

Austria	84.24	Indonesia	104.10	Philippines	104.10
Belgium	84.24	Iran	104.10	Poland	104.10
Denmark	84.24	Italy	104.10	Portugal	104.10
France	84.24	Japan	104.10	Spain	104.10
Germany	84.24	South Korea	104.10	Sweden	104.10
Greece	84.24	Taiwan	104.10	Switzerland	104.10
Hong Kong	84.24	Thailand	104.10	UK	104.10
India	84.24	Turkey	104.10	USA	104.10
Italy	84.24	USSR	104.10		

FINANCIAL TIMES

EUROPE'S BUSINESS NEWSPAPER



US CHARITY

When generosity is not enough

Page 18

FT No. 31,162

© THE FINANCIAL TIMES LIMITED 1990

Friday June 1 1990

D-8523A

World News Business Summary

S Korean leader to see Gorbachev in peace effort

South Korean President Roh Tae-woo will meet Soviet leader Mikhail Gorbachev next week in San Francisco for talks aimed at ending hostility on the divided Korean peninsula. The meeting will be the first by leaders of the two countries.

EC security role
William Taft, the US ambassador to Nato, endorsed a security role for the European Community, a subject of mounting discussion within the EC debate about political union.

Mir relief sent
The Soviet Union said it had launched an unmanned spacecraft to ferry equipment, food and drinking water to cosmonauts stranded since February in the Mir space station.

Dissidents vanish
Three Chinese dissidents disappeared after abruptly cancelling a news conference at which they had planned to make a public appeal for the release of political prisoners.

Israeli call to US
Israel's caretaker Likud Government stepped up its calls on the US to break off links with the Palestine Liberation Organisation following a sabotage attack by Palestinian guerrillas.

Japan mediates
Prince Norodom Sihanouk, the Cambodian resistance leader, arrives in Tokyo tomorrow for talks with Cambodia's Prime Minister Hun Sen.

Egypt gets budget
Egypt's parliament approved a crucial budget for the new financial year several weeks earlier than usual after the Supreme Court ruled parliament had been elected illegally and any legislation passed after June 1 would be invalid.

Pakistani violence
Gunmen killed 21 people at a bus stop in Karachi, taking the day's toll from ethnic violence in the city to 33.

Widespread quakes
A second big tremor, measuring 5.8 on the Richter scale, jolted parts of Bulgaria and Romania. A strong tremor shook Mexico City, but there was no serious damage. In northern Peru a major earthquake on Tuesday night killed at least 100 people.

Famine threat
The UN said food stocks were critically low in parts of Ethiopia, Sudan, Mozambique and Angola, threatening millions of people with starvation.

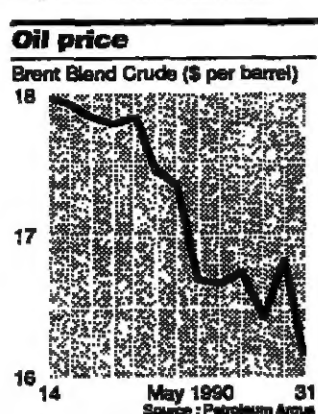
Pact to meet
The Soviet-led Warsaw Pact will hold a summit meeting in Moscow on June 7. The summit will bring together for the first time the new leaders from Moscow's six east European allies.

Faster French trains
France launched an ambitious FF350m (\$56m) five-year research programme into express trains capable of commercial speeds of 350kph.

Bundesbank calls for tight budgetary discipline

West Germany's Bundesbank warned the Bonn Government, and local authorities to exercise strict budgetary discipline in view of the onset of currency and economic union between the two Germanys.

The central bank sent this message to the German public sector the day after Mr Karl Otto Pöhl, its president, said the alternative to tightly controlled budgets would be higher interest rates. Page 20



Intermediate Crude at the Nymex were off 60 cents in mid-day trading at \$17.48. Brent Crude oil for July delivery was down 62.5 cents at \$16.225 in European trading.

Commodities, page 32
MARIO Schinbeler resigned last night as special administrator of Ferrovie dello Stato, the Italian state railway utility.

FAARM prices in Europe would slump by between 20 and 35 per cent if the EC agreed to US demands for ending farm subsidies. Mr Raymond MacSharry, EC Farm Commissioner, said.

Page 4
MITSUBISHI & Co. Japanese trading house, unveiled a 9.7 per cent fall in worldwide net profits to ¥36.41bn (\$340.7m) for the year to March. Page 23

AUSTRALIA'S net external debt rose by 5.3 per cent to \$123.5bn (\$94.3bn) in the March quarter. Page 5

NORWICH Union, UK mutual insurance company, is to pay £200m to Banco Bilbao Vizcaya for its 90 per cent holding in the Spanish insurance company Plus Ultra. Page 21

POLYMARK International, UK laundry equipment distributor, is to sell its French offshoot to its management in a leveraged buy-out. Page 22

ROYAL Bank of Canada, the country's biggest financial institution, lifted second-quarter earnings by 19 per cent. Page 24

GREEK Finance Minister, Mr Yiannis Pappaioannou, proposed a record budget deficit for 1990. Page 2

FINMECCANICA, Italian holding group, and Asea Brown Boveri are deadlocked over whether to dissolve their joint venture, Ansaldo Componenti. Page 31

FT-Actuaries World Indices, starting today, will be shown daily in yen and D-Marks in addition to US dollars, sterling and the local currency for each constituent market. The exchange rates used in the calculations are compiled by the Financial Times.

Brussels tells France to overturn ban on British beef

By Tim Dickinson in Brussels

THE European Commission yesterday called on France to overturn its ban on imports of British beef which it imposed on Wednesday in response to fears over "mad cow disease," the nervous disorder which has killed thousands of cattle.

It said France should revoke its ban immediately "in the absence of convincing arguments for this action."

In a statement issued by Mr Raymond MacSharry, EC Farm Commissioner, Brussels said it

was satisfied that the measures it had taken to deal with the disease "provide the fullest guarantees as regards consumption of beef." The commission expressed "regret" at the decision of the French authorities, which had been "taken without full consultation."

However, there were some calls for the ban to be extended. Mr Elio di Rupo, a Belgian Euro MP, last night called on his Government to

follow Paris in banning British beef imports. Support for the French action also came from Mr Ken Collins, the British Labour chairman of the European Parliament's consumer committee.

The Commission said it had "taken all necessary measures to safeguard health" in connection with the nervous disorder bovine spongiform encephalopathy (BSE). EC veterinary experts were satisfied that the measures "provide the fullest

guarantees as regards consumption of beef," the statement said.

In Britain last night, veterinary experts from the French Agriculture Ministry and the Commission were due to meet Mr Keith Meldrum, the UK's chief veterinary officer, but British officials said they had little reason to expect a climb down.

The visiting veterinary officials had been asked "to establish with their British colleagues and the services of the Commission the detailed state of the difficulties" caused by BSE.

Britain's farmers said yesterday they would be pressing the UK Government to seek damages against the French Government if losses were incurred because of the ban.

Sir Simon Gourlay, president of Britain's National Farmers' Union, warned that a continued French ban could result in "major economic damage to

the whole cattle industry." Until now, the EC has broadly maintained a united front in response to BSE, with action confined in most member states to a ban on live animals over six months.

Only West Germany had gone further, demanding that bones be removed from imports of British beef, but these restrictions have had little effect on the market.

UK reaction, Page 11; Editorial Comment, Page 18

Bush offers US support for Gorbachev reforms

By Peter Riddell and Robert Mautner in Washington

PRESIDENT George Bush yesterday opened the four-day US-Soviet summit on the future of Europe and arms control, with an expression of strong US support for President Mikhail Gorbachev and his economic reform programme.

During the official welcoming ceremony on the south lawn of the White House, Mr Bush stressed his view that, whatever the domestic opposition to Mr Gorbachev's policies, the US regards him as still fully in charge and supports his approach.

Mr Bush said Mr Gorbachev "deserves great credit" for his part in the changes in Europe over the past year - words that were clearly welcomed by the politically beleaguered Soviet leader.

Noting the "spirited debate" among the Soviet parliament, press and people and the "difficult economic reforms necessary to breathe new vigour into the Soviet economy," Mr Bush said the US wanted perestroika to succeed and believed there was "no turning back" from the path chosen by Mr Gorbachev.

As the talks began there were signs that both sides were anxious to narrow their differences over the future of Germany. However, in his public statements, Mr Gorbachev stuck to his opposition to a unified Germany being a full member of Nato. He has accused the west of failing to match the changes in eastern Europe with new thinking on the role of the Nato military alliance.

At yesterday's arrival ceremony, President Gorbachev underlined Soviet sensitivities over Germany by pointing to the 45th anniversary celebrations of the victory over Nazism. These concerns are understood



US President George Bush (right) and Soviet President Mikhail Gorbachev stand to attention during a 21-gun salute at the opening ceremony of the superpower summit in Washington

in Washington. Mr Brent Scowcroft, the President's National Security Adviser, pointed out that "a real problem for Mr Gorbachev is that a unified Germany (inside Nato) is sort of a humiliation after all Nato was an organisation that for the Russians was designed to attack the Soviet Union. That's

wrong but that's their image of us."

Mr James Baker, US Secretary of State, said that, while there would be considerable discussion here about Germany and Lithuania, he did not expect either issue to be resolved at the summit. In particular, he said the German

question affected "a whole lot of other countries" and could therefore not be solved by the US and the Soviet Union alone.

Mr Vitaly Churkin, a Soviet spokesman, said the summit was a "very hard evaluation" of what is possible to achieve. "From now to July won't be occupied by drift," Mr Evans said.

As the divisions in the meeting became apparent, more and more ministers stressed the potentially disastrous effects of a collapse of the talks.

"The price of failure could be to jeopardise the whole multilateral trade system altogether," said Mr Francis.

Continued on Page 20
Details, Page 4

Industrial nations set deadline to save Uruguay trade round

By Peter Norman and Peter Montagnon in Paris

THE WORLD'S leading industrial nations have given themselves until July to save the Uruguay Round of multilateral trade negotiations from collapse.

The communiqué issued after the two-day meeting of ministers from the 24-nation Organisation for Economic Co-operation and Development (OECD) exposed serious differences between the European Community and a group of agricultural exporting countries headed by the US.

But in their statement, the ministers stressed that "the successful outcome of the Uruguay Round has the highest priority in the international economic agenda."

Using unusually stark language, they warned that "a failure would have a range of negative consequences for the trading system, the global economy, and international economic co-operation."

The communiqué set out in detail the differences over reducing agricultural support that emerged between the US, Canada, New Zealand and Aus-

tralia on the one hand and the EC on the other.

Without mentioning countries by name, it made clear that the US-led group had insisted that the trade negotiations should seek specific policy commitments on cutting internal support for agriculture, reducing barriers to farm imports and phasing out export subsidies. The less specific EC position to seek reductions in farm support and protection, while omitting any reference to cutting export subsidies, was also reproduced in the document.

The communiqué said the ministers expressed "their determination and commitment to make every effort to overcome the differences."

They pledged to develop "an appropriate framework" for reforming agricultural policy and permitting greater liberalisation of trade by the late July meeting of the Trade Negotiation Committee of the Uruguay Round.

This deadline means that agriculture is almost certain to be discussed by the leaders of

the Group of Seven leading industrial countries at their annual economic summit in Houston early next month.

After yesterday's meeting, several delegations made clear that they saw some benefits from the open split among the OECD countries over farm policy. "We could have found language to fudge our views," Mr Gareth Evans, the Australian Foreign Minister said.

"But it may be appropriate to have an element of crisis injected into the text round," Mr Evans said that one outcome of the OECD meeting would be a "very hard evaluation" of what is possible to achieve. "From now to July won't be occupied by drift," Mr Evans said.

As the divisions in the meeting became apparent, more and more ministers stressed the potentially disastrous effects of a collapse of the talks.

Continued on Page 20
Details, Page 4

Weekend FT

Tomorrow: John Wyles reports from football's front line on the opening of the World Cup

A civilised weekend break in Boston



CONTENTS	
Czechoslovakia: Pioneering a new way to privatise an entire economy	2
OECD meetings: A disagreement waiting to happen	4
Japan's New immigration laws confuse illegal foreign workers	6
Accountancy: Instilling a notion of profit in eastern Europe	12
Technology: Alko finds enzymes stimulate expansion	13
Employment laws: UK Labour Party's new charter	19
Lombard: The place of Europe in Nato	19
Europe	23
Asia	24
US	25
Japan	26
Latin America	27
Markets	28
World	29
FT Trade	30

Prague ponders the future of the secret police

Czech President Vaclav Havel has declared the issue of what to do with the secret police closed until after the election, but some fear the nightmare of the past will be inescapable.

Page 2

MARKETS	
STERLING	DOLLAR
New York lunchtime: \$1.68	New York lunchtime: DM1.6555
London: \$1.677 (1.692)	FRF5.7205
DM2.85 (2.845)	SPF1.43
FF4.61 (5.525)	Y152.15
SPF2.4025 (2.4025)	London: DM1.699 (1.6815)
Y256.3 (256.0)	US\$5.73 (5.67)
E index 89.0 (89.4)	SPF1.425 (1.4205)
GOLD	Y152.80 (151.3)
New York Comes Jun \$264.3	\$ index 87.8 (87.3)
London: \$265.75 (265.5)	US lunchtime rates
N SEA 92L (Argus)	Fed Funds 8 3/4%
Brent 15-day \$16.225 (16.55)	3-mo Treasury Bill: yield: 7.994%
Long Bond: 101 1/2	yield: 8.597%
Chief price changes yesterday: Page 21	

has sold the

Hotel Cristallo
Cortina d'Ampezzo

Immobiliare Silvestre S.r.l.

The undersigned acted as financial adviser to Ciga Hotels S.p.A. in this transaction

Nomura International

EUROPEAN NEWS

Finance minister promises stricter spending curbs for next year

Record deficit in Greece's budget

By Kerin Hope in Athens

THE Greek Finance Minister, Mr Yiannis Palaiocrassas, yesterday proposed a record budget deficit for 1990 but gave assurances that the Conservative Government would apply stricter spending curbs next year.

The budget, delivered to parliament six months later than usual because an earlier coalition government declined to draw up a medium-term economic policy, forecasts a Dr3.07 trillion (157.63bn) deficit, a 15.5 per cent increase from last year's Dr1.78 trillion.

"This is a transitional bud-

get; this Government's policy will only become clear in the 1991 budget. But it does convey a message of retrenchment and prudence," Mr Palaiocrassas said.

Projected revenues are to rise this year by 39.9 per cent to Dr3.46 trillion, while spending is to increase by 29.8 per cent to Dr5.53 trillion. As a result the public sector borrowing requirement is expected to drop to 17.6 per cent of GNP from a record 20 per cent in 1989.

As efforts begin to take effect to shrink the deficit — through streamlining the wel-

fare system, broadening the tax base and reducing over-staffing in the civil service — the PSBR is forecast to decline to 10 per cent of GNP by the end of 1992, according to Mr Palaiocrassas.

The Finance Ministry said growth this year would decline to 1.8 per cent from 2.3 per cent in 1989, while inflation was expected to reach 23 per cent, four times the European Community average.

The sharp rise in revenues is attributed to a recent VAT increase of 2 percentage points and new legislation introduced to discourage tax evasion after

tax income fell 10.6 per cent short of budget estimates last year.

Defence spending is to rise by 7.8 per cent, a much smaller increase than usual. The Government yesterday said it would seek better financing terms and offset benefits by renegotiating contracts signed by the former Socialist administration to buy 60 US-made F16-C and 40 French-made Mirage 2000 combat aircraft.

However, the cost of servicing the public debt, which last year totalled 105 per cent of GDP, will soar by 66 per cent to Dr1.56 trillion.

US, Japan invest more in Europe

By Charles Batchelor

US AND Japanese financial groups were enthusiastic investors in European venture capital companies in 1989, according to the latest annual report of the European Venture Capital Association.

American and Japanese groups provided nearly a quarter of the new funds raised by European venture capitalists, apparently with the aim of establishing a position for themselves before the creation of the single European market in 1992. In 1988 non-European investors provided just 9 per cent of all new funds.

Total fund-raising by European venture capitalists amounted to a record-breaking £25.5bn (\$4.3bn), 67 per cent up on 1988. Venture capitalists in Britain and France, already Europe's two largest venture capital markets, raised the largest sums, £8.3bn and £2.1bn respectively.

Investment activity also increased, though at £24.3bn, a rise of 24 per cent on 1988, it failed to keep up with the rate of new fund-raising.

Start-ups accounted for 18.6 per cent of all investments by number; buy-outs and buy-ins accounted for 20.3 per cent.

The consumer sector accounted for 31 per cent of all new investments by value.

Czechs pioneer a new way to privatise an entire economy

By John Lloyd in Prague

MR DUSAN TRISKA bears a heavy load. He is seeking to convince the Czechoslovak Government to entrust perhaps the most important part of its economic reform programme to a scheme he has devised which no other country has adopted.

"I got bad news yesterday," says Mr Triska cheerfully. "I asked a friend, an economist with contacts everywhere, to check out the scheme. He sent me a fax saying: No, no one has done it anywhere."

His scheme is designed to do nothing less than privatise the Czechoslovak economy, the most thoroughly nationalised of any of the former communist states.

Mr Triska, a slightly hippie figure with long, curly hair and a beard, wants to effect this by issuing vouchers to all citizens. At the same time, the state-owned enterprises would be transformed into shareholding companies. Once that had been done, the vouchers could be used to purchase a proportion of their shares.

Czechoslovakia would thus become, very rapidly, a nation of shareholders. A rough guide to the companies' worth would be developed through the demand for shares in company X and lack of demand for shares in company Y. A stock market would then develop to provide a medium through

EASTERN EUROPE ELECTS



Czechoslovakia

which the shares could be traded.

Mr Triska currently has the power to follow his ideas through. Brought into the Finance Ministry in January as senior adviser by his friend, Mr Vaclav Klaus, the Finance Minister, he has since been appointed director of the Office of Management of State Assets, a new privatising division within the ministry. But his voucher concept has yet to be accepted by other ministers, who are sceptical.

The former leader of the economic team, Dr Václav Komárek, has been moved sideways in favour of Mr Vaclav Vales, a former industry minister in the government of Mr Alexander Dubcek in 1988 and a fellow prisoner of Mr Vaclav Havel, now state President.

Though he has given radicals like Mr Klaus a freer rein than did Dr Komárek, Mr Vales remains a pragmatist who would need convincing of Mr Triska's notion.

Similarly cautious, left-inclined economists and ministers occupy posts in the federal

ministries.

These veterans of 1968 form a group usually less keen on the neo-liberalism which Mr Klaus has injected into the Finance Ministry and which Mr Václav Klaus, a Deputy Prime Minister, is seeking to bring into the area of planning.

"These people are politically important, because they have suffered," says Mr Triska, a student in 1968 and thus a dissident of a younger generation. "But I think we are gaining ground. The IMF and the World Bank have not rejected the plan, anyway."

One of his main imperatives for radicalism is the scale of the task.

"If we tried to use a standard method of privatisation, it would take hundreds of years. To get the companies into good shape before coming to the market, like the British, would mean a consulting agency for each one. It would work for two or three years and cost millions."

Hence the need for inventiveness. It all goes well — and there are elections on June 8 — though most observers expect the economic team to remain intact thereafter — the enterprises should be transformed into joint stock companies with, initially, the state as a single shareholder, which would have the right to appoint 50 per cent of the members of the new boards.

"The main task then will be the financial and organisational re-structuring of the enterprises — cleaning up their balance sheets, looking at their debt," Mr Triska says. The Transformation Law, which will provide the framework for the process, is now being written in Mr Triska's department.

Italy's bank chief warns on pay demands

By John Wyles in Rome

ITALY'S Government and private employers were urged yesterday by the central bank governor, Mr Carlo Azeglio Ciampi, to resist current union pay demands, warning that they would reverse the decline in inflation.

Stressing the need to link pay increases more closely with productivity growth, he said that conceding pay claims currently under negotiation in the public and private sectors would be incompatible with achieving a fall in inflation

from 5.7 per cent now to an annual rate of 5 per cent by the end of the year.

Mr Ciampi's 11th annual address to the Bank of Italy's annual meeting repeated many previous exhortations on the need to bring the public deficit under control, improve public services and raise the quality of public administration.

But he underlined the urgency of these problems by arguing that Italy's failure to do this would affect its capacity to participate fully and

compete effectively in an EC moving closer to economic and monetary union.

Mr Ciampi urged that the "limits and practices" of the Treasury's ability to satisfy some of its funding requirements by drawing on the central bank should be reconsidered. Reforms in this area would have a bearing on the banking system's obligatory reserve requirements, which have served to offset the impact on the money supply of the Treasury's action.

He stressed the perils of a situation where the average term on government bonds and notes had fallen to 2½ years, given that the Treasury now needed to issue debt every year equivalent to 50 per cent of gross domestic product. However, he said it was now more possible to contemplate issuing long-term fixed rate bonds, and he welcomed the success this week of a seven-year fixed rate issue — the first for more than 15 years with a maturity above five years.

How I pleased my boss by upsetting him.

ANNUAL SALES

Shortly after the end of the year, we acquired an office to purchase a computer to form a consultancy specialising in systems integration.

Following the purchase of the computer, we had a meeting with the client to discuss the project. The client was very impressed with our presentation and decided to award us the contract.

On the 1st of January, we started work on the project. We had a very busy first year, with many challenges and setbacks. However, we persevered and finally completed the project on time and within budget.

The client was very satisfied with our work and decided to award us a contract for the following year. This was a great achievement for us and a testament to our hard work and dedication.

On the 1st of January, we started work on the project. We had a very busy first year, with many challenges and setbacks. However, we persevered and finally completed the project on time and within budget.

The client was very satisfied with our work and decided to award us a contract for the following year. This was a great achievement for us and a testament to our hard work and dedication.

MARKET SHARE

Our market share has increased significantly over the past year, thanks to our excellent customer service and competitive pricing. We are confident that we will continue to grow in the coming years.

PRODUCT MIX

The product mix that has been developed to date is very diverse, covering a wide range of products and services. This allows us to cater to a wide range of customer needs and preferences.

FORECAST

On the basis of the current market conditions, we expect a strong performance in the coming year. We are confident that our products and services will continue to be in high demand.

The Hewlett-Packard guide to quality output. HP LaserJet III.

It was the first important presentation I'd been involved in.

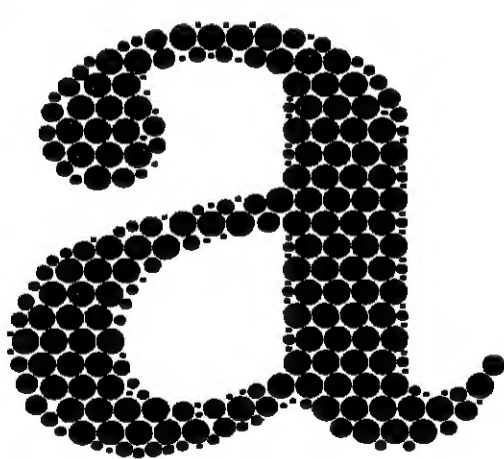
We'd all worked hard on the facts and figures. Now we had to make them look good. That was the job of our new Hewlett-Packard LaserJet III printer.

HP LaserJet III uses something called Resolution Enhancement Technology. It produces extremely even letters, by using very dissimilar dots.

HP LaserJet III creates tiny dots to fill in the spaces along a curve and make a smooth, unbroken line.

It uses large dots with smaller ones to make blacker, stronger letters.

HP LaserJet III also uses HP's PCL5 printer language to provide more fonts in more sizes, through scalable type-faces.



The result is text and graphics that are clearer than ever before.

Later that day my boss asked to see the final presentation document. He wasn't pleased.

"This is ridiculous!" he shouted. "How can we advise our clients how to spend their money when we throw it away like this!"

My reply was firm and calm.

"P-p-pardon?"

"Why are we typesetting our documents? This must have cost a fortune!"

"But it didn't."

I told him about RET. Then he looked pleased.

"I like the bit about the big dots and the little dots," he said.

"The little dots are obviously good at their job..."

For full details contact Hewlett-Packard Marcom Operations Europe, PO Box 529, 1180 AM, Amstelveen, The Netherlands.



THE POSSIBILITY MADE REALITY.

By John Lloyd in Prague

THE CZECHOSLOVAK secret police, once as numerous and as intrusive as any in the former Communist states, continue to prove troublesome to the democracy they helped to hold at bay for so long. One of the main problems is: What to do with them?

Mr Milan Horálek, the deputy Labour Minister, has to wrestle with the problem. A reformist during the 1988 Prague Spring, Mr Horálek spent 20 years in the political wilderness, his own activities monitored. "I know very well how cruel it is to lose a job," he says. "We are not repeating these crimes."

He presently has some 8,500 secret policemen for whom he must find work — to which total he adds 17,500 former Communist Party functionaries, 20,000 criminals released under President Vaclav Havel's New Year amnesty and, soon, 40,000 former army officers. He has directed some to training courses in more pacific employment. Others who had manual jobs have been found equivalents ("obviously I don't mean that those who were burglars become civilian burglars"), while those trained in the law (and how to break it) are being sent to enterprises — the fate of the more fortunate victims of the 1968 counter-revolution.

The private sector should be a prime job market but he sees problems. "We do not want them setting up businesses with beautiful names which are then used as covers for other activities which might destabilise the Government. All over eastern Europe there are groups of former secret police. Some will learn democratic ways but some may not. I cannot allow them to use their economic power against the state."

Mr Horálek and fellow members of the new Civic Forum-dominated government are also concerned that the former secret policemen and Communist officials do not use ill-gotten money. Preliminary calculations point to Communist property being worth several billions of crowns.

The sheer scale of secret police activities, and the volumes of data they amassed on hundreds of thousands of Czechoslovak citizens through networks of informers, continues to run like an incurable sore through the country's politics.

Over the past six weeks, Mr Richard Sacher, the Peoples Party leader and Minister of the Interior, has been sharply criticised for tardiness in sacking secret police chiefs. He has so far received the resignations of 23 senior intelligence officers, but last month, Mr Ladislav Lis, head of the Parliament's Defence and Security Commission and a Civic Forum member, said it should have been between 1,000 and 1,500.

Mr Sacher was accused of ordering investigations into the files held on members of parliament (he has denied the charge); and Mr Jozef Bartončík, a fellow leader of the Peoples Party, was alleged by the

Austrian magazine Profil to have been an informer.

The allegations — which have been strongly denied — were given added weight because the Peoples Party was one of the "satellite" parties permitted to exist under Communist rule — and was thus open to secret police penetration and collaboration.

Earlier this month, Mr Vlado Prikazsky, himself a former dissident and journalist and recently named head of the government office of press and information, resigned amid rumours that he did so to avoid being exposed as an informer. The Peoples Party, which has borne the brunt of the allegations, has counter-attacked strongly.

The row was covered over when President Havel declared the issue closed until after the election — and when Mr Jiri Kuml, a dissident journalist with impeccable credentials, was appointed deputy Interior Minister charged with surveillance of the intelligence services. He has told associates that he means to clean it out root and branch, and replace it with a small organisation dedicated to the protection of senior government ministers and the gathering of a minimum amount of foreign and domestic intelligence.

But last week, Mr Jan Urban, secretary general of Civic Forum, said that he had been told by good sources that the secret police would continue to spread rumours and revelations on candidates during the election campaign, now in its final leg. Mr Urban also sees a "secret police international" throughout eastern Europe, with sufficient will to be vengeful and enough information to sink many individuals now running for, or in, the elections. The aim of the Communists' intelligence services remains long, and some in Czechoslovakia's new ruling class believe that the secret policemen will ensure that, for many, the past is a nightmare from which they cannot escape.

The Financial Times (Europe) Ltd. Published by the Financial Times Group, 100, Broad Street, London W1P 3PU. Telephone 020 7556 7000. Fax 020 7556 7001. Telex 911631. Registered office: Number One, Southwark Bridge, London SE1 9HL. Company incorporated under the laws of England and Wales. Chairman: D.E.P. Palmer. Main shareholders: The Financial Times Limited, The Financial News Limited. Publishing director: B. Hughes. 165 rue de Rivoli, 75004 Paris Cedex 01. Tel: (01) 4297 0021; Fax (01) 4297 0029. Editor: Sir Geoffrey Owen. Printers: J.A. Nord Edouard, 157/1 rue de Calixte, 91000 Roissy Cedex 1, France. ISSN 1148-2753 (commission paritaire no 67808D).

Financial Times (Scandinavia) Odense 44, DK-1100 Copenhagen-F, Denmark. Telephone (01) 13 44 41. Fax (01) 935335.

Polish moves 'tougher' than IMF demanded

By Christopher Bobinski in Warsaw

POLAND HAS pursued tougher monetary policies than were required by an International Monetary Fund stand-by programme during the first quarter of this year, according to a top government adviser.

Poland's national income could therefore fall this year by 15 per cent, compared with a previously forecast 5 per cent downturn, Mr Stanislaw Gomulka of the London School of Economics said yesterday.

Mr Gomulka, an important figure in preparing Poland's economic plans last autumn and during subsequent talks with the IMF, told a Finance Ministry conference yesterday that "monetary and tax policies in the first quarter were more restrictive than required by the Government's own programme."

Nevertheless Mr Gomulka forecast that Poland's economy would reach an annual growth rate of around 7 per cent from 1992 which would run through the end of the century.

However, the Government continues to warn against the dangers of easing monetary policy and Mr Marek Dabrowski, a deputy Finance Minister, told the conference: "Any loosening of the screws wouldn't necessarily lead to a growth in production but would give a rise in inflation."

In May prices rose by 4 per cent on the previous month compared to 3 per cent in April and 78 per cent in January.

Nevertheless, according to Mr Gomulka, the IMF guidelines forecast a 34 per cent drop in the real value of money supply (M3) during the first three months, while a much higher than expected inflation rate saw its value plummet by 51 per cent.

Poland's hard currency reserves grew by \$1.7bn (£1bn) while the IMF had been ready to tolerate a \$200m fall in hard currency holdings.

The upper limit on total wages in the state sector of \$1.5bn was also not reached, with only \$1.46bn being spent in the first three months.

Mr Gomulka blames the overrun on the National Bank's high real interest rates in February and the Finance Ministry's budgetary policies. Poland revalues, Page 4

French agree plan to develop faster trains

By William Dawkins in Paris

FRANCE yesterday launched an ambitious FF\$350m (£56.4m) five-year research programme into express trains capable of commercial speeds of 350kph - the present limit is 300kph.

The project was agreed by the Research and Industry ministries, the French SNCF rail board and GEC-Alsthom, the Franco-British engineering company which makes the present Trains à Grande Vitesse (TGV).

This is France's first specific development programme for the TGV, which has just set a new speed record of 515 kph, and reflects its eagerness to keep ahead of West German and Japanese competition.

Earlier spending on the TGV, which first came into service between Paris and Lyons nine years ago, has come from the general transport budget. The Government will provide roughly a third of the cash for the new project; the SNCF and GEC-Alsthom the rest.

The cost is partly explained by the fact that achieving what seems a relatively slight rise in speed needs an increase in engine power of at least a quarter. The engine, scheduled for service at the end of the decade, will also need to run on the four different standards of electrical current used across Europe's rail networks.

Eureka orders in-depth progress report and urges push on HDTV

By John Wyles in Rome

EUREKA, the European advanced technology programme, is asking Mr Wim Dekker, a former chairman of Philips, to lead the first in-depth study of the organisation's progress in narrowing the technology gap with the US and Japan.

Set up five years ago to stimulate cross-border collaboration in advanced technologies, Eureka now involves 19 countries and 1,500 companies and educational institutions in 300 projects, with a combined investment value of \$10bn. Eighty new projects will be

Yeltsin hopes to end feud with Gorbachev

By Leyla Boulton in Moscow

MR Boris Yeltsin, the new Russian president, said yesterday that he expected to patch up his tattered relationship with Mr Mikhail Gorbachev when the Soviet leader returns from his US summit.

"I think that a meeting will take place and that we will resolve most issues," he told deputies in the Russian parliament. "Time we have our differences," Tass quoted Mr Yeltsin as saying. "I renounce all these personal aspects, fully and completely. I leave that behind."

Mr Yeltsin, who was elected

to lead the Soviet Union's largest republic in spite of intense Kremlin lobbying against him, has said he wants a business-like relationship with the Soviet leader.

However, Mr Yeltsin also lost no time on Wednesday, his first day in power, in calling for the resignation of the Soviet Government. The former Moscow Communist Party boss has also worried the Kremlin with his campaign for a genuinely "sovereign" Russia, freed from subsidising the other Soviet republics.

Speaking to reporters in

Canada on Tuesday, Mr Gorbachev warned of difficult times ahead if his former protégé was playing a "political game". Yesterday, a senior official in Moscow described Mr Yeltsin's plan for a separate Russian currency as "uneducated stupidity".

While appearing conciliatory yesterday, Mr Yeltsin also issued an oblique call for Mr Gorbachev, who is both Soviet head of state and Communist Party secretary general, to give up one of his posts. "I am against combining any posts in one person. And I am talking

not just about the chairmanship of the party at the Russian level, at the regional level, or at the local level."

Mr Yeltsin has called for a reconciliation of Russia's 28 parliamentary factions and has set up a broad commission to nominate candidates for the top republican posts. But at least one deputy has already accused him of overstepping his authority by making controversial statements at news conferences and of influencing the nomination process.

Separately, Mr Vytautas Landsbergis, President of the

breakaway republic of Lithuania, expressed enthusiasm yesterday about Mr Yeltsin's election, saying it could help inspire a change of heart among the Soviet leadership towards Lithuania.

On his first day in office on Wednesday, Mr Yeltsin held a meeting with Lithuanian representatives and the two sides decided to start direct contacts between Lithuania and the new Russian leadership.

Mr Nikolai Ryzhkov, the Soviet Prime Minister, was slightly injured in a car crash, Tass disclosed yesterday.

Soviet plans to triple bread prices 'will obstruct initiative among farmers'

By Anatole Kaletsky in Moscow

THE Soviet Government's controversial plans to triple bread and wheat prices are unnecessary and counterproductive, since wheat production is already hugely profitable for most of the country's state and collective farms.

This view was expressed yesterday by Academician Vladimir Tikhonov, the leading Soviet proponent of market-oriented agricultural reforms, at the Financial Times conference on Finance, Investment & Trade with the Soviet Union.

Mr Tikhonov added that price reforms were being undertaken for political reasons, to protect the present inefficient structure of Soviet agriculture and obstruct private initiative among farmers.

State and collective farms would make profits of 150 to 180 per cent on their wheat after the price increases, while livestock production would become increasingly unprofitable. This would only aggravate the imbalance between wheat

and feedgrain production, which was the fundamental reason why the Soviet Union was unable to achieve food self-sufficiency, he said.

Other speakers at the second day of the FT conference pointed to further flaws in the structure of the Soviet economy and its reform plans.

Dr Axel Lebehn, director of Deutsche Bank, criticised the Soviet authorities for their inability to stick to a consist-

ent economic programme and warned that payments arrears and disappointing results from joint ventures could seriously harm the Soviet Union's financial standing.

Mr Richard Webb, chairman of Morgan Grenfell, and Mr Alexander Malov, chairman of Moscow Narodny Bank, noted that the absence of a coherent legal framework was greatly impeding the possibilities of joint venture financing. They called for clearer laws on property ownership, bankruptcy and banking collateral.

Dr Wim Duisenberg, president of the Netherlands Bank, said that reform of the Soviet banking system still had a long way to go in establishing financial competition and in separating central and commercial banking.

Mr Viktor Geraschenko, chairman of the USSR State Bank, acknowledged this, but added that the banking system would be reformed and that informal relations, possibly

leading to technical assistance and advice, were already being established with the International Monetary Fund and the World Bank.

Mr Ruggiero Ferrero of Fiat, Mr Richard Norton of PepsiCo and Mr Theodore Heschling of Arthur D. Little, stressed the enormous potential for joint ventures in the Soviet Union in consumer and capital goods and in science and technology.

At the end of the conference Dr Roy Medvedev, the noted Soviet historian, and Dr Alex Pravda of Oxford University, assessed the political prospects for Soviet reform. Both agreed that the country was teetering on the edge of ungovernability but insisted that the prospects for either a military coup or a popular uprising were extremely remote. The most likely scenario, they concluded, was an uneasy and possibly unstable coalition between President Gorbachev and the more radical forces in the Congress.

Quake area of E Europe hit by aftershocks

A SECOND big tremor jolted parts of Bulgaria and Romania early yesterday, about 14 hours after a powerful earthquake shook eastern Europe from the Baltic to the Black Sea, killing at least 10 people and injuring hundreds, Reuters reports from Bucharest.

Eight people died in Romania, most hit by falling rubble, one in Soviet Moldova, and one of a heart attack in Bulgaria.

Yesterday's tremor, one of a wave of aftershocks and measuring 5.5 on the Richter scale, struck before dawn and lasted about 90 seconds, rocking high buildings. No casualties were reported.

However, in northern Peru villagers were picking through the rubble of their homes for survivors after a major earthquake on Tuesday night in the Amazon region killed at least 100 people.

In Mexico City yesterday, people fled into the streets as a strong tremor shook the city, but there were no reports of serious damage.

US envoy to Nato supports security role for Community

By David Buchan in Brussels

A SENIOR US official yesterday endorsed a security role for the European Community, a subject of mounting discussion within the EC debate about political union.

Mr William Taft, the US ambassador to Nato and former Deputy Defence Secretary, said his Government agreed that the EC should "enter the security arena" in order to complement and reinforce the roles of the 16-nation Nato alliance and the 35-state Conference on Security and Co-operation in Europe (CSCE).

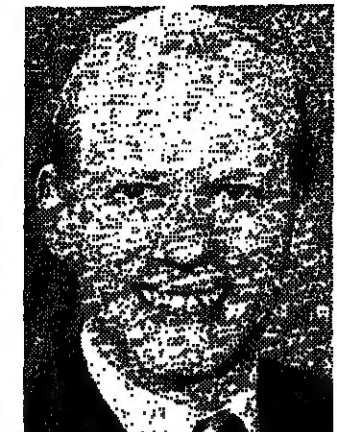
Speaking to the Centre of European Policy Studies (CEPS), the US envoy reflected the strong Bush administration line in favour of EC integration by saying: "Europe would make a very effective contribution to defence policy, as a political union."

However, he said Washington had no prescription to offer the EC as to precisely how it might develop a security role. Indeed, he noted how US pressure in the early 1950s for creation of a European Defence Community had backfired.

He also cautioned that Europeans probably had a long way to go before they came to share "a national, continental perspective" on security, as Americans did. Competing economic interests among EC countries, as among American states, were easily accommodated within a single market.

"But this very diversity also encourages some tendencies that actually work against a sense of common destiny in political and security affairs," he warned.

Calling for closer co-operation between Nato and the EC, Mr Taft predicted that, for all the Community's fast-develop-



Taft: no prescription

ing links with the east, Nato "would become one of the places where east European nations, including the Soviet Union, would come to discuss security issues". This was already beginning to happen, with the foreign ministers of the Soviet Union, Poland and Czechoslovakia having visited Nato headquarters recently. The new Hungarian Foreign Minister would do the same next month, he announced.

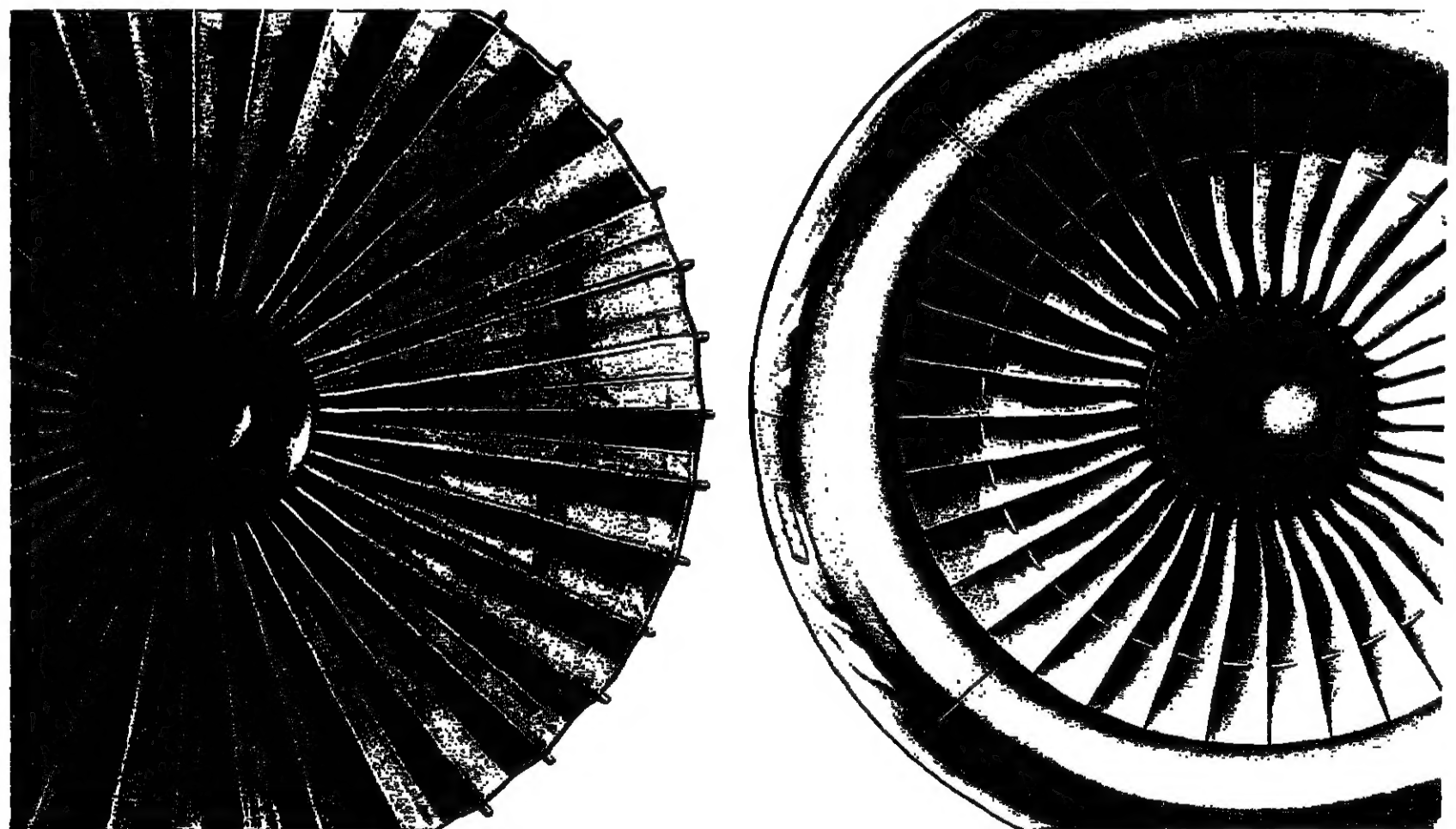
The Warsaw Pact will hold a summit meeting in Moscow next Thursday, the East German Foreign Ministry said yesterday, Reuters reports from East Berlin.

The summit will bring together for the first time the new leaders from Moscow's six east European allies: East Germany, Bulgaria, Czechoslovakia, Hungary, Poland and Romania.

Leaders from the seven-member military alliance are expected to discuss this week's superpower summit in Washington.

EMIRATES. REFINING THE SHAPE OF AIR TRAVEL

NOW TO THE FAR EAST



The 17th June will herald the introduction of Emirates' expansion to the Far East. Emirates, voted Airline of the Year to the Middle East 1989 by Executive Travel, will be commencing twice weekly schedules to Bangkok, Singapore and Manila from Dubai.

Dubai forms the perfect crossroads between the Far East and Europe. What's more it can boast the world-renowned Duty Free Shopping complex, with a vast range of quality goods available, both at the airport and in the city.

Our new Airbus aircraft are superbly designed with an emphasis on comfort and space. Throughout the aircraft we offer top quality five course meals, accompanied by our award-winning wine list. Moreover, all three classes are equipped with foot-rests, Airshow giving updated flight information throughout the journey, great in-flight entertainment, cabin crew drawn from 26 nationalities and trained to the highest standards; these are just some of the reasons why we can confidently claim that Even Time Flies on Emirates.



EMIRATES. THE INTERNATIONAL AIRLINE OF THE UNITED ARAB EMIRATES
125 Pall Mall, London SW1Y 5AE. Telephone: 071-930 5356.



Emirates

WORLD TRADE NEWS

MacSharry warns OECD disagreement 'was waiting to happen' on US threat to EC farm prices

By Peter Montagnon in Paris

EUROPEAN FARM prices would slump by between 20 and 35 per cent and 5m-30 farmers would be put out of production if the European Community agreed to US demands for an elimination of farm subsidies, Mr Raymond MacSharry, EC Farm Commissioner said.

"We can't ever agree to that. Politically it's impossible," he said in an interview after the US and EC failed to agree on farm reform in talks at the Organisation for Economic Co-operation and Development meeting in Paris.

Stressing he was determined to defend the EC position on farm reform in the Uruguay Round of multilateral trade liberalisation talks, he said he, not Mr Frans Andriessen, EC Trade Commissioner, was "in charge of agricultural negotiation."

The EC's position had been agreed by the Commission, by the Council of Ministers and by the European Parliament, he said. Neither he nor Mr Andriessen could change it.

He did not agree with the consensus reached by an informal meeting of trade ministers in Mexico last April, attended by Mr Andriessen, that separate discussions should take place on the three main areas of farm reform - export sub-

sidies, import barriers and domestic support. That could lead to the EC negotiating away its export subsidies while allowing its trading partners to continue other means of support. "We're not fools. We haven't come up the river in a bucket."

The EC was putting forward realistic proposals for reform which involved assessing all the elements together and progressively reducing overall support to farmers. Such an approach would help liberalise international trade, while dealing with the political realities.

Mr MacSharry said the OECD had been too negative about progress in reducing farm support in its annual report on agriculture this week. Since 1986, when the Uruguay Round started, EC support had declined by 10 per cent and for livestock by 15 per cent.

He could not accept the OECD view that EC policy measures had had little impact on this. "There was no question that the decline in support had to do with measures such as the imposition of dairy quotas which led to a dramatic reduction of butter and milk powder stocks. Can they (the OECD) not give credit where credit is due?" he asked.

The road to the end of the Uruguay Round is still bumpy, Peter Montagnon writes

DANGEROUS but not a disaster. This was how trade officials yesterday summed up their reaction to the open disagreement on world farm reform that surfaced at the Organisation for Economic Co-operation and Development meeting in Paris this week.

The row, over the EC's refusal to single out farm export subsidies as a specific target for reform, has heightened tensions in the Uruguay Round of multilateral trade negotiations.

But, according to Mr Nicholas Brady, US Treasury Secretary, it was a disagreement waiting to happen. Now it is in the open, it will concentrate minds in the run-up to the climax of the Uruguay Round in Brussels in December.

Delegates at the OECD said an immediate consequence of this week's row will be to send a negative signal to other countries participating in the Uruguay Round. Many developing countries are looking to liberalisation of farm trade in the Uruguay Round as a means of compensating them for having to agree to open their markets in other areas such as services and to enforce intellectual property rights.

One danger now is that there will be only limited progress, and possibly even a crisis, at July's Uruguay Round meeting in Geneva, which is scheduled to produce framework agreements on all its items on the overall agenda.

Neither US nor EC officials expect the farm row to be resolved by then, and the US is becoming concerned that this will upset the delicate timetable for the Round, which calls for detailed legal drafting on the whole package to proceed between July and December.

Unless the entire deal is complete by then, the Bush Administration will lose its "fast-track" negotiating authority which is needed to ease the implementing legislation through Congress.

The tactic being adopted by the US is to expose the EC to maximum pressure by enlisting the support of other farm exporting countries for its position and by threatening to walk away from the whole Uruguay Round if it does not achieve fundamental reform on agriculture.

There are signs that this is producing a split in the EC's position, with some trade ministers calling for concessions to



MacSharry: 'Dire Impact'

be made in agriculture for the sake of the overall package. In Dublin, earlier this month, Mr Nicholas Ridley, UK Trade and Industry Secretary, said the EC should reconsider its insistence on being able to offset reductions in one form of farm support with increases in another.

This week in Paris, Mr Renato Ruggiero, Italy's Trade Minister, told the FT that, provided the US dropped its demand for elimination of trade-distorting subsidies, Europe should be prepared to negotiate specific policy commitments instead of looking

simply at overall levels of farm support.

This approach cuts little ice, however, with Mr Raymond MacSharry, the EC's headline Farm Commissioner who considers the US demands unrealistic because of the dire impact they would have on European farmers.

Even before this week's meeting began, European officials said they felt that the OECD was the wrong forum to negotiate policy changes in the context of the Uruguay Round.

They add that the US has been conducting a one-sided debate in Paris, because of its reluctance to move on other issues, such as unilateralism in trade policy and reform of world textile trade, where it faces domestic political difficulties of its own.

Now, they say, they hope the "mistake" of trying to negotiate in the OECD will not be repeated at the Houston economic summit in July, though there is little chance of this wish being fulfilled.

Mr Clayton Yeutter, US Agriculture Secretary, said yesterday that President Bush was the host at this summit and could set the agenda. Mr Bush is firmly committed to farm reform and could make his fel-

low-leaders talk about it for the summit's entire two days if he wanted to, he said.

Many hard-nosed trade officials believe that the kind of posturing that has gone on in Paris this week is a necessary part of the process in defining the political sacrifices needed to complete the Uruguay Round. Only through constant peer-group pressure can the ground be prepared for any substantial change in position.

Meanwhile, detailed work on farm reform is to continue at the General Agreement on Tariffs and Trade in Geneva where farm negotiators are due to meet again in the second week in June.

The OECD meeting has heightened the sense of brinkmanship in this process, however, and the road to Brussels is likely to be bumpy.

It is not clear yet which side will give in in the end, but there is widespread recognition that failure to complete the Round would be catastrophic, as Mr Francis Maude, Minister of State at the Foreign Office, put it yesterday.

"If we get this right, we get the basis for sustained and sustainable economic growth in developed and developing countries," he said.

French in Soviet hotel venture

BOUYGUES, the French construction company, yesterday signed a joint venture pact to build a hotel in Kibla, Uzbekistan, a prime Soviet tourist spot, Leyla Boulton reports from Moscow.

The Soviet airline Aeroflot and the Uzbek construction ministry are among majority Soviet shareholders in the joint venture company, Aero-Kibla. But most of the investment for the FFrs380m (\$39.5m) deal comes from western banks. Bouygues and its French partner Pullman International Hotels, which will manage the hotel.

Some 72 per cent of the project will be financed mainly by French bank loans, with Banque Nationale de Paris lead manager. The other 28 per cent will be share capital. The project is guaranteed by the French export credit agency Coface and Banque Française de Crédits à l'Exportation, with lending banks taking up the commercial risk.

Poland revalues against rouble

POLAND, struggling to control a mounting trade surplus with the Soviet Union, has revalued the zloty against the rouble, Christopher Robinson reports from Warsaw. The surplus comes as deliveries this year from the Soviet economy have fallen sharply, to the relief of Polish importers hit by a 30 per cent drop in industrial sales at home.

After the first four months of the year, Warsaw's surplus with Moscow, at Rbs891.9m, more than doubled, exports growing 3.5 per cent and imports falling 26.4 per cent.

The move introduces a third trade exchange rate for the two countries. Poles trading within this year's trade protocol will continue to receive Zl 2,100 for their roubles and a budget subsidy if the price does not cover costs. But those selling over protocol limits will from today only receive Zl 1,000 for each rouble and no subsidy.

Fifteen per cent of the value of this year's turnover with Moscow is now denominated in dollars, with each dollar worth Zl 7,462, against the west where the dollar is worth Zl 9,310.

UK wants east Europe to share western know-how

BRITAIN yesterday proposed launching a series of conferences to bring together experts from the industrialised nations, the Soviet Union and eastern Europe to enable eastern Europe to take advantage of western experience of free enterprise, Peter Norman reports from Paris.

Mr Francis Maude, Minister of State, Foreign Office, said the conferences would involve experts from all the 35 countries that took part in the Conference for Security and Co-operation in Europe (CSCE) and the OECD's 34 industrialised member states.

The British proposal reflects a growing realisation among western industrial nations that it may be more important to provide eastern Europe with the know-how and experience of running market economies than simply to give it financial support.

He suggested to the OECD meeting that the first conference be held this autumn to consider policies needed to ease the effects of economic reform on eastern European labour markets.

Other conferences might cover banking and financial systems, pricing and tax policies, environmental economics and trade.

Mr Michael Cartland, chairman of the negotiating group on subsidies, circulated an independent paper outlining possible solutions, which amounts to a thorough reworking of the existing Gatt subsidies code.

The paper follows the "traffic light" approach under which subsidies would be divided into a red prohibited category, a yellow category of those which are not banned but against which countervailing action can be taken, if they are shown to have injurious trade effects, and a green category of permitted subsidies.

In the crucial area under dispute, the paper strikes a middle line between the US demand for a wide-ranging ban on all kinds of subsidies to industry and agriculture and the EC's contention that domestic subsidies are legitimate, unless it can be proved that they have a demonstrably negative effect on the trade interests of other countries.

In addition to the export subsidies listed by Gatt as being illegal, subsidies made contingent on a company's export performance and subsidies contingent on the use of domestic, instead of imported, goods would be banned.

From the US point of view, Mr Cartland has certainly not gone far enough towards banning domestic subsidies.

He follows the EC's line that subsidies' effects on trade must be clearly documented before counter-measures can be

Bid to resolve US-EC split on subsidies

By William Dullforce in Geneva

THE FIRST serious effort to resolve a fundamental difference of approach between the European Community and the US over the use of trade-distorting subsidies has been initiated this week in the Uruguay Round trade talks.

Mr Michael Cartland, chairman of the negotiating group on subsidies, circulated an independent paper outlining possible solutions, which amounts to a thorough reworking of the existing Gatt subsidies code.

The paper follows the "traffic light" approach under which subsidies would be divided into a red prohibited category, a yellow category of those which are not banned but against which countervailing action can be taken, if they are shown to have injurious trade effects, and a green category of permitted subsidies.

In the crucial area under dispute, the paper strikes a middle line between the US demand for a wide-ranging ban on all kinds of subsidies to industry and agriculture and the EC's contention that domestic subsidies are legitimate, unless it can be proved that they have a demonstrably negative effect on the trade interests of other countries.

In addition to the export subsidies listed by Gatt as being illegal, subsidies made contingent on a company's export performance and subsidies contingent on the use of domestic, instead of imported, goods would be banned.

From the US point of view, Mr Cartland has certainly not gone far enough towards banning domestic subsidies.

He follows the EC's line that subsidies' effects on trade must be clearly documented before counter-measures can be

approved. On the other hand, under the rules he outlines, many subsidies which the EC believes should be allowed would fall into the yellow category, where action could be taken against them under carefully defined circumstances.

Mr Cartland's proposals would tighten the rules under which governments are allowed to take countervailing measures against subsidised exports.

In particular, no action would be permitted against products on which the subsidy could be considered negligible or against imports which amounted to less than a given percentage of the domestic market.

Canada, which claims that its exporters have suffered unfair harassment from counter-measures initiated by their US competitors, has taken the lead in demanding

that the hurdles against countervailing action be set higher. The US was responsible for 90 per cent of the countervailing duties imposed worldwide during the 1980s.

Mrs Carla Hills, US Trade Representative, has frequently stated that placing effective curbs on the swelling governmental subsidies to industries is a major US objective in the Uruguay Round.

Many trade officials fear that, as tariff barriers are reduced, governments may resort more to subsidies to shore up industries threatened by competition.

The EC has tended to see Washington's pressure in the group negotiating on subsidies as an attempt to reinforce its leverage in the crucial talks on the reform of world farm trade, where the US is seeking the elimination of all export subsidies.

Brussels drops albums inquiry

THE European Commission has closed an inquiry into South Korean and Hong Kong photo album imports after the producers agreed to raise their prices. It said yesterday. Earlier reports from Brussels.

The commission said the "dumping" inquiry opened in 1988. The producers had agreed to raise their prices after being told Brussels planned to impose punitive duties of 9.2-24.5 per cent on the albums. The Asian producers had boosted their market share from 54.7 per cent to 69 per cent from 1985 to 1988, it added.

Correction Cargo Systems

In an article on the container industry in the May 23 edition of the Financial Times, a publication was named as Container Industry. It should have been Cargo Systems.



HIDROELECTRICA
ESPAÑOLA

ANNUAL GENERAL MEETING

The Board of Directors gives notice of an Annual General Meeting to be held at the Palacio de los Deportes, Avenida de Felipe II, 18, Madrid, on June 4th, 1990, at 12 noon, on failing that, if there is insufficient members present and voting either in person or by proxy to form a quorum, then such Meeting will be held on June 5th, 1990, at the same time and place, to consider and, if thought fit, pass the following resolutions:

- To receive and approve the management's conduct of the business in 1989, the 1989 Management Report, Balance sheet, the Profit and Loss Account, the Annual Report, and the proposed distribution of profits for the year ended 31st December 1989.
- To elect and re-elect Directors and ratificate the Directors appointed by the Board.
- To appoint Auditor.
- To amend the Articles of Association and to adapt thereof to Law 19/1989, of July 25th and the Ley de Sociedades Anónimas (Companies Act) and to approve, if appropriate, of new reformulated Articles of Association. All articles of the Articles of Association will be amended so as to adapt them to the new legislation and to the Company's present requirements, the main objectives being: a) to accurately and concisely define the activities comprising the corporate purpose, b) to represent the shares by means of book entries, c) to envisage the creation of nonvoting stock, d) to regulate the right of attendance and representation at Annual General Meeting and the quorum therefor, e) to regulate the organization of the Board, and f) to regulate the Executive Committee.
- The contents and scope of this resolution are set forth in a report which is available to all shareholders, free of charge, on request.
- To approve and confirm the treasury transactions of shares of the Company undertaken by Group companies.
- To authorize the Board of Directors to acquire, in accordance with, inter alia article 75 of the Ley de Sociedades Anónimas (Companies Act), as amended, shares in the Company by the Company itself or by companies under its control.
- To authorize the Board of Directors, to issue and allot debentures, bonds, promissory notes or any other financial instruments, not convertible into Company shares, whether transferable or not, such authorization to replace that granted at the Annual General Meeting of May 31st, 1989.
- Pursuant to Article 153.1.b) of the Ley de Sociedades Anónimas (Companies Act), to authorize the Board of Directors, if they consider fit, to allot shares for cash, without further approval by shareholders in General Meeting, such authorization to replace that granted at the Annual General Meeting of May 31st, 1989.
- To authorize the Board of Directors to increase the share capital on the relevant dates and by the amounts necessary to satisfy the conversion of the convertible securities issued by the Company prior to January 1st, 1990.
- Pursuant to the new legislation, to amend the resolution adopted by the Annual General Meeting of May 26th, 1982, relating to the quotation on the stock exchange of securities issued or to be issued by the Company.
- That the Board of Directors be and is hereby generally and unconditionally authorized to exercise all powers to implement the resolutions adopted.
- Approval of the minutes of the meeting.

The Board of Directors has resolved to pay an attendance fee of Ptas. 2.50 per share to the shareholders present or represented at the Meeting.

The documentation referred to in Article 144.1.c) of the Ley de Sociedades Anónimas (Companies Act) -the complete text of the proposed amendments to the Articles of Association and the report relating to it, together with the reports and proposed resolutions on the share capital increases referred to in points 5 and 9 of the agenda- are available for inspection by the shareholders at the registered office of the Company. Alternatively, such information will be delivered or mailed, free of charge, to shareholders on request. Furthermore, pursuant to Article 212.2 of the amended Ley de Sociedades Anónimas (Companies Act), the documents referred to therein (Balance sheet, Profit and Loss Account, Annual Report, Management Report and Auditors' Report) are available for collection by shareholders at the registered office of the Company from the date of this Notice.

Shareholders who, either individually or collectively, own not less than 100 shares on the date being not less than 5 days before the day fixed for holding the Meeting, are entitled to attend and vote at the Meeting. In order to attend and vote shareholders should obtain an attendance/voting card from the registered office of the Company at Hermosilla, 3, Madrid, or at any branch or registered office of Banco Bilbao Vizcaya, Banco Español de crédito, Banco Hispano Americano or Confederación Española de Cajas de Ahorro.

Pursuant to Article 106 of the Ley de Sociedades Anónimas (Companies Act), as amended, a shareholder entitled to attend the vote may appoint another shareholder as proxy to attend and vote in his stead in the manner set out in the attendance/voting card.

Pursuant to Article 1 of the Royal Decree 2288/1977, of August 5th, the Board of Directors has been advised by the Company's legal counsel with respect to this Notice.

Notes. 1. Although under the terms of the Ley de Sociedades Anónimas (Companies Act), as amended, this Notice provides for a first and second Meeting, in order to avoid unnecessary inconvenience the Board wishes to remind shareholders that it is not usually possible to obtain the quorum required by that Act at the first Meeting. Accordingly, the Meeting will probably take place on June 5th, 1990, at 12 noon, following the second notification.

2. As in previous years, for the convenience of shareholders and in order to avoid delay at the entrance to the Meeting, the 1989 Annual Report and other documentation will be made available at the Company's offices on the dates and times notified in due course in the national press.

Madrid, May 16, 1990 - THE SECRETARY OF THE BOARD.

1992 REDRAWING THE MAP OF EUROPE

The Financial Times proposes to publish this survey on:

2 JULY 1990

For a full editorial synopsis and advertisement details, please contact:

HENRY KRZYMUSKI or GILLIAN KING on 071-873 3699/4823

or write to them at:

Number One Southwark Bridge London SE1 9HL

FINANCIAL TIMES EUROPE & BUSINESS NEWSPAPER

CHEMICAL INDUSTRY

The Financial Times proposes to publish this survey on: 12th July 1990

For a full editorial synopsis and advertisement details, please contact:

Bill Castle on 071 873 3760

or write to him at:

Number One Southwark Bridge London SE1 9HL

FINANCIAL TIMES EUROPE & BUSINESS NEWSPAPER

BRITISH VIRGIN ISLANDS

The Financial Times proposes to publish this survey on: JUNE 29th

For a full editorial synopsis and advertisement details, please contact:

NIGEL BICKNELL on 071-873 3447

or write to him at:

Number One Southwark Bridge London SE1 9HL

FINANCIAL TIMES EUROPE & BUSINESS NEWSPAPER



Winning calls for many qualities, not least sharp judgement. So think of a watch as a warrior. Which is why so many winning choices Longines. Combining elegance with super accuracy, the outstanding Longines Conquest V.H.P. (Very High Precision) is probably the most accurate watch in the world. A watch made for winners in every field.

LONGINES

Longines timepieces - which choose Longines

DO WE
HAVE

Figure 1

em, their
alks with
signal the
an mine
to suite
National
and the
at have
adium.
other
spirits
e are
rang
ava the
of con
ast six
e than
o per
t- ever
dis-
like.
early
amber,
mine
talks
open
aise its
hambert
discuss
ons ha

NUM
dem-
4pm,
d be-
wa
3

A crowd of miners demonstrates

wore a baseball cap supporting the Chicago Cubs. "Chicago," he said. "My kind of town."

After an hour of tumult, the heavens opened, a rare enough occurrence in a city usually now suffering from drought. But the crowd gave up their songs.

move," yelled a steward. There was a general groan, but the miners filed across the plaza.

As they loitered in a drizzle, the doors of the Chamber opened. Mr Ramaphosa emerged, and was hoisted shoulder high. After four hours, the talk-

ended. It i
will resu-

concession to the 30 per cent wage demand, but produced an improved package on holidays and death benefits. Mr Ramaphosa agreed that the employer had come up with an offer to improve employment conditions.

student leader in the Daveyton township -

The Independent: 26th August, 1987

Yes, to be honest, we do quite often.

For many years, the government refused to recognise black trade unions at all.

In 1974, Harry Oppenheimer, a former Chairman, urged other companies to join us in going ahead and dealing with the black trade unions, even though they were unrecognised by the government.

Anglo American recognised and negotiated,
just months after its establishment, with the

Other mining companies followed suit.

Life has not always been easy since then.

So why have Anglo American pushed so hard for black trade union rights?

However tough pay bargaining gets, it is much better to deal with representatives of a stable workforce through recognised machinery.

Anglo American's mines are now the most highly unionised in South Africa.

In terms of pay, workers get the same rate for

In the metal and paper industries, we bargain with unions representing workers of all colours.

In these industries, we have worked with the unions to get rid of the industrial colour bar.

In the metal industry, together with other employers, we operate health, holiday and retirement funds for all workers.

And in 1989, with the National Union of Mineworkers, we helped to create the largest contributory Provident Fund in South African history for the benefit of all black miners.

Conflicts about a fair wage and good working conditions may continue.

But we at Anglo American share a belief:

Whether you're running a company or a country, if the majority have no say in their future, they will naturally feel no responsibility for what happens around them.

992

ANGLO AMERICAN CORPORATION OF SOUTH AFRICA

IF YOU'D LIKE TO KNOW MORE ABOUT WHAT WE'RE DOING, PLEASE WRITE FOR OUR FACT BOOK TO: AAC, DEPARTMENT NO. FT07, PO BOX 43, LONDON EC1P 1AJ. ALLOW 28 DAYS FOR DELIVERY.

AMERICAN NEWS

Brazilian output shows sharp drop

By John Barham
in São Paulo

INDUSTRIAL output in São Paulo, Brazil's most heavily industrialised region, has suffered its sharpest decline in nine years, largely the result of drastic anti-inflation policies introduced in March by President Fernando Collor de Mello.

The Federation of São Paulo Industries (FIESP) says industrial activity in April fell 15.3 per cent in comparison with April 1989, the worst result since the onset of a severe recession in 1981-83. Capacity utilisation fell to 62.5 per cent, the lowest rate since 1975. The city accounts for 43 per cent of Brazil's industrial production.

Last week, the Government reported that gross domestic product suffered a 2.4 per cent fall in the first quarter of this year compared with the final quarter of 1989. Officials said hyperinflation was a leading factor in the decline.

Nonetheless, FIESP says production levels recovered in May, with growth in retail sales and food processing.

A survey of business intentions at 250 of Brazil's largest companies by the auditors Price Waterhouse is less encouraging.

Most companies expect a deepening recession and rising inflation in 1990.

Argentina edges back into IMF good books

Gary Mead and Stephen Fidler on the Menem government's quest for financial status

THE RENEWAL last week of an International Monetary Fund stand-by credit for Argentina should be cause for joy in President Carlos Menem's Government. But such is the fragile condition of Argentina's economy that the agreement may once again collapse before the end of 1990.

The \$1.4bn IMF credit was approved in November and suspended three months later as inflation spiralled out of control. It was reactivated last week to allow disbursement of \$240m, leaving \$720m to be paid out in coming months.

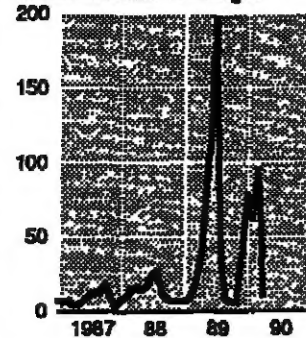
Argentina has agreed a fresh set of economic targets, which look no less demanding than last November's. These include average monthly inflation of 4 per cent until the end of the year, and a fiscal surplus equivalent to \$950m (\$562m) for the three months of April-June.

Even with the IMF back on board, Argentina has \$90bn of foreign debt to service, an apparently insurmountable task without debt reduction deeper than that granted to Mexico under the Brady Plan. About 80 per cent of the total is owed to commercial banks.

The prospects for a rapid resolution of this problem through a debt agreement with commercial banks - to which Argentina owes more than \$60bn in back interest - appear

Argentina's inflation

Month on month % changes



poor. Mr John Reed, chairman of Citicorp, the country's leading bank creditor, said in London this week: "I don't know what you would base a deal with Argentina on." His bank has written off 80 per cent of its exposure to Argentina. He is sceptical of success of the IMF programme and would have preferred the IMF to delay disbursement "until it felt more confident".

Argentina, with a foreign debt of more than \$90bn, has not paid foreign banks interest on medium-term loans since April 1989. Now, it has a scheduled meeting next week with its main creditor banks, led by Citicorp.

It has also pledged a resumption of some interest payments.

THE GLOBAL shortage of savings has been one of the factors to persuade countries in Latin America to adopt market-oriented policies, Mr Nicholas Brady, US Treasury Secretary said, Peter Norman writes from Paris.

Mr Brady said that "country after country and leader after leader" in the region had turned to economic reforms to secure the funds that their countries need. It was the shortage of funds for investment that had induced understanding in such countries.

Judging from the complete absence of a reaction in the secondary market for Argentine debt, where it is trading at about 14¢ cents on the dollar, banks remain sceptical even about this.

On top of that, the joint US bank regulators on the Interagency Country Exposure Review Committee (ICERC), meeting in mid-June, are expected to consider increasing the compulsory reserves on US bank loans to Argentina from 40 per cent to 55 per cent.

But while Argentina's relations with banks have deteriorated to a level where many lenders no longer care what happens to the country, its ties with the US Administration have substantially improved

under Mr Menem. He has pledged to drop joint development with Iraq and Egypt of the medium-range Condor II missile. A contingent of US green berets are due to stage joint manoeuvres with Argentine troops in September on Argentine territory. President George Bush will be only the second US President to visit Argentina, later this year; and Argentina has patched up, albeit precariously, relations with Britain.

Such political gestures have brought public statements of support from Washington. That in turn has helped Argentina's supporters within the IMF to lean over backwards to look on the bright side of the country's as yet fragile economic stability.

In recent weeks, as the clinching of the IMF agreement grew more certain, Mr Menem and his staff have called for debt reductions for Argentina, of anything between 20 and 50 per cent. Former President Raúl Alfonsín frequently made the demand, without favourable response.

But there are crucial differences now, partly due to a greater realism on both sides of the dispute and partly as a result of the considerable progress made by the Menem Government towards bringing state earnings into line with spending. It has delayed public

sector salary payments, postponed payments to private sector state suppliers, has raised public utility tariffs by in some cases thousands of per cent, and has squeezed financial support to the provinces. Monthly fiscal surpluses of scarcely more than the equivalent of \$150m have been the result.

With more gargantuan efforts against tax avoidance the Government might achieve, according to independent economists, monthly fiscal surpluses worth \$250m.

It has also embarked on a programme of privatisation, under which debt-equity swaps are likely to be extensively used.

Bankers usually support debt-equity swap programmes, and local observers have optimistically forecast that the two big companies soon to be privatised - the airline Aerolíneas Argentinas and ENTEL, the telecommunications network - could alone be worth \$6bn.

Debt-equity conversions could thus help eliminate a substantial portion of Argentina's debt. The impact on foreign debt negotiations is unclear. It is conceivable, say some bankers in Buenos Aires, that the more successful is the debt equity programme, the tougher position the banks may be able to take on the remaining debt.

US factory orders hit by fall in cars and aircraft

US FACTORY orders fell 2.3 per cent in April to a seasonally adjusted \$235.6bn (\$139.4bn), primarily because of a slump in new-car and aircraft orders, the Commerce Department said yesterday, Reuter reports from Washington.

The April decrease, which was steeper than economists' expectations for a 1.7 per cent drop, followed an upward revised 4.0 per cent rise in orders during March.

Excluding transport equipment, factory orders were unchanged in April after a 1.0 per cent gain in March, the department said.

A key component of factory orders, durable goods orders, dropped 4.3 per cent in April after rising 4.7 per cent in March. The overall 4 per cent rise in March orders was revised up from a previously reported increase of 3.8 per cent.

Orders for non-durable goods were unchanged in April after a 1.1 per cent gain in March.

the department said. Recent reports suggest the economy is weakening after 7½ years of steady expansion. Last week, the Commerce Department revised down its estimate of Gross National Product growth to a 1.3 per cent annual rate in the first quarter this year from 2.1 per cent.

Transport equipment orders dropped by 14.7 per cent in April after a 24.1 per cent climb in March. Within that category, orders for aircraft and parts fell 29.8 per cent last month following an increase of 68.7 per cent in March.

Shipments of motor vehicles and parts were down in April by 7.3 per cent after an 8.5 per cent rise in March.

New car sales were anaemic in mid-May, which may suggest future production cuts, since May normally would be a prime spring selling season.

Primary metals orders fell 1.4 per cent in April after an 8.0 per cent rise in March.

Venezuela to seek bids for state airline Viasa

By Joe Mann in Caracas

THE VENEZUELAN Government will seek bids from airlines interested in buying shares in the state-owned international airline, Viasa, the company's president, Mr Ramon Mendoza, said.

The Government is believed to be interested in selling about 50 per cent of the airline's stock.

Viasa, which has been fully owned by the Government since the mid-1970s, operates scheduled flights to the US, Europe, the Caribbean and Latin America, with a fleet of five DC-10-30s, which it owns, and two leased Airbus A-300-B4s.

The company has not yet released official financial data on its 1989 activities. But in 1988, it reported a net profit of \$15m on turnover of \$369m (\$218m). The company would have lost money in 1988 were it not for a \$48.5m export incen-

tive from the Government. The airline said it moved more than 665,000 passengers last year (34.5 per cent of the nation's international air passengers) and 37,300 tonnes, or 51 per cent of its air cargo.

Recent press reports said that KLM was one of the international carriers most interested in buying into Viasa.

The announcement that the Government of President Carlos Andrés Pérez would seek bids for Viasa was good news to businessmen, who have been disappointed with the administration's scant progress on privatisation.

After taking office early last year, the Pérez administration said it would seek domestic and international investors for a wide range of government-owned concerns, including banks. Thus far, however, no privatisation operations have been concluded.



ONCE YOU'VE DISCOVERED MARRIOTT HOTELS, WHERE DO YOU GO NEXT?

Once you've experienced a Marriott Hotel, it will come as little surprise to learn that we look after more than our fair share of Chief Executives and Senior Managers.

It's not just the luxurious surroundings, the 24-hour room service, or the health clubs that they find so attractive.

But the businesslike manner in which everything works the way you want it to.

From the comprehensive facilities of our business centres, to the way breakfast in your room is served on time (if not, it's on us). And, above all, it is the genuinely friendly welcome and a quality of personal service that goes far beyond fluffy towels and mints on your pillow.

A level of service that has earned us no fewer than six mentions in the bestseller "In Search of Excellence."

It seems, once people reach a certain level in life, they expect a little more from their hotel. And that is exactly what they get.

*Proportionately more Chief Executives and Senior Managers stay at Marriott than at Hyatt, Inter-Continental, Hilton or Sheraton. Source: PES 1989 and IATS 1989.

Frankfurt Marriott completely refurbished during 1990. Call Marriott reservations UK 071 439 0281. Austria 01 515180. Belgium 018222 (toll free). Denmark 802 10427 (toll free). France 01 05 30 8333 (toll free). Germany 0130 4422 (toll free). Greece 011 934 7711. Holland 060 22 0122 (toll free). Italy 0578 76022 (toll free). Spain 302 98 4422 (toll free). Sweden 020 295 122 (toll free). Switzerland 046 03 0123 (toll free). Or call your local Marriott Hotel or travel professional.

Marriott
More than you expect

dti

INNOVATION AND SHORT-TERMISM

25 June 1990 - London

The conference will discuss two major topics, innovation and growth and short-termism and possible links between them.

The speakers are:

The Rt Hon Nicholas Ridley, MP
Secretary of State for Trade and Industry

Sir Brian Corby
Confederation of British Industry

Mr Richard Duggan
Crosfield Chemicals (Unilever Group)

Mr Richard Freeman
ICI PLC

Dr Peter Williams
The Oxford Instruments Group plc

Mr Alastair Ross Goobey
James Capel & Co

The Lord Alexander of Weedon, QC
National Westminster Bank PLC

Mr Jonathan Charkham
Bank of England

Mr Anthony Thatcher
Dowty Group PLC

Mr Donald Brydon
BZW Investment Management Ltd

Mr Michael Henderson
Cookson Group plc

Lord Chilver of Cranfield
Innovation Advisory Board

Mr David Hopkinson, CBE
Harrisons & Crosfield plc

Professor John Kay
London Business School

Limited spaces are available. For further information please contact:

Mr Martin Shelley
Department of Trade & Industry
Ashdown House
123 Victoria Street, London SW1E 6RB
Tel: 071-215-6622 Fax: 071-828-0931

WASHINGTON SUMMIT

Bush calls for drive on regional conflicts

By Lionel Barber in Washington

PRESIDENT George Bush yesterday appealed to President Mikhail Gorbachev to resolve regional disputes in the Third World.

The question at this week's superpower summit in Washington is whether the leaders will have time to focus on these festering conflicts - in Afghanistan, Angola, Cambodia and the growing crisis in Kashmir.

Equally important is US pressure on Mr Gorbachev to support the Castro regime in Cuba, which a senior administration official

described this week as "neither here nor there".

Both the US and Soviet Union have been preoccupied with Germany and Europe over the past 15 months at the expense of regional conflicts. This stands in contrast to 10 years ago, when these "hot wars" - marked by Soviet and Cuban adventurism - largely led to the death of détente.

All regional conflicts are drifting, says Ms Judith Kipper, a Middle East expert at the Brookings Institution in Washington, "because the conflicts are no longer on the East-West agenda, nobody gives a damn."

Two-and-a-half years ago, during Mr Gorbachev's last visit to Washington, both sides laboured to produce an agreement on withdrawing Soviet forces from Afghanistan and set the framework for withdrawing Cuban forces from Angola and political independence for Namibia.

Ms Kipper says the Bush Administration has taken a much more risk-averse approach to regional issues than the Reagan Administration. Under Mr James Baker, the US State Department has sought to avoid political controversy and to maintain good

relations with Congress.

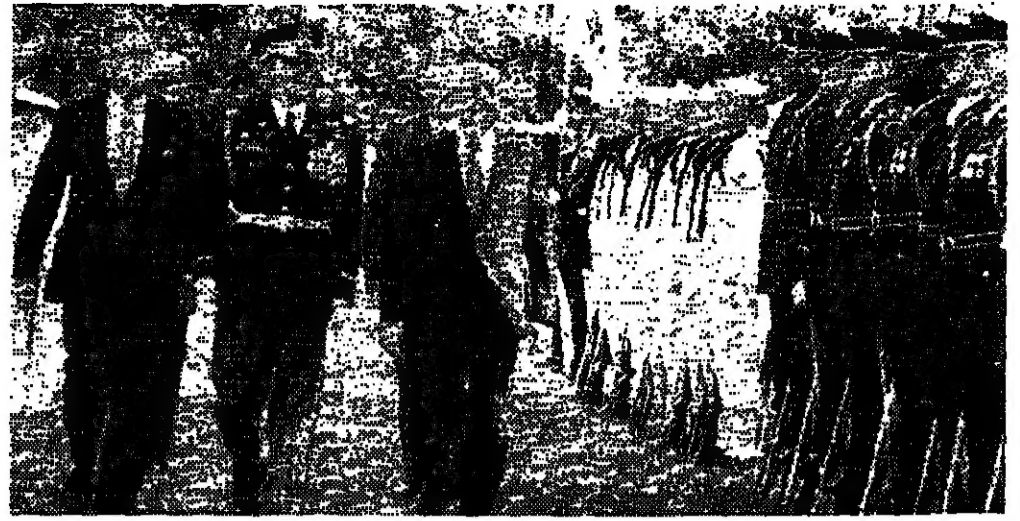
A second factor is that the Soviet leadership's preoccupation with internal problems appears to have restricted its willingness to strike deals.

Yet while it has become fashionable to talk of the declining influence of the superpowers in a multi-polar world, outside observers believe that the US and Soviet Union still could have a big impact on the regional conflicts.

A senior United Nations official said last month that if the US and the Soviet Union agreed to stop supplying weapons to their clients in Afghan-

istan, it would have an immediate influence on the warring parties leading to "zones of tranquillity" inside the country and some improvement in the appalling refugee problem.

In response, senior US officials say they are making progress on a political settlement on Afghanistan, with Moscow coming round to the view that its client President Najibullah must step down as part of the solution. The question centres, as usual, on the timing: whether it should be before or after elections to be held under the supervision of outside observers.



Bush and Gorbachev flank Col Barrie Zais as they review the White House guard of honour

Minnesota ready with welcome mat

GORBACHYAN may be dead in Moscow but it thrives in Minneapolis. President Mikhail Gorbachev goes to Minneapolis, Minnesota, for a mere six hours on Sunday following the summit and he will receive a wave of Americana, heartland-style.

Nearly half the state's population of 4m is expected to try to get a look at the Soviet leader, though a plan for a public rally was scrapped. Soviet advisers did not want Mr Gorbachev to suffer the embarrassment, or security problems, of demonstrations by pro-independence Baltic-Americans.

"There's a certain euphoria running through the community," said one Minneapolis resident. "Generally, there's a spirit of friendliness and enthusiasm."

Mr Gorbachev's choice of Minnesota for a visit results from the special place that the people and companies of the state played in Soviet-American relations. Mr Rudy Perpich, Minnesota's Democratic governor, who invited Mr Gorbachev, was the organiser in 1953-56 of a Soviet-American children-to-children satellite hook-up to talk about peace.

Mr Perpich's interest in the Soviet Union grew from a stint during the late 1970s as Control Data's representative for eastern Europe stationed in Vienna. Mr Perpich, a first-generation American of Yugoslav descent who speaks Croatian, was frustrated at not being able to sell Control Data computers to the Soviet Union because of US high-tech restrictions.

He has since had a sense of personal mission about tearing down the barriers between the two countries, or at least between the Soviet Union and Minnesota. He has been accused of using the Gorbachev visit to promote his own sagging political campaign for a third term.

But his efforts to lure Mr Gorbachev have won the full backing of the corporate community, which will foot the bill for the visit.

Mr Gorbachev's selection of Minnesota could not put him in better territory for contact with companies interested in business. Minnesota, with more Fortune 500 companies per capita than any other state, has 34 companies doing business or in joint ventures with the Soviet Union.

These include top companies such as Control Data, Honey-

Gorbachev has chosen fertile ground to visit, writes Barbara Durr

well, 3M, and Cargill. Control Data, whose officials delivered the Gorbachev invitation to the Soviet embassy in Washington, is awaiting US government approval to export six mid-range mainframe computers that are to be used for improving safety at Soviet nuclear power plants. The computers will be the most powerful ever exported to the Soviet Union and the deal the most important in US-Soviet technological co-operation so far, the company said.

Honeywell, the system controls company, this week reached agreement with the Soviet Union to develop a new satellite navigation system for aircraft. The agreement also includes Northwest Airlines. Honeywell currently has a 50-50 joint venture in the Soviet Union begun in 1988 for chemical fertiliser manufacturing. It plans to expand its presence there by establishing a valve manufacturing joint venture in 1991.

Cargill, the largest US private trading partner with the Soviet Union, has sold Moscow between 4m and 5.5m metric tonnes per year of grains, oilseeds, soyabean, cocoa, rubber, sugar and cotton over the last 15 years.

3M, the diversified chemical and packaging producer and the largest corporation in Minnesota in terms of market value, has announced co-operation on a plant in the Soviet Union to make reflective road signs. The plant is expected to open this year. While not a formal joint venture, 3M's "working arrangement" means it will provide the reflective sheeting and technology.

The leaders of these four big corporate companies are fairly sure bets to be included in the planned meeting of Mr Gorbachev with local companies. Yet, however much local corporate and political glitz may be laid on, Mr Gorbachev and his wife Raisa are likely to snatch their first genuine glimpse of the real America. And modesty will be one of the attributes they are most likely to find. "I hope we don't go too far and say that Minnesota is the greatest and all that," said one woman.

Gorbachev can still smile - but not as broadly as Mayor Barry

IT may seem hard to imagine, but there is one politician in Washington who has more problems right now than President Mikhail Gorbachev, writes Lionel Barber. History will record that this man was present at the arrival ceremony for the Soviet leader on the White House lawn at 10am yesterday.

Mayor Marion Barry of Washington DC wore a bright red tie and that familiar big smile. If his burdens were weighing heavily, he did not show it. Indeed, he offered little hint of a man who is due next week to stand trial on a 14-count indictment on perjury and possession of cocaine. "Plea bargain," shouted several members of the assembled world

press as they waited for Mr Gorbachev. The black mayor remained impassive, giving no hint of whether he will cop a plea. The senior administration officials nearby put a little more distance between themselves and the man who, improbably, clings on to power in the nation's capital.

Mr Gorbachev's hold on power in Moscow has, of course, also been a matter of speculation in Washington. And as the Soviet anthem echoed across the Potomac river, everyone recalled its opening line: "The unbrokeable union of free republics."

But no-one - not even Mr Boris Yeltsin - has suggested indicting Mr Gorbachev for his conduct in office; and President George Bush made

clear in his arrival ceremony remarks that he intended to stand by his man. "We salute you," said Mr Bush in a tribute to Mr Gorbachev's historic role in promoting change in eastern Europe and the Soviet Union. The Soviet President nodded gravely and seemed to murmur a subdued Russian "thank-you".

Mr Gorbachev has aged visibly since he took Washington by storm two-and-a-half years ago. He can still flash a winning smile and his eyes retain their sparkle but in repose his face is creased and he comes across as a tired man.

The truth is that the Soviet leader has lost a lot of his mystique. Americans have seen TV pictures of

the May Day demonstrations against him in Red Square, whereas in the early summits with President Ronald Reagan there was always a feeling of dealing with the unpredictable and the unknown. Was Mr Gorbachev going to upstage Mr Reagan?

Mr Gorbachev may still produce some surprises. The latest fear in Washington is that he may turn his weakness at home into strength abroad, pushing for concessions from the US. But Mr Bush looked the part yesterday as master of ceremonies, drawing on 25 years of experience as a congressman, ambassador, CIA director and Vice President.

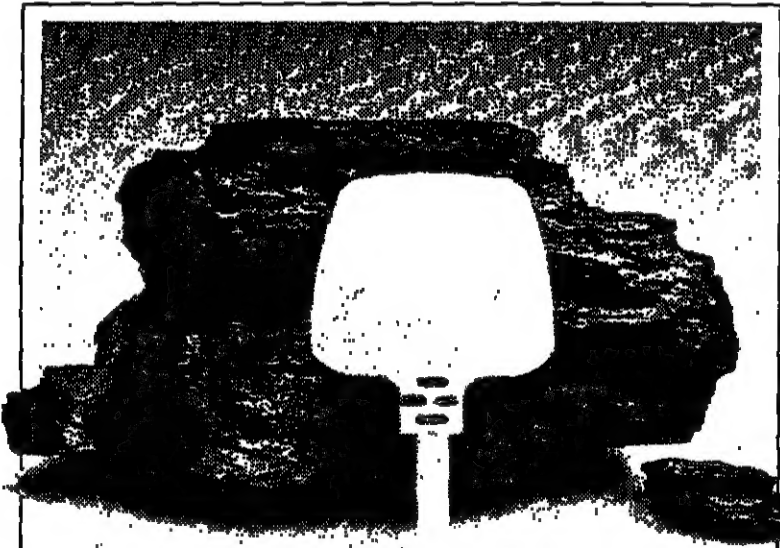
Only once - when he let loose small-talk at Mr Gorbachev without

making sure that an interpreter was on standby - did he slip up.

Mr Bush's speech was a clever blend of substance and the personal touch. He was firm on German membership in Nato and he acknowledged differences with the Soviet leader on Lithuania's right to self-determination; but he went out of his way at the end to express his appreciation that Mr Gorbachev had brought his "beautiful" wife, Raisa. But then Mr Bush has a long memory - and he has no intention of recreating the ruckus between Raisa Gorbachev and Nancy Reagan which marred the 1987 Washington summit.

It was a timely reminder of how Mr Bush is his own man.

CLEAN LIVING FROM COAL.



IT LIGHTS UP YOUR DAY.

IT MAKES YOUR MORNING TEA.

IT COOKS YOUR BREAKFAST.

IT WASHES YOUR CLOTHES.

IT RUNS YOUR COMPUTER.

IT CHILLS YOUR DRINK.

IT TURNS ON YOUR TV.

'Dynamic' editor gets down to business

By Nancy Dunne in Washington

MR Vladimir Yakovlev, a 31-year-old Soviet journalist and entrepreneur, came to Washington this week to promote *Commerzant*, the resurrected Soviet business weekly. He was as fully prepared for a media blitz as Mr Mikhail Gorbachev.

He is a New York publicist, the requisite "press kit" prepared by his public relations agency, and a press release extolling him as "tall, slender, with penetrating light eyes masked by glasses, behind a serious and unassuming demeanour... one of the most dynamic young men in Russian journalism".

Mr Yakovlev, *Commerzant*'s editor-in-chief, was unapologetic. "Do I look like a crazy person? Let's say not too much. I would be crazy to try and distribute a newspaper in the US market without such kind of an agency."

Mr Yakovlev apparently is totally sane, despite his insistence that *Commerzant* has been published since 1908 - having taken a 79-year sabbatical from 1917-1990 "for reasons beyond our control".

The paper's rebirth, with a pledge to ferret out "detailed accurate information about the Soviet market", was accomplished with an initial \$250,000 investment by Refco Group, the Chicago commodities firm. Unlike the majority of Soviet-foreign joint enterprises, *Commerzant* is considered a "joint project" rather than a "joint venture" - the latter have been immediate targets of five months of publica-

tion, circulation has soared to 350,000, says Mr Yakovlev, and earnings are at around Rbs300,000 a month. A special summit issue is being distributed to advertise an expanded US edition of the weekly, to be published in Chicago and beginning in September.

The unabashedly capitalist Mr Yakovlev is as anxious to unravel the mysteries of the "shadow economy" (where, as an out-of-work progressive journalist, he embarked on an involuntary seven-year business course) as to air his worries about a "social explosion" resulting from the Government's proposed market reforms.

Weekly *Commerzant* features include joint venture news; government projects; legislation and documents; Soviet political analysis; news of trade fairs and Moscow visits; and even the nation's seven-day weather forecast.

Mr Yakovlev says he employs a wide variety of sources: the paper's writers include economists, entrepreneurs, dissidents, even former employees of the Communist Party Central Committee, but only two professional journalists, himself included.

"We have found it is impossible to retrain Soviet journalists," he says. "It is much easier to retain economists to write." But the economists, too, had to be retrained. They had been taught to evaluate the value of an enterprise to the Soviet economy. "But they could not tell me if a business would make a profit."

We turn on the lights. We make the toast, boil a kettle or watch TV. Each day and night we have instant, invisible power at our fingertips. We hardly think about it.

And if we take electricity for granted, do we ever think at all about the fuel that provides most of it?

Maybe we should.

You'd be surprised just how much cleaner coal burning is today.

The latest coal-fired power stations throughout the world aren't just more efficient; they can eliminate 90% of sulphur emissions. An extensive programme of installing this technology (called flue gas desulphurisation) in British power stations has now started.

World-wide, coal-fired power stations contribute only about 7% to greenhouse gases, while generating at least 40% of the world's electricity supply (both figures are from OECD statistics).

In Britain coal produces over three quarters of our electricity.

Advances in combustion technology are impressive, promising us 20% more electricity from the same amount of coal, reducing emissions still further.

The recent interim deal with the generators means British Coal will absorb all normal inflation, continuing to cut the real cost of coal to power stations over the next three years. Looking further ahead, long term contracts between British Coal and the electricity industry would guarantee prices well into the future.

All of which means that modern coal will be able to generate electricity safely, cheaply and more cleanly for years to come.

For more information write to British Coal Marketing Department, Hobart House, Grosvenor Place, London, SW1X 7AE, or ring 071-235 2020.

WAKE UP TO THE NEW AGE OF

British COAL

INTERNATIONAL NEWS

Australia's foreign debt rises to A\$123bn

By Kevin Brown in Sydney

AUSTRALIA'S net external debt rose by 5.3 per cent to A\$123.5bn (256bn) in the March quarter - a piece of bad economic news which contrasted strongly with unexpectedly robust growth figures announced on Wednesday.

The Bureau of Statistics said foreign borrowing increased to A\$156.3bn from A\$147.9bn in the December quarter, but the increase was offset by a rise from A\$30.5bn to A\$32.7bn in lending abroad by Australians.

Analysts said there were no surprises in the figures, which reflected currency movements and the worsening deficit on the current account of the balance of payments, which is likely to top A\$20bn for 1989/90.

Net foreign debt has risen by 48 per cent since 1986/87, and is now equivalent to nearly 34 per cent of GDP. Economists differ over the importance of the debt, which is lower than that of a number of other developed countries, including Ireland, New Zealand, Greece, Iceland and Denmark.

However, only New Zealand has a higher ratio of debt interest to export receipts, the measure generally regarded as the best indicator of a country's ability to sustain interest payments.

The further increase in the debt coincided with a record low in the respected Westpac-Melbourne Institute index of consumer sentiment, which fell 2.7 points in May to 70.5.

The index has now declined by 14 points since February as gloom about economic prospects mounts.

"Consumers are picking up on what the various economic and leading indicators have been saying for some time, that is that the economy is in a down-swing," said Mr Bob Graham, Westpac chief economist.

Both the index and the debt figures contrast strongly with real growth in GDP of 1.8 per cent in the March quarter, announced on Wednesday.

That unexpectedly robust performance is thought unlikely to be repeated in the current quarter.

Pay dispute at S African mines

SOUTH AFRICA'S biggest union and major mining companies have declared themselves in dispute in their wage negotiations for gold and coal miners.

They will have to seek arbitration before further action, such as a strike, can be considered.

The deadlock in negotiations occurred on Wednesday, according to the National Union of Mineworkers which represents nearly half of the country's 600,000 black miners.

The Chamber of Mines, representing the largest mining houses, offered wage increases ranging from 13.5 to 16 per cent, while the union demanded increases of 20 to 32 per cent.

Saddam Hussein moves one step closer to a regional role

Success at the Arab summit in Baghdad has enhanced the Iraqi leader's status, write Tony Walker and Lamis Andoni

LONG BEFORE Arab rulers concluded their three days of deliberations in hot and dusty Baghdad this week, delegates were referring to the gathering of kings, emirs, sheikhs, military dictators and traditional leaders as "Saddam's summit".

In the end the quiet dominance of proceedings by the Iraqi President, Mr Saddam Hussein, was the Arab League summit's most conspicuous element. There is little doubt that the event enhanced his leadership role in Arab forums.

The question being widely canvassed in Baghdad and in other Arab capitals is whether the confrontation Mr Saddam Hussein - Saddam means in fact "one who confronts" - is in the process of realising his broader regional leadership ambitions.

On the evidence of this week, he made further progress towards achieving that goal, although he faces powerful countervailing forces in Egypt and Syria.

The Iraqi President stamped his authority on the summit from the beginning with a tough opening address that more or less set the tone for the final resolution that condemned US support for Israeli "expansionism".

But much more important, in the view of delegates, was the manner in which Saddam Hussein conducted proceedings as the summit chairman.

He was given credit for helping to marry the two competing summit trends, represented by Egypt's pro-Arab moderation, and Iraq's own demand that Arab rulers make clear their displeasure with the US over the issues of Soviet Jewish immigration to Israel and the right of the Arabs to secure advanced Western technology.

The ruthless dictator, the strongman, the leader of a country with one of the world's worst human rights records, was shown in a different guise this week: that of a potential Arab statesman backed, as he is, by the largest standing army in the Middle East and a capacity to strike at Israel with an arsenal of war-tested missiles.

The fact that Iraq's proven oil reserves measure more than 100bn barrels - second only to those of Saudi Arabia - further enhances Iraq's stature in the Arab world.

Observers believe the Baghdad summit, the first such gathering to be held in the Iraqi capital since before the 1980-88 Gulf War, may come to be regarded as something of a watershed in Mr Saddam Hussein's attempts to extend his regional influence.

Arab rulers, such as King Fahd of Saudi Arabia and President Hosni

Mubarak of Egypt, were obliged to attend a summit meeting that they did not want in the first place, and did not want to be hosted by a man one that was being hosted by a man about whom the moderates hold grave reservations. Their main fear, and this emerged strongly in some heated closed-door discussions, is that a more confrontational approach to the US and Israel will push the region towards war and chaos.

But with sentiment rising in an increasingly fractious Arab world about the dangers posed to regional stability, and Jordan in particular, by the mass influx of Soviet Jews to Israel, the moderates faced a difficult task convincing their colleagues that now was the time to mute their remarks.

Egypt's arguments that careful, quiet diplomacy aimed at preserving American support for peace efforts - that the US did indeed have the

Arabs' best interests at heart - were given fairly short shrift.

More appealing to the majority was Mr Saddam Hussein's contention that peace could only be achieved with strength, and that relations with the US should be governed by mutual benefit rather than some vague hope that Washington would deliver Israel trussed and bound at the altar of a still far-off Middle East peace settlement.

Iraq's leader received strong support from King Hussein of Jordan, who expressed deep concern not only about dangers facing his own kingdom from a renewed Jewish settlement drive in the West Bank, but also about the threats posed to Arab security by changes in the Soviet Union.

A militant sounding Hussein warned that the end of the Cold War, rather than improving prospects for a peace settlement, made the situa-

tion more dangerous, since Moscow was no longer in a position to balance the US and Israeli role in the region.

The PLO, which played a less conspicuous role than might have been expected at a summit that it had initiated over the issue of Soviet Jewish immigration, expressed satisfaction with the outcome. Hani al-Hassan, a senior adviser to Yasser Arafat, the PLO chairman, said the summit resolution marked the beginning of a "realistic revolutionary trend" that rejected the idea that the Arabs' fate was tied to the US, which alone could influence Israel.

"Experience has taught us that you have to show a strong will in order to achieve your ends," he said. This observation squares with Mr Saddam Hussein's arguments that the elusive dream of Arab solidarity and strength is the only way to achieve progress towards peace.

Israel steps up pressure on US to cut links with PLO

By Hugh Carnegie in Jerusalem and Lionel Barber in Washington

ISRAEL'S caretaker Likud Government yesterday stepped up its calls on the US to break off links with the Palestine Liberation Organisation following Wednesday's seaborne attack by Palestinian guerrillas, which was thwarted by Israeli troops.

Israeli ministers and officials insisted that the action, launched by the Palestine Liberation Front, a faction of the PLO, proved their assertion that the PLO was still committed not just to terrorism, but to Israel's destruction.

The view from Washington yesterday was that the Bush Administration viewed the attack as an act of terrorism which placed its dialogue with the PLO in the balance. But US officials said that any decision to sever contact with the PLO would rest with President Bush because of its implications for US-sponsored peace efforts in the Middle East.

The US-PLO dialogue - which Israel opposes vehemently - was opened by the Reagan Administration in December 1988 and is integral to the US policy of approaching the Middle East and the Palestinian issue in a more even-handed manner. It is conditional on the PLO's renunciation of terrorism and its recognition of Israel's right to exist.

The State Department's definition of terrorism is "premeditated, politically motivated violence perpetrated against non-combatant targets by subnational groups or clandestine state agents usually intended to influence an audience."

The Israeli Government yesterday quickly sought to turn the attack to its advantage. The fact that the PLO is led by Mr Mahmoud Abbas, or Abu Abbas, a PLO executive committee member once wanted by the US on charges of having masterminded the 1985 hijacking of the Achille Lauro cruise ship, in which a crippled American was murdered, gave the Israelis extra ammunition.

So too did the coincidence of the attack with the Arab summit in Baghdad, which sharply condemned the US for backing Israel and its role in helping to fund Soviet Jewish immigration to Israel.

A break in the US-PLO dialogue would be a significant reversal for Washington's already beleaguered efforts, in concert with Egypt, to establish peace talks between Israel and the Palestinians. When the US-PLO link began, it was a severe jolt for Israel, which, officially at least, said the PLO was an obstruction, not a conduit, to peace.

However, there were important shades of opinion within the coalition between the Likud and Labour parties then in power. While Mr Yitzhak Shamir, the Prime Minister, and Likud publicly attacked the dialogue, others, especially in the Labour Party, quietly regarded it as a useful way of bridging the gap between Israel and the PLO.

The tortuous progress to talks stalled in mid-March when the Likud-Labour coalition broke up over the issue. Likud says removing the PLO from the picture would enhance peace prospects.

But most Labour supporters - not to mention the US administration and Egypt - believe reviving talks in the wake of recent violent events in the Middle East, and deepening tension between Israel and the Arabs, would be hard enough without cutting off the link between the PLO and Washington.

effect of immigration. He said the country could afford some relief in the balance of payments deficit and in the budget deficit - if extra spending went on real investment that fuelled sound long-term growth.

However, he stressed that government action to absorb immigration must not undermine the task begun in 1985 of fighting inflation and reforming the state-heavy economy. He said the defence budget should not be spared in rigorous spending cuts needed to stop extra expenditure causing fiscal instability.

Mr Masaharu Kohno, a Ministry of Foreign Affairs official, said: "If this meeting is a stepping stone to peace, that will be enough for us."

The peace efforts involve trying to end the fighting between Hun Sen's government forces and three resistance groups - the Chinese-armed communist Khmer Rouge, a faction loyal to Prince Sihanouk, and another aligned with Mr Son Sann, a former Cambodian

prime minister. Mr Khieu Samphan, the Khmer Rouge leader, and Mr Son Sann are both bringing delegations to Tokyo but it is not clear what role they will play. The Vietnamese-backed regime in Phnom Penh is opposed to talking directly with the Khmer Rouge, even though it controls the largest of the resistance armies.

The factions agreed a truce on Saturday, to begin on Monday when the talks start. But similar agreements have made little difference to the fighting in the past because the factions differ on how to manage the aftermath of a ceasefire, including arrangements for holding elections.

Japanese officials admit they are taking a risk in becoming embroiled in the long-running efforts to find peace in Cambodia. They risk embarrassment if either side walks out of the talks, as could easily happen given Phnom Penh's hatred of the Khmer Rouge.

Since the policy was launched in 1989, Seoul has established relations with eight allies, or former allies, of Pyongyang.

Direct attempts by North and South Korea to improve relations have had little success. But there have been signs of improved relations between North Korea and the US. Earlier this week, North Korea handed over the remains of US troops killed in the Korean war for the first time in over 30 years.

At the same time, relations between Moscow and Pyongyang have deteriorated. The Soviet Union has reportedly cut its economic assistance to Pyongyang, including a reduction in oil supplies, while Soviet media have carried a number of reports critical of the regime of Kim Il Sung.

Earlier this week, North Korea expelled a Soviet journalist.

The rebel leaders said they were acting to halt domination of the country by Moslem northerners. Since 1989, independence from the UK in 1989, ethnic, religious and regional tensions have often erupted into violence in Nigeria, which has a population of 115m and is Africa's most populous nation.



Chinese dissidents (from left) Hou Dejian, Zou Duo, and Gao Xin, vanished yesterday just as they were about to hold a press conference calling for democracy activist and fellow Tiananmen Square hunger striker Liu Xiaobo to be freed. Reporters arrived at Hou's home to find men wearing police trousers with a letter from Hou saying he had 'personally' been taken to the airport.

Japan brings together Cambodian enemies

By Stefan Wagstyl in Tokyo

ATTEMPTS by Japan to help end the 11-year conflict in Cambodia begin tomorrow with the arrival in Tokyo of Prince Norodom Sihanouk, the Cambodian resistance leader, for talks with Mr Hun Sen, Cambodia's prime minister.

The meeting has been sponsored by Japan in one of its first significant political initiatives in east Asia. Japan is keen to promote itself as a political as well as an economic power in the region but opportunities to do so have been rare.

Mr Masaharu Kohno, a Ministry of Foreign Affairs official, said: "If this meeting is a stepping stone to peace, that will be enough for us."

The peace efforts involve trying to end the fighting between Hun Sen's government forces and three resistance groups - the Chinese-armed communist Khmer Rouge, a faction loyal to Prince Sihanouk, and another aligned with Mr Son Sann, a former Cambodian

prime minister. Mr Khieu Samphan, the Khmer Rouge leader, and Mr Son Sann are both bringing delegations to Tokyo but it is not clear what role they will play. The Vietnamese-backed regime in Phnom Penh is opposed to talking directly with the Khmer Rouge, even though it controls the largest of the resistance armies.

The factions agreed a truce on Saturday, to begin on Monday when the talks start. But similar agreements have made little difference to the fighting in the past because the factions differ on how to manage the aftermath of a ceasefire, including arrangements for holding elections.

Japanese officials admit they are taking a risk in becoming embroiled in the long-running efforts to find peace in Cambodia. They risk embarrassment if either side walks out of the talks, as could easily happen given Phnom Penh's hatred of the Khmer Rouge.

S Korea to hold talks in US on easing tension

By John Ridding in Seoul

SOUTH KOREAN President Roh Tae-woo said yesterday his talks with Soviet President Mikhail Gorbachev next week were aimed at ending hostility on the divided Korean peninsula.

Mr Roh will fly to San Francisco for talks on Monday with Mr Gorbachev, the first between the leaders of the two countries. The meeting reflects the rapid improvement of bilateral ties and represents an attempt to ease tensions on the Korean peninsula which have remained high since the Korean war.

The Soviet Union, which equipped communist North Korean forces during the war, has been one of Pyongyang's principal supporters, while the US has maintained a strong military presence in South Korea. The two Korean states have never signed a formal peace treaty.

Mr Roh will also meet President Bush to discuss the results of their meetings with the Soviet leader.

Mr Roh and Mr Gorbachev will discuss ways of establishing peace and security on the Korean peninsula, the development of rapidly expanding economic links, and the normalisation of diplomatic relations.

Analysts believe that full diplomatic ties could be established by the end of the year. Last year the two countries exchanged trade offices which also conduct consular functions.

The meeting between Mr Roh and Mr Gorbachev in Moscow to discuss the establishment of full diplomatic relations.

There were also newspaper reports yesterday that Seoul was considering making a \$4m loan to the Soviet Union.

In addition, financial institutions in the two countries would be allowed to exchange

POLICE fired tear gas in Kaduna at about 5,000 demonstrators marching to demand the release of several Christian leaders detained since an abortive coup April 22, Lagos newspapers reported yesterday, AP reports from Lagos.

The reports said police moved in on Wednesday as the state governor's office in Kaduna, the centre of the country's largely Moslem north.

The marchers carried a letter signed by Roman Catholic Archbishop Peter Jatau that said: "We have held our calm up until now acting under the impression that given the abortive coup, our leaders' arrest could have been motivated by

"However, since we have responsibilities for our leaders

in the faith, we caution that we will use every means within the laws of our land to find solutions to their illegal detention."

The Christian leaders and some journalists and university professors were detained after middle-ranking officers tried to overthrow President Ibrahim Babangida. He barely escaped in time to call in reinforcements to put down the revolt.

The rebel leaders said they were acting to halt domination of the country by Moslem northerners. Since 1989, independence from the UK in 1989, ethnic, religious and regional tensions have often erupted into violence in Nigeria, which has a population of 115m and is Africa's most populous nation.

This announcement appears as a matter of record only

ARISTECH

ARISTECH CHEMICAL CORPORATION

\$825,000,000

ACQUISITION FINANCING

Arranged and Underwritten by:
THE MITSUBISHI BANK, LIMITED
THE MITSUBISHI TRUST AND BANKING CORPORATION

Funds Provided by:
THE MITSUBISHI BANK, LIMITED
THE MITSUBISHI TRUST AND BANKING CORPORATION

THE BANK OF TOKYO TRUST COMPANY
THE DAI-ICHI KANGYO BANK, LIMITED
THE FUJI BANK, LIMITED
THE INDUSTRIAL BANK OF JAPAN, LIMITED
THE MITSUBISHI TAIYO KOBEN BANK, LIMITED
MORGAN BANK (DELAWARE)
THE NIPPON CREDIT BANK, LTD.
THE SANWA BANK, LIMITED
THE TOKAI BANK, LIMITED
THE TOYO TRUST AND BANKING COMPANY, LIMITED
PITTSBURGH NATIONAL BANK

Agent:
THE MITSUBISHI BANK, LIMITED

April, 1990

FIDELITY AUSTRALIA FUND N.V.

Registered Office: 16-A Pieterstraat, Willemstad

Curacao, Netherlands Antilles

NOTICE OF ANNUAL GENERAL ASSEMBLY OF SHAREHOLDERS

Please take notice that the Annual General Assembly of Shareholders of Fidelity Australia Fund N.V. (the "Company") will take place at 10:00 a.m. at 16-A Pieterstraat, Willemstad, Curacao, Netherlands Antilles, on June 19, 1990.

The following matters are on the agenda for this meeting:
1. Approval of the Report of the Management.
2. Election of the following persons as Managing Directors:

Edward C. Johnson III
Charles T. M. Collins
Charles A. Fraser

Harry G. A. Saggeman
R.P. van den Hoven
Compagnie Trust N.V.

3. Approval of the financial statements of the Corporation for the fiscal year ended February 28, 1990.
4. Ratification of actions taken by the Managing Directors since the last Annual Assembly of Shareholders.

5. Ratification of actions taken by the Investment Manager since the last Annual General Assembly of Shareholders.
6. Such other business as may properly come before the assembly.

Bearer Shareholders may obtain a form of proxy and related documents from:

Fidelity International Limited
P.O. Box 800
Hemden Road
BERMUDA

Compagnie Fideciaria
5, Boulevard de la Foire
LUXEMBOURG

Fidelity International (C.I.) Limited
40, The Esplanade
St. Helier, Jersey
CHANNEL ISLANDS

Fidelity International Management
Holdings Limited
Oak Hill House
150 Tinsbury Road
Hildenborough
Kent TN11 9DZ
ENGLAND

Holders of registered shares may vote by proxy by mailing a form of proxy to the following address:

Fidelity Australia Fund N.V.
c/o Corporate Trust N.V.
16-A Pieterstraat, Willemstad
Curacao
NETHERLANDS ANTILLES

Holders of bearer shares may vote by proxy by obtaining from the Institutions listed above a form of proxy, certificate of deposit and receipt for bearer share certificates for their shares and meeting the proxy certificate of deposit to the Corporation at the address set forth in the preceding paragraph. Alternatively, holders of bearer shares wishing to exercise their rights personally at the Assembly may deposit their shares, or a certificate of deposit therefor, with the Corporation at 16-A Pieterstraat, Willemstad, Curacao, Netherlands Antilles, against receipt therefor, which receipt will entitle said bearer shareholders to exercise such rights.

All proxies (and certificates of deposit issued to bearer shareholders) must be received by the Corporation no later than 5:00 p.m. on June 19, 1990, in order to be used at the Assembly.

Approval of all the items of the agenda will require the affirmative vote of a majority of the votes cast at the Assembly.

Dated: May 22, 1990

By order of the Management
Charles T. M. Collins
Secretary

MACQUARIE BANK LIMITED

US\$ 20,000,000 Subordinated

Floating Rate Bonds Due

2000

In accordance with the terms and conditions of the above mentioned securities, notice is hereby given that for the six months period from May 31st, 1990 to November 30, 1990 the securities will carry an interest rate of 9 1/4% (including the margin of 0.5%).

The coupon amount payable on November 30, 1990 will be US\$ 46.25 per coupon for US\$ 1,000.00 denomination and US\$ 46.25 per coupon for US\$ 10,000.00 denomination.

BANQUE GENERALE DU LUXEMBOURG
Societe Anonyme
Agent Bank

£150,000,000
HALIFAX
BUILDING SOCIETY

Floating Rate Loan Notes
Due 1996 (Series A)

Interest Rate 15.200%
Interest Period May/June 1990

Interest Amount £ 1,000,000.00
£ 1,000,000.00
£ 1,000,000.00

Credit Rating First Series Limited
Aaa

Notice to the Holders of
ENTE NAZIONALE PER
L'ENERGIA ELETTRICA (ENEL)
Italian Lira 400 Billion
Floating Rate Notes
Due 1999

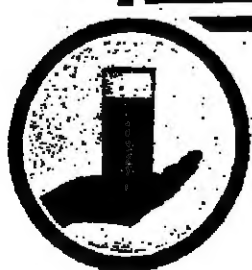
Coupon No. 2 due from May 25, 1990 to November 29, 1990 will be payable from November 29, 1990 at the rate of 11.25%

ITL 30,000,000,000 ITL 500,000,000,000
ITL 1,000,000,000 ITL 5,000,000,000,000

30 May 1990
SANPAOLO-LABIANO BANK S.A.
Luxembourg
Agent Bank



...HAVE TO CHOOSE BETWEEN
...DYING FROM CHOLERA.



World Problems

Over a million people die from cholera and typhoid every year, both diseases contracted by drinking infected water. But now ICI is working on an advanced



World Solutions

water filter so fine it will be able to trap the bacteria responsible. Which should help provide the developing world with more water that gives life instead of taking it.



World Class

UK NEWS

Ford says pay award is reaching 'alarming' size

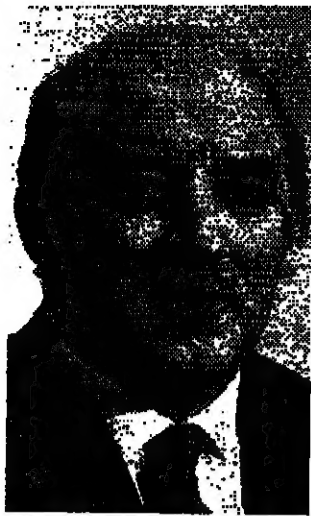
By John Gapper, Labour Editor

FORECASTS in the rise in inflation mean that the pay settlement at Ford Motor Company is "beginning to assume alarming proportions," Mr John Hougham, the company's executive director for personnel, said yesterday.

Ford, which is the UK subsidiary of the US manufacturer, is facing a settlement of above 11 per cent from November 1 because it agreed earlier this year that the second year of a two-year deal would be either 8 per cent or the retail price index rise in October, plus 2.5 per cent.

Current forecasts of the rise in the RPI in October range between 8 and 10 per cent, which would mean Ford would have to pay its 43,000 workers in 21 UK plants at least 10 per cent and probably significantly more.

Mr Hougham's comments at a conference in London are a further indication of the pressures facing managers on pay due to the rise in inflation. The Co-operative Union has also revised a pay offer to some 70,000 staff because of a rise in



John Hougham: Inflation forecast concerns

inflation forecasts.

He said managers believed when the settlement was agreed with the joint unions in January that inflation plus 2.5 per cent was likely to be a higher figure than 8 per cent,

but the company had not anticipated how high.

Speaking about the protracted strike by electricians within Ford following the official acceptance of the offer, Mr Hougham said the company had not expected to be able to run its operations as smoothly without electricians.

But it had been able to maintain operations at plants except at Halewood, Merseyside and Southampton because other unions had instructed members to cross picket lines and allowed the company to use contract electricians.

Speaking at the same Institute of Personnel Management conference, Mr Michael Howard, Employment Secretary, said he expected the Government to support a third of the European Commission's 47 proposals for social legislation.

On another third, the Government had no view because there was not enough information. He said there remained "a substantial number which we believe are contrary to the principle the Community itself has agreed."

Businesses demand an improved mail service

THE Mail Users' Association, which represents 500 UK businesses, yesterday called for improvements to postal services after a survey showed delivery targets were not being reached.

The poll showed an improvement in deliveries of first class mail which should arrive the same or next day after posting. The proportion arriving within these targets increased from 72.5 per cent last year to 77.3 per cent. The proportion of second class mail meeting the deadline of delivery to its destination by day three, was 78.4 per cent.

Mr Julian Blackwell, who is chairman of both the Association and Blackwells, the private publishers and booksellers, pointed out that the figures were still well below the old national target of 96 per cent. He said the service was still not good enough.

The Post Office disputes the figures, however. It says that the MUA survey, which polled 15,830 letters, was not representative. Research the Post Office User's National Council, the Post Office watchdog, which samples 358,000 letters a year, shows that about 80 per cent of first class mail arrives on time, and 95 per cent of second class mail.

The MUA survey suggested there are wide discrepancies delivery rates in different parts of the country. Most letters posted in Manchester and Northampton in the study arrived within Post Office targets. But there were significant problems in the south, particularly in Kingston, Swindon and Milton Keynes.

"These figures continue to disappoint," said Mr Julian Blackwell. "Business mail users expect delivery targets to be met."

Mr Blackwell called on the government to allow businesses to be allowed to deliver letters directly to local sorting offices.

A Post Office spokeswoman said the organisation had achieved a three per cent improvement in deliveries last year. She said, however, that it was not complacent. It is investing £1.2bn in new infrastructure and technology over the next five years.

US car maker revamps corporate identity of British subsidiary

General Motors seeks clean image

By John Griffiths

GENERAL MOTORS is launching a wide-ranging "clean-up" of its confusing corporate identity in the UK.

Key elements include the dropping of the Bedford name from all light commercial vehicles in favour of the Vauxhall name - currently applied only to cars - and new livery schemes for all 630 vehicle dealers.

Vauxhall Motors, GM's UK subsidiary based in Luton north of London, said yesterday that a new logo and green-grey livery "will be applied uniformly across everything associated with Vauxhall, from stationary to transport fleets and buildings".

The aim is to focus consumer attention entirely on the Vauxhall name.

GM's own blue logo will appear only discretely, and "in business settings", a spokesman said yesterday.

Currently, Vauxhall's dealers display multiple signs showing Vauxhall-Opel-Bedford-GM.

This is despite the fact that the Opel marque has not been sold in the UK since the early 1980s, when a policy decision was taken to badge all cars sold in the UK as Vauxhalls.

The GM subsidiary also did not endear itself to dealers by adopting a tongue-mangling term for its after-market parts

business - GMSPO (for General Motors Service Parts Operations). This has already been changed to Vauxhall Parts.

The new identity is based around a revised, circular Vauxhall logo, but which retains the griffin that has been Vauxhall's trademark since the 1920s, and which was inherited from the Vauxhall Iron Works founded in 1857.

Dealers are being required to fund the changes to their own premises, Mr Peter Batchelor, executive director, sales and marketing, indicated that they would be extensive.

The aim is better to reflect Vauxhall's current success in

the marketplace, where it has overtaken Rover Group to become the second biggest-selling manufacturer - behind Ford - with a market share of around 17 per cent.

The Bedford name may not disappear entirely from the UK, however.

Vauxhall is currently negotiating with AWD, which bought the Bedford heavy trucks operation from GM in 1987, on giving AWD the right to use the Bedford name on its trucks in the UK.

Under the terms of the 1987 sale, AWD can use the Bedford name on military and export trucks, but has had to use the AWD badge in Britain.

Regional airports announce business plans

By Paul Abrahams and David Boggis

DEVELOPMENT schemes at three UK regional airports were announced yesterday, highlighting the growing importance of airports outside the south-east of England.

The schemes, at Newcastle upon Tyne, Liverpool and Southampton, are the latest in a series of developments at regional airports throughout Europe involving business parks.

At Newcastle, north-east England, plans were revealed for a £750m business and leisure complex near the airport, which could create 15,000 jobs.

European Land, which is developing the project, plans a 1,120-acre country park and business development.

Meanwhile, Southampton airport is to be extensively redeveloped, with a business park and a commercial development that will be worth an estimated £300m and create almost 4,000 jobs.

The airport belongs to Southampton Eastleigh Airport Developments, a joint venture between Mr Peter de Savary's Highland Participants Group, a property and ship repair group, and London and Edinburgh

Trust, a property concern.

Under the plan, a business park will be constructed on 43 acres of unused land at the north-east end of the airfield, and offices and a hotel on 35 acres adjacent to the present terminal. A new terminal will replace the existing one.

In a separate development, British Aerospace announced that it has formed a new company to pursue its plans to develop Liverpool airport. The company, called BAs (Liverpool Airport), yesterday took a 78 per cent stake in Liverpool airport worth £12m. At the

same time, the company acquired long-term leases on 450 acres next to the airport for business development and options on a further 500 acres.

Bae plans to create a £12m transatlantic gateway to Europe capable of handling 40m passengers and about 200,000 flight movements a year by 2005. The company believes that there will be considerable demand for such an airport, given expected growth in European air travel of 6 per cent per annum and the increasing congestion at important hubs.

Environmentalists act against substances threatening ozone

By John Hunt, Environment Correspondent

A CAMPAIGN to persuade hundreds of companies to phase out the use of substances contributing to the destruction of the ozone layer will be launched tomorrow by Friends of the Earth, the environmental organisation.

Local branches of the organisation will seek out the names of companies still using certain types of industrial solvents employed mainly for cleaning purposes and as adhesives. If the companies decline to phase them out FoE intends to publish their names locally for still using "hidden ozone destroyers."

More than 80 governments are committed to phasing out by the year 2,000 the main ozone depleters, CFCs (chlorofluorocarbons), which have been used in aerosols.

But FoE is now targeting

ozone depleting substances still in use such as CFC 113, carbon tetrachloride and methyl chloroform which is sold under the name 111 trichloroethane. Industrial uses include cleaning printed circuit boards and gyroscopes.

The main target is 111 trichloroethane. FoE has named it "Public Enemy 111" and is asking the public to boycott all products - such as pesticide and household aerosols - containing it. Ms Fiona Weir, air pollution campaigner for FoE, said yesterday its rapid phase-out was the key to reducing the size of the Antarctic ozone hole.

The risks to the ozone layer of prolonging its use were "unacceptably high". ICI is the only manufacturer in the UK, while Dow and Atochem supply from overseas. It is used in metal cleaning (78 per

cent), adhesives (10 per cent) and electronics (4 per cent).

According to FoE, ICI has opposed regulations to phase it out and has urged its customers to lobby MPs and the Departments of Environment and Trade and Industry in order to retain it.

Mr David Gee, director of FoE, said thinning of the ozone layer would have extremely unpleasant effects. In addition to contributing to global warming it would cause an increase in cataracts and skin cancer and weaken the body's immune response.

The pressure group, Parents for Safe Food, yesterday called for "green farming" as part of a campaign to back the launch of the European Consumers' Pesticides Charter which calls for control chemical residues in food and water.

Government blocks bid for newspaper takeover

By Robert Rice, Legal Correspondent

A PROPOSAL by Mr David Sullivan, publisher of the Sunday Sport and The Sport, to take a controlling interest in the Bristol Evening Post newspaper group has been blocked by Mr Nicholas Ridley, the Trade and Industry Secretary, after an investigation by the Monopolies and Mergers Commission.

Mr Ridley yesterday accepted the MMC's recommendation that transfer of a controlling interest in the group to Mr Sullivan "may be expected to operate against the public interest."

The MMC's report concluded that Mr Sullivan could be expected to influence editorial policy. It was thought that this would harm the accurate presentation of news, the free expression of opinion and the standing of the newspapers in their community.

Mr Sullivan, whose other interests include a number of "adult" sexually orientated magazines and services, had no comment to make yesterday on the Secretary of State's decision.

'Shoot to kill' drama will not be screened in Ulster

By Our Belfast Correspondent

A CONTROVERSIAL new television programme based on allegations that the Royal Ulster Constabulary operated a shoot-to-kill policy in the province in the early 1980s will not be shown in Northern Ireland, it was disclosed yesterday.

The two-part drama documentary series "Shoot to Kill", produced by Yorkshire Television, was cleared by the Independent Broadcasting Authority and was due to be transmitted on all ITV regional networks on Sunday

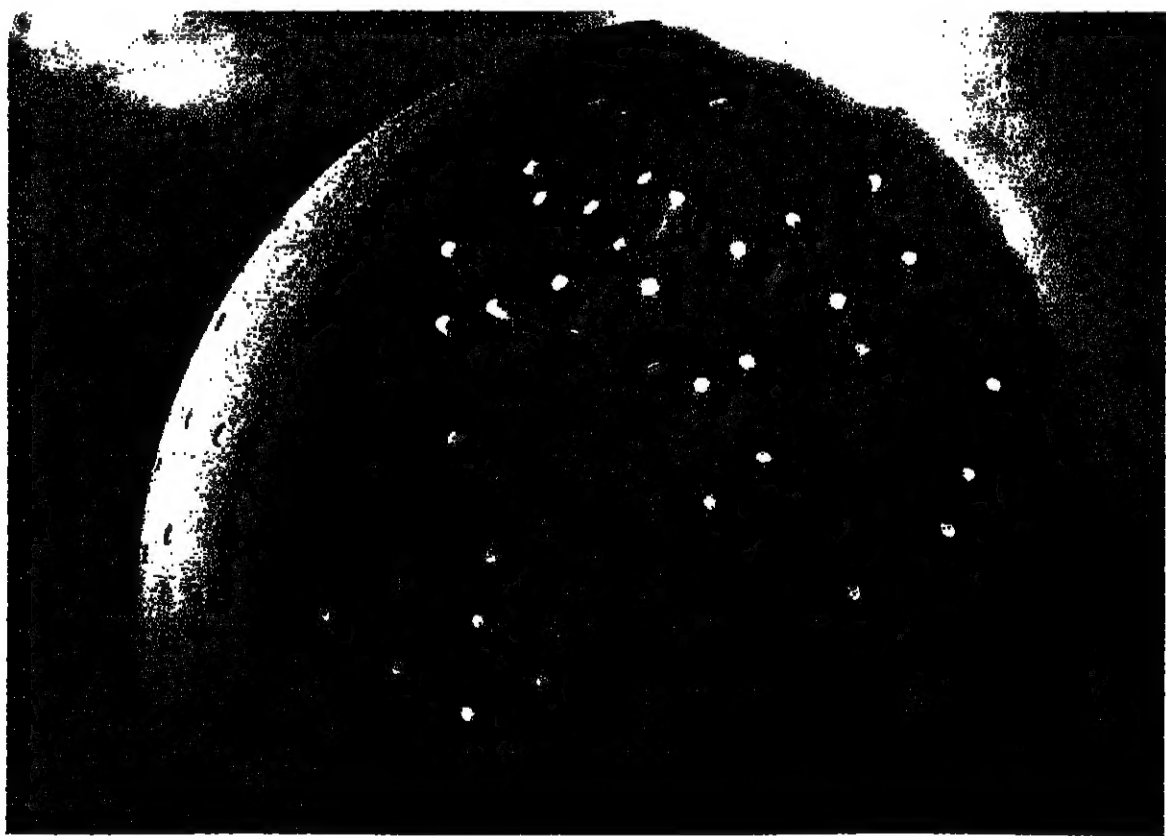
and Monday.

But yesterday a spokesman for Ulster Television said: "After consultations with our lawyers, we have been advised that it would be contempt of court for us to go ahead with the broadcast."

The four hour programme investigates the RUC killings of six unarmed men in County Armagh in 1982 which two years later led to an enquiry by the former Deputy Chief Constable of Greater Manchester, Mr John Stalker into a so-called shoot-to-kill policy.

LE CLUB

by Keiichi Tahara.



Air France is pleased to introduce Le Club, a new space for the dynamic executive. When you are flying halfway round the world for a crucial meeting, it is essential for you to have a restful flight. Which is why Le Club class now offers you unrivalled standards of comfort and personalised service. The champagne welcome. The redesigned spaciousness of the Le Club cabin, intimate and serene. The generous "Espace 2000" seat, (soon available on long haul flights), fully adjustable to suit the way you like to travel. And certainly the finest gourmet food flying today, accompanied by superb wines from the most prestigious cellar in the sky. In this picture commissioned specially for Air France, entitled "Watcher's space", Japanese photographer Keiichi Tahara has created an imaginative space that invites serenity. So has Air France. Fly in serenity. Fly Le Club.

THE FINE ART
OF FLYING
AIR FRANCE

Europe's No. 1

John Hunt

UK NEWS

Virgin moves in on Japanese retail market

By Raymond Snoddy

MR Richard Branson's Virgin Group is taking its megastore retail concept to Tokyo in a joint venture with Marui, one of Japan's largest retail chains. The two companies are forming Virgin Megastores Japan as a 50-50 joint venture and aim to open in the autumn a Tokyo megastore with more than 1,000 square metres of trading space devoted to music, videos, games, books and clothing for the youth market.

Marui, which was considering opening its own record store, will provide the building

and Virgin will pay for the refitting.

If the project is a success the partners are talking of up to 18 megastores in Japan, most of them through taking over a floor in some of Marui's 33 large department stores.

There are also plans to develop a range of retail products with the Virgin brand name.

The joint venture with Marui is a further consolidation of Mr Branson's interests in Japan, where last year he was found to be the best known foreign

businessman, according to an independent poll in the Tokyo area.

Last year following Virgin's 1988 decision to take the company private again after an unhappy period as a quoted company Fujiankei Communications took a 25 per cent stake in the Virgin record companies in return for £100m in cash.

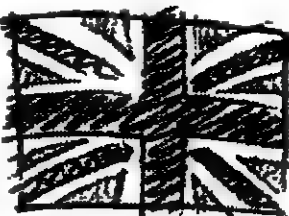
A year ago the Virgin Atlantic airline launched a nonstop service from London to Japan and the company is claiming load factors as high as 90 per cent.

"One novel feature of the new megastore will be the presence of the first Virgin Atlantic Airways Japanese booking office on the trading floor," Mr Branson says.

Apart from the UK there are now Virgin megastores in Dublin, Paris, Marseilles, Sydney and Melbourne with new stores, Virgin says, planned for 14 European cities.

Total revenues of Virgin Retail are now over £150m and the company believe this should double by 1992.

BRITAIN IN BRIEF



North Sea projects to top £13bn

The North Sea promises to be a busy place in the coming years as 57 offshore oilfield development projects move forward, leading to £13.7bn in capital expenditure, according to County NatWest WoodMac (CNW), the stock broker.

The 57 projects involve development of 8.8bn barrels of recoverable oil and 14.4 trillion cubic feet of gas, for a total of 6.3bn barrels on an oil equivalent basis.

CNW believes all of these projects could receive government approval in the next two to three years. Just over half the projects will be located in the central North Sea, where a number of significant discoveries have been made.

Meanwhile, Hamilton Oil, the US oil and gas company, reported a potentially significant find of gas and gas condensate, a light petroleum liquid, in the central North Sea.

A test well on block 15/24a flowed at 11m cubic feet of natural gas a day and 3,000 barrels of liquid. Partners in the field include Sun Oil, Elf Aquitaine, Ultramar, Monument Resources, and Enterprise Oil, which has a nine per cent stake.

modernisation project backed by the Industrial Development Board.

BMA opposes budget holding

Family doctors who have expressed interest in becoming budget holders under the Government's health reforms were urged by the British Medical Association to reconsider their position.

Dr Michael Wilson, chairman of the BMA's general medical services committee, said he believed the idea could fail completely through lack of support.

The Government wants general practitioners in larger practices to become fund holders, shopping around for hospital and other treatment on behalf of their patients.



Dr Michael Wilson

Dr Wilson claimed yesterday that the number of GPs interested in becoming fund holders was dropping steadily.

Manufacturers reduce stocks

UK manufacturers reduced their stocks by nearly three times as much as previously thought in the fourth quarter of last year, according to official figures.

The revision, caused by a large number of late returns, underlines the enormous uncertainty over official figures for manufacturers' stocks, which are a key variable in assessing the level of economic activity.

Manufacturing stocks fell by £812m in the last three months of last year in 1989 prices and seasonally adjusted, the Central Statistical Office said, revised up from a fall of £229m. This was the largest

quarterly fall since the last quarter of 1985. It conforms to the pattern of falling domestic demand and output seen last year.

PSA wins £22m contract

PSA Services, the state owned property development group which is being prepared for privatisation, has won its first international contract since it was relaunched as a commercial operation in April.

PSA Services' international division has won the £22.7m contract to design and manage the construction of a Hong Kong naval base to replace the existing base located on a high value waterfront site.

Speeding up the legal process

The Government has put forward proposals aimed at cutting the time between starting a legal action and getting to trial.

The new court rules are designed to implement proposals in the Courts and Legal Services Bill which, for the purpose of calculating the limitation period within which a legal action must be brought, change the time at which the action is deemed to have been commenced from when the writ is issued to when it is served.

The change is opposed by the Law Society on the grounds that it will increase uncertainty, since the date when a writ is issued can easily be ascertained by the court, whereas there is considerable scope for argument over when a writ is served.

Army short of 5,000 men

The Army is short of 5,000 officers and men, according to figures which show a deepening manpower crisis.

The quarterly figures show that by March 31 there was a shortfall in the Army of 237 officers and 4,736 other ranks.

The total strength of the armed forces fell by a further 280 to 205,711, some 8,950 less than a year earlier.

The principal problem no longer lies in recruiting but in the record number of trained personnel leaving, often for better pay, and

conditions outside the services.

NHS criticised by report

The National Health Service was urged to adopt more private sector practices to speed up its hospital building programme.

A report by the all-party Public Accounts Committee on hospital building in England criticised as "inordinate" the average 10 year period between initial planning of new hospitals and their opening.

The report also criticised health authorities for failing to use new facilities fully once they were open. Although the main reasons for under-use were change in medical need and lack of revenue funds, lengthy build-times aggravated the problem.

Ads monopoly in cinema, fair

The advertising monopoly in British cinemas does not operate against the public interest, according to the Monopolies and Mergers Commission.

The commission had been asked to investigate the supply of advertising to cinema screens by the Office of Fair Trading in June last year, following complaints by Pearri and Dean, one of two main suppliers of cinema advertising.

Pearri and Dean was concerned that the monopoly enjoyed by the much larger Rank Organisation and its subsidiary Rank Screen Advertising meant that it was unable to compete fairly.

The commission, however, concluded that both Rank and Pearri and Dean enjoyed the benefits of a complex monopoly in the supply of cinema advertising in the UK.

Men held in securities case

Three Irishmen charged with conspiring to handle securities worth £77 million were remanded in custody.

Thomas Anthony Coyle, a businessman, Anthony Rooney, a horse trainer, and Edward Anthony Dunne, also a horse trainer, appeared at City of London Magistrates' Court.

Mild winter hits British Gas profits

By David Owen

THE warmest winter in living memory has stalled profits growth at British Gas.

The company yesterday reported that pre-tax profits for the year to March 31 1990 were flat at £1,065m on a current cost basis. Turnover increased by 6 per cent to £7,985m (£7,555m).

The company nevertheless unveiled a 16.7 per cent advance in its full year dividend to 16.5p (9p), with the recommendation of a final payment of 7.5p. "We looked at the flow of profit we expect over the next five years and this seems to us a position we could hold", according to Mr Robert Evans, chairman.

This proved insufficient to support the share price which slipped 5p to close at 217½p. Earnings per share rose a pedestrian 8.8 per cent to 16.5p.

The company said that the unusually warm weather had depressed gas sales volumes by an estimated 1.5bn therms, reducing profits by some £250m. "We have had the warmest winter for 300 years", said Mr Evans. "I am not expecting that next year. The impact of the greenhouse effect is likely to be extremely small over the next four to five years."

The underlying trend at normal temperatures, however, was an increase of some 2.5 per cent in sales volume, the group said. Income from gas supply improved 4.1 per cent to £6.51m.

ICI awarded right to buy its own electricity supplies

By Maurice Samuelson

IMPERIAL Chemical Industries, one of Britain's largest companies, has become the first private industrial company in the country to be awarded a licence to buy its own electricity in the newly privatised national electricity market.

ICI will buy power from the National Grid's trading pool under a so-called second tier licence, awarded by the Office of Electricity Regulation, (Ofreg), the electricity industry's regulatory authority.

ICI, which uses about 1,000MW of power, is the country's second largest industrial electricity consumer after British Steel.

Unlike British Steel, British Coal and a number of other big industrial users, however, it has failed to conclude supply contracts with National Power or PowerGen, the large-scale generating companies, which

have been successfully quoting lower prices in order to snatch this business from the 12 electricity distribution companies of England and Wales.

ICI has apparently been excluded from such direct contracts deals because of the quotas on them designed to protect the distribution companies from the impact of a rapid introduction of outright competition.

On starting to exercise its second tier licence, to be announced early next week by Ofreg, ICI will automatically become a member of the trading pool and buy power at the half-hourly prices under which the distribution companies also take their supplies.

Like them, it may also protect itself against the volatility of the pool prices by taking out a separate option contract, probably with one or both of the big generating companies.

According to generating company officials, power purchased by ICI in this way would be outside the quotas set for the generators' direct contract business with large-scale users. It was not clear last night whether this is a view also held by the distribution companies.

The second tier licence will enable ICI to supply some of its biggest industrial sites in Cheshire, the north-east, South Wales, Lancashire, Yorkshire and Avon.

The two largest, at Runcorn, Cheshire, north-west England and at Wilton, Teesside, in the north-east, consume about 400MW of electricity each for round the clock chemical processes, which require large amounts of power.

Before exercising the licence, ICI will have to give notice to its existing suppliers, the local distribution companies.

British beef market recovering

By Jimmy Burns

THE FRENCH decision to ban imports of British beef has come at a time when the market in Britain is showing signs of recovery following the recent downturn resulting from fears about "mad cow disease".

The Meat and Livestock Commission said yesterday that the number of cattle sent for auction on Wednesday was

48 per cent up on the previous week and that the price was up 2.32p per kilogramme.

Mr Vic Robertson, a commission spokesman said: "In market terms, the trough appears to have been reached. After the initial hysteria, consumer confidence is returning."

Sample figures based on all the major auctions in England and Wales released by the

Commission confirm that there was a major drop in cattle going for slaughter at the height of the bovine spongiform encephalopathy (BSE) controversy.

However, Commission claims that consumer confidence in beef was regaining ground, was supported yesterday by major butchers and leading supermarket chains.

Lummus takes over Mackie

James Mackie & Sons, one of Ireland's oldest engineering companies, is to be taken over by an American company in a deal that will pave the way for a major investment package for north and west Belfast.

Lummus Industries of Columbus, Georgia, is acquiring Mackie's in a deal which involves a £20m

The road between you and your customers can be cutting off your competitive edge.

In today's competitive environment, hidden operating expenses cost a lot more than they used to. Trade volumes are larger, shipments are smaller, distances are longer and organizations are bigger. Making precise coordination of business activities a sheer necessity. Especially in how you get your goods to market. Because any advantages gained by say, streamlining production, can be cancelled out in the transport chain. Ensuring your reputation

At Nedlloyd, we believe companies should do what they are best at. And rely on other ex-

perts to supply supporting services. If your business is producing goods - be it chemicals, flowers or mainframe computers - and selling them to your customers, ours is taking responsibility that those goods arrive on time. In perfect condition. Where and how your customers need them. The logistic link to your customers

With more than 100 years experience in shipping, we have become a major force in road cargo transport as well as in storage and distribution throughout Europe. Offering a totally integrated logistic network. Manned by some 25,000

Nedlloyd employees around the globe and supported by an automated monitoring system to manage and control the total flow of goods and information. A cost-effective concept we call Nedlloyd Flowmasters®.

Make the sensible move

You'll find us more than capable to tailor logistic programs to meet your specific needs.

Even on an annual basis. Which isn't a day too much if you don't want to waste time doing what we do best.

For more information, contact the Royal Nedlloyd Group N.V., Corporate Logistics, Boompjes 40, 3011 XB Rotterdam, The Netherlands. Tel: (3110) 400 69 94, Fax: (3110) 404 65 45.

Some do transport, we do more.

Nedlloyd

MANAGEMENT

Accountancy in eastern Europe

The need to inculcate a 'notion of profit'

By David Waller

Bored with your accountancy job? Tired of the "tick and bash" business of auditing, and fluent in Hungarian, Russian or Czech as well as the language of business - double entry book-keeping? Then there is bound to be an opening for you in one of the rapidly expanding east European offices of the big international accountancy firms.

Accountants are in the vanguard of western capitalism's advance into the eastern bloc, and their offices are now to be found in virtually every capital city in eastern Europe. Their job is two-fold: to advise western investors interested in buying up eastern European assets, and to help east European businesses interested in expanding into the west, preferably with an injection of capital and management know-how from a western joint venture partner.

However, the process of inward investment to those countries deemed attractive to western investors is much hampered by the somewhat rudimentary state of financial management in eastern bloc countries; it is virtually impossible to look at a set of accounts for a Hungarian ball-bearing company, for example, and decide what it is worth.

"It is difficult to find a company in eastern Europe which doesn't need a major overhaul," observes Michael Gibbins, head of the east European department at KPMG Peat Marwick McLintock. "What is needed is rehabilitation followed by privatisation."

The problem can be stated simply: east European companies have hitherto had no notion of profit. The purpose of business activity has not been to produce profits for shareholders, but to meet output targets set by central governments.

As Duleep Aluwihare at Arthur Andersen explains: "They are geared up to meet production targets but they have no notion of productivity. They will move heaven and earth to make one extra unit, without thinking to ask whether it's worth it financially."

As a Price Waterhouse guide to doing business in the Soviet Union puts it: "Both western and Soviet accounting systems have as their aim the collection of information to facilitate economic decision-taking. Unlike their western counterparts, however, Soviet accounting procedures were designed to collect the types of information required by a centralised hierarchical planning system."

"Much of the information that the Soviets collect on their numerous accounting forms would be conveyed by prices and sales performance in a market economy."

The aggregated information for each factory is sent up to a higher planning authority in the USSR. This is Gosplan, the state planning agency where information is lumped together with similar data from other factories. Gosplan - or its equivalent in other eastern bloc countries - reviews the data and formulates the stage of the plan. "Despite recent Soviet economic reforms aimed at increasing the role of market factors in Soviet planning, this hierarchical form of interaction still predominates," PW relates.

According to Aluwihare, who worked last autumn as part of a team of western accountants advising Barbara Plazcka-Johnson, the Polish-American heiress, on her potential purchase of the Gdansk shipyard, the basic information-gathering process is unwieldy, but the information produced is accurate. There is elementary computerisation, but the records are prepared in the main by squadrons of under-employed blue-collar workers.

There are technical differences between eastern bloc and western accounting; for example, east European accounts are prepared on the basis of cash transactions completed rather than on the western "accruals" model (which takes account of monies owed or due at the accounting date). Business conditions dictated that there were no bad debt write-offs, because state-owned com-

panies simply did not go into liquidation.

Another technical difference is that balance sheets look bizarre by western standards since they are loaded with vast agglomerations of stock. The stock is not valued in line with the common western principle that inventory should be in the accounts at the lower of cost or market value, and there is no attribution of overheads to the stock valuation, either.

The size of stock-holdings reflects the reality of business in a command economy: "You don't buy things when you want to buy them but when you can get hold of them," observes Les Bonny, general manager of PW's 60-strong office in Budapest.

The practical difficulty for financial managers trying to move to western standards lies not in the quantity of information, but in the quality. "It is difficult to get the information required to manage a business on a day-to-day basis for maximum profitability," reflects David Harrison, the finance director of Tungsram, the Hungarian light-bulb manufacturer which was acquired by General Electric of the US last November. Earlier this year, he went over to Budapest as part of a "hit-squad" of US executives whose task it is to make the company competitive by world standards.

"There is as yet no financial consolidation of the company's numerous subsidiaries, and very little mechanisation in terms of basic accounting or financial analysis," Harrison says.

"We are working hard to make our production more market-driven," he continues, "but we want to be competitive in the finance function as well. Our aim is to get a handle on working capital; to bring stock levels down in line with sales and get to the point where we can make detailed cash flow forecasts. That's a lot of data, but it's not decision-making data. The financial controls are good and the people bright and eager to learn, but there's a need for frequent reports giving detailed and accurate information on sales, pricing, costs and outstanding receivables."

"Once we can predict our cash flow requirements for both the short and long term, we will be able to improve productivity and ultimately profitability."



potential for the future. After all, one may not be buying profits, but one may be buying a sizeable share of a fast-expanding market.

The question of valuations has already led to tensions in Hungary, where there is a legal requirement that a valuation be made when a company is being privatised. Earlier this year, the state intervened to unscramble a deal between Flungar Hotels and Quintus, a Swedish company. Central to the government's case was that the valuation prepared by Ernst & Young Bonitas was too low.

Robert Bellia, senior partner at E&Y's Budapest office, counters by saying that the asset valuation was not designed to reflect the market price for the hotel company, and in any case, the price offered by Quintus was higher than that valuation in any case. In the event the charter for the joint venture was revoked by the Budapest Supreme Court.

According to Bellia, one of the problems was the inability of government officials to understand western-style accounting. There is bound to be more such misunderstanding as the privatisation process accelerates.

Robert Bellia, senior partner at E&Y's Budapest office, counters by saying that the asset valuation was not designed to reflect the market price for the hotel company, and in any case, the price offered by Quintus was higher than that valuation in any case. In the event the charter for the joint venture was revoked by the Budapest Supreme Court.

According to Bellia, one of the problems was the inability of government officials to understand western-style accounting. There is bound to be more such misunderstanding as the privatisation process accelerates.

According to Bellia, one of the problems was the inability of government officials to understand western-style accounting. There is bound to be more such misunderstanding as the privatisation process accelerates.

According to Bellia, one of the problems was the inability of government officials to understand western-style accounting. There is bound to be more such misunderstanding as the privatisation process accelerates.

According to Bellia, one of the problems was the inability of government officials to understand western-style accounting. There is bound to be more such misunderstanding as the privatisation process accelerates.

The differing cost of capital

Simon Holberton compares the UK, West Germany and Japan

Debate is quickening once again about that old bugbear of industrialists - "short-termism" - and as a result, a lot more is going to be heard about the virtues of the Japanese and West German capital markets.

They are (supposedly) not only untainted by speculators looking to make a quick mark or yen, but oases of cheap capital. While opinion differs on the former, there is compelling evidence to suggest that Japanese and West German businessmen have a head start on their Anglo-Saxon competitors when it comes to cost of capital for investment.

According to a study published by the Federal Reserve Bank of New York, an arm of the US central bank, in 1988 capital for investment in a British R&D programme with a 10-year pay-off period had to provide a return nearly three times as high as for the same project conducted by a Japanese company.

Compared with a West German company the British investment had to be nearly twice as profitable.

Why this should be so reflects less the abundance of capital in Japan and Germany than in the US or Britain than it does to the method of delivery of that capital. More important, it also reflects the success of the "cheap" capital countries in economic management relative to the "dear" capital countries.

Robert McCauley and Steven Zimmer, economists at the New York Fed responsible for the study, go one step further

than just calculating the "cost of funds", a measure which they say does not capture fully the effects of inflation and taxation on profits and neglects differences in depreciation schedules and investment tax incentives.

The appropriate measure is the "cost of capital", the inflation-adjusted pre-tax rate of return that covers both the company's after-tax cost of funds and its tax obligations. It is these rates which are shown in the table below.

In explaining the disparity between the cost of capital in Japan and West Germany on the one hand and the US and Britain on the other, McCauley and Zimmer found that companies in the first group do enjoy powerful structural advantages over their competitors in the US and UK.

They highlighted the advantages those companies experienced in debt finance because of the role banks play as shareholders and lenders to industrial companies in Japan and West Germany, though Japanese companies enjoy a double benefit because the cost of equity is also low.

Household savings are also higher in Japan and Germany than in the US and Britain. This could be explained by credit rationing. If that were true, as it seems to have been in the 1970s, it is much less so now. Savers in Japan and Germany may have been prepared to accept lower real interest rates for their savings because the risk of inflation was lower.

In Japan and Germany, the greater integration of banking

and industry has allowed companies a higher level of borrowing relative to equity without raising bankruptcy rates much above those in the US or UK.

Government has also been prepared to spread the pain of industrial change across a broader group of interests - customers, consumers and taxpayers - than it has in the US and UK where the burden falls mainly on shareholders, workers and lenders.

But the main finding of the study was that the capital cost advantages enjoyed by Japanese and German companies reflected the success those countries had in preserving low inflation and stable growth. Important as the roles of banks, industrial policy and high savings was to Japanese and German companies' success, the authors cited sound macro-economic management, and low inflation as being of over-riding importance.

In recommending policy to US economic managers, but equally relevant to Britons, McCauley and Zimmer said a monetary policy that takes price stability as its object is critical to US competitiveness. Low inflation will, over time, reduce the risk premium built into short and long-term interest rates, thereby lowering the cost of capital to industrial and commercial borrowers.

"Explaining international differences in the cost of capital, Quarterly Review, Summer 1989. Available from: Public Information Department, St. Liberty Street, New York, NY 10045, US."

COST OF CAPITAL

		Research and development project with 10 year payoff lag															
		1977	1978	1979	1980	1981	1982	1983	1984	1985	1986	1987	1988	1989	1990		
US	12.5	12.8	11.9	12.4	8.3	18.4	15.2	20.3	20.2	16.8	18.2	20.3					
Japan	3.9	6.7	6.5	7.3	8.0	8.3	8.7	7.7	9.2	9.4	8.4	8.7					
Germany	13.4	13.8	12.3	15.6	15.7	14.7	13.9	14.6	13.9	13.2	14.4	14.8					
UK	18.2	28.4	21.1	33.4	24.2	29.5	29.2	24.4	25.4	18.9	20.6	22.7					
		Equipment and machinery with physical life of 20 years															
		1977	1978	1979	1980	1981	1982	1983	1984	1985	1986	1987	1988	1989	1990		
US	11.2	11.7	11.2	11.5	13.8	11.5	10.6	11.3	11.1	8.1	10.2	11.2					
Japan	5.9	6.9	7.6	8.8	8.8	8.5	8.8	8.4	8.3	7.8	7.0	7.2					
Germany	7.7	7.3	7.8	8.8	8.8	7.8	7.0	7.2	7.1	6.9	7.0	7.0					
UK	5.8	10.8	9.8	12.7	10.3	10.7	10.8	8.3	9.4	7.8	8.2	8.2					
		Expensed item with physical life of 3 years															
		1977	1978	1979	1980	1981	1982	1983	1984	1985	1986	1987	1988	1989	1990		
US	39.5	40.6	42.4	43.3	38.5	40.5	39.3	38.6	39.1	36.7	39.4	40.4					
Japan	35.0	35.1	35.4	36.4	36.1	35.0	35.7	35.8	35.3	34.8	34.8	34.8					
Germany	34.7	34.7	34.7	35.4	35.1	34.7	34.5	34.5	34.5	34.5	34.5	34.5					
UK	39.4	40.6	41.4	42.5	40.5	40.0	39.6	38.4	37.7	35.1	37.0	37.4					

Source: Federal Reserve Bank of New York

BUSINESSES FOR SALE

The Joint Administrative Receivers
Christopher J Hughes and
John F Powell offer for sale the business
assets and goodwill of

Needwood Holdings Limited

This nationally known builders merchants has an extensive branch network which is particularly strong in the Midlands, Northern England and Wales. The business is offered for sale in whole or in parts as a going concern, and includes:-

- Substantial freehold and leasehold properties
- Well established businesses
- 36 branches with excellent locations
- Experienced and loyal workforce
- Turnover approximately £75m per annum
- Contract customers
- Stocks of about 10m

For further information please contact the joint administrative receiver John F Powell or Bob Young at:-
Cork Gully, 43 Temple Row, Birmingham B2 5JT
Telephone Number: 021 236 9966
Fax Number: 021 200 4040 Telex: 337892

Cork Gully is authorised in the name of Coopers & Lybrand
Deloitte by the Institute of Chartered accountants in England
and Wales to carry on Investment Business

Cork Gully

P.J.R. Souster and R.P. Rendle as Joint Administrative Receivers, offer for sale the Business and Assets of

JACQUES MATHIOT WINES PLC

AND

EBURY MATHIOT WINES LIMITED

Importers and Wholesalers of wines, Freehold Offices and Warehouse in London, prestigious customer base. Turnover approximately £15m per annum.

For further information contact the Receivers at:
Baker Tilly, Commonwealth House, 1 New Oxford Street,
London WC1A 1PF. Tel: 071 404 5541, Fax: 071 405 2838.

CHARTERED ACCOUNTANTS

BAKER TILLY

CONSOLIDATED SHOE CORPORATION LIMITED (MILLERS FOOTWEAR) CUMBRIA

The Joint Administrative Receivers offer for sale as a going concern the business and assets of the above company based in Cockerham.

Principal features comprise:
• Design and manufacture of ladies and childrens shoes and boots
• Long established business with experienced workforce

• Customer base including mail order, multiple shoe retailers and major stores groups
• Turnover of approximately £6m
For further details please contact the Joint Administrative Receiver: Geoff Adams

KPMG Peat Marwick Corporate Recovery
27 Granger Street, Newcastle Upon Tyne, NE1 5JT.
Tel: 091 232 8815, Fax: 091 232 8615.

LARGE PRIVATE COMPANY WISHES TO DISPOSE OF A DIVISION!

Are you selling into Garden Centres, DIY Sheds, Supermarkets etc., or looking for new product ranges?

We wish to dispose of tooling and assembly line for the manufacture of 18 sprinklers together with high quality range of tap fittings and associated water delivery products. Complete compact range of both standard and automatic fittings. Possibility of becoming market leader in the next few years in the right hands. Excellent export potential.

Offers over £350,000 invited. Brochures and samples of product supplied to interested parties with serious intent.
phone: 0204 22524, Contact: D J Farnworth

CYPRUS (Limassol)

Modern factory fully equipped for MEAT PROCESSING 80 tonnes beef p.w. UK approval. Long lease and comprehensive processing equipment for sale. Price and further details apply.

KENNINGTONS
35/38 Portman Square,
London W1H 9FH
Tel: 071-224 2222
Fax: 071-224 4644

SALE OF FORKTRUCKS AND RACKING

4TH/5TH JUNE 10.00 AM TO 4.00 PM
100 Forklifts and Huge Quantity of Racking/Shelving must be sold due to stock rationalisation. Fax or telephone for a catalogue or simply turn up on the above dates

Nene Group Plc
Nene House
Dryden Way
Daventry Fields Ind Est
DAVENTRY
Northants NN11 5AE
Tel: (0827) 300456
Fax: (0827) 300737

PORTUGAL

Wine producer for sale. Assets include Substantial waterfront properties in Lisbon. For details please write to Box H6297, Financial Times, One Southwark Bridge, London SE1 9HL

Opus Limited (In Receivership)

The business and assets of a West Midlands based manufacturer of electric showers and hand wash units are for sale as a result of receivership.

- The company has developed and brought to market its own range of reliable electric shower units.
- Business start-up 1988. Substantial development expenditure.
- Specialised product tooling and test equipment.
- Current annual turnover of £400,000. Growing customer base (UK merchants and overseas).
- Leasehold premises 5,000 sq. ft., Walsall.

Enquiries to SRE Hancock Esq FCA, Joint Administrative Receiver, Price Waterhouse, Livery House, 169 Edmund Street, Birmingham B3 2JB. Telephone: 021-200 3000.

Price Waterhouse

FOR SALE
ELECTRONIC COMPONENTS
DISTRIBUTION COMPANY
IN SOUTH EAST
Turnover £2M +. Trading very profitably. With good growth potential. Owner retiring.
Write Box H6296, Financial Times, One Southwark Bridge, LONDON, SE1 9HL

BUSINESS AND ASSETS
of solvent and insolvent companies for sale
Business and Assets.
Tel: 071-262 1164.

BUSINESSES FOR SALE

Tuesdays,
Saturdays
and now FRIDAYS

For further information
please contact

Gavin Bishop on
071-873 4780

or

Sara Mason on
071-873 3308

FINANCIAL TIMES

TECHNOLOGY

David Thomas examines a device that measures the level of nuclear incidents

On a scale of one to seven

national Atomic Energy Authority (IAEA) hopes that the US and China will be among other countries signing up for the trial.

Indeed, the nuclear scale will stand or fall in terms of how widely it is accepted by the general public - or, more precisely, by the mass media. In Taylor's words, "we're not very good at communicating technical things."

And with ever-growing public interest in green and safety matters, other heavy industries engaged in potentially dangerous or environmentally damaging operations may also monitor the progress of this new nuclear incident scale.

The scale - devised by a working party of the IAEA and the Organisation for Economic Co-operation and Development - runs from "major accident" (level 7) to "anomaly" (level

1). Events which have no safety significance are to be classified as level 0 or "below scale". Levels 1-3 are described as "incidents," while levels 4-7 are "accidents." The architects of the scale expect that about 10 times fewer events will occur at each successively higher level.

Three criteria will be used in classifying an accident or incident in a nuclear power plant: off-site impact, on-site impact and the extent to which safety barriers have been breached. For instance, off-site releases of radioactivity would be classified between level 3 (a minimal release with the most exposed person receiving a much smaller dose than is present in background radiation) up to a Chernobyl-intensity level 7 disaster, with many off-site deaths.

France and Japan already operate

LEVEL	DESCRIPTION	LOCATION
Major accident	Chernobyl, USSR 1986	
Serious accident		
Accident with off-site risks	Windscale, UK 1957 Three Mile Island, US 1979	
Accident mainly on-site	Saint Laurent, France 1980	
Serious incident	Vandenberg, Spain 1985	
Incident		
Anomaly		
No safety significance		

NUCLEAR ACCIDENT SCALE
Source: IAEA

their own nuclear incident scales. While similar to the French and Japanese gradings, the IAEA scale also contains some important differences. In particular, there is an extra classification at the top end - level 8 or "serious accident," which will allow an accident to be ranked mid-way between Chernobyl (a disaster with many deaths) and Three Mile Island (an accident with significant off-site consequences, but few deaths).

Anti-nuclear campaigners are likely

to criticise the absence from the trial of reprocessing - one of the main focuses of nuclear safety concern.

Critics will also probably try to dent the credibility of the scale by stressing that it is being administered by the nuclear operators in each country, rather than by independent agencies. Overcoming this scepticism will pose a severe test of the nuclear power industry's commitment to keeping the public fully informed about its operations.

'Orphan' drug looks for home

Louise Kehoe on human trials of Genentech's potential treatment for cystic fibrosis sufferers

Genentech, the leading biotechnology company, is seeking permission from the US Food and Drug Administration to begin human clinical trials of a bio-engineered drug which it believes may be beneficial to cystic fibrosis sufferers.

Genentech director of immunobiology, also hopes DNase will prove effective in treating bacterial pneumonia, chronic bronchitis and emphysema.

DNase (deoxyribonuclease) is a genetically engineered version of an enzyme that occurs naturally in human blood and saliva. Genentech's laboratory tests suggest that DNase may help to dissolve the thick mucus that clogs the lungs of those afflicted with cystic fibrosis.

Conventional drugs may yet prove to be similarly effective in the treatment of cystic fibrosis, however. Medical researchers from the University of North Carolina recently reported promising preliminary results from initial tests on cystic fibrosis patients of a drug called Amiloride which similarly acts to thin mucus in the lungs.

Cystic fibrosis is the most common fatal genetic disease among Caucasians, affecting 1 in 2,600 babies. Over 30,000 children and young adults in the US have the disease. Victims live for an average of 27 years and usually die from respiratory failure brought on by repeated lung infections. No effective therapy exists.

The effectiveness of DNase seems certain, therefore, to be compared in future tests with that of Amiloride. Similarly, Genentech's TPA has become the subject of a large-scale trial comparing it with existing conventional heart attack drugs.

Extensive research is under way, however, to find new treatments and eventually a cure for cystic fibrosis. Scientists have identified the defective gene that causes the disease and long-term research has begun to determine whether it may be possible to replace the gene to halt its progress. Gene insertion remains a highly experimental technique, however, and it may be many years before its potential therapeutic value is fully known.

In the meantime, Genentech and others are directing their efforts towards treating the symptoms of cystic fibrosis.

If DNase lives up to Genentech's expectations, it could represent another important biotechnology breakthrough for the company which created the first "blockbuster" biotechnology drug, TPA, a treatment for heart attack victims.

The "orphan" drug programme, intended to encourage companies to develop medications for rare diseases, grants the drug producer a seven-year monopoly as well as tax credits.

Large profits by biotechnology companies including Genentech from orphan drugs have, however, raised questions about the programme and prompted a Bill currently before Congress that would significantly amend the programme.

"DNase is a wonderful example of the potential of biotechnology to address specific needs. It is a tribute to the valuable incentives of the Orphan Drug Act and a solid reason why the Act should not be changed," said Raab.

Enzymes stimulate expansion

Peter Marsh looks at Alko's move into commercial biotechnology

How do you transform a state-owned beverage company with an in-built policy of sales restraint, to a rapidly growing, highly competitive business in a new area of technology?

The question could almost come out of a management-school exam paper, but for executives at Alko, Finland's monopoly alcohol company, the dilemma is real.

Alko is trying to move into a new area of commercial biotechnology, the business of making new chemicals through novel biology processes including the swapping of genetic material.

The company is particularly keen on industrial enzymes as potential growth areas. These are organic chemicals based on natural compounds which are used in a variety of applications in areas such as food production, waste management, agriculture and detergents.

help sell its products in the US.

Enzymes work as catalysts by helping a range of chemical reactions to proceed at a faster rate than they would otherwise. For instance, they could be used in processes which rely on a long chain of biological material being cut up into smaller fragments. These last molecules then participate in other chemical or biochemical reactions.

Although enzymes have been known for many decades, the industry has been stimulated in recent years by advances in biotechnology. These have given scientists new ways of designing enzymes by creating specific chains of molecules which will do set jobs.

Novo Nordisk of Denmark is the world's biggest enzymes company and accounts for roughly half the \$600m-a-year world market. It has made a large effort in recent years to build up a presence in detergent enzymes, which work by

facilitating the destruction of grease and dirt in washing.

Other large enzyme groups are Genencor International, a joint venture between Eastman Kodak of the US and Caltor, a Finnish sugar business, and Solvay, Belgium's biggest chemicals company. Solvay recently bought the enzymes interests of Bayer of West Germany.

Alko has biotechnology revenues of about Fm50m (£7.5m) a year, a tiny proportion of its sales in 1989 of Fm11.58bn. The total sales are almost entirely derived from alcohol.

Official policy in Finland is much the same as in Sweden and Norway - is that drinking alcohol can be socially and medically harmful. As a result, outlets for drink are limited.

the company is on course for becoming a large player in this field.

With today's more liberal attitudes to drinking, the question inevitably is raised of how long Alko's monopoly over alcohol consumption in Finland will remain. There is also the possibility that the Finnish Government could sell some of its shares in the business to private groups.

Roslin says Alko is continually revising its business approach to suit current commercial conditions. "There may be fewer regulations (over alcohol consumption) in the future," he says. The company might be forced to expand its biotechnology business in the event of sales from drink becoming less important.

The success of the biotechnology venture is vital, Roslin says, not just because of the need to find new sources of revenue. "We have got a lot of intellectual people who need to be stimulated," says Roslin. "If we do not find high-tech

fields for them there is a danger they will leave."

As a result of Alko's monopoly on alcohol sales, the company has evolved what amounts to an anti-entrepreneurial culture. It makes little or no effort to increase alcohol revenues on the grounds that this is contrary to Government social policy.

The company has also - due to the monopoly and the high prices charged for drink within Finland - gained high profits. Net profit for 1989 was Fm1.34bn.

It has therefore had sufficient funds to channel into high-quality biotechnology research, on which it spends about Fm70m a year. Most of this is directed at new yeasts and enzymes used in alcohol production techniques.

The company has branched out into new types of enzymes, such as for breaking down starch in agricultural applications, to produce sugars and other chemicals.

enzymes for helping in the bleaching process in paper production and reducing the use in these procedures of chlorine. This last chemical is a well-established bleaching agent but its use is linked to environmental problems.

Alko's research in biotechnology is well regarded in the enzymes industry, according to Knud Amstrup, vice president in charge of industrial biotechnology at Novo Nordisk.

But according to Bjarne Peth, a Finnish technology consultant, the company "may need some help" in the commercial part of its operations. "They may need to take some risks," says Peth, who works for Investcon, a Helsinki-based consultancy.

Cay Stambel, biotechnology exports manager at Alko, says the company is looking for business partners in the US, the world's biggest market for enzymes. "We are too small to do anything from Finland as we are," he says.

Alko is particularly bullish about its prospects in selling an enzyme called Phytase in dissolving infected mucus in patients' lungs. It should prolong and improve the quality of life (for cystic fibrosis patients), said Steven Shak,



HOW TO LIGHT A CIGARETTE WITHOUT RAISING THE TEMPERATURE.

Smoking needn't mean friction, even when you share an office.

Non-smokers will appreciate simple acts of courtesy, like being asked if they mind you lighting up a cigarette.

Managers can help by ensuring that office ventilation works properly. And there

is an important contribution everyone can make: being tolerant of individual likes and dislikes.

In short, both smokers and non-smokers should try to see things from one another's point of view.

Smoking doesn't have to be a burning

issue in the workplace. Consideration on one side, and a little tolerance on the other, may be all that's needed to take the heat out of the argument.

COURTESY. IT CAN TURN YOUR CIGARETTE INTO A PEACEPIPE.



Brought to you by Philip Morris in the interest of courteous smoking.

For a free booklet on promoting courteous smoking in your workplace, complete and return this coupon to: Corporate Affairs Department, Philip Morris (EEC), Brillancourt 4, Case Postale, Lausanne 1001, Switzerland.

Name _____

Position _____

Company _____

Address _____

THE PROPERTY MARKET

Greater choice for the new Arlington

By Paul Cheeseright

ARLINGTON Securities is comfortable. More than most in the property sector these days. But that is not surprising. The £278m takeover by British Aerospace last August looked generous at the time. Everything that has happened in the sector since confirms that judgement.

How Arlington, with its string of business and industrial parks and its town centre retail developments, would have fared in the present market without BAe is a matter of conjecture.

On its own, it would have had to come to terms with widening yields, accepting lower returns for completed developments destined for sale.

For example, phase two of its Birmingham business park, completed last April, was sold on a yield of 7.25 per cent, but if the same transactions were repeated now, the yield would have been more like 7.75 per cent.

Repeated on a wide scale, this sort of experience would have held back profits growth.

It would have narrowed the choices for development. As it is, Arlington has not only the land it brought into the deal to play with, it also has the extensive BAe land surplus.

"Now we have greater choice and we have greater choice to pick our moments of disposal," said Mr Patrick Vaughan, one of the directors and a large individual shareholder in the original company.

In fact Arlington had already stopped buying sites by the time of the takeover on the grounds that prices had become excessive; its last purchase was in 1988.

And certainly the cost of money borrowed by the company as an independent entity would have been relatively higher than the cost it pays now that it is locked into the BAe treasury.

Mr Vaughan observed that private developers can pay 4 percentage points above the London interbank offered rate, medium-sized companies might pay between 1.5 and 2.5 points more, while the largest may

only pay 0.5 of a percentage point more. Arlington, as an independent company, had worked its way down from 4 to 1.75. Now, with BAe in the background, it is a 0.5 company.

So there is life at Arlington after BAe, and it goes beyond the fact that executives drive Rover cars rather more than they used to and that there are elaborate profit-sharing arrangements.

Ten months into the new existence, 90 per cent of the time at Arlington has been spent on working the portfolio it brought to BAe. But as it comes more to terms with the BAe land portfolio, based not only on sites surplus to aerospace products manufacture but also, more controversially, on old Rover and Royal Ordnance sites, the balance will shift. In three or four years, Arlington's effort will most likely be split 50-50 on its original portfolio and the BAe lands.

The practical link between the two is evident in the case of the business park at Farnborough, Hampshire, next door to the Royal Aerospace Establishment. Here Arlington is developing new headquarters and engineering technology facilities for its parent.

The terms of the takeover left Arlington with extensive

autonomy. Arlington executives observe that there is extensive day-to-day contact between parent and subsidiary at senior level, but very little undergrowth that.

Three BAe directors sit on the Arlington board. Arlington's finance specialists take part in the wider group's financial debate. Arlington after all has to compete for BAe funds.

The financial debate will tend to become more important as Arlington develops more BAe properties. BAe will be the landowning partner and its presence will reduce the need to spread risk in quite the same way as Arlington did with its original portfolio. Here the old patterns persist.

These patterns are a mixture of long- and short-term financing which take into account the fact that on the business parks, the staple of the business, the development period can stretch out as far as 10 years.

The long-term element involves the land and infrastructure costs where the need is for extensive equity capital so that the accretion of interest charges does not overwhelm the project. Risks were spread by the creation of joint ventures at, for example, Arlington's Birmingham, Frimley, Newbury, Solent and Theale parks.

The financing of buildings on the park can be done on a short-term basis with bank borrowing. But buildings can also be pre-sold to an institution - as with Equitable Life at Birmingham - or they can be built to the order of a potential owner-occupier. The land and infrastructure costs are spread across all the individual buildings of a park.

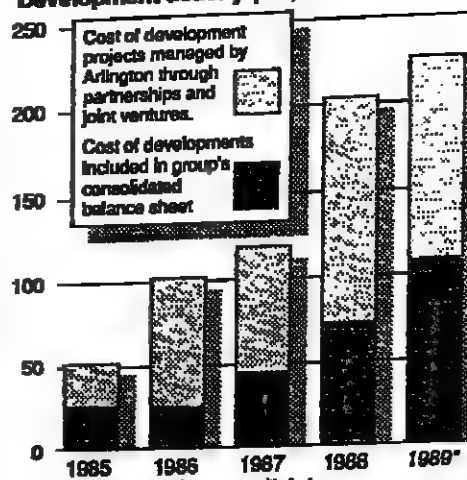
Although the economy is slowing, there has not been much change in the speed of the business park development programme. The question of whether there will be a slackening of demand, or whether, in fact, BAe took control of Arlington just in time to see its likely returns diminish, is difficult.

There is no doubt that there is an excess of B1 - general business space - a category into which the business parks fall. But the excess is not in the large landscaped parks. Rather, it is in isolated or scattered groups of units in locations which offer few of the business park facilities.

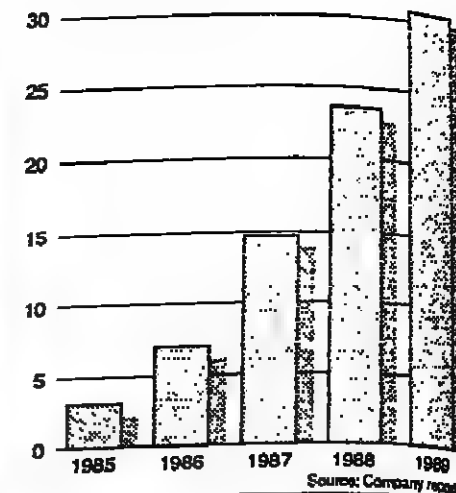
The Arlington argument is that, whatever the movements of the economy, there is an underlying level of demand from companies seeking to migrate from congested city centres to the gentler type of environment business parks are designed to provide.

Arlington Securities

Development activity (£m)



Pre-tax profit (£m)



Flexibility from retail alliance

EVEN before takeover, Arlington had been expanding into retail development, writes Paul Cheeseright. Now this side of the business has, in effect, been absorbed by a new company called Burwood House Group, a £450m joint venture company set up with Gazeley Holdings, property arm of the Asda supermarket group.

Both Arlington and Gazeley contributed £75m in equity to the new company in the form of retail properties or developments. Burwood then raised £250m from a syndicate led by Sanitome Bank and bought

the freehold of 34 Asda superstore sites. The rental income from the properties will service the interest on the bank borrowing, fixed at 12.75 per cent with a duration of 10 years.

The only comparable deal of this type, where a property company allies with a retail group, has been Oppidan Estates, the joint venture set up by London & Edinburgh Trust and Storehouse.

What both deals have in common is that the property company has a ready-made stock of sites for future developments and that these devel-

opments can be timed in accordance with market conditions. The new company is largely run by Arlington. Although Gazeley continues to look after the existing Asda portfolio of property, its own development programme is concentrated on office and industrial property rather than on retail.

The effect of Burwood House on Arlington's retail property interests is like that of BAe on the whole of the Arlington group. It provides the flexibility which only comes when there is a solid base of assets which do not have to be sold in the interests of cashflow.

TOTAL RETURNS (%)				
Retail	Office	Industrial	All Property	
Year to April '90	3.6	12.4	20.0	9.8
Quarter to April '90	-0.2	-0.6	0.4	-0.2
Month of April '90	0.6	0.1	0.3	0.3

Source: Investment Property Database



MONK CONSTRUCTION

The only thing about us that's getting smaller is our name.

From 25th May 1990 A. Monk Building & Civil Engineering Limited will be renamed Monk Construction Ltd.

A streamlined title for a streamlined multi-disciplinary construction company. Look for our logo throughout the U.K. wherever you see a Monk construction project.

Building and civil engineering projects include:

- Retail & Leisure
- Industrial & Commercial
- Design & Build
- Transportation
- Marine & River
- Structures



For further information contact Andrew Hill at: Monk Construction Ltd., P.O. Box 43, Green Lane, Padgate, Warrington, Cheshire WA1 4JB. Telephone: 0925 812000. Fax: 0925 811829.

Park House

16 Finsbury Circus
London EC2

PRIME AIR CONDITIONED

OFFICES

4th Floor

Rental Only £30 psf. pax.

8,525 sq.ft.

approx



071 929 4012

13 ST SWITHIN'S LANE LONDON EC4N 8AL

FAX 071 626 5261

ABERDEEN

High Yielding
Retail Investment
FOR SALE

E.G. Burnett
Tel. 02241
572661

33 ABERNETHY PLACE, ABERDEEN

Complete

Untouched

Courtyard

Lavender Hill. Buildings
total 15,000 sq.ft.
mainly vacant £1.295m.
Sapote Developments
021-233-1200.

INVESTMENT

OPPORTUNITY

Unique opportunity to acquire equity or loan stock in company owning approximately 235 square yards in Piccadilly. Manchester with planning permission for conversion into one-bedroom apartments and retail outlet on ground floor. Substantial Government grant currently under consideration. Write Box T6854, c/o Financial Times, 1 Southwark Bridge, London, SE1 9HL.

GATESHEAD

Reversionary Shopping Village constructed 1988 presently producing £94,000 pa. rising in 1993 to £117,900 pa. Excellent tenant mix including national plc covenants. Details: Elliot Son & Bayton 0531 424929 Ref: DAS or Brindle Hall 091 222 0624 Ref: MDC

SHORTLISTED TRAM furnished offices in W1 available now 071 234 7282

CENTRAL CAMBRIDGE. New office building to let, approx 1900 sqft with parking 10 0225 226965

KINGS CROSS WC1 AS/Offices To Let 70 sqft. 071 537 3190

CITY PRINCE ST B/Offices To Let 260/250 sqft. 071 537 3190

50/50

BUY YOUR OFFICE
FOR HALF PRICE

First Come First Served

Waterfront units from £65,000.

Benefits include:

- New build overlooking London's largest marina
- 4 minutes from Tower Bridge
- No restrictions on letting
- No service charge for first year
- Car parking

Interested? For more information on the 50/50 purchase scheme CALL THE BALTIC QUAY HOTLINE NOW 071-232 1234

OPPORTUNITY OF PARTICULAR INTEREST TO OWNER/OCCUPIERS OR DEVELOPERS

E.C.I. Clerkenwell/Smithfield individual victorian property of great character requiring re-furbishment will provide 10,000 net light airy offices

FOR SALE GENUINE OPPORTUNITY 071 224-1313 CITY & COUNTRY

Mayfair, London, W1

A truly cost-effective alternative to leasing a full-time office. Our Business Identity Plans are designed to suit your Company's need to maintain a high profile office representation at a reasonable cost. For full details 'phone or fax Nightingale Secretariat, 3 Berkeley Square, London W1X 5HG Tel: 071-629 6116 Fax: 071-491 4811

PROPERTY MONTHLY

Is Britain's Biggest Monthly for Commercial Property. Please ring or write for a Complimentary Copy and Subscription Details. PROPERTY MONTHLY Lombard House, Croydon, Surrey, CR0 3JP Tel: 081-683-0311 Fax: 081-684 4443

EC4

300-2500 SQ FT For Sale/To Let only £36 per sq.ft.

Tel: 071 242 0333 071 734 4172

PERIOD BUILDING

DUKE STREET, W1 Small Office Suite to let available immediately

Self contained Directors suite with private bathroom, kitchen and west facing patio, providing ideal accommodation for a small but growing company which requires status and exclusivity in the heart of the West End. For instant viewing 071-486 5991

PARADISE FOUND AT £25 SQ.FT.

You don't have to move far for a high quality

office building at a price you can afford.

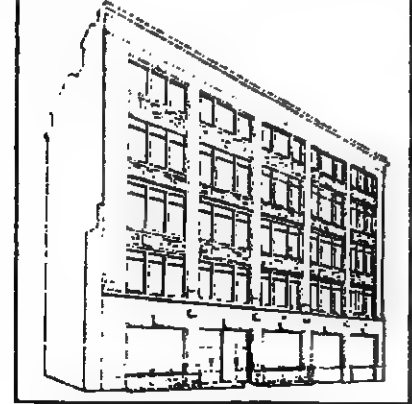
Angel House offers 50,000 sq ft and car

parking in EC1, just moments from the City,

West End and Kings Cross.

Behind the original Art Deco exterior, you'll

find air conditioning, double glazing, raised



floors and a high standard of finish. As well

as a polished granite entrance, there are

Italian Water Gardens, a roof garden and

panoramic city views.

Find out more by ringing Peter Hewkin on

071-278 3260

ANGEL HOUSE EC1

A Development by Bolton Group PLC

3,032 SQ FT APPROX
(POSSIBLE EXPANSION TO 4,670 SQ FT)

LEASE FOR SALE

St. James's Street

LONDON SW1

WELL APPOINTED MODERN OFFICES

MELLERSH & HARDING
Consultant Surveyors
Valuers & Real Estate Agents

43 St. James's Place, St. James's Street, London SW1A 1HA
Telephone: 071-499 8888 Fax: 071-498 1387

Berkeley Square, W1

Immediately available - luxuriously furnished, self-contained, air-conditioned office suite with full service/term by arrangement.

For full details 'phone or fax Nightingale Secretariat, 3 Berkeley Square, London W1X 5HG. Tel: 071-629 6116 Fax: 071-491 4811

1550 SQUARE FEET TO LET E.C.2.

Superior office accommodation in period building close to Bank of England. Fully decorated and carpeted, air conditioning, lift, entryphone and 24 hour access. Four floors available as a whole or on floor by floor basis. For further details and viewing Tel: 071-588 3217 or Fax: 071-588 4818

HARLEY STREET, W1

Luxury serviced office rooms available for immediate occupation. 1 space on 01-521 1400 XFN 140-11, 1 Subv Pharmacy

PRESTIGE CENTRAL LONDON OFFICES

1,500 sq. ft. - 4,000 sq. ft. Rents around £35 sq. ft. Telephone 071 486 0177

FOR SALE

Fully serviced office development land. Suitable for occupiers and developers. In North Bristol adjacent to M4/M5 motorway interchange. Plots from 1/2 acre. Design build packages available. All enquiries: Andrew Hardwick, Cheltenham, 01272 222737.

M4 CORRIDOR

Serviced offices to let Marlborough Business Centre Tel: 0672-515525

MADRID OFFICE INVESTMENT**PASEO DE LA CASTELLANA, 86**1,505 m² of recently let office space, with parking.Knight Frank
& Rutley
ESPAÑA S.A.Velozquez, 76,
bajo izqda. 28007
Madrid
Tel. 577 39 93
Fax 575 73 23**Stratton Crober
RURAL****COMMERCIAL MINK FARM**
West Country

Fully equipped Mink Farm for sale as a Going Concern. 20,000 Blue fish plus per annum. Specialist breeding food and skin processing building and equipment. Land extending to 6.43 acres with scope for further expansion. Five owners 3/4 Bed. Bungalow. Details available from: Stratton Crober, Lenson Villas, Taro, Cornwall, TR1 2NU.

Tel: Taro (0877) 74646
CONSULTANTS SURVIVORS, LAND AGENTS, VALUERS, AUCTIONEERS AND ESTATE AGENTS**OFFICES
TO LET**

3000 sq. ft. office, 1st class, air conditioned, newly refurbished.

1000 sq. ft. office on Edgware Rd. Close to Underground, Marble Arch & Edgware Rd, W2.

Contact: Dorchester Estates
Tel: 071 724 1019/1029**INTERNATIONAL PROPERTY****Invitation for Offers****IMPRESSIVE
HISTORIC
ROMAN
VILLA****Coppede Quarter - Roma**

An international group wishes to consider purchase offers for the real estate complex it owns in Rome, Piazza Minio, known as "I Villini delle Fate".

The above complex includes three magnificent adjoining villas built around 1920 by Gino Coppede in a variety of styles, from Medieval to Art Deco, that characterize this architect's work.

The complex is located on a plot of land measuring 1800 sq. m. The three villas contain approximately 1800 sq. m. of living space and approximately 580 sq. m. of ancillary service and appurtenance space (basement, store rooms, porches, terraces and balconies); there are also two garages of about 85 sq. m. in size. Surrounding the villas are 1084 sq. m. of lush gardens dotted with statuary and grottoes and illuminated at nightfall. There are three vehicle entrances and parking space for 20 cars.

The external walls and the rooms of the villas are beautifully decorated with frescoes and mosaics; their condition is excellent following recent restoration under the direction of the Italian Fine Arts Commission.

The property has a data processing center, video-intercom, telephone switchboard, alarm and most areas are air conditioned.

Presently the property is used as office premises and, in this respect, an application for the change of its use was filed pursuant to Law No. 47/1985.

The above-mentioned real estate property is subject to the provisions of Law No. 1089 of 1939 because of its great historical and artistic value, and therefore:

- the sale of same is subject to a pre-emptive right in favor of the Ministry of Cultural and Environmental Properties;
- the application of the tax provisions of the law relating to real property covered by the above-mentioned Law No. 1089.

For further information and/or arranging for a visit of the real estate complex, please contact Mr. Giovanni Panselli, Piazza Minio No. 3 - 00198 Rome, Phone No. 06-421901; Fax No. 06-862704.

All those who might be interested in the purchase of the real estate complex described above may submit their written offer, which should be sent by registered mail, return receipt requested, (on the envelope please indicate ref. VDR/RM) by June 30, 1990 to CITITRUST S.p.A., Istituto Fiduciario, Foro Buonaparte No. 16 - 20121 MILANO (a subsidiary of CITICORP) and shall contain the name of the offeror, the purchase price offered for the property and the terms of payment of the same, enclose proof of the remittance of a good-faith payment in the amount of Lit. 200,000,000 (two hundred million lire) to be made by bank transfer in favor of CITITRUST S.p.A. Istituto Fiduciario, Account No. 0150003016 with CITIBANK N.A., Foro Buonaparte No. 16, 20121 Milan. Offers submitted without a good-faith payment are automatically rejected. Said good-faith payment is not required in the event that the offeror is either an Italian or foreign public agency.

CITITRUST will issue a receipt for the said payment together with a written obligation to return same by July 31, 1990, plus the interest (at the annual gross rate of 7.5%) accrued thereon from the date of transfer, to the offerors whose offer was not accepted.

The deposit made by the offeror whose offer is accepted will be retained until otherwise instructed by said offeror.

This invitation does not constitute an offer of sale nor a commitment to the public, nor should it be construed and/or interpreted as an auction and does not bind the owner of the above-described real property in any way whatsoever to proceed with the sale of same.

CITICORP • CITITRUST**FOR SALE:****THE LAST PLANTATION
ON PRESTIGIOUS
HILTON HEAD ISLAND**

Indigo Run, the last plantation on Hilton Head, is now available for purchase, through negotiated scaled bid. With approximately 1,630 acres, this glorious tract of land was originally envisioned and approved for 5,500 private residences, with resort amenities and a public town center.

Significant road work, water and sewer construction has been completed. Development of a championship 18-hole golf course, designed by Ken Venturi and Willard Byrd, was also virtually completed.

The possibilities for Indigo Run Plantation are limited only by the imagination. We invite you to discuss the opportunities, and the particulars of the offering, by contacting the Ralph Edgar Group at (404) 422-7323 or Asset Management Associates at (803) 686-3800.

INDIGO RUN**OUTSTANDING OPPORTUNITY
IN LISBON - PORTUGAL**300m² space for sale in a newly built Commercial Centre in the main business area of Lisbon. Highly suitable for department store, bank or super-market. The Commercial Centre has direct access to Underground and adequate parking space available within easy walking distance.

Reply to: FAX 351 1 674621.

**PARIS 16 TH ARRONDISSEMENT
NEAR PLACE DE L'ETOILE****OUTSTANDING OFFER****COMMERCIAL LEASE**
570 sq meters, WITH FINE FACADE
ON AVENUE VICTOR HUGOcomprising:
228 sq meters ground floor
and garden-level
238 sq meters first floor and mezzanine
104 sq meters basement
In excellent overall condition,
high quality servicesVolvo France
85, avenue Victor Hugo
75116 Paris
Tel.: 03 31 45 08 18 02**FOR SALE
IN THE CAPITAL
OF EUROPE.**

A superb mansion situated along the Avenue Louise, the most prestigious avenue of Brussels.

This "Hôtel de Maître" has
a usable surface of 1500 m² +
on a plot of 5 ares.Call Batimax in Brussels on 32-2-736.90.24.
A. Callewaert or F. Vaerwilt.**FORCED SALES/LIQUIDATION SALES/
RECEIVERSHIPS
SPAIN**

Commercial and Leisure Portfolios, Hotels and Apartment Blocks. Properties made available through association with major international legal and accountancy concerns.

Write Box 7804, Financial Times, One Southwark Bridge, London SE1 8YL.

HONFLEUR, FRANCEChateau converted into 19 apartments.
With sports and leisure facilities.
For details, please phone
A SPOT OF FRANCE,
081 690 9890

Other investment and residential properties available.

**VILLA
TOSCA**
MILAN, VIA GUASTALLA 2**FOR SALE/TO LET**

Fully refurbished to the highest international specification, Villa Tosca is a superbly situated office development of 3400 sq. metres (37,000 sq. feet) in the heart of Milan's business district.

Highly flexible air conditioned accommodation is distributed over 4 floors and a new underground garage provides parking for 18 cars.

A development by



LET Italia srl

Further information can be obtained from:

Goldman Sachs International Limited
8-10 New Fetter Lane, London EC4A 3DF
Tel: 071 4895628 Fax: 071 489543129 St. George Street, London W1A 3BG
Tel: 071 6299242 Fax: 071 3554299
Via Turati 2, 20121 Milan
Tel: 02 6375643 Fax: 02 653254Fagel Seconda S.p.A.
Via V. Foppa, 7 20144 Milano
Tel: 02 4986141 Fax: 02 48000187**THE
HAMMERSMITH
FLYOVER.
THE HOGARTH
ROUNDAABOUT.
THE
NIGHTMARE
IS OVER.**

If you fly to Europe two or three times a week, and you're based in Central London, you spend an entire month each year sitting in traffic - just to catch your plane.

Status Park is a brand new, beautifully-finished complex of four head-quarters buildings, ranging from 19,000 to 38,000 square feet.

It is designed to state-of-the-art standards. You will discover the joys of

plentiful reserved parking. It is all of five minutes from Terminals One, Two and Three.

It costs probably half what you pay now for the dubious pleasure of staying in town. And it's ready, right now.

For your Information Pack, Dial 100 and ask for FREEPHONE REINHOLD STATUS PARK, or call us now on 081-759 7230.

**STATUS PARK****THE RUNWAY TO EUROPE**

FINANCIAL TIMES

NUMBER ONE SOUTHWARK BRIDGE, LONDON SE1 9HL
Telephone: 071-873 3000 Telex: 922186 Fax: 071-407 5700

Friday June 1 1990

Helping Mr Gorbachev

REVOLUTIONS NOT only eat their children; sometimes they devour their fathers. Mr Mikhail Gorbachev, reformer extraordinary, released in glasnost and perestroika monsters that look increasingly likely to devour him.

The triumph of Mr Boris Yeltsin is a triple blow to Mr Gorbachev: it brings forth a new rival; it opens him up to vigorous assault on his reformist flank; and, most importantly, it is a dagger in the heart of the Soviet Union. If Russia, the cradle and the backbone of the empire really has had enough of exchanging imperial grandeur for the squalor, then the country must be doomed in its present form.

Mr Alexander Yakovlev, Mr Gorbachev's closest aide, talks, presumably with Mr Gorbachev's approval, of a nation in which "every republic would conclude different, individually-tailored treaties with the centre". This vision of a loose and disparate federation may prove too little and have come too late. It is, in any case, a Soviet Union in which President Gorbachev could find himself as insignificant as was the Holy Roman Emperor.

The weakening of central power makes economic reform far more difficult to manage. But it also makes it still more essential. In the socialist economy exchange was mediated from Moscow. Now each component part of the Soviet Union - be it republic, enterprise or city - seeks self-sufficiency. Only a rapid move to the market can save the Soviet economy from falling into autarkic fragments, in each of which local despots would exercise away over impoverished dependents.

Unhappily, economic reform has this far been a march on a road from one half-hearted failure to the next. By now it may be too late to impose coherent reform. Certainly, that most recently adumbrated by the Prime Minister, Mr Ryzhkov, did not meet this test.

Mr Ryzhkov is, it appears from comments made this week by one of Mr Gorbachev's advisers, Professor Stanislav Shatalin, now left hanging in the wind. None the less, the mess made of these ventures is being imposed on an explanation. The only comforting one is that the bureaucracy has been given its last chance. Its failure to come up with anything better than a half-hearted reform, the main feature being imposition of pre-announced price rises, can be used to discredit it. More radical proposals are now being drafted, says Mr Shatalin, but ones that need large credits from the west.

Market economy

There is by now a certain parallelism of interest between Mr Gorbachev's government and those of Mr Yeltsin and the other republics. They all need a rapid move to a market

economy. There is no other way to maintain exchange throughout the country. How is it to be done? The heart of a market economy is not prices. It is ownership and the link between effort and reward, which alone can end the alienation of the worker from his work that characterises the socialist economy. Mr Gorbachev's advisers are right to emphasise institutional changes, by far the most important among them being de-monopolisation and the distribution of ownership rights both to workers (though as individuals) and to individual citizens. They are also right, as Mr Georgy Arbatov recently noted in the FT, to criticise the emphasis placed upon the palminess of reform.

Transitional pain

None the less, some pain is unavoidable, even if only in the transition. There will be unemployment; there will be a redistribution of income; and there will be a reduction in the (largely notional) real value of financial wealth. Yet the greatest losses need not fall on the ordinary people; they should fall on the huge and incompetent class of functionaries.

Ordinary Soviet citizens should benefit from the improved efficiency that reform will bring about. Distributing shares to the people will be the surest method of ensuring they do. Where unemployment is called for, let extra shares be given to the workers who leave, not those who remain. Let Soviet socialism go capitalist in a socialist way, by allowing everyone to obtain income from capital.

If the Government finally contemplates reform this radical, which is the only sort worth contemplating by now, should the west help? Perhaps it should, but outsiders can add no more than marginally to the benefits from more efficient use of what the Soviet Union wastes, not least in its vast and still threatening military machine.

The west has a profound interest not so much in the survival of Mr Gorbachev or of the Soviet Union as in peaceful change. But the west can make no useful contribution to incoherent reforms proposed by a weak and confused government. It can make a minor contribution to a radical and coherent reform, but would then run the risk of being associated with (and blamed for) what could still prove both painful and unsuccessful.

As has been shown in the cases of Mexico, Brazil and Poland, radical change comes from within, and its protagonists read a thin path through desperation and the weaknesses in government that produced that desperation. In the first place, like those other leaders, Mr Gorbachev has nothing to lose from boldness. It is that or be devoured.

Doubts remain
The ban could prove extremely damaging. In 1989, France bought more than half of all British beef exports. Britain, however, at least enjoys the staunch support of the European Commission, which yesterday called on France to revoke its ban on UK beef imports. Raymond MacSharry, the Agriculture Commissioner, is on record as saying that UK beef is "safe". Senior veterinary officials in Brussels also agree that the UK Government is doing everything necessary to protect the public and control the spread of the disease.

And yet doubts remain. It seems improbable that the European Commission will take legal action against France. The reason is partly that so little is known about BSE and its possible effect on humans. Scientists are assuming that this form of encephalopathy will prove no more harmful than scrapie, a disease that has afflicted sheep for 250 years. There is no evidence that humans have ever suffered as a result of eating scrapie-contaminated meat.

Mad cow disease, however, is a new phenomenon. It is not possible, therefore, to rule out the possibility of a transmission of the disease to humans. The risk is undoubtedly tiny but since it exists, it makes sense to proceed cautiously. In the meantime, the Government is sensibly ploughing resources into scientific research into BSE and related diseases.

Michael Prowse looks at the limits of American private philanthropy

Among new right thinkers in the US it is fashionable to regard an expansion of the "non-profit" or voluntary sector as the likeliest cure for the nation's chronic social problems. In a recent book, Professor Lawrence Lindsey of Harvard University argued that the US should try to establish a new "social standard" of generosity - the half tithe - by giving individuals a double tax deduction for donations in excess of 5 per cent of income.

Mr Lindsey wants to boost the non-profit sector because he regards government as "a terribly inefficient provider of services in complex situations". This is a characteristically US point of view: the notion that private philanthropy can solve social problems has been part of the American dream since colonial days. The example of John D Rockefeller is instructive. His earliest accounts, kept in 1855 at the age of 16, show him giving regularly to his local Baptist church. As an adult, he became an immensely successful businessman, extracting huge monopoly profits from the fledgling oil industry.

Yet as his personal wealth soared, so did his commitment to charitable causes. He founded four remarkable institutions: the Rockefeller Foundation, the University of Chicago, Spelman College (for poor black women) and a big medical research institute. In a small way, many American businessmen have sought to emulate Rockefeller.

But how significant is US philanthropy today and what is it doing to solve deep-seated social problems? In 1988 (the latest year for which comprehensive figures are available), overall US giving pierced the \$100bn barrier for the first time, reaching \$104.4bn. The publication Giving USA puts this sum in perspective by point-

ing out that it was almost exactly in line with corporate dividends that year and equivalent to nearly three-quarters of personal savings. It comfortably exceeded federal government expenditure on non-defence goods and services, which totalled \$82.8bn.

In addition to cash donations, 80m Americans - 45 per cent of the adult population - are estimated to volunteer an average of nearly five hours per week. In 1987, this volunteer time was valued at about \$36bn. International comparisons are notoriously tricky. But figures compiled by the Independent Sector, a US non-profit coalition of 890 voluntary and philanthropic bodies, suggest that individuals, foundations and companies in the US give proportionately about four times as much as those in the UK. Britain, moreover, has a lively voluntary sector by the standards of continental Europe and Japan. The US is thus undoubtedly the modern home of philanthropy.

There is no sign that Americans are growing weary of giving. After allowing for service sector inflation (which exceeds general inflation), giving has risen two and a half times since the mid 1980s. The expansion has been steady except for a period of stagnation during the 1970s. In 1988, total giving was equivalent to 2.15 per cent

of GNP, roughly the same percentage as in the early 1980s.

It is often assumed that the US non-profit sector is dominated by the activities of wealthy individuals and huge private foundations. Names such as Ford, Rockefeller, Kellogg, Mellon and Getty are familiar throughout the world. Yet although the top 15 independent foundations have assets well in excess of \$26bn, they play a small role in terms of total giving. The same is true of corporate America.

In 1988, foundations accounted for only 5.5 per cent of total giving; corporations share was a mere 4.6 per cent. Nearly 80 per cent of all charitable donations were made by individuals - 83 per cent by the living and 6.5 per cent in the form of bequests. The US non-profit sector is thus largely sustained by the generosity of ordinary families.

Indeed, Mr Bob Smucker of the Independent Sector argues that the true philanthropists in the US are those on low and moderate incomes. Families earning less than \$10,000 donate nearly 3 per cent of income to charitable causes, proportionately a third more than those earning \$100,000 plus. "With well-publicised exceptions," says Mr Smucker, "the amounts given at higher income levels are typically pitiful."

Church is the place where most individuals do most of their giving. Religious groups receive about 46 per cent of all charitable gifts in the US; individual donations account for about 80 per cent of their total revenue. The efficiency of individual philanthropy in the US thus depends largely on the way churches deploy their resources.

In 1986 American churches spent about \$19bn, or 38 per cent of their total revenue, on non-religious activities. According to a survey by the Independent Sector, 70 per cent reported programmes with "public or societal benefits"; 68 per cent were involved in health care, 48 per cent in community development, and 38 per cent in education. US churches thus assume a welfare role that would be regarded as the state's responsibility in most other developed countries.

The fact that total giving remains buoyant might appear to indicate that everything in the US philanthropic garden is rosy. But this is far from the case. As in other countries, the US non-profit sector relies heavily on public sector contributions. During the 1980s, this source of funding (which is broadly comparable to grants-in-aid in the UK philanthropic garden) was sharply squeezed.

Professor Lester Salamon of the Johns Hopkins University has calculated that if health spending (which grew) is excluded, the non-profit sector's expenditure on non-religious activities fell by about \$11.5bn between 1983 and 1988. The worst cuts were experienced in sectors such as social services, training, community development and local advocacy - unglamorous areas where private money is often hard to attract.

The irony was that while the Reagan Administration urged the voluntary sector to play a larger role in welfare, its budgetary policies simultaneously undermined this prospect. In the late 1980s, higher private donations are estimated to have offset only about a fifth of the federal cuts.

OBSERVER

Upping the umpires

Cricket may be about to abandon one of its basic conventions. At the highest level of the game, consideration is being given to establishing a panel of international umpires.

This would be a marked break with the past. Hitherto the assumption has always been that umpires are by definition fair. In international cricket they are provided by the host country.

There may be the odd contretemps, as happened recently when England were playing in the West Indies, but not much thought has been given to bringing in outsiders to adjudicate.

In football, and indeed most other international sports, it is quite different. If England play France at soccer, the referee is (say) a Dutchman or an Austrian; anything but an Englishman or a Frenchman.

It is the rise of cricket as an international game - and perhaps also as a television spectacle around the world - that is persuading the cricket authorities to think of following the football example. The matter will be discussed, and possibly decided, at a meeting of the International Cricket Council at the end of this month.

Colin Cowdrey, the former England captain and chairman of the council, is broadly in favour. He tells us that international cricket can now be divided into three categories: the seven established test playing countries, a second group - some of whose members are on the fringe of qualifying for international test cricket, and a third group of around 20 countries who may qualify early in the next century, which is not all that far away.

No need to list the seven established countries for Observer readers. Of the second group, the one most obviously knocking at the door

is Zimbabwe, which should be admitted certainly by 1995. Cowdrey says that the next is probably Holland, despite a tendency to play the game on matted wickets on concrete. The Dutch have already supplied a few English county players.

The second group also includes the US, Fiji and Singapore. Among the members of the third group are France, Italy, Switzerland and Japan.

Cowdrey also points out that most cricket around the world is played during the English winter. It is increasingly a television attraction, and more and more television channels are available to show it. He thinks that the availability of a panel of international umpires will further encourage the game and bring it more into line with other internationally played sports.

The project, however, will need money. Cowdrey reckons that about \$400,000 a year for the first three years. This would include flying the umpires from their base to the host country, a retainer and paying them a fee of perhaps \$2,000 a game. (That, says Cowdrey, is what the players receive, though they sometimes get bonuses as well.) Local costs of accommodation and travel would be borne by the host country.

Thus thoughts have turned to sponsorship. Cowdrey reckons that sponsoring the panel of international umpires would bring a great deal of prestige and publicity.

For instance, the umpires might bear a discrete sponsor's logo on their hats and coats. They would also be a talking point for television commentators on the game, and more of a focus for the cameras than at present.

In short, people may take a new interest in them, just as they have taken a new interest in the Speaker of the House of Commons now that Parlia-



"I'm an Old National."

ment is televised. The ICC meeting will last three days and an announcement of its decision is expected on June 29. Cowdrey seems confident that the proposal will be accepted. If so, the search for sponsors will then begin in earnest.

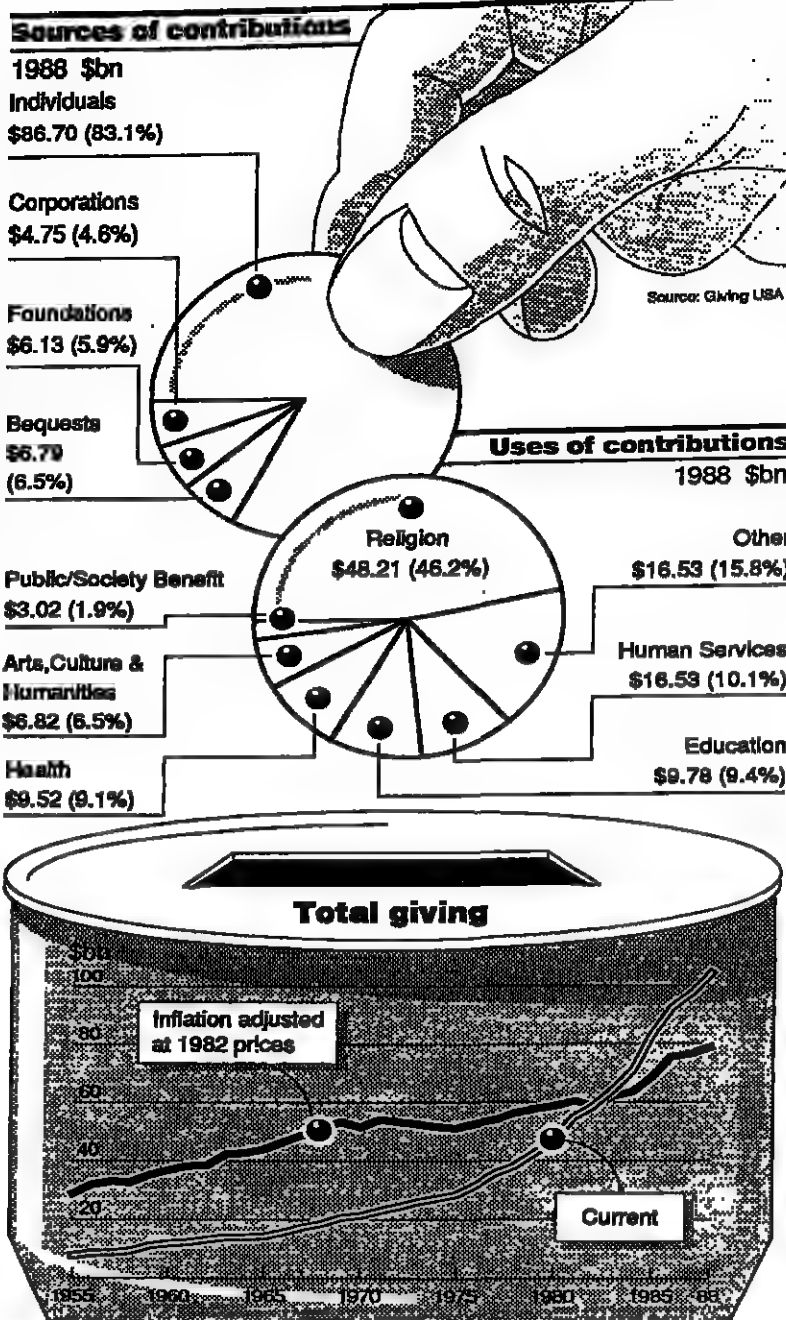
Pint and fax

The Lamb and Flag public house in Covent Garden, once famous for its bare knuckle boxing matches and today a favourite haunt of executives from the ad agencies in the area, is at last moving into the 20th century.

After years of holding out against customers' calls for a fruit machine or juke box, the manager, Terry Archer, has finally bowed to modern technology.

He is installing a fax machine to ensure that working lunches do not have to be broken off by a dash back to the office to examine advertising artwork needing urgent approval.

Archer thinks that the pub - reputed to be the oldest in Covent Garden - is the first



A broader criticism is that US philanthropy, although comparatively well-resourced, has failed to use its muscles to good effect by and large the billions contributed by individuals, companies and foundations have not been used to attack America's most serious social problems.

"Historically," says Mr Pablo Eisenberg, the director of the Centre for Community Change in Washington, "philanthropy's response to poverty has been benign neglect." He maintains that the drastic federal budget cuts of the early 1980s should have caused a big shift in the priorities of the foundations. Yet only a few responded.

"The poor, minorities, the disabled, women and other disadvantaged constituencies are still receiving a shamefully small part of philanthropic resources," he maintains. And, of this amount, "very little goes to those organising, capacity-building and

advocacy efforts that are the key to real self-help and self-development."

Mr Robert Bothwell of the National Committee for Responsive Philanthropy takes a similar line. "Foundations," he says, "make a great deal of providing relief for the disadvantaged. But no serious study could conclude that this is the case."

On average, American companies appear more generous than their counterparts elsewhere. In 1988, corporate giving was running at about 1.6 per cent of pre-tax net income. This was down on the peak of nearly 2 per cent of income reached in the mid-1980s, but considerably higher than the 1 per cent norm of the 1970s. In the UK, corporate giving averages a mere 0.3 per cent of pre-tax profits.

However, the allocation of corporate philanthropy leaves much to be desired. The two most popular causes are health and education, each of which account for about 37 per cent of

total charitable spending. According to Giving USA, community improvement gets 3.2 per cent of corporate donations, the environment and ecology 2.7 per cent, and housing just 0.4 per cent.

Within the big categories there is little evidence that the neediest causes are addressed. For example, the real challenge in education is to improve high schools, especially in poorer areas. Yet only about 4 per cent of corporate gifts to education reach the pre-college sector. Colleges and universities receive a disproportionately large proportion of corporate donations.

In 1988, educational causes accounted for 91 per cent of large corporate gifts (those above \$1m); most of the donees were universities and many of them already famous, well-sourced institutions, such as the University of Virginia, UCLA, MIT and Yale. A good deal of US corporate philanthropy thus appears to consist of gifts from senior executives to their alma maters or other rich colleges catering to the middle classes.

The priorities of the US's independent foundations appear equally suspect. In 1987, according to Giving USA, some 17 per cent of grants were devoted to educational causes. However, less than a fifth of this cash was spent on elementary and secondary schools. Adult and vocational education, the categories potentially of most value to the disadvantaged, were allocated 0.9 per cent and 0.2 per cent of foundation budgets.

Within the deceptively broad category of "welfare," more appears to be spent on recreation than on either urban or rural development. And while health care receives nearly a quarter of total grants, much of the largesse underpins high-tech research and treatments likely to benefit the well-insured middle classes.

The lack of facilities for the mentally ill is a contributory cause of social problems ranging from homelessness and begging to mauling. Yet less than 2 per cent of independent foundation grants are spent on mental health - which remains an "unpopular" cause.

One response is that it does not much matter how the foundations spend their resources since the giving is such a small fraction of total US charitable activity. But this is to misunderstand their historical role.

Mr James Joseph, the president of the Council on Foundations, the Washington-based umbrella body for grantmakers, argues that in a healthy society foundations should play a "cutting edge" role analogous to that of research and development within business.

In national terms, even the Ford and Rockefellers have limited resources; their strength lies in their freedom to think strategically and address the roots of social and economic disorders. Mr Eisenberg and others are right to complain that much foundation philanthropy is misdirected.

The US boasts the largest and most vigorous non-profit sector of any advanced country. Yet as previous articles in this series have shown, its record on social policy is one of the least impressive in the developed world.

This does not suggest that a further expansion of unfocused philanthropic activity, fuelled by yet more generous tax incentives, is the best way forward. In the social sphere, there is a limit to what the unco-ordinated efforts of churches, companies and private foundations can achieve. The hard truth is that the US is likely to attain European standards of social welfare only when it is ready to contemplate something approaching European levels of taxation.

Previous articles in the series appeared on April 20, April 27 and May 4.

France's ban on British beef

A DEGREE of international distrust about the quality of UK food can be forgiven. Bovine spongiform encephalopathy (BSE) - or "mad cow" disease - has already killed 11,000 cattle. This is hardly an everyday occurrence. The disease, moreover, follows recent outbreaks of salmonella, botulism and listeria. Disquiet, however, does not justify precipitate action of the kind announced this week in Paris. France should lift its ban on UK beef imports and discuss with British officials ways of addressing the legitimate fears of French consumers.

Trade in agricultural produce is possible only on the basis of a minimum level of trust: food and health authorities in different countries must respect each other's efforts to enforce agreed standards. This is doubly the case in an integrated market such as the European Community.

Indeed, it is somewhat ironic that France, one of the keenest advocates of European integration, should be displaying so little trust in one of its principal trading partners. It is when the 1992 reforms are complete, frontier controls will be consigned to history and there will be no substitute for mutual trust.

French fears

France's position is made weaker by the suspicion that the import ban was motivated less by genuine fears about mad cow disease than by a desire to prop up its own sagging beef market. Prices and demand have fallen partly in reaction to French consumers' worries about hormones in

beef: concern about the quality of meat is thus far from unique to the British market.

Doubts remain

The ban could prove extremely damaging. In 1989, France bought more than half of all British beef exports. Britain, however, at least enjoys the staunch support of the European Commission, which yesterday called on France to revoke its ban on UK beef imports. Raymond MacSharry, the Agriculture Commissioner, is on record as saying that UK beef is "safe". Senior veterinary officials in Brussels also agree that the UK Government is doing everything necessary to protect the public and control the spread of the disease.

And yet doubts remain. It seems improbable that the European Commission will take legal action against France. The reason is partly that so little is known about BSE and its possible effect on humans. Scientists are assuming that this form of encephalopathy will prove no more harmful than scrapie, a disease that has afflicted sheep for 250 years. There is no evidence that humans have ever suffered as a result of eating scrapie-contaminated meat.

Mad cow disease, however, is a new phenomenon. It is not possible, therefore, to rule out the possibility of a transmission of the disease to humans. The risk is undoubtedly tiny but since it exists, it makes sense to proceed cautiously. In the meantime, the Government is sensibly ploughing resources into scientific research into BSE and related diseases.

In London to have such a facility for customers.

Super Japan

Japanese trade officials are prepared to go along with the European Community's plan for a transitional regime after 1992, during which Japanese car imports into the EC will continue to be limited. However, they are worried about the length of the change over, hoping that it will not become a "super-transition".

"We find that anything with 'super' in it causes problems," a senior official in the Ministry of International Trade and Industry explains. Super 301, super computers, supermarkets and superconductivity are among the culprits to date, he says.

Republic Day

Not a demonstrator in sight outside the South African Embassy in Trafalgar Square for the Republic Day reception yesterday. This is a great change. The constant stream of day and night protests and vigils actually used to deter visitors. Now people want to go there to find out what is going on and what will happen next. Being South African Ambassador in London must have again become a pleasure.

Last of Dallas

Time to watch Dallas again before it finally disappears from the screen. There are some people I know who claim still never to have seen it. For my part, I found it reassuring that it went on and on, though it never seemed to change. The only people to whom it conceivably did any harm were the people of Dallas, who complained that local life was not quite like that. But they were mildly flattered by the fame it brought. Wednesday's edition contained the splendid line: "Bobby, you're barking up the wrong skyscraper."

OMEGA

OMEGA SEAMASTER MULTIFUNCTION
THE TRULY INTERNATIONAL TIMEPIECE
CHRONOGRAPH. ALARM. TIME ZONES.
COUNTDOWN. FROM £ 425

FOR FURTHER INFORMATION
CONTACT YOUR OMEGA JEWELLER OR TELEPHONE 0703 61187

John Smith

POLITICS TODAY

Labour lets the cat out of the cage

By Joe Rogaly

First the good news. The Labour Party's policy statement on industrial law is a marvel. It institutes an acceptance that trade unions should be brought within the network of law and kept there. You might protest that Mrs Margaret Thatcher made this point when Conservatives came to office in 1979. So she did, and very effectively. But before last year's policy view both Labour and the trade unions argued with some vehemence that the Tory laws would be swept away as soon as the chance arose. They wanted to go back to the pre-1979 world, in which unions were free of the law, and behaved accordingly. That position has been abandoned. Mr Tony Blair, Labour's spokesman on employment, has produced a revised "Charter for Employment" in which the essence of the 1980 trade union legislation is aimed. This is of greater historical importance than the amendments and alterations proposed in "Looking to the Future", the overall statement containing Mr Blair's charter. It means that under Labour there would be at least some industrial law.

The principal effect of many of the changes proposed in the charter would probably be an increase in the workload of lawyers and personnel officers. Individual employees would have statutory protection against dismissal, and unfair dismissal, and the benefits of a stronger safety executive. To me it is a bit like a list of what we have, with knobs on. Rather larger knobs are envisaged elsewhere. There is to be an industrial court, replacing the employment tribunal, with the addition of a conciliation role. Fortunately, it would still be possible to appeal to higher courts, thus keeping the whole thing within mainstream legal procedures. Employees could not be fired for going on strike following a proper ballot; this is advocated as good European practice. Yet there must surely be a circumstance in which the employer has the right to say to the workforce: "If you withdraw your labour, I'll eventually have to find replacements."

There would be clauses preventing a total sequestration of a union's assets, "in a way which would be in the best interests of the union as a whole, such as paying benefits and presenting other members." This would undoubtedly make some union assets more secure, but it would also make it easier for the union to break the law. Labour could rethink this one, although, as John Edmonds, general secretary of the GMB general workers union, is even to observe, a union would still be able to commit suicide by getting itself tied to death.

A lot has been made of the proposals on secondary strikes and pickets. The latter Mr Blair is adamant at, as now, there would be a statutory code of practice; the limit on picketing numbers referred to in "Facing the Future" would, he says, turn out to be about six, as now. As to condoning action, much would depend

upon the legal fine print defining what is meant by a direct interest between the original strikers and those coming out in sympathy. It is, however, hard to imagine today's grey-haired Labour leaders planning for the flying pickets of the 1990s.

Less attention has been paid to two other proposals of greater potential significance. The first is the introduction of a statutory minimum wage. This makes no difference to the concept of keeping unions within the law, but it could reduce the number of jobs available to unskilled workers. Yet a Labour administration whose stated aim is to fall in line with general West European practice could hardly do otherwise. The second little-noticed proposal is the introduction of a legal right to union recognition, put forward as a corollary of Mr Blair's acceptance of the freedom not to join a union.

This right to recognition has been sold heavily to trade union leaders who have drifted uneasily in the seats at other provisions, such as the outlawing of the closed shop. It allows them to let their fantasies roam freely, perhaps to dwell on the day when they can try to unionise some of the unorganised small new high-tech firms, not to mention such unlikely companies as IBM. A splash of cold water on the face and they realise that if you get the details of recognition law wrong it could give the advantage to companies that might call a ballot, find insufficient support for the union, and de-recognition. Mr Richard Ross, general secretary of the Shropshire Transport and General Workers' Association - and a member of Labour's national executive committee - is very worried about this.

The rest of us can take a more relaxed view. One of Britain's most respected and best-informed commentators, the late Lord Hailsham, wrote in the *Guardian* in 1978, was about recognition. After several days spent shouldering my way through the massed pickets, and then listening to Lord Scarman's subsequent inquiry, I concluded that Britain would one day have a right to union recognition, and that they would be most likely to stick it to the Labour Party endorsed them. The package would have to include a right to recognition. Having set all that down in a paperback (now out of print), I am not about to go back on it today.



Yet the law alone does not determine the state of industrial relations; you have to take human nature into account. The most reasonable and decent-sounding individuals can turn into grasping bullies when circumstances enable them to do so. This applies to either side of the table, but in Britain's postwar political memory it is the image of over-powerful trade union bosses that lingers. We saw them in action in 1975-79, and remember the bad times even though virtually every one of the grasping bullies then in charge is now gone. Happily, few of their successors are in a position even to dream of the power of such as Jack Jones, Hugh Scanlon, Joe Gormley, Alan Fisher and so on, although I have little doubt that they would if they could. Every pussy-cat is a tiger at heart.

As matters stand, they come across like tabbies and persians. Mr Tom Sawyer, the putting deputy general secretary of the National Union of Public Employees, has earned a footnote in history. As chairman of the Labour Party's home policy committee he pushed through many of the changes that have turned Labour into a modern social democratic party. He seems to me to be a quiet, self-effacing man, happiest licking his paws in some Labour back room. Mr Blair would have got nowhere without him. Mr Edmonds, he of the GMB, is highly articulate, but not over-burdened with humility; he looks in the mirror and sees a lion. He is joining forces with Mr Alan Tiffin of the Union of Communications Workers to promote a harmless-sounding "new agenda" for trade unionism. It will be all about the EC, product quality, the role of women, and so on. Nothing about beating the bosses.

Yet managers would not have quite

so easy a ride under a Labour government as they have enjoyed over the past five years or so. This would be partly a result of the tweaking of the Tory legislation discussed above, and partly psychological. Mr Ken Gill, general secretary of the MSF general technical union, thinks that all union negotiators feel at a disadvantage while today's Tories are in power. The greatest change that the election of Mr Neil Kinnock as prime minister would bring would be a stiffening of the resolve of shop stewards everywhere. Mr Gill, a witty Marxist two years away from retirement, sits back on his leather sofa in his panelled penthouse office overlooking his private roof garden, a cheerful reminder of what a union boss used to be when unions mattered. He is full of doubts about the new charter, although he will go along with it.

Now the not-so-good news. All the above would matter not a fig if a 1990 Labour government displayed the same spineless obedience to the whims of unions as did the Labour governments of the 1960s and 1970s. One reason why Labour might not be so irresponsible next time, if there is a next time, is that union membership is falling. Only 35 per cent of Britain's workforce, including the self-employed, belong to either a trade union or a staff association; in the union movement's heyday the figure topped 50 per cent. The unions have gone along with the Blair charter because they are desperately anxious to get a Labour government, and the chance to stop the rot.

The memory of the years after 1979 might act as a constraint against going too far under such a government. Even so, someone would almost certainly feel the mettle of Mr Neil Kinnock if he became Labour's prime minister. The teachers, or the local authority manual workers, or ancillary workers in the health service would see how far he could be pushed. I am led to believe that he would try arbitration, and that he and Mr John Smith, the putative chancellor, might try and finesse matters - but that at the end of the day Mr Kinnock would be looking to a second term. He would therefore sit out a strike that sought to bust the pay limit of public employees. His prudent efforts to distance the Labour Party from the trade unions which finance it, and his past purging of the militants, are adduced in evidence of his likely resolve in such circumstances.

You could choose to buy this argument on the basis that Labour's room for manoeuvre would anyway be small if sterling was by then tied to the Exchange Rate Mechanism of the European Monetary System. But the party has not yet thought through its public sector pay policy. It rightly shrinks from the notion of an incomes policy, but would do well to come out publicly as a determined winner in a future try-on by a public sector union. It is one of those things that cannot be proved until it is proved. If not properly handled, that could turn out to be the bad news for Mr Kinnock's election campaign.

LOMBARD

Security for western Europe

By Edward Mortimer

Two weeks ago Sir Leon Brittan, Vice-President of the European Commission, laid aside his competition portfolio for an evening and strode boldly into the field of European security. It was time, he said, "to encourage a strong European defence pillar" within Nato.

This is, of course, an old theme, going back to Kennedy's 1963 Philadelphia speech. Despite all the talk nothing has yet happened. When it came to the point, West European governments always found that the existing structure of Nato suited them well, and they feared that setting up a separate European structure would weaken the Atlantic alliance.

Yet there are good reasons for thinking that Sir Leon is right. The combined effect of German unity, conventional arms cuts in Europe, and budgetary pressures in the US, will soon oblige Nato to modify its structures profoundly. Within five years, if not less, Soviet forces will almost certainly have left Germany and US forces there will have been drastically reduced, if not removed completely. Although Nato should - and probably will - remain in being as a mutual defence pact, the actual US military presence in Europe is likely to be more a symbol of US commitment than part of a military structure prepared for a specific contingency.

That being so, West Europeans would be well advised to form their own integrated military structure under European command, so that western Europe exists as a military power capable of looking after its own interests, including those outside the Nato area, in normal times, while still looking to the US for assistance in the abnormal threat (such as that constituted by Soviet forces in central Europe in the past 40 years) were to arise again.

There seems a good chance that France would be willing to join in the new structure, which would be free of the taint of American "hegemony". One would hope that the united Germany would also be part of it - although if Germany chose not to do so the motivation for collective

defence among remaining West European countries would probably be all the stronger. If Germany did join, some units from other members could be stationed in Germany under the joint command, but of course they would have to accept German participation in joint forces stationed on their territory on the same terms.

Sir Leon's proposal is that this European defence pillar should be the "security dimension" of the European Community. It would take the form of a "European Security Community" alongside Euratom, the Coal and Steel Community and the Economic Community, all of which are now subsumed within the EC, and would be accountable, like them, to the Council of Ministers. Yet there he immediately runs into a problem: there would have to be "modifications in that body when considering security matters in order to accommodate the problem of incongruent membership". Ireland would not take part, because it is not in Nato, while Norway, Iceland and Turkey would, although they are not - or not yet - members of the EC as such.

That makes me wonder whether it is sensible to treat the new body as part of the EC. Besides Ireland, there are other EC members (Denmark and possibly Greece) which although Nato members, may not be enthusiastic about closer military integration; and it will surely be harder for the Soviet Union to accept the gradual economic and political integration of central Europe into the EC if the latter acquires a military dimension.

What is needed is a specifically West European body with an explicit mandate for collective defence. Such a body already exists: indeed, it has existed since 1968: the Western European Union. With the recent accession of Spain and Portugal, it now includes all the EC members who are industrially West European and can reasonably be expected to take collective defence seriously. The WEU is the European pillar in outline. Its members should now start building it as a military organisation, before the American pillar begins to crack under the strain.

LETTERS

British Airways' reason for pursuing alliances

From Sir Colin Marshall.

Sir, Paul Seabright's warning ("Flying in the face of the law," May 30) that deregulation in the European airline industry will bring with it dangers and strategic alliances which will work against the consumer's interest, is mistaken.

The alliances now being developed within the industry, including those being pursued by my own company are not, as he appears to suggest, a protective measure on the part of airlines, driven by self-interest

and an insurance policy against deregulation.

They are a reflection that we are now operating in a truly global industry. The aviation business is no longer conducted on a narrow nationalistic basis. It is a worldwide business and competition is joined on the same basis.

I cannot speak for the motives of other carriers but British Airways' objective in pursuing alliances in different parts of the world is to allow us to compete effectively for a leading share of the air travel

business worldwide and to deliver a global service to our 28m passengers.

Mr Seabright's other main proposition appears to be "Big is bad."

The future shape of our industry is likely to be characterised by leading carriers at one end of the spectrum and small niche carriers at the other. There is a role - a profitable one - for both.

To be wedded to the notion that growth must be restricted as a necessary protection for the consumer is to condemn

everyone - the industry and the consumer - to a middle ground in which both opportunity and benefits are stifled, to the benefit of no one.

In the final analysis there exists already the most powerful regulator against abuse in any service industry, the power of the consumer to vote with his or her feet.

Colin Marshall, Deputy Chairman and Chief Executive, British Airways, PO Box 10, Heathrow Airport

Little being done to avert this crisis

From Mr Ritchie Cogan.

Sir, How strange that Christopher Dunkley's critical view of the One World programmes ("The world goes green about the gills," May 23) failed to mention the contemporaneous publication last week of a United Nations report that, in its content and use of urgency, substantiates the whole purpose of this unique global broadcasting initiative.

He claims it was the "sentimental utopianism" of the programme that set his alarm bells ringing - and on the eve of global warming he says "honest journalism would state that this is a theory advanced by some scientists and denied by others."

Strange then that the United Nations Intergovernmental Panel on Climate Change (IPCC) says: "The gravest form of climate change may come from human migration millions are uprooted by

shoreline erosion, coastal flooding and agricultural disruption" - issues reflected in *The March, The World in Our Hands and Prophets and Loss* programmes.

On May 25 the Prime Minister, referring to the report, said it was an authoritative early-warning system, an agreed assessment from some 300 of the world's leading scientists. They confirm that greenhouse gases... will warm the earth's surface with serious consequences for all.

It seems Mr Dunkley's alarm bell is sensitively wired. Others have welcomed the One World collaboration as an honest attempt by public service broadcasters throughout the world to report an urgent and important fact - we face a genuine crisis and little is being done to avert it.

The project itself reflects the kind of co-operation and interdependence, between broadcasters, scientists, schools and

non-government organisations that will be needed to build a sustainable future for all humankind. Thousands of viewers have been moved to find out more and have sent off for the free One World information pack.

The programming was shaped to appeal to every kind of audience, including readers of the FT who have, perhaps, more power and influence than most to reverse centuries of planet mismanagement.

Mr Dunkley ends his piece contemplating emigration to another, as yet unspecified, planet. Would it not be more practical to get our own house in order before embracing such a bizarre solution to planetary crisis? Or should we stop the world so that Christopher Dunkley can get off?

Ritchie Cogan, Co-ordinator, BBC One World Unit, Kensington House, Richmond Way, W14

Humiliation in the Medway

From Commander J.R. Ducker.

Sir, Mr Henk van Oortzen's reference to the Dutch humiliation of the English in 1667 (*Letters*, May 29) is not entirely accurate.

Although De Ruyter sent a small squadron of 28 ships to Gravesend, it found the navigation of the Thames too intricate and retired. The capture of the Royal Charles took place in the Medway. Today there is the additional hazard of the Thames Barrier to hinder any new onslaught on our capital and the projected European Bank for Reconstruction and Development.

Albemarle, De Ruyter's gallant adversary, once said: "The Dutch have too much trade and the English are resolved to take it from them." Perhaps his claim has at last been vindicated!

J.R. Ducker, 6 Cuthbert House, Alliston Road, NWS

Why Portugal's Social Democrats will not oppose Mr Soares

From Mr José Faício e Cunha.

Sir, I would like to make a number of observations concerning Patrick Blum's article (*PSD decides on contest is doubtful*, May 1) on the decision by Prime Minister Cavaco Silva and the Social Democratic Party (PSD) not to oppose the likely candidacy of Mario Soares for re-election to Portugal's President next year.

The PSD's history of opposing presidential candidates is more a product of political reality and national interest than merely "cutting losses" and the party has

never fielded a candidate from its own ranks.

Mr Cavaco Silva's decision is informed by a desire for stability and equilibrium in what has previously been a tense relationship between the President and Prime Minister in Portugal's nascent democracy.

The PSD's non-opposition to Mr Soares (not "qualified support" as Mr Blum writes) serves to limit the possibility of increasing the President's powers vis-à-vis the executive.

Such a position provides the PSD and its leaders with a more flexible campaign strategy based on harmonious co-

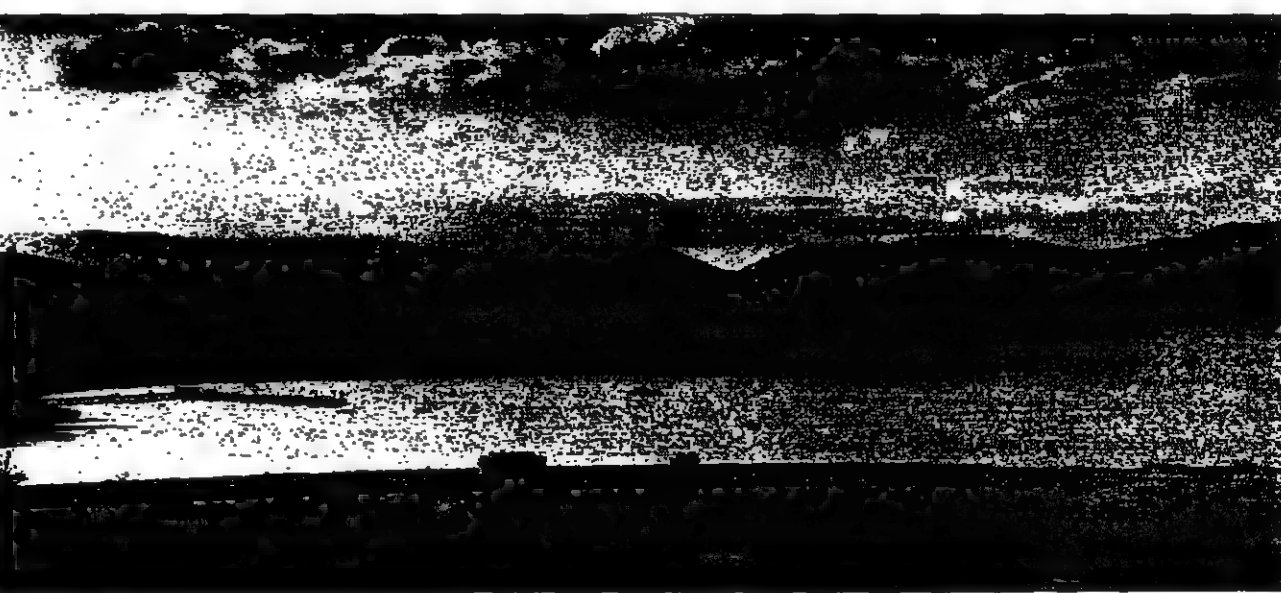
existence between President and Prime Minister and successful implementation of the party's programme. Co-operation between Mr Cavaco and Mr Soares has always been recognised as positive and useful for consolidation of Portugal's democratic institutions.

Recent surveys published in Portuguese journals show an increase in the Prime Minister's popularity. Even the most pessimistic of PSD militants and supporters recognises the possibility of gaining in next year's parliamentary elections at least 42 per cent of the popular vote necessary for a major-

ity in the legislature. Criticisms of the Government's structural reforms are also ill-founded. In spite of the costs of modernisation the Portuguese are living in a more prosperous country.

Within a short period of time Mr Cavaco Silva's Government has embarked on ambitious policies of privatisation, fiscal reform, revision of labour and agrarian legislation and modernisation of capital markets. José Faício e Cunha, Secretary General, Social Democratic Party, Rua de São Caetano, 2, Lisbon

INVERCLYDE. ENTERPRISE ZONE UNTIL THE END OF THE CENTURY.



From now until 1999 selected areas of Inverclyde will enjoy enterprise zone

status. Which means that companies locating in these areas will qualify for a wealth of

financial incentives. Like 100% tax allowances on capital expenditure and rates

exemption. But that's not all. Inverclyde offers a dedicated and skilled work-

force, an excellent communications network, a variety of high amenity sites, simplified

planning procedures, and spectacular views across the Firth of

Clyde. IBM, National Semiconductor and Playtex are only

a few of the major companies which have been flourishing in and

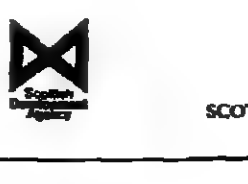
around the Inverclyde area for years. With the combination

of attractive benefits and a magnificent setting, can you afford to ignore Inverclyde

as a location for your business? Call David Brown of

our London Office on 071-839 2117 for confirmation of what

Inverclyde has to offer.



SCOTLAND. LAND OF OPPORTUNITY.

SCOTTISH DEVELOPMENT AGENCY, THE SCOTTISH CENTRE, 17 COCKSPUR STREET, LONDON SW1Y 5BL

TEL: 071-839 2117 FAX: 071-839 2975.

Balfour Beatty
are building
0932-231055
A BICC Company

FINANCIAL TIMES

Friday June 1 1990

GOVIE
Interleasing
COMPANY CAR COST
CONTROL
NORTH Tel: (091) 510 444
MIDLANDS Tel: (021) 436 111
SOUTH Tel: (0753) 22901

Japan's new laws confuse illegal workers

FOR the past year, Mr Paul Chiang has worked on Tokyo construction sites, shared a small room with eight friends, and avoided Japanese police, in the quest for earnings nine times higher than he received as a detergent salesman in Malaysia.

Mr Chiang and hundreds more illegal foreign workers surrendered yesterday to Japanese immigration officers for fear that new regulations today would lead to their imprisonment or, more likely, cost them some of their hard-earned savings.

Japan has become a beacon of wealth for the region's dispossessed, but the country's unfamiliarity with other Asian cultures has made the passage painful for some foreign workers, as shown by the distress the regulations have caused.

The Justice Ministry estimates that 100,000 foreigners are working illegally in Japan, particularly on construction sites, in restaurant kitchens, and in motor parts factories.

Welfare agencies put the figure closer to 200,000, and say most are from the Philippines, Pakistan, Bangladesh, and China.

In an attempt to reduce the number, the regulations provide for a maximum of three years' imprisonment or a ¥2m (\$13,000) fine for employers who hire foreign workers. Immigration laws already contain a ¥300,000 fine or three years' imprisonment for the employees, but the ministry's sudden emphasis on these penalties has caused panic among foreign workers.

Quitting for their deportation orders at Tokyo's central immigration office, foreign workers yesterday told of being blackmailed by employers who threatened to turn them over to police, and of fears that earnings would be confiscated if they did not surrender.

The problem is made more complex by Japan's labour shortage, which has prompted companies to ask the Government to permit the entry of unskilled foreign labourers.

A Bangladeshi graduate of political science explained that his foreman at a plastics factory had organised comfortable accommodation and told him to ignore the new laws.

"I know there is no gain without risk, but I think it is time to go home," the man

Robert Thomson finds controversy in Tokyo over attempts to tighten immigration regulations

said. People of most nationalities are given 15 days to leave the country, but west Asians are allowed 30 days because the rush for air tickets home has left few seats available.

The Justice Ministry has finally made clear that almost all offenders will not be fined or jailed, so a 31-year-old Pakistani man, who entered on a 30-day commercial visa and has been here for 18 months, intends to "disappear" again.

As long as I am not caught, I can earn. I am doing nothing wrong. I work hard for companies and they pay me. I need money. Both sides receive benefits," he said.

It is the job of Mr Yukio Machida, head of immigration enforcement at the Justice Ministry, to deport illegal

workers, and he argues that the new regulations have simply made the immigration process "more transparent."

"We can deal with foreign workers more easily now. It will also make it easier for people who are meant to be here. We only want to strengthen the prosecution of the illegal foreigners," Mr Machida said.

He makes no apologies for the confusion caused by publicity about the regulations, and stresses that his department is simply enforcing the law. He confirmed that employers who have already hired illegal workers will not be penalised, although that fact was omitted from a brochure sent to companies to explain them.

JAPANESE companies in favour of using foreign labour argue that workers could be hired for two years, given some technical training and Japanese-style salaries, and then sent back to help develop their own countries.

That ideal is a long way from the conditions of many foreign labourers, who fill vacancies in the least desirable occupations. An advisory panel under the

Ministry of International Trade and Industry (MITI) recommended this week that the Government should be wary of accepting unskilled workers, but should double the number of trainees accepted to 50,000 a year.

The Justice Ministry also advises against accepting foreigners, fearing "social problems."

The MITI panel also suggested that companies spend more on labour-saving technology. Japan's unemployment rate is about 2.1 per cent, and in the first quarter of this year, the ratio of jobs to applicants was 1.36 to 1. Graduates generally have a choice of more than three positions.

Mr Akio Noda, a councillor at the Association for Solidarity with Foreign Workers, said that the confusion about the regulations had been as confused as foreign workers by the regulations.

"The Justice Ministry has threatened many things, but now they are concerned about the controversy they caused, so they have become more reasonable. We think that they intended to frighten people," Mr Noda said.

Light at the end of the Eurotunnel

Eurotunnel's shareholders should be relieved at the completion of the first stage in the long refinancing process. Yesterday's standstill underwriting was needed to reassure the banks before the syndication process begins in the summer. Once that stage is completed, the £530m equity issue can be re-underwritten more cheaply and possibly at a different price.

The banks do not seem to have extracted a particularly high price for funding four-fifths of the additional package, instead of the three-quarters that had earlier been indicated. An extra 25 basis points on the entire debt, bringing the average cost to around 160 basis points over Libor (assuming no further cost overruns), does not appear excessive, especially as the maturity has been extended by five years.

For shareholders, an underwritten rights issue that seems to secure the future of the project is better, psychologically at least, than a deep-discounted offer smelling of crisis. And the company is now giving a strong hint that a dividend will be paid in 1990, even if it requires a shake-up of the share premium account.

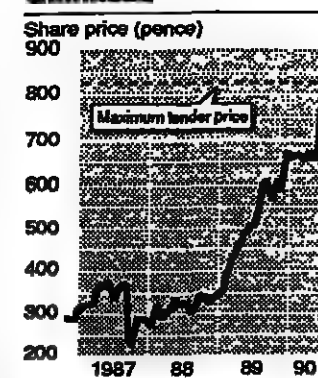
Best news of all is that tunnelling may actually be completed ahead of schedule, giving a strong chance of meeting the summer 1993 opening deadline. That said, the independent revenue forecasts, little changed from last year, are still a shot in the dark, and while a projection of £10.8m in pre-tax profits for 2001 sounds impressive, if British Gas achieves compound annual growth of 10 per cent, it will be making £120m by then.

Guinness

If the London market's problem at present is too much cash and too little stock, it will scarcely have been helped by LVMH adding £850m to liquidity by buying Guinness shares. But for the institutions, the immediate question is how to handle the extraordinary trading position which the LVMH tender presents between now and next Friday.

In terms of money for old rope, first prize goes to those who sold the first £350m worth yesterday morning at £28p. Since yesterday's price never rose above 78p, they could lock in an instant profit by buying back in the market. Next come the sub-overwriters, the new breed invented yesterday by Warburg. As existing holders, they have a guaran-

Guinness



teed price of 825p should the tender fail, with the option of trying for the tender should it look like succeeding. In either case, they get their sub-overwriting commission.

Those institutions outside the Warburg charmed circle will doubtless feel a revengeful inclination to hold out for the maximum price. A more realistic option would be to tender in tranches up to the maximum. The downside is after all considerable, given that even Wednesday's closing price of 742p was less than the £1.25bn in pre-tax profits for 2001.

British Gas

If you believe in global warming, British Gas is a stock to avoid. The last couple of warm winters have knocked £410m off the profits, an amount equal to the annual dividend. It is also a highly political stock, whose rating often owes far more to the latest opinion polls than anything else. However, it is a big, defensive monopoly yielding 6 1/2 per cent and promising above average dividend growth for the next couple of years at least. Notwithstanding the considerable political/regulatory risks it faces, Gas deserves a better rating.

Admittedly, the 2 per cent drop in 1989 current cost operating profits is unremarkable and the slowdown in staff reduction is a worry. But underlying volume growth in domestic gas sales of 2 1/2 per cent is not bad in a recession, and with the exploration

and production side now contributing 14 per cent of profits, the group's bid to reduce its dependence on a regulated UK gas market is clearly beginning to pay off. It still has to prove it can make sensible international acquisitions without diluting shareholders, but the new management seems well aware of the fact.

Storehouse

The cut in the Storehouse final dividend may be the most important decision the new management team has made. A maintained payment might have been defended on the grounds that a balance sheet which saw a cash inflow of £24m last year would bear the strain of a £25.8m final payout. Or it could have been argued more feebly, that a held dividend looked forward to the return of good times in retailing. Or indeed, it could have been prompted by fear of another takeover attempt.

In that sense, the decision to cut is a paradoxical expression of confidence, and could just mark the beginning of the group's recovery. Last year's dividend is just covered by the profits of the business as it now stands. It will rise from here only as profits improve, and even then more slowly as cover is rebuilt. It would be rash for the shares to run too far ahead of the process.

Thorn EMI

There is probably some way to go before Thorn finally settles its corporate structure. Lighting is being discarded because Thorn cannot be a global player, yet the hotchpotch of businesses in the technology division have hardly achieved the status of world leaders. And there may in future be some way of releasing the value of the music business, which some reckon is worth as much as Thorn's current market capitalisation.

The shares may not forge ahead until the proceeds of the lighting sale become known and some of the strategic questions are settled. But the strength of the music division is impressive; and this year more than 50 per cent of Thorn's rental income will come from outside the UK, spurred by the fast growth of Rent-A-Center. After the 10 per cent earnings growth announced yesterday, forecasts are for a similar increase this year, leaving the shares on a prospective pie of just over 10.

FEARS OVER COST OF UNITY

Bundesbank calls for budget rigour

By Andrew Fisher in Frankfurt and David Goodhart in Bonn

WEST GERMANY'S Bundesbank yesterday warned the Bonn Government, the regional states, and local authorities to exercise strict budgetary discipline in view of the cost of currency and economic union between the two Germanys.

The central bank sent this message to the German public sector the day after Mr Karl Otto Pöhl, its president, said the alternative to tightly controlled budgets would be higher interest rates.

He also said in a Wednesday night speech that he was sceptical about the unity fund, the new Government-backed vehicle to help finance the rebuilding of the East German economy.

This foresees the raising of DM55bn (\$58bn) on the capital market over the next 4 1/2 years. His reservations stemmed not from the size, but from the possibility that public sector groups might feel absolved from any need to exercise financial discipline.

Yesterday, after its fortnightly council meeting, attended by Mr Theo Waigel, the Finance Minister, the bank said the fund would lead to a considerable increase in calls on the capital market by the public sector.

Thus, the Bundesbank said, discipline should be exercised through budgetary savings and adjustments to keep down public sector credit needs.

Finance ministers of the Lander (states) have already moved to offset some of the extra spending on German unity by agreeing this week to keep annual spending increases under 3 per cent.

The overall rise in public expenditure will be 6 per cent this year, but the Finance Ministry hopes this will drop to 3 per cent after 1993. Another of Mr Pöhl's concerns over economic union, starting on July 2, was the possibility of protectionist measures like import quotas and duties.

Several West German busi-



Karl Otto Pöhl: reservations about the unity fund

ness associations have criticised East Germany's plan to levy an 11 per cent import duty on a range of consumer goods, though welcoming the decision to abolish most subsidies.

Responding to opposition pressure for more temporary protection for East German companies after currency union, Mr Waigel has stressed that the most important relief would be adoption of West Germany's tax system.

This would save more than DM100bn for East German companies, though this assumes profit levels comparable to those under the old system.

Mr Pöhl said yesterday he hoped the UK's tough economic policy, including high interest rates, would lower inflation to a level where it could join the European Monetary System.

"Under the present circumstances, I don't believe Britain can be a member (of the EMS), but the UK's tough economic policy, including high interest rates, would lower inflation to a level where it could join the European Monetary System."

Moscow may seek aid from European central banks

By Quentin Peel in Moscow

MR Viktor Geraschenko, chairman of Gosbank, the Soviet state bank, said yesterday that preliminary contacts had been made with some European central banks with a view to possible assistance in overcoming the Soviet Union's delays in paying for imported goods.

He also said that state organisations had been instructed to sell "goods out of our stocks and reserves which are in demand on the world market," in order to raise some Rbl1.5bn (\$2.53bn).

He said the process would, "unfortunately," take a few weeks, but that the actions provided the basis on which the Soviet authorities were insisting that all overdue payments would be met.

Speaking at a Financial Times conference in Moscow on Finance Trade and Investment in the Soviet Union, Mr Geraschenko, gave no indication of quite how the European central banks might help in the country's immediate hard currency liquidity problems.

However, his statement amounts to the strongest attempt yet to reassure the international banking and business community which have been alarmed at the continuing payments problems of recent months.

He said it was "not excluded that we will be in contact with some central banks in Europe. Some preliminary contacts

have already been made." He appealed to the press not to sensationalise the situation.

However, he also said for the first time that the problem did relate to Soviet Government miscalculations about available foreign currency resources for imports, saying that the import-export plan for 1990 was "a little bit too tight."

He confirmed that Vneshekonbank, the Soviet foreign trade bank, was involved in gold swaps, although international bankers suggest that that source of borrowing is also close to exhaustion.

Mr Geraschenko said Soviet politicians, including Mr Nikolai Ryzkov, the Prime Minister, who had suggested the country's foreign reserves were exhausted, had been exaggerating the situation - in part to persuade the parliament to allow the bread price to be increased and save grain imports.

He also said small and medium-sized suppliers would have top priority in repayments, over cash advances.

The bank governor's intervention may go some way to reassuring the doubts of international bankers, expressed by, among others, Mr Richard Webb, chairman of Morgan Grenfell.

The critical situation of the Soviet economy and the hostility towards the Government's latest reform package of price

raises, came under focus at the conference, with a leading West European banker calling for the west to put together a "perestroika plan" to compare with the post-war Marshall Plan.

Dr Axel Lehm, a director of Deutsche Bank and leading specialist in the Soviet Union, said commercial banks were simply unable to offer the sort of credit the Moscow Government wanted to finance imports of consumer goods and food.

"Already by the volume of loans that would be needed, a single bank or single country could not do anything here," he said.

"It should be a multilateral action. The politicians should sit together from the very beginning and create a political framework."

"The plan should be openly discussed in the west." He said the plan should include clear preconditions and include mass training programmes in skills such as engineering, construction, and marketing training.

"I regret that as a private banker, on a commercial basis at present there are no real opportunities at quickly arranging the financing facilities. I hope the finishing of the perestroika economic programme will give a new chance."

Conference reports, Page 3

UK satellite channel funding under way

By Raymond Snoddy in London

THE major shareholders of British Satellite Broadcasting yesterday completed the first half of its £900m (\$1.5bn) financing package aimed at carrying the five-channel satellite venture through to profitability.

Agreements with six international banks on the other £450m in the form of a project loan are nearing completion and should be signed early next week.

The shareholders finalised a £450m rights issue, which also has the effect of diluting the 38 per cent stake in the venture of Mr Alan Bond, the financially troubled Australian businessman, to 7.5 per cent.

Mr Bond has, however, been effectively given a stay of execution on the value of his stake. If he can complete a sale of his stake to any company on a short list of potential purchasers before the end of June that company will be able to take up Mr Bond's full rights in the project.

BSB will launch a £12m national television advertising campaign on Sunday as receiv-

ing equipment starts to arrive in Britain's shops after delays and shortages.

The £450m project loan looks like going ahead despite last minute difficulties when CIBC, the Canadian bank, one of seven banks underwriting the loan, decided not to extend its underwriting beyond May 18.

The four largest continuing shareholders in BSB - Granada, Pearson, publishers of the Financial Times, Reed International and Chargeurs - which have already guaranteed the other £450m of the package, have decided to pick up the missing £70m. Each will guarantee an additional £17.5m.

There has also been a delay in syndicating the project loan which was arranged by Barclays, co-arranged by National Westminster Bank and The Industrial Bank of Japan and fully underwritten by seven - now six - banks, the three arrangers plus the Amsterdam-Rotterdam Bank, The Fuji Bank and Union Bank of Switzerland. The completion date has been extended to June 8.

Bush backs Gorbachev

Continued from Page 1

foreign affairs spokesman, said there had been "some indication of at least the beginning of a creative movement (over Germany) on the American side."

The US is seeking to reassure the Soviet Union that a unified Germany will not be a threat to Moscow by suggesting that limits on the size of a united Germany's forces can be considered in association with the current conventional force in Europe (CFE) talks in Vienna. Moreover, the US, together with its western allies, is prepared to consider

transitional arrangements under which Soviet troops would continue to be stationed for a limited period in the present East Germany.

Mr Baker yesterday also gave a sympathetic response to the Soviet desire to build up the 35-nation Conference on Security and Co-operation in Europe (CSCE) as a cross-European forum.

The immediate focus of yesterday's talks was arms control and a series of bilateral agreements aimed at increasing commercial and cultural contacts.

Eurotunnel secures rights issue

By Charles Leadbeater, Industrial Editor, in London

EUROTUNNEL, the Anglo-French Channel tunnel group yesterday laid the foundation stone for its plans to raise an extra £2.5bn (\$3.4bn) by the autumn to cover increased construction and operating costs.

Mr Anastasi Morton, the group's chief executive said, an underwriting agreement, finalised at lunchtime yesterday, which secures a £530m rights issue planned for October, was a turning point in the troubled project's fortunes.

He said this summer would mark the end of the crisis which erupted in late 1988, leading to bitter rows between Eurotunnel and TMI, the building contractors, throughout last year over costs.

The conflict culminated with the announcement this April that costs had risen to about £7.5bn from the £4.87bn estimated in November 1987. Eurotunnel initially only raised about £800m in finance.

Mr Morton said the progress with the refinancing, combined with tighter management of the construction project, would lend the project a new stability.

Eurotunnel has agreed a standby underwriting facility with about 20 British and French financial institutions which will secure the rights issue planned to increase the group's equity to £1.6bn. The issue has been underwritten at a price of 400p, with a standby price of 240p, which will be called upon if Eurotunnel's share price collapses in the meantime or construction work goes badly wrong.

The agreement will set off a hectic three months of international negotiations with the syndicate of 208 banks backing the project.

Trade round deadline set

Continued from Page 1

Maunder, minister of state at the British Foreign Office, "None of the talks - on arms or in the CSCE Conference for Security and Co-operation in Europe" - is as important as the discussions in the Gatt," he said.

Agriculture was a comparatively small - but important - part of a dialogue printed in place that communiqué that also testified to virtual unanimity on economic policy making and underlined the OECD nations' determination to assist the fledgling democracies of eastern Europe.

For the first time the communiqué began with a general policy statement that welcomed the movement in eastern Europe and several developing countries towards the OECD nations' basic values of pluralist democracy, respect for human rights and competitive market economies.

nity on economic policy making and underlined the OECD nations' determination to assist the fledgling democracies of eastern Europe.

For the first time the communiqué began with a general policy statement that welcomed the movement in eastern Europe and several developing countries towards the OECD nations' basic values of pluralist democracy, respect for human rights and competitive market economies.

WORLDWIDE WEATHER

City	Today	Monday	City	Today	Monday
Amsterdam	12-18	10-16	London	12-18	10-16
Berlin	10-16	8-14	Paris	12-18	10-16
Bombay	24-30	26-32	Rome	12-18	10-16
Buenos Aires	18-24	16-22	Stockholm	8-14	6-12
Calcutta	24-30	26-32	Tokyo	12-18	10-16
Cairo	24-30	26-32	Washington	12-18	10-16
Chennai	24-30	26-32	Zurich	12-18	10-16
Columbo	24-30	26-32			
Dhaka	24-30	26-32			
Delhi	24-30	26-32			
Dubai	24-30	26-32			
Frankfurt	12-18	10-16			
Geneva	12-18	10-16			
Hong Kong	24-30	26-32			
Kuala Lumpur	24-30	26-32			
Madras	24-30	26-32			
Manila	24-30	26-32			
Mumbai	24-30	26-32			
Nairobi	24-30	26-32			
Osaka	12-18	10-16			
Port of Spain	24-30	26-32			
Rangoon	24-30	26-32			
Reykjavik	8-14	6-12			
Singapore	24-30	26-32			
Sri Lanka	24-30	26-32			
Taipei	12-18	10-16			
Tel Aviv	12-18	10-16			
Tokyo	12-18	10-16			
Ulaanbaatar	8-14	6-12			
Yokohama	12-18	10-16			

John Smith

John Wyles

IDC
DESIGN • CONSTRUCT • ENGINEER
STRATFORD-UPON-AVON TEL: 0789 204288
A member of the AMEC Group

FINANCIAL TIMES COMPANIES & MARKETS

THE FINANCIAL TIMES LIMITED 1990
Friday June 1 1990

Not just Number 1
in Plumbing Supply
WOLSELEY

INSIDE

Thorn EMI's head overrules its heart

Colin Southgate knows the difference between his heart and his head. It was his head which told him to sell Thorn's lighting business to GTE of the US. Nevertheless, he shifts uncomfortably in his seat when asked how he feels about getting rid of the original business started by Sir Jules Thorn, the group's founder, in 1928. Michael Skapinker talks to the man at the helm of the electronics to entertainment group. **Page 22**

Prices slide in Taipei

Investors in emerging markets can lose money almost as easily as they can win. The worst performing market listed by the International Finance Corporation in the four weeks to May 25, was Taiwan where dollar-adjusted prices dropped by 36 per cent. In Venezuela, by contrast, a progressive reduction in interest rates and the opening up of the stock market to foreign investors, has sparked a significant recovery. **Back Page**

Pargesa jams the rumour mill

Tales of discord at the heart of Pargesa, the Geneva-based holding company, were firmly rejected yesterday by its four principal shareholders. The rumours followed a series of transactions said to have been concluded against the shareholders' wishes. They also reflected an intention of dislodging Mr Gérard Eskenazi from the company's chairmanship, reports William Dullforce. **Page 22**

Dealing starts in WTA shares

Wiggin Teape Appleton, the paper group which has been demerged from BAT Industries, is likely to have a market value of nearly \$1bn (\$1.65bn) when it starts trading on the London stock market today. The maker of Conqueror writing paper already has a pool of shareholders as BAT holders were offered "free" shares, on a one-for-three basis. **Page 30**

Chargeurs to make second write off on BSB stake

Chargeurs, the French textile to transport group headed by Jérôme Seydoux (left), is to take another charge this year on its stake in British Satellite Broadcasting (BSB), after writing off £115m (£22.8m) in 1989. Chargeurs' annual report discloses that BSB made a net loss of £61.1m (£108m) last year. The size of the BSB charge will be determined at the end of the year. **Page 24**

Market Statistics

Bank lending rates	48	London traded options	28
Bestbank Gov bonds	28	London traded futures	28
FT All indices	28	Managed fund services	30-39
FT 100 bond service	28	Money markets	48
Foreign exchange	48	New int. bond issues	28
World stock mkt indices	41	World commodity prices	32
UK dividends announced	28		

Companies in this section

Amesbury Int'l	30	London United Invest	28
Amesbury Govt Bonds	28	Lyonnais des Eaux	28
Amesbury Int'l	28	M & G Group	27
Amesbury Int'l	27	Maxwell Comm Corp	27
Amesbury Int'l	23, 24	Mitsui & Co	23, 24
Amesbury Int'l	23	Nissan Motor	23, 24
Amesbury Int'l	28	Nora Industries	28
Amesbury Int'l	24	Orix	23, 24
Amesbury Int'l	24	Pargesa	22
Amesbury Int'l	24	Paribas	22
Amesbury Int'l	24	Paul Y International	23, 24
Amesbury Int'l	24	Philips	30
Amesbury Int'l	24	Placer Dome	24
Amesbury Int'l	24	Poly Peck Int'l	23, 24
Amesbury Int'l	24	Polymer Int'l	22
Amesbury Int'l	24	Rates	30
Amesbury Int'l	24	Royal Bank Canada	24
Amesbury Int'l	24	Santander	23, 24
Amesbury Int'l	24	Shin-Etsu Pol	100
Amesbury Int'l	24	Shin-Etsu Chem	400
Amesbury Int'l	24	Shell Canada	24
Amesbury Int'l	24	Shiida Group	30
Amesbury Int'l	24	Skandia	25
Amesbury Int'l	24	Smart (L) & Co	30
Amesbury Int'l	24	Stirke Resources	24
Amesbury Int'l	24	Storebrand	22
Amesbury Int'l	24	Storehouse	28
Amesbury Int'l	24	Stratagems Group	27
Amesbury Int'l	24	Thorn EMI	22, 23
Amesbury Int'l	24	Tokyo Electric Power	23, 24
Amesbury Int'l	24	Toshiba	24
Amesbury Int'l	24	Villeroy und Boch	22

Chief price changes yesterday

FRANKFURT (DM)	PARIS (FF)
2671 + 22	491 + 23
481 + 10.3	1390 + 65
105 + 10	1210 + 45

NEW YORK (\$)	TOKYO (Yen)
1001 + 5	1070 + 100
113 + 1	1080 + 100
245 + 1	400 + 400
245 + 1	1570 + 10
245 + 1	2170 + 120
245 + 1	875 + 45

London (Pence)

338 + 19	WSEL
170 + 9	Falla
276 + 17	Shin-Etsu P
56 + 4	Expedi Ltd
15 + 8	Huatai
263 + 7	Mc Int
208 + 9	Radiac
528 + 8	Reynolds
70 + 17	Sect Ags
325 + 5	Tokyo Life

LVMH raises Guinness stake to 24%

By George Graham in Paris and Vanessa Houlder in London

THE French drinks and luxury products group Moët Hennessy Louis Vuitton (LVMH) is almost doubling its 12.4 per cent stake in Guinness, the UK drinks group, in a novel offer which could cost it \$250m (\$1.43bn). The long-awaited move will give the two companies equal 24 per cent stakes in each other. Mr Bernard Arnault, LVMH chairman, said the increase in its stake in Guinness was essential to cement links with the UK drinks company. Together, the two companies made up "the number one group in the world for the distribution of top of the range wines and spirits," Mr Arnault said. Guinness welcomed the increased investment. Mr Anthony Green, managing director of United Distillers, Guinness's spirits outfit, said the cross-holdings "strengthened and underpinned our relationship." Both LVMH and Guinness said it was unlikely they would further increase their stakes. The cross-holdings were originally taken two years ago in an effort to safeguard the structure of the strife-ridden LVMH and protect both companies' joint distribution arrangements. LVMH has been planning for more than a year to raise its stake in Guinness from 12.4 per cent to 24.1 per cent, the level of Guinness's consolidated interest in LVMH. The operation was held up, however, by a long-running power struggle within LVMH, from which Mr Arnault emerged triumphant at the end of April. The two companies have built up a series of distribution joint ventures, mostly in the important Far Eastern market, as well as in the US, France and the UK. LVMH estimates the cost savings from pooling its distribution networks with Guinness at FF2300m (\$35.2m) in the first year. LVMH plans to acquire 6.8 per cent of Guinness through a tender offer at a maximum price of \$25p. In addition, a 4.9 per cent stake was bought from institutions yesterday. Guinness's share price rose from 74p to 76p. Depending on the price at which shareholders tender shares, the striking price of the tender offer will be the lowest price at which 59.4m shares can be acquired. The maximum price at which shareholders may tender their shares is \$25p. Under a "loyalty writing" agreement, if LVMH does not acquire sufficient shares under the tender offer, S.G. Warburg, the financial services group, must procure the remaining shares. LVMH's move to lift its stake would take its total holding to a maximum value of \$1.3bn. **See Page 30**

Norwich in £200m Spanish purchase

By Patrick Cockburn in London

NORWICH Union, the UK mutual insurance company, is to pay £200m (£200m) to Banco Bilbao Vizcaya for its 90 per cent holding in the Spanish insurance company, Plus Ultra. Earlier in the month, Norwich Union paid £257m for the State Insurance Company of New Zealand. The Madrid-based Plus Ultra Insurance and Reinsurance is Spain's seventh-largest composite insurer with a premium income of £136.5m in 1989. The Spanish insurance market has been expanding rapidly for both life and non-life products in recent years, attracting intense interest from the European insurance industry. Commenting on the acquisition, Mr Allan Bridgeway, chief executive of Norwich Union, said the company was determined to expand in Europe. It is already well established in France, Belgium and Ireland, and last October the UK mutual bought Onelio Apuzzo of Italy for £18m. Plus Ultra, with a 3 per cent market share in Spain, is second in Madrid and Vizcaya. One-third of its premiums are from life business and two-thirds from non-life, of which the largest sector is motor insurance. Although the insurance market in Spain is expected to expand faster than in the rest of Europe because of its previously underdeveloped state, competition is expected to hit premium rates for non-life business. UK insurance companies are keen to expand in Europe but have generally thought the acquisition costs to be excessive.

Finmeccanica and ABB reach deadlock on joint venture

By John Wyles in Rome

FINMECCANICA, the Italian electronic engineering holding company, and Asea Brown Boveri have arrived at an embarrassing deadlock over whether to dissolve their manufacturing joint venture, Ansaldo Componenti. Mr Fabiano Fabiani, Finmeccanica's president, repeated unequivocally yesterday that "the marriage between us is dead. We want to dissolve but they do not seem ready to." Finmeccanica believes that the bitterness engendered by events leading up to a recent court action, as well as the legal proceedings, have destroyed any basis for a successful collaboration between itself and the Swedish engineering group. "Now can you have a marriage when one partner has to go to court to make the other honour his commitments?" said Mr Fabiani in an interview yesterday. However, ABB in Zurich reaffirmed yesterday that "We fully intend to go on with the whole thing." This blank refusal to discuss a divorce took Finmeccanica by surprise because Mr Perry Barnevik, the ABB chairman, had indicated a readiness to dissolve the joint venture in a letter written to Mr Fabiani in early May. The recent court case was triggered by ABB's failure to honour the agreement of January 1989 to transfer 51 per cent of FTCL, the Italian boiler manufacturer, to the joint venture by March 15. Two weeks ago an Italian court ordered ABB to transfer the shareholding to Ansaldo Componenti, 50 per cent owned by Finmeccanica and 40 per cent by ABB. The Swedish-Swiss company said that it had wanted to wait for a European Commission judgment as to whether a merger

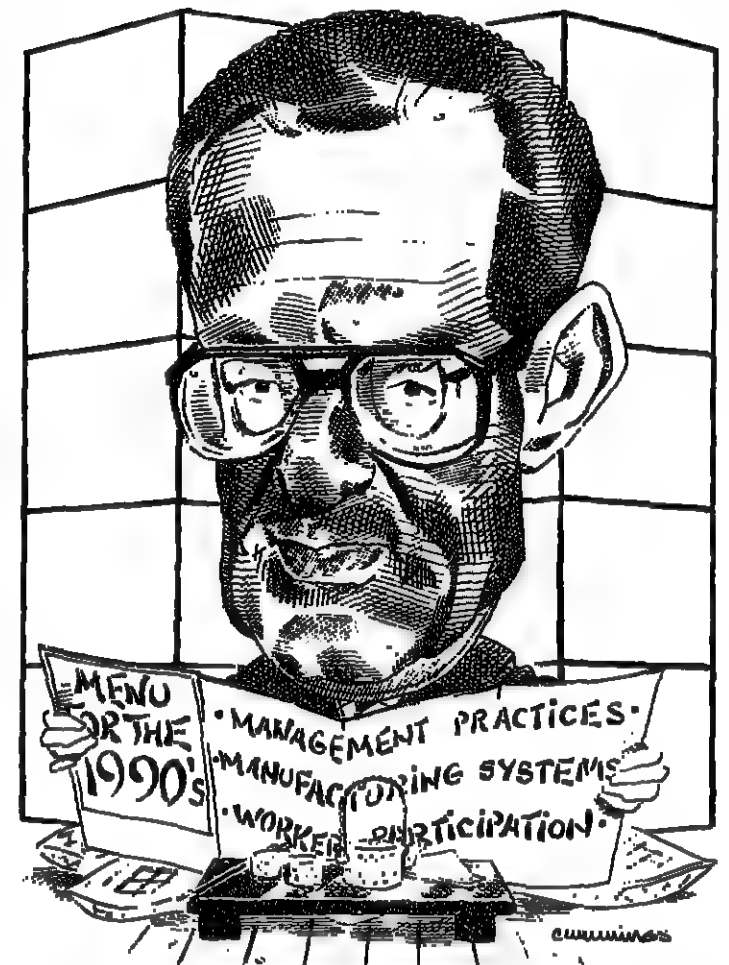
Chrysler heir apparent abdicates

By Martin Dickson in New York

MR GERALD Greenwald, widely regarded as heir-apparent to Mr Lee Iacocca at Chrysler, has started the US motor industry by resigning to head an attempted buy-out of UAL, the parent company of United Airlines. His unexpected decision to resign as vice-chairman will come as a blow to Chrysler, the third largest US motor manufacturer. It is financially pressed, suffering from a loss of market share and in the throes of a large cost-cutting programme. Some analysts have questioned whether in the long run it can stay independent. The move is a coup for the unions trying to put together the UAL buy-out. They had been looking for a strong chief executive to persuade banks to provide over \$1bn of financing for the deal at a time when lenders are shunning leveraged takeovers. It is also a personal gamble by Mr Greenwald. A previous buy-out attempt at UAL collapsed and there are doubts on Wall Street whether this one will succeed. Mr Greenwald, who is 54, had been number two at Chrysler since the early 1980s. He was one of the most important members of the Iacocca team which rescued the company. He said of his new post: "I was approached at the right time and with the right challenge." Chrysler shares fell in early trading on the New York stock exchange, to stand at \$15.54 at lunchtime, down 54c, while UAL stock shot up to \$155.40, up 54c. Although Mr Greenwald was widely assumed to be the likely

Fiat strategies take on a Japanese flavour

John Wyles reports on the Italian auto group's plans for the 1990s



Cesare Romiti: sees the need for a cultural revolution

Romeo sporty model range and increase its high specification, high profit designs for both the executive and the leisure markets. The group as a whole will have to dig into its £1.874bn (\$1.3bn) cash balances to finance these developments, since its cash flow will not be sufficient to meet all investment needs. Secondly, Fiat is seeking to bring the five-year lead time from conception to launch of a new model down to the Japanese average of three years. Here, it intends to borrow freely from the Japanese example by bringing together designers, engineers, production managers and marketing expertise into single operating units. This is a key aspect of the total quality programme. Another is the concept of "trust contracts" with suppliers which will serve the strategic aims of flexibility and cost cutting. Fiat says that it has already signed about 100 of such contracts which, among other things, seek to pass the quality control responsibility to the supplier rather than retaining it at the car plant. A second leg to the savings programme is the development of low-cost manufacturing operations: in the Soviet Union, where Fiat is the lead foreign partner in Moscow's plans to double its production capacity; in Yugoslavia and Turkey, where Fiat has joint ventures with local producers; and in Poland, where it intends to seek a joint venture when appropriate national legislation has been passed. Fiat believes it will have a 30

per cent share both of the 4.2m vehicle production capacity it forecasts for eastern Europe by 2000 and of the 3.85m in sales. It expects an additional 350,000 vehicles to be exported, and Mr Romiti was at pains this week to stress that the company's East European products will exactly match their West European counterparts for quality. The company is still learning how to apply its total quality philosophy to its Italian plants, as well as to any new ones it may open. The Fiat managing director thinks that the south of Italy, Spain, Portugal "and, in some respects, Turkey" are the most interesting sites for new plants. After a decade of almost steeled indifference to trade unions and worker participation, the company is beginning to change its attitude. It has concluded that both a younger workforce and the requirements of total quality point to greater worker involvement in management decisions, not excluding board representation. In addition to pinning up Japanese-style exhortations on quality in its factories, Fiat has begun experimenting with other procedures. These include encouraging workers to identify small production problems which frequently damage quality and then involve them in devising a solution. It is also expanding "quality circles" which involve about 4,000 employees in after-work discussions on issues of standards.

Mr Romiti says that it is not just product development strategies which will be customised, but also the thousands of relationships within the company which are based on one employee "consuming" the services of another. Applying total quality means delving deeply into the company's nervous system. It is little wonder that Mr Romiti believes the exercise will bear much more heavily on management time than on Fiat's financial resources. While Fiat may well, as Mr Romiti believes, draw considerable benefits from its total quality philosophy, its overall strategy for the 1990s is not without considerable risks. If the Fiat chief's optimism about securing a five-year transition agreement on Japanese imports proves misplaced, then the company will need to adjust much more quickly to the competition. Moreover, its aim to compensate for sales lost to Japanese producers by a greatly expanded production and marketing presence in the Soviet Union and eastern Europe hangs on political and economic factors beyond its control. Fiat says it does not need President Mikhail Gorbachev in office to implement the Soviet joint venture at the core of its drive to the East. Nor does it need the social, economic and political upheavals in the Soviet Union which could follow any change of leadership.

MORGAN GRENFELL PEP.

Morgan Grenfell's new 1990/91 PEP offers:

- Unit Trust Plus Share PEP. Choose from Ten Top UK Companies
- Unit Trust PEP. Choose from Morgan Grenfell UK "Tracker", Morgan Grenfell UK Equity Income, Morgan Grenfell Managed Fund
- Lump sum: minimum £300 p.a.; maximum £6,000 p.a.
- Monthly Savings: minimum only £25 per month
- Ideal for investing towards a tax free lump sum, for mortgage repayment, retirement or school fees

Remember, the value of this investment may fluctuate and cannot be guaranteed. For more information callfree 0800 282465 or complete the coupon below.

To: Morgan Grenfell Financial Management Ltd., 20 Finsbury Circus, London EC2M 1NB. Please send me full details of Morgan Grenfell's 1990/91 PEP.

Surname (Mr/Mrs/Miss) _____

Forenames (in full) _____

Address _____

Postcode _____

MORGAN GRENFELL PEP

Issued by Morgan Grenfell Financial Management Ltd. Member of IMRO.

INTERNATIONAL COMPANIES AND FINANCE

Owners of Pargesa back Eskénazi

By William Duffell in Geneva

THE FOUR principal shareholders of Pargesa yesterday denied any discord among themselves or any intention of dislodging Mr Gérard Eskénazi from the chairmanship of the Geneva-based holding company.

After taking a Sfr200m (\$142m) loss on the collapse of Drexel Burnham Lambert, the New York investment bank, last year Pargesa recently set off a wave of rumours in France by selling its remaining interest in Paribas (Suisse), the Swiss subsidiary of Paribas, to the French investment banking group, and by selling two important stakes in French companies held by Parifinance, its French subsidiary.

Mr Albert Frère, the Belgian financier, Mr Paul Desmarais, chairman of Canada's Power Corporation, and Mr Pierre Scholer, the managing director of Cobepe, Brussels, the Belgian holding company of Paribas, all affirmed they had approved Pargesa's recent transactions and were not in conflict with Mr Eskénazi. The four were speaking before today's annual general meeting.

Pargesa plans to pay shareholders an unchanged dividend in spite of recording a plunge in 1989 consolidated net profit to Sfr4.6m from Sfr16.2m a year earlier as a result of writing off its 13 per cent stake in Drexel.

Rumours that Mr Eskénazi's future might be at stake were triggered by announcements that the two biggest shareholders had boosted their stakes in Pargesa to give them majority control.

Mr Eskénazi said he had no intention of resigning. Unless there was a sharp economic downturn it was already certain after the capital gains generated by sales of investments that Pargesa's 1989 net consolidated earnings would be "notably higher" than the record level of 1988, "thus wiping out completely the accident in 1988".

Pargesa's recent transactions were to be seen in the context of a holding company's need to

buy and sell at the right time. Otherwise it would be impossible to meet the 15 to 20 per cent annual return to which shareholders were entitled, Mr Eskénazi said.

Parifinance had reached a point where its funds were invested fully and market trends were uncertain. But it now held between FF2.5bn and FF3.3bn in liquid assets at a time when it was better to be liquid than indebted. Mr Eskénazi said these funds could be invested "not necessarily in France" when the right opportunities arose.

The Pargesa group would not raise its newly acquired stake in Paribas above 10 per cent, he added.

BAT sells W German plastics arm for £155m

By Nikki Tait in London

BAT Industries, the tobacco-based conglomerate which last year fell victim to a bid threat from Sir James Goldsmith's Hoylake consortium, yesterday announced the sale of its Eurotec plastics business to Kloeckner-Werke, the West German steel and engineering group.

The purchase price, including debt repayment, is around £155m (\$274m). BAT said that Eurotec, which makes moulded plastic components and has plants in France and Spain as well as West Germany, produced trading profits of £19m last year, on sales of about £400m.

News of the sale was given to BAT shareholders by Mr Pat Sheehy, chairman, at yesterday's annual meeting. This virtually completes the series of asset sales and demergers announced in response to the Goldsmith bid threat.

In terms of sales, only the disposal of Horton, BAT's lighting retail business in West Germany, remains and there are hopes that an announcement could be made next month on the demerger. Shareholders gave formal approval to the Wiggins Teape spin-off at a subsequent extraordinary general meeting yesterday, and the shares will start trading this morning.

The Argos demerger has already taken place. Neither the timing of the Eurotec sale nor the buyer came as a complete surprise. For several weeks, BAT has suggested that the deal was imminent, while Kloeckner-Werke said it was in "very concrete negotiations" to buy Eurotec last October.

Shareholders were also given confirmation yesterday that Mr Sheehy will stay on as chairman of BAT until September 1989 - beyond BAT's normal retirement age. Mr Sheehy, aged 60 in September, was originally expected to retire either this year or next.

The AGM attracted a generally loyal turnout of private investors, with the only real criticism focusing on BAT's tobacco activities.

Unloading Thorn EMI's mixed bag of businesses

Michael Skapinker talks to group chairman Colin Southgate

Someone told Mr Colin Southgate recently that the good thing about him was that he was not emotionally attached to the businesses that make up Thorn EMI, the UK group whose interests include lighting, music, retail, rental, software, security and defence.

Mr Southgate, the group's chairman, says he does feel affection towards Thorn's activities. An effective leader, however, has to know the difference between his heart and his head.

It was Mr Southgate's head which told him to sell Thorn's lighting business to GTE of the US. Nevertheless, he shifts uncomfortably in his seat when asked how he feels about shedding the original business started by Sir Jules Thorn, the group's founder, in 1928.

"I got stuck in my own house on the subject from my wife and youngest daughter," he says. "But in the end you've got to think about protecting your customers, shareholders and staff."

Mr Southgate says the sale of the lighting interests, which he expects to conclude in the next two to three months, will leave the group free to concentrate on the music and rentals businesses in which Thorn is an international player.

Some have observed, however, that apart from his qualities of head and heart, Mr Southgate, a large and engaging man, has no difficulty defending whatever strategy he happens to be pursuing.

Less stick to your own guns he said: "Strong internal growth, carefully-targeted acquisitions and an accelerated rate of new product introductions bring our goal of being the world's pre-eminent supplier of lighting solutions within reach."

Then, he identified lighting, along with music and electronic and white goods rentals, as one of the group's three core businesses. Since 1985, Thorn has sold off more than 60 other businesses, including Innos, the semiconductor company, Ferguson, the television manufacturer, and Kenwood, the kitchen appliance maker.

What was it that persuaded Mr Southgate that it was time to change his strategy of concentrating on three key sec-

tors? "We haven't changed our strategy one iota," he says. Thorn reviews its activities constantly, and if a business which was once thought to have international potential turns out not to, the group will look for a buyer, he says.

Thorn, says Mr Southgate, was strong in the provision of light fittings. Its weakness was light sources - the bulbs and tubes which go in the fittings. Thorn's light sources business was too concentrated in the UK. The company made its mistake when it became too insular and distracted by too many unrelated businesses.

"But that's UK Ltd," he says.

Indeed, Thorn EMI's history could be said to reflect that of the country in which it started. One City analyst now sees Thorn as "basically a leisure stock." Mr Southgate disagrees. Music is a vertically integrated business in which Thorn controls its own studios, manufacturing facilities and distribution network.

The group also has manufacturing activities in defence, although this is a business Thorn would have liked to have shed some time ago. The company took its defence interest off the market earlier this year after failing to find a buyer willing to pay the reported £300m Thorn was asking. Mr Southgate concedes that Thorn will never be a global defence player, but he says the business does have some profitable niches, such as fitting advanced fuses to old missiles.

Nevertheless, it is true that it is in the leisure sectors of music and rentals that Thorn intends to make its future. Mr Southgate says that music always has been an international business, one in which the group's earlier parochial outlook failed to take root.

The group last year bought SBK, which holds 250,000 musical copyrights, including Sting's in the Rain and Over the Rainbow. But it failed earlier this year to acquire Geffen, the US record label. Mr Southgate agrees that Thorn EMI requires substantial growth in the US if it is to maintain its position as one of the world's leading music companies. All

the same, he says: "This week we have the top four albums in North America. We have eight albums in the top 20. If we do this every month we can all go to Acapulco."

Thorn boasts that it is the world's leading rental company. Some would say that is not much of an achievement, given that it is only the British who rent their television sets. Mr Southgate, however, says they would be wrong.

In 1980-81, he says, more than half of Thorn's rental profit will come from outside the UK. Growth is particularly strong in the US, where Thorn owns Rent-A-Center.

One of the attractions of the rental business is that it is recession-resistant, even if not recession-proof. Mr Southgate says that when a factory in the US goes from full-time to part-time working, people do tend to return their rented electronic goods. On the other hand, for people facing hard times, renting is more attractive than buying.

Rental is also an attractive option for those bewildered by - or sceptical of - the staying power of new electronic technology. When Philips of the Netherlands and Thomson of France introduced wider television screens with sharper pictures later this year, the sets' retail price is expected to be about £3,000. Many might prefer to rent. Competing and incompatible satellite equipment could push consumers in the same direction.

Given that there appears to be no connection between Thorn's remaining businesses, does Mr Southgate believe that his central London corporate headquarters continues to serve any function? Does he foresee a day when the remaining divisions will be split up and sold or floated separately?

"What we bring to the businesses is financial discipline and fiscal and tax efficiency. We challenge and review the strategy of the businesses. We do add that value," he says. On the second question, Mr Southgate does not deny that, in future, it may be logical to spin off part of the existing group. In businesses run with the heart rather than the head, no possibility can be excluded. Results, Page 28

Strong start to year for Storebrand

By Karen Fosell in Oslo

STOREBRAND, one of Norway's top three insurance companies, has announced improved profits for the first four months of 1990, advancing to Nkr405m (\$62.5m) from Nkr351m a year earlier.

The figures are struck after claims losses and before extraordinary items, and reflect a good domestic performance. But market share fell as the company shifted priority from volume to profitability.

The insurance business - domestic and international - posted profits of Nkr450m, up from Nkr42m. However, Storebrand's international business made a loss of Nkr24m compared with profits of Nkr120m in the same period last year.

The group said: "The international insurance business has suffered severely from the storm damage in central Europe. As with the rest of the reinsurance market, it returned poor results."

Mr Egid Myklebust, 48, managing director of the Confederation of Norwegian Business and Industry, is to take over from Mr Aakvaag.

Polymark to shed French unit

By George Graham in Paris

POLYMARK International, the UK laundry equipment distributor, is to sell its French offshoot to its management in a leveraged buy-out backed by 31 SA, the French arm of the British venture capital group.

The UK distributor will receive about £7m (\$12.4m) before tax and expenses from the buy-out of the unit, which last year contributed £1.6m out of total group profits of £2m.

Polymark said high French corporate tax rates and withholding taxes on dividends made it difficult to repatriate profits, and it preferred to rein-

vest the proceeds of the buy-out in the UK.

Polymark France was set up in 1982 to distribute Polymark's proprietary laundry marking technology, but has since diversified into the distribution of a full range of laundry machinery as well as sporting goods, including Raleigh bicycles, Yamaha tennis racquets and Cobra golf clubs.

After the buy-out, Polymark France will be 51 per cent owned by Mr Albert Beja, its chairman who already holds 10 per cent, and by his four principal managers.

31, which will advise Polymark's managers on the buy-out, will take 22 per cent, with 15 per cent held by Citinvest, the investment arm of the Crédit Lyonnais bank, and 8 per cent by Avenir Entreprises, a division of the Crédit d'Équipement pour les Petites et Moyennes Entreprises.

Loan finance will be provided by the same banks and by Crédit National.

Polymark's sales totalled FF276m (\$49m) last year, up a third from 1988, with FF83m accounted for by sports distribution.

Confectionery deal boosts Nora's Danish profile

By Karen Fosell

NORA INDUSTRIES, a medium-sized Norwegian company with core interests in the food and beverage industry and chocolate and confectionery, has acquired for about Nkr600m (\$93.5m) Danish Fancy Food Group (DFG), a subsidiary of Denmark's Krysolisebælt Cereals.

The deal strengthens Nora's foothold in Denmark. Last year it acquired a 50 per cent stake in the Dragebaek Group, Denmark's second largest manufacturer of margarine, salad dressing and fried onions.

DFG comprises three divisions: Odense Marcipanfabrik, Scandinavia's largest producer of marzipan, commanding 35 per cent of the Scandinavian market; Kims, a crisps and snacks producer, which has a 50 per cent market share in Denmark; and Kjeldsens, a biscuit maker which exports 97 per cent of its production.

Last year DFG had a turnover of DKr746m (\$116.5m). Group profits, before taxes, reached DKr8m.

Nora said it saw significant production and marketing opportunities between two of its subsidiaries - Nidar Bergen and Idun - and DFG.

Heavy demand for Villeroy issue

THE subscription period for an initial public offering of shares in Villeroy and Boch, the West German bathroom fittings and tableware maker, has ended ahead of schedule with the issue heavily oversubscribed, Reuters reports.

Lead manager Deutsche Bank said the subscription period for the issue began on Wednesday and was to have run until today. Villeroy and Boch is floating non-voting preference shares at DM500 (\$297) each.

Funds from the flotation are to help finance investment and acquisitions. In 1989 the company made group net profits of DM35.7m, against DM27.2m in 1988.

BANQUE GÉNÉRALE DU LUXEMBOURG

1989
GROWTH IN ALL SECTORS

In millions of	1988 LUF	1989 LUF	1989 ECU (3)
Total assets	412,826	463,312	10,940
Customer deposits	287,127	317,450	7,496
Due to banks	78,802	87,224	2,060
Due from customers	71,320	78,677	1,858
Shareholders' equity and provisions (1)	27,504	31,513	744
Gross cash-flow (2)	4,730	5,179	122
Net profit	921	1,125	27
Dividends paid	400	480	11

(1) Including loan capital

(2) Net profit plus taxes and net allocations for the year to depreciation and provisions.

(3) The translation of amounts expressed in LUF into ECU has been made at the rate prevailing on December 31st, 1989. 1 ECU = 42.35 LUF

Customer deposits continued to grow steadily.

The bank significantly expanded its lending to private borrowers, small and medium-sized business and industry.

The bank consolidated its leading position on the Luxembourg capital market and remains very active in the primary and secondary eurobond markets, particularly in ECU.

In the financial services field, the investment fund business continued to grow vigorously. The bank now serves 79 investment funds with 213 compartments. It also developed the range of its own investment funds, the base of its increased portfolio management activity.

The healthy growth in profits has permitted ample allocations to provisions and reserves.



Banque Générale du Luxembourg S.A.
27, Avenue Monterey - L-2951 Luxembourg
phone (352) 4799-1 - fax 4799-2579

Representative Offices: D-6000 Frankfurt/Main 1 - Kaiserhofstraße, 13 - phone (069) 29 50 71
Hong Kong - Suites 3215-3217, 32nd Floor, Jardine House - Central - phone 810 72 66
1-20122 Milano - 7, Via Larga - phone (02) 58 30 75 63

The Annual Report is available in French, German and English.

Banque Générale du Luxembourg (Suisse) S.A.
Rennweg 57 - CH-8023 Zurich
phone (01) 211 22 20

Tokai Bank (Deutschland) GmbH is Now Open in Frankfurt



A wholly owned subsidiary of Tokai Bank, one of Japan's largest banks, Tokai Bank (Deutschland) GmbH, will provide all those services expected from a top-quality universal bank—assisting you in securities as well as banking business.

By working closely with our Frankfurt Branch Office and providing customers with access to Japan and to the worldwide network of Tokai Bank, we hope to contribute to the continued growth of the German capital market.

We look forward to serving you in Frankfurt.

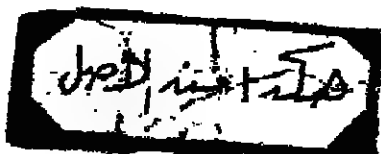
Tokai Bank (Deutschland) GmbH

President: Tetsuji Toriyama
Armin Günter Grunow
Address: Bockenheimer Landstrasse
51-53, 6000 Frankfurt am
Main 17, F.R. Germany
Telephone: 49-69-1700950
Facsimile: 49-69-17009522
Telex: 4175983 TOK D



TOKAI BANK
Meeting your objectives around the world.

HEAD OFFICE: 21-24, Nishiki 3-chome, Naka-ku, Nagoya Phone: 052-211-1111
INTERNATIONAL BANKING HEADQUARTERS: 6-1, Otemachi 2-chome, Chiyoda-ku, Tokyo Phone: 03-242-2111
REGIONAL HEADQUARTERS, EUROPE: 99 Bishopsgate, London EC2M 3TA, U.K. Phone: 071-293-8500
NETWORK IN EUROPE:
Branches: London, Frankfurt, Düsseldorf
Representative Offices: Madrid, Birmingham, Paris, Zurich, Milan, Vienna, Brussels, Tehran, Bahrain
Subsidiaries: Tokai Bank Nederland N.V., Tokai International Limited, Tokai Finance (Switzerland) Limited, Tokai Leasing (Deutschland) GmbH



INTERNATIONAL COMPANIES AND FINANCE

Packer set to win Bond TV network despite NBC offer

By Kevin Brown in Sydney

MR KERRY Packer's Consolidated Press group last night appeared poised to win control of Australia's top-rated Channel Nine television network, in spite of a last minute \$200m (US\$155m) rescue bid by Bond Media, Nine's parent, by a US consortium led by NBC.

The US interest was announced by Marriott Moore, a Melbourne-based merchant bank, apparently in the hope of staying off an imminent deal which would remove Bond Media from Mr Alan Bond's troubled Bond Corporation empire.

Mr Jeremy Kirkwood, a Marriott Moore director, said NBC International, GE Capital Corporation - two arms of General Electric - and Helman & Friedman, a US private investment fund, were willing to invest \$200m in Bond Media by means of a mixture of equity and subordinated debt.

Mr Kirkwood said the refinancing would allow Bond Media to repay most of \$479m owed to Bell Resources, part of \$536m owed to a bank syndicate led by National Australia Bank (NAB), and part of \$200m in preferred shares owned by Consolidated Press.

In return, the consortium would take a 15 per cent shareholding in Bond Media, leaving

nominal control in the hands of Mr Bond. The US companies were keen not to miss the opportunity to invest in Australian television, in spite of its temporary financial problems. Mr Kirkwood said the consortium had been advised that the proposal would meet new government guidelines limiting foreign ownership of TV stations. An earlier refinancing deal involving the three US companies collapsed after the NAB syndicate reduced the ceiling on foreign ownership of television stations from 100 per cent to 20 per cent.

Marriott Moore appeared to have made its proposal public in order to put pressure on the NAB syndicate to allow more time for the US consortium to discuss the refinancing with Bond Media.

However, the bid appeared to have little prospect of success because of NAB's desire to bring the long Bond Media saga to a close before Tuesday, when a winding-up action launched against Bond Media by Mr Packer is due to start in the Western Australian Supreme Court.

To succeed, the US bid would need the support of both NAB and Mr Packer, who would be expected to accept repayment of only around half the \$200m he claims is due.

Nissan up 19 per cent to Y184.2bn

By Martina Gannon in Tokyo

NISSAN MOTOR, Japan's second largest car maker, benefited in its latest year from increased domestic demand for luxury cars, spurred by the replacement of a luxury goods tax with a lower-rate consumption tax in April 1989.

In the year to March, pre-tax profits for the Japanese parent company showed a rise of 19 per cent to Y184.2bn (US\$1.3bn). However on a worldwide consolidated basis, net earnings were up only 1.2 per cent to Y116bn. The group was quoted as describing US profitability as "unsatisfactory" and British operations as weak.

Mr Atsushi Muramatsu, Nissan's chief financial officer, told a press conference in Tokyo that export earnings decreased as overseas production was stepped up, but this was offset by the depreciation of the yen.

He said that research and development costs were up on the previous year, as were labour costs.

Global sales reached Y5,645bn, up 17.3 per cent. Nissan ranks as the world's fourth biggest car manufacturer.

For the current year, Nissan expects to see non-consolidated pre-tax profits rise to Y190bn.

Costs hurt Japan power companies

By Ian Rodger in Tokyo

JAPAN'S leading electric power utilities all suffered substantial profit declines in the year to March as rising crude oil prices, the weaker yen and higher interest rates more than offset increases in sales.

Pre-tax profit of Tokyo Electric Power (Tepco), the largest, tumbled 32.8 per cent to Y184.9bn (US\$1.3bn) on sales up 3.8 per cent to Y4,066.8bn. Power sales volume was up 7.5

per cent, but fuel costs rose by Y180bn, the utility said. Tepco expects another big plunge in its pre-tax profit to Y110bn in the current year.

Kansai Electric Power, which serves the Osaka-Kobe-Kyoto area, said its pre-tax profits fell 14.9 per cent to Y127.9bn on sales up 2.8 per cent to Y2,075.3bn. Sales volume was up 4.8 per cent, reflecting robust housing con-

struction in the region. Net income fell 18 per cent to Y56.4bn. This year, Kansai Electric is forecasting a 29.6 per cent fall in pre-tax profit to Y90bn.

Chubu Electric Power, which serves the Nagoya area, said its pre-tax profit plummeted 36.8 per cent to Y56.2bn on sales up 2.8 per cent to Y1,706.8bn. The company said strong power demand more

than offset a drop in revenue that followed an average 3.61 per cent cut in power rates imposed in April, 1989.

For the current year, it expects a further 3.1 per cent rise in power sales to 96.6bn kilowatt hours. Assuming an exchange rate of Y155 to the dollar and a crude oil price of \$18 per barrel, pre-tax profit could tumble another 38 per cent to Y50bn.

Sansui sees a return to profitability

By Ian Rodger

SANSUI ELECTRIC, the troubled Japanese audio equipment maker which is being rebuilt by Polly Peck International of the UK, is forecasting a return to profit in the current year after a string of unbroken losses since 1985.

Sansui yesterday reported a pre-tax loss of Y3.7bn (US\$25m) in the irregular five-month period to March, bringing its cumulative losses to Y20.9bn.

The company attributed the latest loss to slack sales of audio equipment.

Total sales amounted to Y7.2bn in the five-month period, compared to Y22.1bn in the previous 12-month period to October 1989.

The company is forecasting a swing back into profit in an irregular term to this December, thanks to dividend income of Y2bn from Capetronic and Imperial, two Polly Peck electronic equipment subsidiaries which it is purchasing.

Also, sales of audio equipment are expected to grow towards the end of this year and US-bound shipments of video cassette recorders will begin in July.

The company is forecasting a pre-tax profit of Y1.2m in the nine months to December.

HK exchange considers sanctions against Laus

THE HONG KONG Stock Exchange is considering taking sanctions against Mr Joseph Lau and Mr Thomas Lau for announcing the transfer of properties between two of their listed companies in spite of a warning that the transaction violated bourse rules, AP-DN reports from Hong Kong.

The exchange said the shift of properties worth HK\$815m (US\$78.5m) between Paul Y International and China Entertainment and Land, both listed units of the Lau brothers' Evergo International, was a connected transaction and did not comply with listing rules.

Mr Mark Hanson, the exchange's director for listings, said he viewed "with grave concern" the announcement of the transactions. The bourse would consider censuring their directors, suspending trade in their shares and possibly cancelling their listing.

The exchange said the two companies sought its advice two weeks ago, when it expressed the view that the transaction required the approval of shareholders with the connected parties abstaining. The companies disagreed.

Asia Securities International, property and investment group, lifted 1989 net profit by 48 per cent to HK\$203m. Turnover rose 20 per cent to HK\$571m. It plans to continue shedding holdings.

A full-year payout of 10.7 cents is accompanied by a one-for-five bonus issue.

Withdrawal from Iran oil deal hits Mitsui & Co

MITSUMI & CO, the Japanese trading house, yesterday unveiled a 9.7 per cent fall in worldwide net profits to Y36.41bn (US\$240.7m) for the year to March, a period for which its rivals have been reporting respectable increases. Our Financial Staff writes.

The setback was attributable mainly to an extraordinary loss of Y36.6bn after withdrawing from its joint petrochemical venture in Iran, which had been blighted by the Gulf War.

Sales rose 16.4 per cent to Y19,510bn in spite of its decision to exclude transactions in Japan's popular gold savings accounts, and are forecast to reach Y20,000bn this year

when it expects net earnings to recover to Y45bn.

Mitsubishi Corporation lifted its consolidated net profits by 30.8 per cent to Y60.36bn and expects to touch Y70bn in the current year. Sales rose 18.4 per cent to Y18,520bn.

A 14-fold rise in gold transactions, attributed to the huge popularity of securities houses' high-yield gold savings accounts, lifted Sumitomo Corporation to the number one position in terms of sales, up 52 per cent to Y22,590bn.

Its consolidated net income rose 42.4 per cent to Y50bn.

For all the traders, capital investment boosted domestic sales, lifting demand for construction materials.

Orix profits held back by higher interest rates

By Stefan Wagstyl in Tokyo

ORIX, Japan's biggest leasing company, yesterday posted a 38 per cent increase in annual revenues to Y316bn (US\$2.1bn) due to strong demand for funds for industrial equipment from Japanese companies. Earnings, however, rose more slowly.

In the year to March, net profits were up 18 per cent at Y19.3bn as the company's margins were squeezed by the rise in interest rates. Interest

expenses soared 51 per cent. Total expenses rose 36 per cent, 3 percentage points more than the increase in revenues.

Nevertheless, the company's performance compared well with leading Japanese banks, many of which suffered declines in pre-tax profits.

For the current year, Orix forecasts a 9 per cent rise in revenues and a 10 per cent rise in pre-tax profits to Y44bn.

First Chicago Overseas Finance N.V.
U.S. \$100,000,000
Guaranteed Floating Rate Subordinated Notes due 1994
For the three months 31st May, 1990 to 31st August, 1990 the Notes will carry an interest rate of 8 7/8% per annum with a coupon amount of U.S. \$220.42. The relevant interest payment date will be 31st August, 1990.
Listed on the London Stock Exchange
Bankers Trust Company, London Agent Bank

Central International Limited
U.S. \$150,000,000
Floating Rate Notes due 2006
For the three months 31st May, 1990 to 31st August, 1990 the Notes will carry an interest rate of 8 7/8% per annum with an interest amount of U.S. \$215.63 per U.S. \$100,000 Note and U.S. \$215.25 per U.S. \$100,000 Note payable on 31st August, 1990.
Bankers Trust Company, London Agent Bank

MANUFACTURERS HANOVER TRUST COMPANY
£75,000,000
Floating Rate Subordinated Capital Notes due 1994
In accordance with the provisions of the Notes, notice is hereby given that the Rate of Interest for the Interest Period 28th May, 1990 to 28th August, 1990 has been fixed at 15 1/4% per annum. The Coupon Amounts will be £192.19 for the 15,000 denomination and £1,921.92 for the £50,000 denomination and will be payable on 28th August 1990 against surrender of Coupon No 23.
Manufacturers Hanover Limited (a Member of the Securities Association) Agent Bank

BRADFORD & BINGLEY BUILDING SOCIETY
£150,000,000
Floating Rate Notes Due 1994
In accordance with the terms and conditions of the Notes, notice is hereby given that for the three months interest period from (and including) 31st May, 1990 to (but excluding) 31st August, 1990, the Notes will carry a rate of interest of 15 1/4% per annum.
The relevant Interest Payment Date will be 31st August, 1990. The Coupon Amount per £10,000 will be £384.38 payable against surrender of Coupon No 5.
Hambro Bank Limited Agent Bank

Mistral International Limited
U.S. \$1,100,000,000
Variable rate notes due 2005
For the interest period 1 June, 1990 to 4 September, 1990 the notes will bear an interest rate of 8 3/4% per annum. Interest payable on 4 September, 1990 will amount to \$276.18.06 per US\$1,000,000 in U.S.
Agent: Morgan Guaranty Trust Company
JPMorgan

Mortgage Funding Corporation No 2 Plc
£115,000,000 Class B-1
£11,000,000 Class B-2
Mortgage backed floating rate notes August 2023
For the interest period 31 May, 1990 to 31 August, 1990 the Class B-1 notes will bear interest at 15 1/2% per annum. Interest payable on 31 August, 1990 will amount to £2,910.00 per £100,000 note. The Class B-2 notes will bear interest at 15 1/4% per annum. Interest payable on 31 August, 1990 will amount to £2,954.11 per £100,000 note.
Agent: Morgan Guaranty Trust Company
JPMorgan

TRIPS LIMITED
Series A U.S. \$23,000,000
Secured Floating Rate Notes due 1992
Interest Rate 8 7/8% p.a. Interest Period 30/05/90 - 30/11/90 Interest payable 30/05/90 U.S. \$1,000,000 Note U.S. \$44,338.53
JPMorgan
JPMorgan Trust and Planning Co. Ltd, Agent Bank

Babcock

BABCOCK INTERNATIONAL GROUP PLC

"The outlook for the re-formed Babcock Group is good. The directors are confident that, with a strong order book, all operating subsidiaries are well placed for the future".

Lord King Chairman

FINANCIAL HIGHLIGHTS

Turnover	£624.3m
Profit before Tax	£42.6m
Dividends per Share	3.00p
Earnings per Share	6.53p
Order Book Value	£900m

Babcock

International Engineers, Contractors and Manufacturers.

Babcock International Group PLC
Head Office: The Lodge, Badminton Court,
Church Street, Amersham HP7 0DD

The results for the year to 31 March 1990 are prepared on a pro-forma basis and comprise the audited results of the Company consolidated with those of Babcock International Ltd. and its subsidiaries from 1 April 1989 to 31 March 1990 after eliminating all transactions relating to the demerger from F&I Babcock PLC and to those activities identified as "discontinued" at the time of demerger. The group's full financial statements for the period ended 31 March 1990, which will include the pro-forma information, have not yet been reported upon by the auditors nor delivered to the Registrar of Companies.

Copies of the Company's Annual Report to shareholders may be obtained by writing to the Company Secretary.

Our 1989 balance: 4,250,000 of travelling kilometres



Financial and personal dedication enabled us to rise above both economic obstacles and geographic borders in 1989.

The effort was worth it: foreign trade business was decisive in the dynamic worldwide development of BHF-BANK in 1989 and made an important contribution to the rise in our business volume of almost 17%, to DM 28 billion.

Our international activities in the investment and commercial banking business have further increased; around 50% of our credit volume is now allocated to foreign clients.

We also set course for the East, with holdings in two newly formed banks, the Prager Handelsbank AG and the Deutsch-Ungarische Bank AG.

With personal service and customized problem solutions we intend to head for the next four million kilometres - in the style of a merchant banker which BHF-BANK has cultivated for more than 100 years.



BHF-BANK

Merchant Bankers
by Tradition

Head office: Bockenheimer Landstrasse 10, D-6000 Frankfurt am Main 1, Tel. (0 69) 7 18-0, Fax (0 69) 7 18-2296, Telex 4 11026 (general).
Branches and subsidiaries in Amsterdam, St. Helier, Jersey, London, Luxembourg, New York, Singapore, Tokyo and Zurich.



INTERIM REPORT January 1 to April 30, 1990

SCA IN BRIEF

(SEK million)	1990 Jan 1-Apr 30	1989 Jan 1-Apr 30	Change
Net Sales	8,659	8,062	+7%
Operating profit including shares of earnings in associated companies	1,084	1,090	-1%
Earnings after financial items	957	1,046	-9%
Earnings per share (SEK)	3.39	3.43	-1%

Comments from the CEO, Mr Sverker Martin-Löf

Earnings for the first four months fell by 9% compared with the corresponding period last year, which was a very strong period. However, the first four months of 1990 are 6% above the average for all of 1989, and 7% above the final four months of last year.

Our current forecast for 1990 as a whole is unchanged: earnings will be some 10% lower than in the preceding year.

Earnings per share before extraordinary items were SEK 3.39 on the basis of a theoretical tax charge of 30% and assuming full dilution.

The sale of stock in Feldmühle Nobel led to a capital gain of SEK 127 million.

BUSINESS GROUPS

(SEK million)	Net Sales	Earnings
	1990 Jan 1-Apr 30	1990 Jan 1-Apr 30
Hygiene (Mölnlycke)	3,688	220
Packaging	1,936	207
Graphic Paper	2,104	198
Forest & Timber	1,444	172
Energy (BÄKAB)	425	204
Internal Deliveries etc.	(938)	83
Consolidated	8,659	1,084

SVENSKA CELLULOSA AKTIEBOLAGET SCA

For additional information, please contact Sten Lindholm, Senior Vice President, Corporate Communications. Tel: 46 8 665 09 09; Fax: 46 8 660 74 30

INTERNATIONAL COMPANIES AND FINANCE

Royal Bank of Canada up 19% in second quarter

By Bernard Simon in Toronto

ROYAL BANK OF CANADA (RBC), the country's biggest financial institution, lifted second-quarter earnings by 19 per cent, thanks to a strong contribution from retail banking and the sale of its half-interest in National Mutual Royal Bank of Australia (NMR).

RBC, whose recent activities have been marked by the sale or closure of several well-known overseas investments, earned C\$255m (US\$215.3m), or 79 cents a share, in the three months to April 30, up from C\$214.8m, or 70 cents, a year earlier. The increase includes a C\$47m pre-tax gain from the NMR sale and a decline in loan loss provisions to C\$100m from C\$145m.

Assets grew to C\$123.4bn on April 30 from C\$114.3bn a year earlier. Return on average assets rose to 0.88 per cent from 0.79 per cent, and on equity to 3.4 per cent from 17.7 per cent.

RBC abruptly shut down its

British stockbroking arm Kitcat & Aiken earlier this week, and participated in winding down Libra Bank, the London-based consortium bank in which it had an 11 per cent interest. Asset sales over the last few years have totalled C\$1bn, and have included a full-service bank in Belgium and a Hong Kong-based merchant bank.

The bank said yesterday: "We have refocused our attention on the large corporate market, concentrating on companies with a link to Canada."

The closure of Kitcat & Aiken, which the bank says was motivated by poor future prospects in the cut-throat London market rather than past performance, will not have a significant impact on overall performance.

Although it declined to be specific, RBC said its broker-ages business, under the umbrella of RBC Dominion Securities, made a small profit in the latest period. However,

the difficulties in the securities industry are reflected in the income statement by a sharp fall in minority interests' earnings in RBC subsidiaries to C\$1.7m from C\$5.9m.

The decline in provisions for loan losses is entirely due to extra provisioning on LDC loans last year, and masks a substantial increase in specific reserves. With a weak Canadian economy and high interest rates, the bank estimates loan losses at C\$380m for fiscal 1990, up from a forecast of C\$320m three months ago.

Non-performing loans have jumped by almost a third in the past three months to C\$886m, due largely to the problems of a customer in the forestry industry, which the bank refused to identify. The RBC official said that the bank does not have a big exposure to the troubled leveraged buy-out or US real estate markets.

First half net income climbed to C\$528.9m or C\$1.65 a share from C\$484.7m or C\$1.59,

Chargeurs to write off more on BSB stake

By George Graham
in Paris

CHARGEURS, the French textiles and transport group headed by Mr Jérôme Seydoux, will take another charge this year on its stake in British Satellite Broadcasting (BSB), after writing off FF135m in 1989.

Mr Seydoux said BSB, which started broadcasting at the end of March, represented a "considerable development potential" but that it would be impossible to form an idea of public response until the end of the year. Chargeurs' annual report discloses that BSB made a net loss of £61.1m (\$108m) last year.

The size of the BSB charge will not be determined until then, but it could offset part of the FF1.6bn (\$282.7m) net capital gain Chargeurs will record this year from the sale to Air France of UTA, its loss-making airline, and its stake in UTA's charter subsidiary Aeromaritime.

Chargeurs is one of the leading shareholders in BSB, along with Granada, Reed and Pearson, which also owns the Financial Times.

Mr Seydoux said Chargeurs' total financial commitment to BSB now amounted to FF1.5bn, but this could be reduced in certain circumstances.

In 1989 Chargeurs took a FF135m charge on BSB, writing down the value of its 12 per cent stake to FF115m. It also holds FF14m in convertible BSB bonds and this year, like the other main shareholders, committed a further £113m by underwriting the capital increase now under way.

The group is also on the point of selling its other main television interest, a 7 per cent stake in the French commercial TV station La Cinq, for FF143m.

Mr Seydoux said Chargeurs should make net profits of about FF500m in 1990, excluding the capital gain on UTA and the charge for BSB.

The group's clothing fabrics division, which along with wool trading and carding now represents the bulk of its activities, made a loss of FF308m last year after exceptional restructuring charges totalling FF247m.

Mr Seydoux said restructuring would cost another FF100m in 1990.

Pfizer suit dismissed

PFIZER, the big US drug company which is facing a number of lawsuits resulting from flaws in its Shiley heart valves yesterday said a Superior Court judge in Los Angeles had dismissed a consumer group suit against the company, writes Karen Zagor. The Los Angeles group had pressed for Pfizer to contact directly about 60,000 people worldwide to warn them that they had received a potentially defective heart valve formerly sold by Pfizer's Shiley unit. The suit also sought payment for medical monitoring and psychological counselling for heart valve recipients.

Shell Canada to restructure

By Bernard Simon

INTENSIFYING competition in the Canadian petrol market has led Shell Canada to restructure its downstream operations, with the loss of about 800 jobs.

Shell, 79 per cent owned by Royal Dutch Shell, said yesterday the restructuring would include fewer levels of management, franchising of some company-owned service stations, the disposal of some distribution facilities, and more carefully targeted marketing.

With 3,500 service stations, Shell has 16 per cent of Canada's petrol market. Its competitive advantage has been

squeezed by takeovers and acquisitions over the past two years, leaving it the smallest of Canada's leading integrated oil companies.

In particular, the pressure on Shell has sharpened with last year's acquisition of Texaco Canada by Imperial Oil, Exxon's local subsidiary, and by Petro-Canada's earlier purchase of Gulf Canada's retail network.

Shell said yesterday that Shell Canada still considered itself "a viable petroleum marketer," and planned extensive capital investment in its service station network.

But the company would in future concentrate on selected market segments, especially customers who wanted to combine quick service at the petrol pump with grocery and other purchases.

The company said that staff-related costs of the restructuring, totalling C\$55m after tax, would be charged against second-quarter earnings. Income in the first three months of 1990 was C\$63m (US\$53.4m) or 56 cents a share, sharply down from a year earlier. Much of the decline was caused by a halving in oil products earnings to C\$21m.

Stikine trading halted as bidding war opens

By Robert Gibbens in Montreal

A BIDDING war is starting for Stikine Resources, a small Vancouver exploration company which owns a rich gold property at Eskay Creek in north-western British Columbia.

The area could host four or five future gold mines, analysts say, and the big players such as Placer Dome, Noranda, Teck and American Barrick are all involved.

Early yesterday trading in Stikine Resources and Corona Corp, a gold producer in the Fleming area of northern Ontario, was halted on the Canadian exchanges confirming a fight for Stikine is probably underway.

Last April, Corona, controlled by Toronto financier

Ned Goodman, made a share exchange bid worth more than C\$60 a share for the Stikine shares, which did not succeed.

Then last Friday Placer Dome bid C\$67 a share for Stikine's stock, with a total value of C\$230m (US\$195m). The bid confirmed industry estimates that the Eskay Creek property could be worth C\$800m. Placer later disclosed it already held nearly 5 per cent of Stikine.

Stikine shares had already reached C\$71 in the market, fuelling rumours that Corona will counterbid or that others might enter the bidding.

Placer has around C\$700m cash available after selling its energy assets while Corona would have difficulty in making an all cash offer.

Political interference at Caisse de Dépôt claimed

By Robert Gibbens

THE QUEBEC Government's choice of Mr Jean-Claude Delorme as head of the C\$38bn (US\$32.2bn) Caisse de Dépôt, one of Canada's largest institutional investors, signals a return to conservative investment policies but has also raised charges of political interference.

The 25-year old Caisse invests Quebec public pension plans and the state's insurance funds, and for 15 years acted quietly as any other institutional investor. Then in 1980 the Parti Québécois Government installed Mr Jean Campeau as chairman after a dispute about Caisse lending at below-market rates to government corporations.

Mr Campeau, an avowed Quebec Nationalist, used the Caisse's financial power to hold control of several major companies in Quebec, helped to create several new private-sector pools of capital, and

finally won control of the Steinberg family's property company, worth C\$800m in a battle with Toronto financier Mr George Mann.

Now Mr Campeau, 58, has reached the end of his 10-year term and Quebec Liberal premier Robert Bourassa has named Mr Delorme, 55, for a 10-year term. A former civil servant, he has headed Tele-globe, Canada's overseas telecommunications company, for 20 years.

But the Government also appointed Mr Guy Savard, an accountant, as the Caisse's chief operating officer. Known as a provincial Liberal fund raiser, he supervises finances for Mr Paul Martin's federal Liberal leadership campaign.

"This is obvious political interference in the Caisse's affairs," said Mr Jacques Parizeau, president of the opposition Parti Québécois, who as Finance Minister appointed Mr Campeau in 1980.

Tonka shares plunge on loss warning

By Karen Zagor
in New York

TONKA, THE third biggest US toy maker whose products include play-doh, Monopoly and its spongy trucks, yesterday said it would report a significant loss in the second quarter on lower sales.

The news sent Tonka's share price plunging to 80¢, down 33¢, in very heavy trading on the New York Stock Exchange. The Minnetonka, Minnesota-based company had net income of \$100,000 or 2 cents a share on sales of \$189.4m in the second quarter of 1989. The company will report its earnings for the three months ended June 30 in late July.

Tonka also said yesterday it would not meet its planned revenue growth for 1990 and might report a loss for the year. Net income was \$5.7m or 87 cents a share in 1989, including extraordinary charges, after two years of net losses.

The company attributed its changed outlook to disappointing early retail sales of some promotional products and to an overall decline in retail volume.

CITICORP MORTGAGE SECURITIES, INC.

REMIC Pass-Through Certificates, Series 1987-13
US\$57,057,000 Initial Stated Amount
of Class A-1 Citicertificates

For the period 1st June, 1990 to 1st September, 1990 the Class A-1 Citicertificates will carry an interest rate of 9.125% per annum with an interest amount of US\$19.52 per US\$1,000 (the Initial Stated Amount) of an individual Citicertificate payable on 1st September, 1990. The Stated Amount of the Citicertificates outstanding will be \$5,705,700% of the Initial Stated Amount of the Citicertificates, or US\$55.79 per individual Citicertificate until 1st September, 1990.

1st June, 1990 Security Pacific National Bank, London - Agent Bank
Security Pacific Merchant Bank is the Issuer name of Security Pacific
Merchant Bank is a member of The Citicorp Group.



IG INDEX
9-11 GROSVENOR GARDENS, LONDON SW1W 0BD
Tel: 071-828 7233 AFB0 member
FTSE 100
June: 2372/2382 +1
Sept: 2420/2430 +1
WALL STREET
June: 2282/2294 +3
Sept: 2920/2932 +1
5pm Prices. Change from previous 9pm close

East River Savings Bank
U.S. \$100,000,000 Collateralized
Floating Rate Notes due August 1993
For the three months 31st May, 1990 to 31st August, 1990 the Notes will carry an interest rate of 8.4875% per annum with an interest amount of U.S. \$2,169.03 per U.S. \$100,000 Note, payable on 31st August, 1990.
Bankers Trust Company, London
Agent Bank

KLEINWORT BENSON GROUP plc
(formerly Kleinwort Benson Lonsdale plc)
US \$100 million
Primary Capital
Undated Floating Rate Notes
US \$125 million
Primary Capital
Undated Floating Rate Notes (Series Two)
For the interest period 31 May, 1990 to 30 November, 1990, all the above Notes will carry a Rate of Interest of 8 7/8 per cent per annum with a coupon amount of US\$451.15.
CHEMICAL BANK
Agent Bank
MELLON BANK NA
USD 250,000,000 FLOATING RATE
SUBORDINATED CAPITAL NOTES DUE NOVEMBER 1996
Notes are hereby given that for the period 31 May, 1990 to 31 August, 1990, the Notes will carry an interest rate of 8 1/2% per annum. Interest payable on 31 August 1990 will be US\$1,036.11 per US\$50,000 Note.
Chemical Bank
As Agent Bank

INTERNATIONAL CAPITAL MARKETS

Warm welcome for ESOP Finance asset-backed deal

By Andrew Freeman

GOLDMAN SACHS launched an unusual asset-backed issue on the Eurobond market yesterday and claimed the deal was over-subscribed. Goldman acted as an agent rather than an underwriter on the issue, which came in registered form and was available for immediate US placement under Rule 144a.

The \$173.8m five-year deal was for ESOP Finance Trust, a special vehicle created to securitise a \$220m pool of Employee Stock Ownership Plan notes guaranteed by Exxon Corporation. The bonds were priced with a 9.35 per cent coupon to be re-offered at 100% giving a spread of 72.6 basis points over Treasuries.

Goldman formed a small syndicate of four co-managers and the paper was quickly placed, trading at 100.30 bid for most of the session. At that level the spread over Treasury securities tightened to around 69 basis points.

The Swiss market continued to do well, with traders reporting growing international investor interest. Among primary issues, prices rose by around 1/2 point in heavy turnover. Many deals are now trading above their issue prices.

The \$175m 10-year deal for the Asian Development Bank closed at less 1/2 bid, up 1/2 point, while the recent 7% per cent \$175m EIB issue which struggled at its launch last week was trading at less 1/2 point bid, up 1/2 point for the second day running and well inside fees.

Credit Suisse brought a two-tranche \$175m issue for the Republic of Austria. The bonds carried the same 7% per cent coupon but had different issue prices and maturities. After opening with inside fees at less 1/2 bid, the price improved to close at less 1/2 bid.

The first Japanese borrower to tap the market since mid-March was given a warm welcome, although at \$175m the deal was aptly described as testing the water. Footwork Express Corporation, a transport and packaging company, launched the bonds with a 7% per cent coupon via Credit Suisse and the paper was quickly

INTERNATIONAL BONDS

sold out. At the close, the lead manager was bidding the bonds at less 1/2, a full point inside fees.

The Australian dollar sector, already full of paper after recent issues, saw three further deals. Westpac's \$125m issue for Finnish Export Credit carried an astonishing 26 per cent coupon. Described as a leveraged forward transaction around the D-Mark/AS cross exchange rate, it was not expected to trade widely.

McDonald's Restaurants of Canada launched an \$100m five-year deal via Deutsche Bank Capital Markets to an average reception. The paper was trading on fees at less 2 bid amid fair retail interest.

Proceeds were thought to have been swapped into floating-rate Canadian dollars.

Hambros' \$100m 10-year deal for the State Bank of South Australia was trading just inside fees to co-managers at less 2 bid and was described as targeted towards institutional and investment funds looking for big tickets.

Credit Commercial de France was the lead manager of a \$175m 10-year deal for CEPME, the state-guaranteed institution responsible for lending to small businesses.

The bonds were priced at 101.60 with a 10 per cent coupon to yield 43 basis points over OATs. This level uncovered mainly domestic demand that took the lead manager by surprise. Towards the close the paper was trading inside fees at less 1 1/2 bid, a spread of 34 basis points over OATs.

Salomon Brothers issued covered call warrants on two baskets of international shares yesterday.

The Italian basket comprises Credito Italiano, Mediobanca, Ambro Veneto, BCI and Banco Lariano. Salomon launched 2.5m warrants with an 18-month maturity, priced at \$4.5 per cent, with a premium of 19.5 per cent, giving a gearing of 4.1 times. Ten warrants will be exercisable into one basket.

The basket of Belgian shares contains six leading industrial groups. Salomon issued 500,000 warrants priced at \$3.6 per cent, with a premium of 18.6 per cent, or 4.2 times geared.

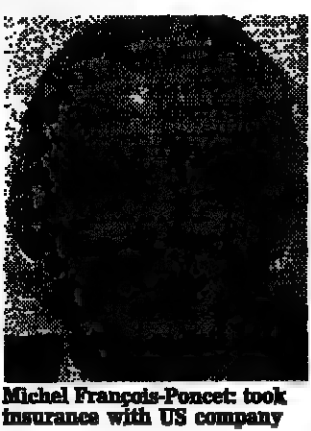
Insurance covers Third World debt for Paribas

By George Graham in Paris

PARIBAS, the French investment bank, has shed the last of its exposure to sovereign debt risk from developing countries through an innovative insurance policy.

Mr Michel François-Poncet, chairman of the bank's supervisory board, said the group had signed an insurance policy with a US insurance company covering 60 per cent of the \$175m (\$1.4bn) sovereign debt exposure of the Banque Paribas and Crédit du Nord banking subsidiaries for the next 20 years.

Paribas had established provisions covering 53 per cent of its exposure.



Michel François-Poncet, chairman of Paribas supervisory board.

The premium of the policy will be paid by the 13 per cent coupon reduction in these to 40 per cent.

The bank will remain free to manage its debt portfolio as it pleases. It has been active in the secondary debt market and in debt-equity swaps in Brazil and Mexico. But it will also be covered by the unnamed insurance company.

This company has an AAA credit rating and is setting aside a blocked portfolio of US Treasury bonds to back up the policy.

Paribas officials said that the arrangement was the first of its kind and was exciting the interest of several other French and international banks.

Amex and Reuters venture likely

By Stephen Fidler, Euromarkets Correspondent

THE AMERICAN Stock Exchange and Reuters, the UK news and information group, are expected to announce a joint venture this month to establish a screen trading system for the rapidly growing market in privately placed securities in the US.

Mr James R. Jones, Amex chairman, said in London yesterday that he "hoped to announce a joint venture with a European partner in the next two weeks."

He said matters remained to be resolved before an announcement of the agreement and so declined to name the prospective partner.

It is understood, however, that the exchange is in negotiations with Reuters over the project. A Reuters official could not comment.

Mr Jones said he was strongly committed to the concept. He reckoned that the system could be running in full by the end of the year or "incrementally" before that.

The system, which the exchange has been calling Sibus, would be established as a competitor to the Portals system of the National Association of Securities Dealers, which runs the Nasdaq exchange.

Although Portals is expected to be in operation before Sibus, Fleming has been in the market since 1987.

JARDINE FLEMING plans a joint securities venture in Taiwan with two of the island's leading industrial groups: Yue Loong Motor, the largest Taiwanese car maker, and TSI Far East, a big manufacturer of polyethylene.

Jardine Fleming Taiwan Securities will apply to establish an integrated securities house to offer underwriting, brokerage, research, trading and over-the-counter market making services. Jardine Fleming's shareholding is 35 per cent, and business is expected to start in September.

Yue Loong, 25 per cent owned by Nissan, has been diversifying since domestic sales began to suffer under a flood of imports last year. It

recently issued Taiwan's second domestic convertible bond to finance a five-year recovery programme.

For TSI Far East, Jardine Fleming has been involved in an overseas share placement and the company's investment in a petrochemicals complex in the Philippines.

Jardine Fleming sold its stake in a Taiwanese securities house this year after a disagreement with the local partner over management practices. Mr Alan Smith, the firm's Hong Kong-based managing director, said the new venture reflected Jardine Fleming's commitment to the Taiwan market.

After falling by 50 per cent over the last three months, the

Mr Jones said: "We believe our system and technology will be superior."

The market for private placements of debt and equity, where issuers of securities can avoid the often onerous registration requirements of the Securities and Exchange Commission by selling only to recognised institutional investors, has been growing rapidly.

New rule 144a, approved in April by the SEC, is expected to further spur growth by improving the prospects for private placements, which previously was highly restricted.

Portals, which has SEC approval, and Sibus, which has

yet to obtain it, would be the vehicles for both placement and subsequent trading of the securities among investment institutions and securities houses. The two exchanges would act as arbiters of the investors qualified to deal on the systems.

Predictions about the future of the market vary widely from those that expect to see volumes rising rapidly to those that believe rule 144a to be an important development, but one which will result in only modest market growth. It is expected to lead to increased capital-raising in the US by foreign companies not wanting to go through SEC registration.

Jardine Fleming in Taiwan link

By Peter Wickenden in Taipei

JARDINE FLEMING plans a joint securities venture in Taiwan with two of the island's leading industrial groups: Yue Loong Motor, the largest Taiwanese car maker, and TSI Far East, a big manufacturer of polyethylene.

Jardine Fleming Taiwan Securities will apply to establish an integrated securities house to offer underwriting, brokerage, research, trading and over-the-counter market making services. Jardine Fleming's shareholding is 35 per cent, and business is expected to start in September.

Yue Loong, 25 per cent owned by Nissan, has been diversifying since domestic sales began to suffer under a flood of imports last year. It

recently issued Taiwan's second domestic convertible bond to finance a five-year recovery programme.

For TSI Far East, Jardine Fleming has been involved in an overseas share placement and the company's investment in a petrochemicals complex in the Philippines.

Jardine Fleming sold its stake in a Taiwanese securities house this year after a disagreement with the local partner over management practices. Mr Alan Smith, the firm's Hong Kong-based managing director, said the new venture reflected Jardine Fleming's commitment to the Taiwan market.

After falling by 50 per cent over the last three months, the

Taiwan Stock Exchange yesterday continued a sharp rebound as institutional support began to bring small investors off the sidelines. Analysts predict a steady recovery now that the new premier and Cabinet are in place.

Hoare Govett Asia has received licences to expand its broking operations in Singapore and Taiwan.

The company's representative office in Singapore has been granted a securities dealer's permit from the Monetary Authority and has received a licence in Taiwan as a securities investment consultant.

The moves increase Hoare Govett Asia's independent offices in the region to seven.

£35m loan for Taurus arranged

By Andrew Freeman

BARCLAYS BANK has completed syndication of a £35m loan to fund the Taurus paperless share trading system under development by London's International Stock Exchange. The deal is due to be signed at the end of next week.

The facility is thought to be a 10-year term loan paying a margin of 30 basis points over London interbank offered rate. The funds may be drawn in three tranches over the first three years, with an initial \$15m tranche.

Interest is capitalising with equal repayments on each tranche. There is a commitment fee of 1.5 basis points. The syndicate is understood to contain about 15 banks.

The ISE announced on Wednesday that the loan would pay for the cost of the estimated £25m development costs for Taurus, which is due to be introduced by 1993.

Electricity Corporation of New Zealand is establishing a \$1m global medium-term note programme, being arranged by Morgan Stanley.

The notes can be placed either in the US, through private placements under the Securities and Exchange Commission's Rule 144a, or in the Euromarkets.

NEW INTERNATIONAL BOND ISSUES

Borrower	Amount m.	Coupon %	Price	Maturity	Fees	Book runner
FRANCE (Cepame) (a)	1bn	10	101.80	2000	1 1/2	CGF
LYONNAISE des EAUX (b)(c)	720	8 1/2	101	1998	2 1/2	CGF
AUSTRALIAN DOLLARS						
McDonald's Restaurants (d)	100	15	101.80	1998	2	Deutsche Bank Cap. Mkts
State Bank of South Australia (e)	100	14 1/2	102	2000	2 1/2	Hambros Bank
FINNISH EXPORT CREDIT (f)	25	26	101	1981	1	Westpac Banking
US DOLLARS						
ESOP Finance Trust (g)	173.8	9.35	100 1/2	1995	25bp	Goldman Sachs Inc.
Nippon Credit Bk (Curtiss) (h)	180	10	102	2000	2 1/4	Nippon Credit Int.
SWISS FRANCE						
Austria, Republic of (i)	150	7 1/2	101 1/2	2002	2 1/2	Credit Suisse
Austria, Republic of (j)	150	7 1/2	101 1/2	2002	2 1/2	Credit Suisse
Footwork Express Corp. (k)(l)(m)	20	7 1/2	100 1/2	1988	1 1/2	Credit Suisse
TEI						
Monte dei Paschi di Siena (n)	10bn	6.5	100 1/2	1995	1 1/2	Yamaichi Int. (Europe)

(a) Private placement, (b) convertible, (c) final terms, (d) non-callable, (e) FRF2-24bn domestic issue of which FRF20bn aimed at international investors, issue price FRF200, (f) non-callable, (g) non-callable, (h) fixed rate offer price, (i) one call after three years at par, (j) call after nine years at 101 1/2 declining 1/2 p.p.a., (k) call 2000 at 101 1/2 declining 1/2 p.p.a., (l) call 1988 at 101 1/2 declining 1/2 p.p.a., (m) semi-annually.

LONDON MARKET STATISTICS

FT-ACTUARIES SHARE INDICES

© The Financial Times Ltd 1990. Compiled by the Financial Times Ltd in conjunction with the Institute of Actuaries and the Faculty of Actuaries

EQUITY GROUPS & SUB-SECTIONS		Thursday May 31 1990		Friday May 31 1990		Year ago (approx.)	
Index No.	Day's change	Index No.	Day's change	Index No.	Day's change	Index No.	Day's change
1 CAPITAL GROUPS (199)	888.92	-0.3	13.07	5.10	9.26	891.84	0.78
2 Building Materials (27)	1117.94	-0.1	14.15	5.31	8.73	1117.67	0.03
3 Contracting, Construction (36)	70.86	-0.1	17.49	5.74	33.82	1372.64	139.79
4 Electrical (10)	235.96	-0.1	10.27	6.43	16.06	235.96	0.00
5 Electronics (29)	1852.36	-1.5	9.80	4.03	13.20	1852.36	0.00
6 Engineering-Aerospace (8)	482.92	-0.1	13.36	4.79	8.92	482.92	0.00
7 Engineering-General (43)	489.66	-0.5	11.74	5.18	10.29	489.66	0.00
8 Metals and Metal Forming (6)	484.82	-1.9	24.29	6.43	14.45	484.82	0.00
9 Motors (16)	358.25	-0.2	12.58	6.29	7.99	358.25	0.00
10 Other Industrial Materials (24)	1630.30	-0.3	10.91	4.89	10.58	1630.30	0.00
11 CONSUMER GROUPS (178)	1288.41	-0.1	9.38	13.29	17.96	1288.41	0.00
12 Brewers and Distillers (21)	1540.11	-0.1	3.72	12.32	20.38	1540.11	0.00
13 Food Manufacturing (20)	1089.07	-0.1	10.34	4.36	11.93	1089.07	0.00
14 Food Retailing (16)	2513.28	-0.1	9.06	3.22	14.37	2513.28	0.00
15 Health and Household (13)	2556.09	-0.7	6.73	17.67	14.15	2556.09	0.00
16 Leisure (21)	1444.79	-0.1	9.92	4.23	12.28	1444.79	0.00
17 Packaging & Paper (12)	591.34	-0.2	12.42	5.10	11.83	591.34	0.00
18 Publishing & Printing (16)	3448.22	-0.2	9.71	5.21	12.97	3448.22	0.00
19 Stores (35)	809.62	-0.5	11.04	6.17	11.68	809.62	0.00
20 Textiles (12)	1176.81	-0.1	11.71	7.32	10.07	1176.81	0.00
21 OTHER GROUPS (125)	1176.81	-0.1	11.04	4.95	10.93	1176.81	0.00
22 Agencies (17)	1658.68	-0.3	8.08	2.98	19.88	1658.68	0.00
23 Chemicals (23)	1276.52	-0.2	11.14	5.18	10.50	1276.52	0.00
24 Conglomerates (16)	1449.75	-0.1	10.93	14.41	16.06	1449.75	0.00
25 Transport (11)	2260.41	-0.1	11.07	4.43	11.41	2260.41	0.00
26 Telephone Networks (2)	1191.46	-0.6	10.95	4.41	11.88	1191.46	0.00
27 Water (10)	1935.23	-0.7	18.01	7.00	6.15	1935.23	0.00
28 Miscellaneous (10)	1780.09	-0.1	11.71	4.74	9.84	1780.09	0.00
29 INDUSTRIAL GROUP (148)	1167.21	-0.1	10.79	4.52	11.29	1167.21	0.00
30 Oil & Gas (18)	2337.57	-0.3	11.61	5.20	11.38	2337.57	0.00
31 S&P SHARE INDEX (500)	1265.13	-0.1	10.90	8.61	11.30	1265.13	0.00
32 FINANCIAL INDEX (108)	805.52	-0.2	5.72	-19.06	803.95	784.37	725.78
33 Banks (9)	862.39	-0.9	14.03	6.23	6.88	862.39	0.00
34 Insurance (Life) (7)	1381.34	-0.8	5.32	-36.94	1390.11	1391.29	1032.31
35 Insurance (Non-life) (4)	1850.75	-0.1	19.43	4.94	11.41	1850.75	0.00
36 Insurance (Brokers) (7)	1088.05	-0.4	7.95	5.98	16.57	1088.05	0.00
37 Merchant Banks (7)	434.97	-0.3	4.30	-4.85	441.78	440.34	333.37
38 Property (47)	1100.59	-0.5	8.18	4.25	15.66	1100.59	0.00
39 Other Financial (16)	313.75	-0.5	34.21	7.12	9.22	313.75	0.00
40 Investment Trusts (67)	1200.50	-0.3	4.21	13.32	1206.16	1190.57	1191.21
41 Overseas Traders (5)	1405.21	-0.4	8.49	5.50	14.08	1405.21	0.00
42 ALL-SHARE INDEX (680)	1154.24	-0.1	4.74	-18.29	1154.24	1132.24	1085.59
Index No.	Day's change	Index No.	Day's change	Index No.	Day's change	Index No.	Day's change
FT-SE 100 SHARE INDEX	2345.11	-1.1	2337.21	2333.77	2346.21	2295.61	2265.61

Opening index 2347.1, 9 am 2351.7, 10 am 2356.1, 11 am 2344.5, Noon 2339.3, 1 pm 2334.9, 2 pm 2335.5, 3 pm 2337.4, 4 pm 2345.4, 4.30 pm 2345.1, 5 pm 2340.1, 5.30 pm 2340.1, 6 pm 2340.1, 6.30 pm 2340.1, 7 pm 2340.1, 7.30 pm 2340.1, 8 pm 2340.1, 8.30 pm 2340.1, 9 pm 2340.1, 9.30 pm 2340.1, 10 pm 2340.1, 10.30 pm 2340.1, 11 pm 2340.1, 11.30 pm 2340.1, 12 pm 2340.1, 12.30 pm 2340.1, 1.30 pm 2340.1, 1.45 pm 2340.1, 1.55 pm 2340.1, 2 pm 2340.1, 2.15 pm 2340.1, 2.30 pm 2340.1, 2.45 pm 2340.1, 2.55 pm 2340.1, 3 pm 2340.1, 3.15 pm 2340.1, 3.30 pm 2340.1, 3.45 pm 2340.1, 3.55 pm 2340.1, 4 pm 2340.1, 4.15 pm 2340.1, 4.30 pm 2340.1, 4.45 pm 2340.1, 4.55 pm 2340.1, 5 pm 2340.1, 5.15 pm 2340.1, 5.30 pm 2340.1, 5.45 pm 2340.1, 5.55 pm 2340.1, 6 pm 2340.1, 6.15 pm 2340.1, 6.30 pm 2340.1, 6.45 pm 2340.1, 6.55 pm 2340.1, 7 pm 2340.1, 7.15 pm 2340.1, 7.30 pm 2340.1, 7.45 pm 2340.1, 7.55 pm 2340.1, 8 pm 2340.1, 8.15 pm 2340.1, 8.30 pm 2340.1, 8.45 pm 2340.1, 8.55 pm 2340.1, 9 pm 2340.1, 9.15 pm 2340.1, 9.30 pm 2340.1, 9.45 pm 2340.1, 9.55 pm 2340.1, 10 pm 2340.1, 10.15 pm 2340.1, 10.30 pm 2340.1, 10.45 pm 2340.1, 10.55 pm 2340.1, 11 pm 2340.1, 11.15 pm 2340.1, 11.30 pm 2340.1, 11.45 pm 2340.1, 11.55 pm 2340.1, 12 pm 2340.1, 12.15 pm 2340.1, 12.30 pm 2340.1, 12.45 pm 2340.1, 12.55 pm 2340.1, 1 pm 2340.1, 1.15 pm 2340.1, 1.30 pm 2340.1, 1.45 pm 2340.1, 1.55 pm 2340.1, 2 pm 2340.1, 2.15 pm 2340.1, 2.30 pm 2340.1, 2.45 pm 2340.1, 2.55 pm 2340.1, 3 pm 2340.1, 3.15 pm 2340.1, 3.30 pm 2340.1, 3.45 pm 2340.1, 3.55 pm 2340.1, 4 pm 2340.1, 4.15 pm 2340.1, 4.30 pm 2340.1, 4.45 pm 2340.1, 4.55 pm 2340.1, 5 pm 2340.1, 5.15 pm 2340.1, 5.30 pm 2340.1, 5.45 pm 2340.1, 5.55 pm 2340.1, 6 pm 2340.1, 6.15 pm 2340.1, 6.30 pm 2340.1, 6.45 pm 2340.

Babcock expected growth materialises with £42.6m

By Jane Fuller

Babcock International group, the heavy engineering concern, achieved the growth expected at the time of its split from FKI last summer with a pre-tax profit of £42.6m for the year to March 31.

The first full-year figures showed a 19 per cent advance in turnover from £255.36m to £304.33m and a 10 per cent increase in operating profit to £7.23m (£3.35m). Net interest received was £2.42m.

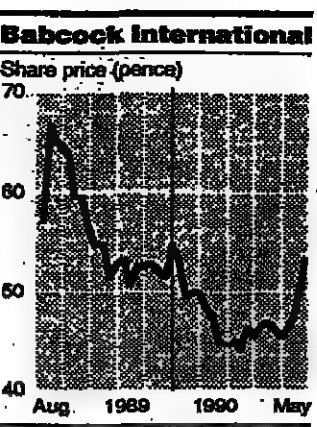
A comparison at the pre-tax level was obscured by discontinued businesses.

The biggest contribution to operating profit, £10.33m (£5.55m), came from the management with Thorn EMI of South Royal Dockyard, where ships and submarines are refitted for the Ministry of Defence.

Mr Oliver Whitehead, chief executive, said there was scope for developing the facilities management side. The group is interested in the contract to run the atomic weapons establishment at Aldermaston for the Government.

The energy and manufacturing division, which encompasses Babcock's traditional power station work, accounted for 25 per cent of operating profit. The figure of £9.44m was down £3m on the previous year.

Mr Erik Porter, finance director, said £28m of turnover had been included for two



large power station contracts, but no profit had been taken yet. The biggest was the £300m flue gas desulphurisation project at Drax.

Lord King, chairman, said there should be further opportunities for Babcock's technology for cleaning up emissions from coal-fired stations as the Government bowed to political pressure and European Community rules.

Construction and process plant contracting contributed £7m (£5.5m). Mr Whitehead said the group was working on a £70m project to produce town gas in Hong Kong and there was further scope in such areas as oil and chemicals.

Forty per cent of turnover

Eldridge Pope shares tumble after profit warning

By Vanessa Houlder

SHARES IN Eldridge Pope, the West Country brewer, fell by 15 per cent to 124p after the company warned that it was unlikely to make any profits in the six months to March 31.

The company blamed a combination of particularly difficult conditions in its trading area, heavy discounting by its competitors, high interest costs and delays to planned property sales.

Mr Christopher Pope, chairman and chief executive, said that the decline in consumer spending had a significant impact on brewers in southern England. Although pubs were full, the average spend was not as good as it used to be, he said.

Doctus rises 29% to £3.19m despite trebled interest

By Jane Fuller

DOCTUS, the management and marketing consultancy which recently signed a contract to export timber and minerals from Siberia, increased pre-tax profits by 29 per cent in the six months to March 31.

With turnover advancing to £65.68m (£58.4m), operating profit grew by 65 per cent to £4.86m (£4.16m). However, a near doubling of interest costs to £2.74m (£970,000) left the pre-tax figure at £4.1m (£3.19m).

The comparable figures were restated to include the Prospective Group, a marketing consultancy with which Doctus merged last July.

About 60 per cent of operating profit came from marketing services - mainly from Prospective.

Mr Brian Blake, chairman and chief executive, said Doctus had applied the same profit-enhancing medicine to Prospective as it would to a client. This had included sorting out buying procedures, improving information systems and closing the head office in Park Lane, London.

The sale of assets, such as an aeroplane in the US, would help to reduce gearing. This stood at 200 per cent after the acquisition, had fallen to 170 per cent by March and should be 125 per cent by the year end.

The management consultancy increased operating profit by more than 80 per cent to £2.3m. The main factor had been the move into Europe, with branches established in Portugal, Spain and more recently France.

Doctus USSR had been set

Macdonald Martin up 47%

By Jane Fuller

A developing overseas taste for Glenmorangie, already the best selling single malt whisky in Scotland, helped Macdonald Martin Distilleries to increase pre-tax profit by 47 per cent in the year to March 31.

The taxable figure of £5.53m compares with £3.75m for 1989. Turnover rose to £28.4m (£26.8m).

Interest costs were £1.55m (£1.15m). After an increase in tax charge, earnings per A share rose from 107.04p to 131.7p and per B share from 53.52p to 65.85p.

A final dividend of 24p and 12p respectively makes totals of 32p and 16p, an annualised increase of 33 per cent.

The company plans to split both A and B shares into five, with face values of 10p and 5p.

Sleepy Kids into the red but sees upturn

SLEEPY Kids, the cartoon company which joined the Third Market at the end of July, has reported a £17,000 pre-tax loss for the 29 weeks to January 31, but still expects to attain its projected profit levels. At the time of its placing, the company anticipated profit of £176,000 for the year to July 31 1990.

Turnover in the 29 weeks was £5,000 and there was an operating loss of £94,000, which was reduced by interest received of £77,000.

Fairhaven

Fairhaven International has acquired an 18 per cent interest in two US limited partnership and a Hong Kong limited company, which make up the Nishika group. Nishika is involved in 3-D photographic technology. Fairhaven's interest amounts to £10m, \$4m in cash and \$4m made available under the terms of a promissory note.

Approach to Stratagem over Colonnade

STRATAGEM, the investment company which won a tough battle with British & Commonwealth over the takeover of Colonnade Development Capital, said in its interim statement that it had received an approach from a third party which may lead to an offer being made for Colonnade.

Stratagem declared its £8.2m offer for Colonnade unconditional in March.

In the meantime Stratagem said that in spite of exceptional costs of £314,000 for the period, which all related to the

DIVIDENDS ANNOUNCED				
	Current payment	Date of payment	Cumulative dividend for year	Total last year
Abco Int'l	1.5	Aug 28	3	9
British Gas	7.3	-	6.25	10.5
British Shipley	7.5	-	5.5	10.5
British Telecom	1.75	July 20	1.5	4.5
British Airways	0.75	Aug 28	0.55	3.05
British Midland	24	July 27	24.5	30.5
British Midland B	12	July 27	12.5	15.5
British Midland C	7.5	July 3	4.5	12.5
British Midland D	1.4	-	1.15	3.55
British Midland E	3	July 27	3	7.7
British Midland F	1.95	July 16	1.75	6.4
British Midland G	2.5	-	0.5	5.5
British Midland H	2.5	-	16.5	30
British Midland I	2.75	-	2.4	5.35

MONTHLY AVERAGES OF STOCK INDICES				
	May	April	March	February
Financial Times	77.25	76.00	77.08	80.88
Government Securities	86.28	85.51	86.68	90.62
Industrial	1757.4	1719.0	1772.0	1816.8
London	217.4	244.6	263.0	325.2
FTSE 100	25,178	24,481	25,352	25,528
Actuaries	1102.75	1091.85	1117.98	1144.87
General Group	1204.65	1198.10	1218.10	1249.22
Energy	771.13	761.48	794.04	826.45
Financial Group	1100.35	1097.87	1115.82	1145.53
Share	2290.5	2191.3	2245.5	2297.0
May High	1297.4 (30th)	-	1863.5 (1st)	-
Share	1154.29 (30th)	-	1048.21 (1st)	-
SE 100	2346.2 (30th)	-	2117.9 (1st)	-

STANDARD BANK IMPORT AND EXPORT FINANCE

CY LTD

USD 75,000,000

FLOATING RATE NOTES

DUE 1991

For the period May 31, 1990 to November 30, 1990 the rate has been fixed at 8.75% p.a.

Next payment date: November 30, 1990

Coupon nr: 12

Amount: USD 444.79

The Principal Paying Agent

SOCIETE GENERALE

ALSACIENNE DE BANQUE

15, avenue Emile Reuter

LUXEMBOURG

Nationwide Anglia

£300,000,000

Floating Rate Notes

Due 1996

(Second Series)

(Issued by Nationwide Building Society)

Interest Rate: 15.205% per annum

Interest Period: 31 May, 1990 to 29 June, 1990

Interest Amount per £5,000 Note due 29 June, 1990: £60.40

Interest Amount per £50,000 Note due 29 June, 1990: £604.03

Agent Bank

Barnes Brothers & Co. Limited

Turnover up. Post-tax profit up. Dividend up. And 280,000 new customers connected up.

ANNUAL RESULTS 1990

British Gas reports increases in turnover, post-tax profit and dividend despite the exceptionally mild winter and introduction of contract price schedules following the MMC recommendations. In addition, a further 280,000 customers were connected up, bringing the total number of new customers over the last four years to over 1 million.

- Dividend increased to 10-5p, an increase of 16-7% on 1988/89.
- Current cost profit attributable to shareholders increased by £60m to £880m. There was, however, a 2-2% decrease in operating profit.
- Strong performance of Exploration and Production increased profit by £107m to £149m.
- Tariff gas sales volume down, owing to the

	Current Cost	Historical Cost
Turnover	£7983m	£7983m
Profit to British Gas shareholders	£880m	£926m
Earnings per share	16p	21-7p
Dividend	10-5p	10-5p

*Includes a tax benefit arising from the repayment by the Inland Revenue of tax paid in earlier years, which, together with the interest accrued thereon amounted to £60m.

mild weather, but underlying trend up by 2.5%.

- Contract gas sales volume recovered strongly.
- New programme of Commitment to Customers, including customer survey and published service standards.
- Strong investment overseas including North America, South East Asia and Spain.

British Gas

UK COMPANY NEWS

Profits plunge £27.8m to £32.6m before slashed exceptional costs City unsurprised by Storehouse fall

By Maggie Urry

ANOTHER SHARP drop in profits from retail operations and a cut in the final dividend at Storehouse, the retailing group, did not take the stock-market by surprise yesterday. Worst expectations were not met, and there was a more optimistic statement from the group saying that the year ended on a stronger note than had seemed likely last summer. The shares rose on the day by 5p to 120p.

Pre-tax profits for the year to March 31 fell from £50.4m to £32.6m, before exceptional costs down at £19.8m (£49.1m) which related to restructuring. The taxable result rose slightly to £12.8m (£11.3m).

The recommended final dividend has been cut from 6.3p to 2.5p to give a total of 8.8p. Mr Michael Julien, who today celebrates two years as chief executive of Storehouse, where chairman Sir Terence Conran stepped down last month, said these results marked a turning point in the group's fortunes. The group has undergone significant restructuring with nearly all the top management jobs changing hands since his appointment.

Over the last two years, costs had been rising faster than sales, cutting profit margins, Mr Julien said. But cost-cutting measures should hold



Michael Julien: the group has undergone significant restructuring with nearly all the top management jobs changing hands

the group's cost increases to 5 per cent in the new financial year. Without forecasting the likely rise in sales, Mr Julien said that the lower rate of cost increases gave the group a chance of reversing the sales/costs squeeze.

He said that during the past year the second half was better than the first. Sales rose by 7.3 per cent over the year to £1.31bn, but the first half gain had been 4 per cent and the second half 10 per cent. The first two months of the current

year had continued to show a rise over the same period last year.

Mr Julien said the dividend cut had been made to bring the payment within the scope of earnings per share, which were 5.1p, excluding exceptional items, down from 9.5p.

B&S, the group's chain store, suffered a 33 per cent profit fall to £27.5m, although the second-half fall was only 13 per cent.

Mr Julien hoped for an improvement here in the cur-

rent year, although only two-thirds of an annual £10m cost saving from 900 recently announced redundancies will arise this year. B&S must also bear a 25m rise in rents following the sale of properties to Oppidan Estates, Storehouse's jointly owned property company, and higher rates.

The home furnishings division, now largely Habitat, fell into losses of £8.3m (profit £5.1m). The UK business lost roughly £10m, and the chain has been cut back sharply. The US business also made losses, but the French Habitat increased profits to more than £8m from about £6m.

In the speciality retailing division, Mothercare suffered a sharp drop in profits, from £17m to £9.4m, while the other businesses increased profits from £1m to £9.3m, with a good performance from Richards, a return to profits at Blazer and a contribution from Jacadi.

New management at Mothercare is tackling the chain's many problems, Mr Julien said, returning it to its original focus of goods for mothers and babies.

Lower capital expenditure and strong cash inflow cut net debt to £37.6m (£98.5m) while shareholders' funds fell slightly to £484.8m (£512.4m). Net assets per share are 118p. See Lex

Creditors to consider revised B&C rescue plans

By David Owen

THE FATE of British & Commonwealth Holdings, the stricken financial services group, may finally be decided early next week when creditor representatives are asked to approve the company's revised capital reconstruction proposals.

SG Warburg, the merchant bank, was understood last night to be putting the finishing touches to its plan. It acknowledged last week that alterations would be needed to its original discussion draft which posited a 25 per cent write-down of more than £700m owed to senior creditors and the sale of all B&C's major businesses.

Among the options believed to be under consideration is the improvement of the terms offered to senior creditors in exchange for an interest-rate moratorium for a pre-ordained period.

Holdings of £220m-worth of B&C unsecured loan stock are thought to be demanding that the preferred shares which they would receive in return for agreement to write down their debt be placed higher than originally intended in any future creditors' hierarchy.

It is by no means certain that the size of the write-down to be required of senior creditors will be reduced, however. If terms to first-tier debt-holders are sweetened at the expense of junior creditors, there are fears that holders of £300.5m of convertible unsecured loan stock (CULS) would force B&C into liquidation.

BP possible debt upgrading

Moody's Investors Service, the US credit rating agency, yesterday placed the long-term debt rating of British Petroleum and its subsidiaries under review for a possible upgrading.

BP's current long-term senior debt rating is A1, in line with that of Texaco and Atlantic Richfield. BP's short-term debt is already rated P1, the highest level.

Thorn EMI meets expectations with 10% rise to £317.5m

By Michael Skapinker

THORN EMI, the music, rental, lighting and technology group, yesterday announced annual pre-tax profits up 10 per cent from £289.1m to £317.5m, in line with City expectations.

Turnover for the year to March 31 grew 13 per cent to £3.72bn (£3.29bn). Earnings per share were 70.8p (64.2p) basic and 66.1p (60.7p) fully diluted. The recommended final dividend of 21.5p brings the full-year total to 30p (27p).

The shares added 8p to close at 732p.

The music business showed the biggest profits increase, up 86 per cent to £39.3m (£33.5m) on turnover of £1.03bn (£765.9m). The division's profits were boosted by the purchase of the SBK music publishing business last year. But Mr Colin Southgate, the chairman, said profit growth

from the existing business was about 50 per cent.

Profit from rental and retail activities was £178m (£159.8m). Turnover was £1.48bn (£1.33bn). Mr Southgate said the best performer was Rent-A-Center in the US, where turnover and profits increased by one-third.

In the retail sector, HMV, the recorded music outlets, had a good year in the UK. The company has secured sites for expansion into Japan, France and the US.

Rumbeis, the electrical goods retailer, traded close to break even in the second half, after running at a £14m to £15m loss in the first.

Profits in the lighting division fell by 19 per cent to £32.9m (£40.5m) on sales of £573.4m (£461.3m). Thorn announced last week that it

hoped to sell its lighting business to GTE of the US.

Nearly two-thirds of the division's turnover came from outside the UK. The light fittings business enjoyed a buoyant year in France and Germany. The light source businesses suffered from intense price competition, particularly in the UK.

Profits in Thorn's technology division, which includes defence, security and software, rose from £48.9m to £53.5m. Turnover was £599.5m (£540.7m).

Mr Southgate said business in the past year had been hit by the economic downturn in the UK and Australia and indications of slower growth in the US. He did not expect the situation to change significantly in the coming year.

See Lex

Old LUI policies to be settled

By Patrick Cockburn

THE COURT-APPOINTED administrators of London United Investments, the troubled insurance group, said yesterday that they had arranged for the settlement of claims under old insurance policies.

Over the next 12 months these will be handled by HS Weavers (Underwriting) Agencies, the LUI subsidiary which was previously the largest writer of US liability insurance in the London market.

Mr Colin Bird and Mr Alan Barrett of Price Waterhouse, the joint administrators, said yesterday that they had

arranged a plan to handle the first phase of the run-off of old business.

This will secure the continued employment of 122 of Weavers' 173 employees. Redundancy notices have already been issued to the other 51.

At the same time the administrators announced the appointment of Sir Denis Marshall, a past president of the Law Society, as the new chairman of Weavers. He will replace Mr Ronnie Driver who has resigned.

According to Price Water-

house, Mr Peter Wilson, previously LUI chief executive, has given up all his executive responsibilities and has been retained as a consultant by Weavers to help in the run-off. Sir Ian Morrow replaces Mr Driver as chairman of Walbrook Insurance Company, the other principal LUI subsidiary. He is a director of Hambros and in the past was appointed by Lloyd's of London, the insurance market, to administer the affairs of the syndicates and member agencies formerly managed by the PCW/Richard Beckett Underwriting agencies.

M&G interim profits show 43% advance

By Nikki Tait

M&G GROUP, Britain's largest unit trust fund management company, yesterday unveiled a 43.8 per cent rise in pre-tax profits at £17.6m in the six months to end-March. This compared with £12.3m in the same period a year earlier.

With the tax charge virtually unchanged at 31.9 per cent, the advance translated into a 45 per cent improvement in earnings per share, at 16p (11.07p).

M&G, moreover, announced a hefty increase in its interim dividend at 7.5p a share. This compares with 4.5p at the same stage last time, but the company said that part of the rise was an attempt to reduce disparity. It also forecast a final dividend of not less than 5p a share, making a total for the

year of at least 16.5p (12.5p).

Explaining the dividend policy, Mr Tony Shearer, finance director, said that the company persistently wrote to companies in which it was invested, suggesting that levels of dividend cover generally were too high.

During the first half, M&G's unit trust sales totalled £309m while redemptions reached £233m. This left net sales at £76m, down on the £98m achieved in the first half of 1988/89, although the company said that it was a net seller in all months. Total unit trust funds under management were £4.6bn at end-March, slightly down on the £4.68bn seen in September, although the group broadly maintained its market share.

Sales of both life assurance and pension products was "encouraging", with sales of single premium business amounting to £103.8m (£88.7m).

Revenues totalled £26.3m (£18.8m) in the first half, with management charges remaining largely static. Marketing and commissions expenditure was £5.46m (£5.02m), while administration costs rose from £5.09m to £5.1m.

COMMENT

M & G's shares reacted strongly to yesterday's profit figures, rising 16p to 445p. Quite why was a matter of divided opinions. Some analysts suggested that the dividend forecast explained much of the rise; others that it

was the combination of the recent market rally and healthy interims in a relatively difficult period for the industry. However, for all the enthusiasm, full-year forecasts were only subject to small upward revisions at best, and the consensus now seems to settle at around the £35m-£36m level. This gives a prospective multiple of 13-14 times, which is clearly a significant premium to the sector. Given that M & G has demonstrated the quality of its earnings during past downturns, that rating may be justified. However, it can only look seductive to raging stock-market bulls or anyone who believes that the market will suddenly develop a more sophisticated appreciation of the life business' worth.

THORN EMI: STRONG INTERNATIONAL PERFORMANCE AND PROFIT GROWTH

Profit before finance charges
UP 14.2% to £365.3m

Pre-tax profit
UP 9.8% to £317.5m

International profit
UP to 61% of total at £222.8m

Earnings per share
UP 10.3% to 70.8p

Dividend
UP 11.1% to 30.0p

EMI MUSIC — profits more than doubled to nearly £92m. Organic growth around 50%. Strong worldwide performance: highest-ever profits from Continental Europe; sustained profit improvement in North America; results from Toshiba-EMI outstanding

RENTAL and RETAIL — overall 11.4% profit growth at £178m. Rent-A-Center profits up by over a third. UK and International Rentals maintain satisfactory profit performance. A good year for HMV

LIGHTING — record turnover with two-thirds generated internationally. Fittings business buoyant in most European territories and in Asia Pacific. Profits subdued by pressures on light sources in the UK

TECHNOLOGY — overall profit increases to £53.8m. Electronics and Security both perform strongly; results at Software held back by reorganisation costs

In his Statement to Shareholders for the year to 31 March 1990, Colin Southgate, Chairman and Chief Executive, comments:

"1989/90 was a year of international achievement for THORN EMI. An important feature of our strong results was the substantial 61% international contribution to total profit — over half for

the first time in the Company's history. This is a direct measure of the success of our strategy to build global businesses.

"Our profit before finance charges from continuing operations increased by 20.3%, including the benefit of exchange rates. Excluding the effect of acquisitions, the underlying growth rate was a healthy 13%. Interest expense was covered more than seven times by pre-interest profit. The Group's financial position remains very robust overall, leaving us well placed to deal with the changing economic picture.

Changing Economic Environment

"A more uncertain world economy is arising from the changes — some quite profound — which are taking place. We have to recognise the force of these changes on our businesses... they have become particularly apparent in lighting, where the entire industry is in a pre-global stage of development. With further consolidation inevitable... we have entered discussions with GTE, one of the USA's leading international lighting companies. These could lead to the transfer of ownership of our Lighting company to GTE, creating a truly world-scale organisation with a commitment to global growth in lighting.

The Way Forward

"The year's results, like those of the previous four, have been achieved by adhering to a clear corporate strategy... based on dealing with competitive realities and concentrating on fundamental priorities.

"Our strategy will not change... we will be pursuing our global intent with even greater vigour in the 1990s, determined that all our businesses achieve global scale in the markets they are in... This demands creativity and flexibility... being prepared to consider different approaches for different businesses — identifying and taking advantage of those opportunities which best ensure their global position.

"There is no single or simple solution. Each of our businesses demands an individual and imaginative approach. Enabling them to realise their full potential is our overriding priority for 1990 and the years ahead."

THORN EMI

A BUSINESS STYLE THAT WORKS
ON A WORLD SCALE

THORN EMI plc, 4 Tenterden Street, Hanover Square,
London W1A 2AY.

John Smith

TENDER OFFER

on behalf of

to purchase up to 59,446,392 ordinary shares of 25p each in

at up to 825p per ordinary share

■■■■

10 June, 1990

NOTES REGARDING THE COMPLETION AND LOGGING OF THIS FORM

The following notes should be read carefully. In order to be valid, the Form of Tender must be correctly completed in all respects and received by Barclays Bank PLC New Issues, 25 Farnham Street, London EC4A 4HD by 3.00 p.m. on Friday, 16th June 1990, together with the share certificate(s) and/or other document(s) of title and, where appropriate, death certificate, probate, letters of administration, marriage certificate and/or deed poll. Tenders accepted on a photocopy of this Form of Tender will not be accepted. Warburg and LVNH reserve the right to accept a Form of Tender accompanied by an acceptable indemnity in lieu of a share certificate and/or other documents of title. **TENDERS NOT VALID IN ALL RESPECTS WILL BE DISREGARDED.**

In order to be valid this Form must, except as mentioned below, be signed personally by the registered holder or, in the case of a joint holding, by ALL the registered holders. A body corporate must execute this Form under seal, the seal being affixed and witnessed in accordance with its Articles of Association or other regulations.

The following suggestions are made to avoid delay and inconvenience:—

- If a holder is away from home (e.g. abroad or on holiday):
Send this Form by the quickest means (e.g. air mail) to the holder for execution or, if he has executed a power of attorney, have this Form signed by the attorney. In the latter case the power of attorney (or a duly certified copy, as provided in the Powers of Attorney Act 1971) must be lodged with this Form for noting. No other signature will be accepted.
- If the sole holder has died:—
If probate or letters of administration has/have been registered with Guinness, this Form must be signed by the personal representative(s) of the deceased.
If probate or letters of administration has/have been granted but has/have not been registered with Guinness, the personal representative(s) should sign this Form and forward it to Barclays Bank PLC, New Issues, at the address given below with the share certificate(s) and with a copy of the probate or letters of administration as soon as possible.
- If one or more of the joint holders has died:—
This Form is valid if signed by all the surviving holders and lodged with Barclays Bank PLC, New Issues, at the address given below, accompanied by the death certificate, probate or letters of administration of the deceased holder.
- If one or all of your share certificate(s) and/or other documents of title has/have been lost or is/are not readily available:—
Complete and lodge this Form with a letter of explanation and any share certificate(s) and/or other documents of title available with Barclays Bank PLC, New Issues, at the address given below. At the same time you should write to the Registrar of Guinness, 10 Brodie, FCLIS, 31 Ellyll Road, Edinburgh EH12 8YU, for a letter of indemnity which should be completed in accordance with the instructions given. When completed, the letter of indemnity must be lodged with Barclays Bank PLC, New Issues, at the address given below by 1.00 p.m. on 16th June 1990. Indemnities will only be accepted at the discretion of Warburg and LVNH. No payment will be made under the terms of the Form of Tender unless share certificate(s) and/or other document(s) of title, or an acceptable indemnity in lieu thereof, is/are received by the date due.
- If your name or other particulars are shown incorrectly on the certificate, e.g.:—
 - incorrect name:
name on certificate James Smith
correct name James John Smith
Complete and lodge this Form with the correct name and accompanied by a letter from your bank, stockbroker or solicitor confirming that the person described on the certificate and the person who has signed this Form are one and the same.
 - incorrect address:
Write the correct address on this Form.
 - change of name:
Lodge your marriage certificate or the deed poll with this Form for noting.

Further copies of this Form are available from:—

Barclays Bank PLC, New Issues, P.O. Box 123, Fleetway House, 25 Farnham Street, London EC4A 4HD. Tel: 071-489 1995	S.G. Warburg & Co. Ltd., 2 Finsbury Avenue, London EC2M 2PA. Tel: 071 860 1080	S.G. Warburg Securities, 1 Finsbury Avenue, London EC2M 2PA. Tel: 071 416 1466
---	---	---

Signed, sealed and delivered by the undermentioned shareholder(s):—

PLEASE SIGN HERE			
(1) Sole or First Holder: Usual signature (SEAL) Surname (State whether Mr., Mrs., Miss or Title) Forename(s) (in full) Address (in full) Postcode: (2) Second Holder (if any): Usual signature (SEAL) Surname (State whether Mr., Mrs., Miss or Title) Forename(s) (in full)	(3) Third Holder (if any): Usual signature (SEAL) Surname (State whether Mr., Mrs., Miss or Title) Forename(s) (in full)		
(4) Fourth Holder (if any): Usual signature (SEAL) Surname (State whether Mr., Mrs., Miss or Title) Forename(s) (in full)			

In the case of joint holders ALL must sign. A corporation must execute under seal.

FT LAW REPORTS

Digest of cases reported in the Easter Term

FROM MAY 15 TO MAY 25

Gloucester City Council v Williams and Others (FT, May 18)

The defendants were granted a licence by the City for a stall in its market building for the sale of "high class salads." Another stallholder complained to the City that the defendants' stall was trading in competition with him in selling general vegetables. A list of 18 items was agreed but the defendants did not abide by the list and were given notice to quit. The question was whether as a matter of law of market franchises, the City was entitled to impose items on a stallholder as to what goods should be sold from his stall. Dismissing an appeal from a first instance decision in favour of the City, the Court of Appeal stated that at Common Law, the owner of the stall was entitled to stipulate such terms as he thought fit when granting a licence to occupy a stall and there was no rule of franchise law to the contrary. On the judge's findings, the agreed list of 18 items was incorporated in the licence as identifying the high class salads there specified, and was binding on the defendants.

Derby and Co Ltd v Weldon and Others (FT, May 18)

In interlocutory proceedings concerning the continuance of Mareva injunctions, the Court

of Appeal stated that the object of a Mareva injunction was that, within the limits of its power, no court should permit a defendant to take action designed to ensure that subsequent court orders were rendered less effective than would otherwise be the case (*Derby v Weldon* [Nos 3 & 4]). There was no reason why that should not extend in principle and in an appropriate case to ordering the transfer of assets to a jurisdiction in which the English judgment would have to be recognised from one where it would not and where issues would have to be relitigated. However in the present case, it appeared that assets in Switzerland were safe from dissipation under the present regime, so there was no need to resort to what would be a drastic and wholly exceptional measure.

Al-Nakhli Investments (Jersey) Ltd and Another v Longcroft (FT, May 18)

The defendants were directors of a company and they made application to the Stock Exchange to deal in shares issued on the unlisted securities market. A prospectus was published inviting subscriptions and, in reliance on the prospectus, the plaintiffs subscribed for shares. Thereafter the plaintiffs acquired shares in the market, acquired options

and increased their holdings. The plaintiffs alleged that the directors knew or ought to have known that they were likely to acquire shares not only under the rights issue but also in the market and were likely to rely on the prospectus and interim reports, and that the directors owed them a duty of care. Mr Justice Mervyn Davies stated that the defendants did not owe the plaintiffs a duty of care insofar as the prospectus and the interim reports had been addressed to them for a particular purpose, namely the rights issue and the plaintiff had used them for another purpose, i.e. buying shares in the market. Therefore those parts in the statement of claim relating to transactions other than the rights issue would be struck out.

Javid v Agil (FT, May 22)

In a dispute over a tenancy, the tenant contended that proof of possession and payment of quarterly rent raised a presumption in favour of periodic tenancy which could only be rebutted by express agreement for a tenancy at will. However, the Court of Appeal held, that landlord and tenant could not sensibly be taken to have agreed that the tenant should have a periodic tenancy with all the consequences flowing from that, at a time when

they were still not agreed about the terms, and when he had been permitted to go into possession as an interim measure in the expectation that all would be regulated and regularised in due course. When and so long as such parties were in the throes of negotiating larger terms, caution must be exercised before inferring or imputing an intention to give the occupant more than a very limited interest, be it licence or tenancy.

Re Wellab Engineers Ltd (FT, May 23)

The two directors sold the company's freehold premises, equipment and work in progress for £110,000. A winding up order was made on June 20 1983. The creditors' deficiency was estimated at £43,000. The liquidators alleged that the sale of assets was at a gross undervalue and in breach of the directors' fiduciary duties. They also alleged that the directors acted improperly because they gave priority to preservation of the business and employees' jobs including their own. However, the liquidators accepted that if they had decided to invite the appointment of a receiver, the chances that the creditors would have done any better would have been minimal. Dismissing the liquidators' misfeasance summons, Mr Justice

Hoffmann stated that it was not fair or realistic to have expected the directors to have undertaken the task of realising the assets to the best advantage of the creditors while an honest attempt to save their business was in accordance with recent developments in insolvency law.

Barber v Guardian Royal Exchange Group (FT, May 25)

Mr Barber was a member of a pension fund established under a non-contributory scheme wholly financed by the employer. It was a "contracted out" scheme involving the contractual waiver of the earnings-related state pension scheme. The normal pensionable age in Mr Barber's category of employee was 62 for men and 57 for women. Mr Barber was made redundant when he was 52. The employer paid him the cash benefits provided for the severance terms, statutory redundancy pay, and an ex gratia payment. It was not disputed that a woman in the same position as Mr Barber would have received an immediate retirement pension as well as the statutory redundancy pay, and that the total value of her benefits would have been greater than the amount paid to him. The European Court of Justice held that under the principle of Article

119 of the EEC Treaty that each member state should ensure that men and women should receive equal pay for equal work, compensation in connection with redundancy constituted a form of pay in respect of employment and fell within the concept of pay within article 119. It could not cease to constitute a form of pay on the sole ground that it was statutory or ex gratia. Benefits paid by an employer in connection with compulsory redundancy fell within Article 119, whether paid under a contract of employment, by virtue of legislative provisions, or on a voluntary basis, as did a pension paid under a contracted-out private occupational scheme.

Aviva Golden

BUSINESS SOFTWARE

A selection of software packages to suit your business needs appears every Saturday in the WEEKEND FT.

Order your copy today.

Free hand delivery service in TORINO (Centro Città)

If you work in the business centre of Torino, gain the edge over your competitors.

Have your FT personally delivered to your office at no extra charge.

For full details, please contact INTERCONTINENTAL S.r.l. MILANO Tel: (02) 688 7041 Tlx: 330467 Fax: (02) 688 1667

FINANCIAL TIMES (EUROPE & BUSINESS NEWS)

BAHAMAS

The Financial Times proposes to publish this survey on:

10 July 1990

For a full editorial synopsis and advertisement details, please contact:

Nigel Bicknell on 071-873 3447

or write to him at:

Number One Southwark Bridge London SE1 9HL

FINANCIAL TIMES (EUROPE & BUSINESS NEWS)

WHAT ON EARTH WOULD YOU LIKE TO KNOW



Everyday you have an array of questions which need answers. You need to know the background to issues in the news, companies, personalities - hundreds of different subjects. How do you research them all?

PROFILE is an online database that makes it easy! You can track down the answers you need in seconds from newspapers, newswires, business magazines, company reports and specialist market research. Millions of articles from leading publications like the Financial Times, The Guardian and the Associated Press newswire are available instantly.

If you would like to know more about the range of information available, telephone PROFILE on 0932 761444 or complete and return this coupon.

Name _____
 Company _____
 Address _____
 Telephone _____
 My Organisation's Business is _____
 No. of employees: ☐ Under 50 ☐ 50-100 ☐ 100+
 I already use online: ☐ Yes ☐ No
 PROFILE Information, PO Box 12,
 Sunbury-on-Thames, Middlesex TW16 7UD
 Tel 0932 761444

INTERNATIONAL COURIER & EXPRESS SERVICES

The Financial Times proposes to publish a Survey on the above on

June 22nd, 1990

For a full editorial synopsis and advertisement details, please contact:

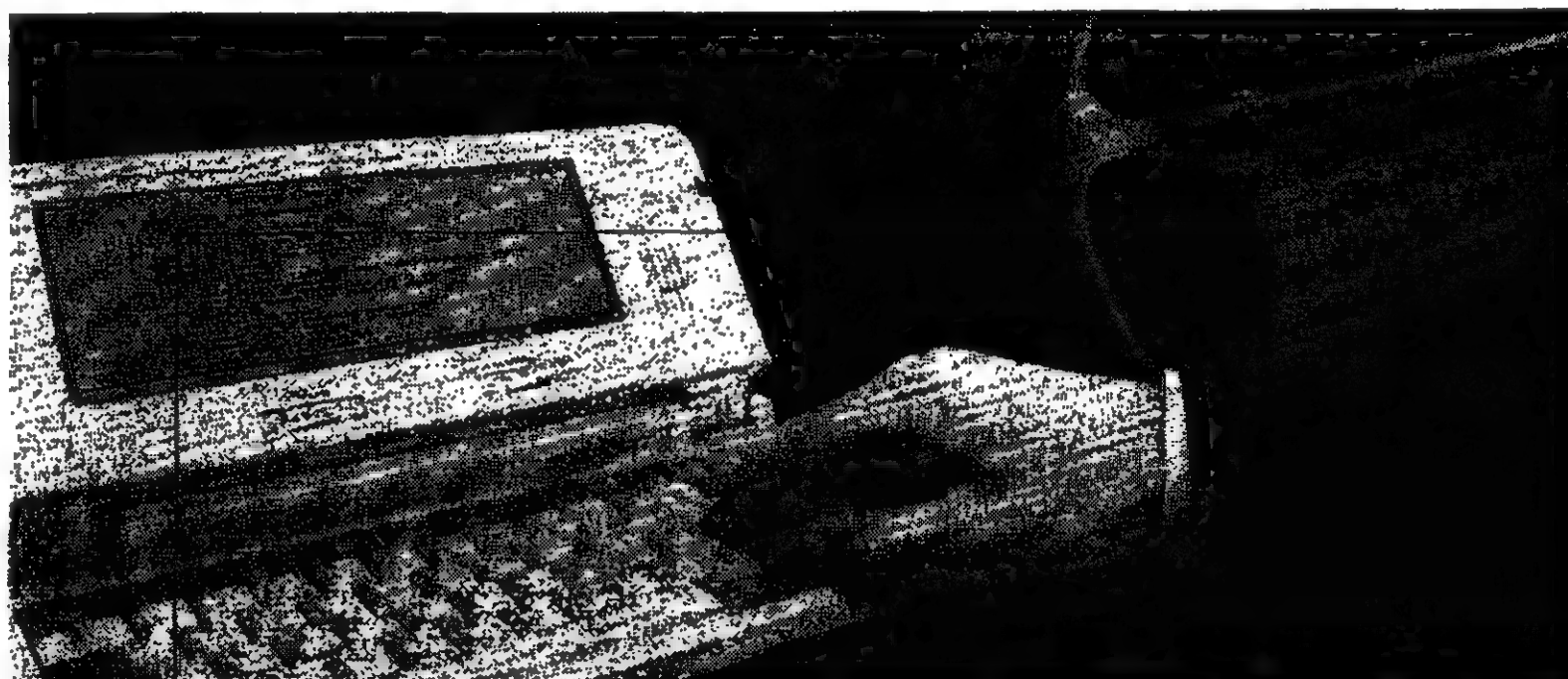
Neville Woodcock

on 071-873 3365

or write to him at:

Number One, Southwark Bridge
 London SE1 9HL

FINANCIAL TIMES (EUROPE & BUSINESS NEWS)



7 days to feel how it handles on the road.

If you've been eager to get your hands on a highly sought after portable computer, now's your chance.

Because, as the world's leading manufacturer of portables, Zenith Data Systems has created a unique 7 Day Test Drive.

Simply complete the coupon or call our 24hr Freephone number and we'll arrange to deliver and set up a Zenith Data Systems portable.

Then you'll have 7 days to take it through its paces in your own time, and to see how well it handles your own software.

We'll help you choose the right computer solution from our wide range of portables. From our amazing custom-built

MiniPort (starting at £195), right up to the powerful SuperPort 386 SX (£425).

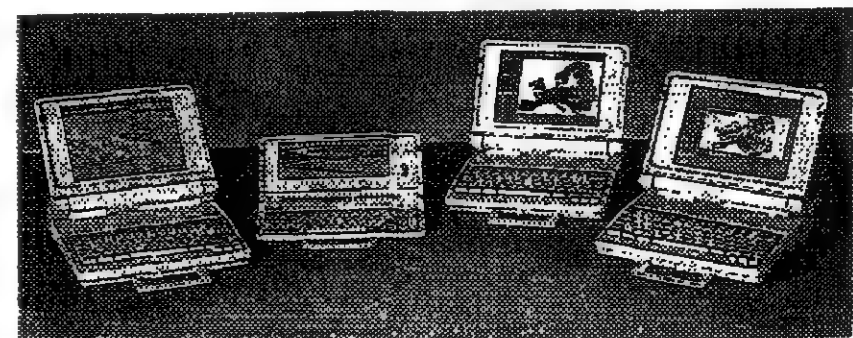
And naturally, with all our resources, you'll get all the support and back-up you need.

If for any reason you are not satisfied, you simply return it, without any further obligation.

But hurry. This unique 7 Day Test Drive is open until July 31st and subject to model availability.

For your Zenith Data Systems portable complete the coupon or call us today on 0800 800 485.

Zenith Data Systems, Test Drive Office, PO Box 100, Bedford, Bedfordshire MK43 9BL.

ZENITH DATA SYSTEMS
7 DAY TEST DRIVE
0800 800485

To qualify for this offer your company must be one of the following:

A Public Limited Company ☐ A VAT registered business ☐
 Employ more than 10 people in the UK ☐ (Please tick)

Name _____

Position _____

Company _____

Address _____

Postcode _____ Telephone _____

Zenith Data Systems, Test Drive Office, PO Box 100, Bedford,
 Bedfordshire MK43 9BL F.I.

ZENITH data systems

Groupe Bull

COMMODITIES AND AGRICULTURE

Facing up to the green frontiers

Bridget Bloom on an environmental action plan for French farms

FRANCE, WHICH has lagged behind other northern members of the EC in its concern for the environment, is adopting a new "green" farm policy in response to the pressure of public opinion.

Mr Henri Nallet, Minister of Agriculture, said in an interview in his Paris office this week that in future French farmers would have to be much more respectful of the environment. "We are offering them new frontiers - and a new dimension to our agricultural policy - aimed at covering the range of environmental problems," he said.

In late April, Mr Nallet announced that his ministry was developing an action plan under which farmers will be encouraged to use less nitrate fertiliser, cut back on water pollution from livestock effluents and use pesticides and other potentially dangerous substances more sparingly.

The Minister also announced the creation of more than a dozen experimental zones, comparable to Britain's environmentally sensitive areas, where special measures will be designed either to curb pollution, to preserve sensitive landscapes or prevent the "desertification" of remote rural areas.

The plans, "fully backed" by French President Francois Mitterrand, would form the agricultural component of a comprehensive environmental protection policy due to be announced by the Government in the autumn, Mr Nallet said.

Although he maintained that his ministry had been studying the possibility of introducing environmental protection mea-

Henri Nallet (right), who decided to ban British beef imports shortly after giving the accompanying interview, had been under strong pressure from French beef producers to stop the spiralling drop in prices, according to Agra France, an independent weekly journal. The French national beef producers' federation had claimed imports into France from Britain were partly responsible for the fall. French prices at the end of May were 8 per cent lower than last year.

For a long time, "perhaps because of national characteristics or our culture," France had been "less sensitive" to environmental questions than many other EC states. "We felt we were relatively less seriously affected," he said.

Several factors had combined to become the catalyst for action, including growing public awareness of the severity of the drought, which over the last two dry winters had depleted water reserves to half their normal levels in some areas of southern France and was leading to worrying shortages elsewhere.

For example, many of the best oyster beds had been destroyed in the Marseilles region while elsewhere nitrate pollution of drinking water had

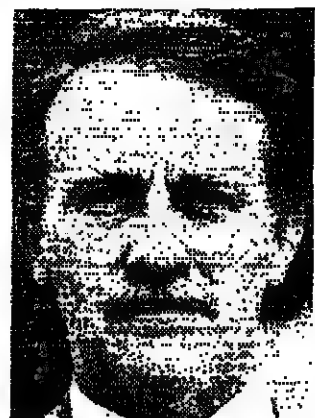
become more evident. Mr Nallet also listed the growing "rub-off" effect on French consumers of various food health scares which have principally, but not exclusively, affected Britain, including listeria in cheese, salmonella and the cow mad disease.

At the same time, consumers were beginning to appreciate, from television reporting of eastern Europe, the appalling effects of severe environmental damage.

Clearly, an additional factor was the row, in March, precipitated by Mr Brice Lalonde, the Minister of the Environment, who accused French farmers of being among the country's biggest polluters.

Mr Nallet said that while he was not defending farmers' interests, he accepted that they were now viewed in a much less kindly light by French society as a whole than they once were.

Critics accuse Mr Nallet of being long on rhetoric and short on fact and action. How-



Henri Nallet, Minister of Agriculture, said in an interview in his Paris office this week that in future French farmers would have to be much more respectful of the environment.

ever, he maintained that his environment programme was being given top priority.

He hoped, for example, through encouraging voluntary restrictions on the use of nitrates in the worst affected areas - like parts of his own constituency in the Department of Yonne - to reduce nitrate use by up to 30 per cent over the next three to four years.

By a programme of research and advice, as well as by the encouragement of more organic farming and more extensive cultivation, he hoped to help reduce the degradation of the last two or three decades.

Not surprisingly, France's farmers' organisations have greeted the Minister's new plans with much enthusiasm, at least until they see the sort of compensation that might be offered.

Mr Nallet has so far refused to cost his plans publicly, though negotiations are apparently under way with the Ministry of Finance for inclusion in the 1991 budget.

The Minister would not go further than to say that the special zones would cost "only a few hundred million francs" in the first year or two, though they would be more costly later.

Britain, which adopted its 19 environmental-sensitive areas three years ago, has a budget of some £15m for this year, of which the EC pays about 10 per cent. Mr Nallet made it clear that he would like that percentage increased.

The first four French projects are now awaiting Commission approval in Brussels.

US stocks rise hits oil market

By Steven Butler

WORLD CRUDE oil and refined product prices tumbled yesterday following yet another weekly rise in US stock levels reported by the American Petroleum Institute late on Wednesday night.

The latest rises came a week after US crude oil stock levels hit seven-year highs. US gasoline prices were hit hard as the data showed an unexpected rise in gasoline stocks at a time when refinery throughput had been increasing. The July gasoline futures contract on the New York Mercantile Exchange fell the maximum two cents a gallon to \$1.26.

July futures for West Texas Intermediate Crude at the Nymex were off 70 cents in late trading at \$17.38. Brent Crude oil for July delivery was down 32 cents at \$16.22 in European trading.

US gasoline stocks rose by 1.06m barrels to 214.22m barrels, while refinery throughput increased to 88.4 per cent capacity from 85 per cent a week earlier. US crude oil stocks rose 2.11m barrels to 381.82m barrels.

Doubts have multiplied over whether Opec members are following through on pledges given a month ago to cut production by 1.45m barrels a day. To date, traders say, only Saudi Arabia has shown solid evidence of complying and there are fears Saudi Arabia would backslide with other Opec members and restore its own production to earlier levels.

The regular API report was delayed by the US holiday.

Wool price cut angers growers

By Kevin Brown in Sydney

Australian wool growers threatened to seek compensation of up to A\$300m (\$207m) from the Government after the federal Cabinet decided to go ahead with a 20 per cent intervention price cut.

Mr Hugh Beggs, chairman of the Australian Wool Corporation, the industry's marketing arm, said the corporation would seek "reparations" for the reduced value of its stocks, and for losses caused by speculation about a price cut.

The corporation's threat followed confirmation by Mr John Kerin, the Primary Industries Minister, that the price would be cut from A\$8.70 to A\$7.10 a kilogram from the beginning of the 1990-91 season in July.

The announcement ended a six-week wrangle between the Government and the industry over the best way of responding to over-production in Australia, combined with falling international demand.

The crisis pushed Australian wool stocks to a record 9.5m bales, and Government economists claimed the stockpile could rise to 7m bales in three years unless the price was cut.

Mr Kerin rejected calls from the corporation and other producers' organisations for the intervention price to be maintained, and for a tax on producers to be increased from 8 per cent to 25 per cent to finance the growing stockpile.

However, he attempted to avoid any loss of international confidence in the Australian industry by stressing that the floor price would not be cut again, even if sales fell to improve. "My clear message to the market is that the 700 cents is immutable. The next time the floor price will be changed is upward," he said.

Mr Beggs was "bitterly disappointed" by the decision. "It seems ridiculous that this [corporation's] board has been over-ridden by a minister who has been advised on likely outcomes and risks by a bunch of bureaucrats and purist economists with little or no commercial or marketing experience," he said.

The corporation had spent more than A\$300m since Easter to support the A\$8.70 floor price as buyers deserted wool auctions in the hope of being able to buy wool later at a lower price.

Denison denies coal interest up for sale

By Bernard Simon in Toronto

DENISON MINES, the financially troubled Canadian resources group, has denied reports that it is to sell its 50 per cent interest in the Quintette coal mine in north-east British Columbia.

Quintette's yesterday asked the British Columbia Supreme Court to set aside part of the ruling on coal prices made earlier this week by an arbitration panel. It said that the panel went "beyond the scope" of its mandate in

deciding the terms of contracts with Japanese customers.

The Quintette arbitration panel has set a price for the mine's coal roughly midway between the level set in contracts running from April 1987 to March 1991 and the market price. In addition, the mine must reimburse the Japanese steel mills C\$46m (\$33m) for overpayments since April 1987.

The panel was convened 18 months ago to rule on a dispute over prices between the mine and the 10 mills.

Denison appears to be keeping its options open on the future of the mine. Ms Helen Roman-Barber, chief executive, said that the uranium, potash and energy producer "is prepared to sell non-core assets, if necessary, to raise cash to meet its financial obligations."

Canadian Coal, set up last year by two Australian mining specialists, said it planned to make an offer soon for the Quintette stake.

But he did not go so far as to suggest that primary aluminium prices would return to the high levels seen in 1988. The price was likely to average about 88 cents a lb compared with a range between 75 and 80 cents this year.

"The magic of 85 cents is that it justifies new capacity in the aluminium industry," said Mr Bourke.

He suggested that western demand for primary aluminium would grow by 5 per cent next year from the 1990 level as Asian and European economies continued to do well and the US economy gained strength.

Worldwide aluminium producer stocks were extremely low by traditional standards and primary aluminium production capacity was operating at nearly 100 per cent, Mr Bourke pointed out at an ana-

lysts meeting in New York. "In recent weeks we have seen an increase in demand and some improvement in prices and order rates and we expect that this upturn will persist," he said.

Many metals analysts agree with Mr Bourke's view of the 1991 aluminium market. The mining team at James Capel, in a report earlier this week, forecast that market conditions in 1991 would be tighter than this year, forcing the aluminium price up from an average of 75 cents a lb in 1990 to an average of 85 cents.

Capel added: "The possibility of sharply higher prices exists if production increases are not forthcoming as forecast."

Mr Bourke suggested that the amount of aluminium used in motor cars might increase dramatically as the car industry worked to meet new mileage standards almost certain to be introduced as part of new clean-air legislation.

The weight of aluminium in cars was already increasing every year in the US. "The 1990 average American car contains 176 lbs of aluminium, up from 168 lbs in 1988. We expect to hit 200 lbs a car in the next few years," he said.

Japan offers pastures new for global beef suppliers

Tim Dickson examines the opportunities presented by an emerging oriental market

JAPAN WILL be the star of the world beef trade in the 1990s, the head of a leading Argentine meat company predicted last week.

Mr Juan Terencio Moche, chairman of the CPGA group, said changing consumption patterns and the recent liberalisation of Japan's import quota regime "are causing a very significant increase in the country's beef imports."

The full potential was difficult to predict "but most analysts think domestic competition will at least double and perhaps treble," resulting in potential business for outside suppliers of 1.3m tonnes to 2m tonnes.

Mr Moche's remarks - delivered in a speech to the 12th International Meat Symposium in Killarney, Ireland - were underpinned by comments made at the same event by Mr Akio Yoshihashi, meat controller of the Mitsubishi Corpora-

tion in Japan. They will not have been lost on the large number of Irish meat trade representatives and Government officials in the audience.

Exhorted by several speakers to pursue a more market-oriented sales strategy for their products and not to rely blindly on Brussels for continued price support through intervention purchases - the opportunities opening up in Japan are clearly a mouth-watering prospect for everyone involved in the global beef trade, the size of which is currently estimated at 4m tonnes.

As things stand, Australia, the US and to a lesser extent New Zealand, are likely to be the main suppliers in this emerging oriental market.

It was the US that put pressure on Tokyo in 1988 to increase its import quota by 60,000 tonnes in the three years to 1991, and to drop its import tariff on beef from 70 per cent

to 50 per cent over a further three-year period.

Australia, the leading beef exporter in the world with a 35 per cent share, also knows the Japanese market well, and is able to provide the right sort of product at the right price.

As Mr Yoshihashi pointed out, Japanese companies have established overseas centres in the US and Australia "for grain-fed cattle to produce beef of a taste and quality suitable for the Japanese market."

Ireland, meanwhile, has a high standard of animal health and, with Denmark, might well be the only EC state capable of meeting Japan's extremely stringent quality standards.

The big problem for European exporters is the price.

EC export refunds, which bridge the gap between higher European prices and the lower prices prevailing on the open market, are currently not available on sales destined for

Japan. This is because of a gentlemen's agreement in the mid-1980s between the then EC Farm Commissioner Mr Frans Andriessen and the Australian Government which means that the territory is effectively "off limits" for EC exporters.

This deal is not bound in any way in the General Agreement on Tariffs and Trade but while Mr Raymond MacSharry, the current EC Farm Commissioner, said in answer to questions at the Killarney conference that he could introduce export refunds for Japan next week if he chose to, he also stressed he would not be happy if someone else broke a gentleman's agreement with him.

With several Japanese importers believed to have sent scouts to Ireland, Irish pressure for a change in the refund rules seems certain to grow, certainly once the current international trade negotiations in the Gatt are over.

Calls for a more market-oriented approach by Irish producers generally were led by Mr Tom Nolan, managing director of a leading Irish company, Meadow Meats of Rathdowney.

"The industry is at a crossroads. We have a stark choice between giving priority to a market-led approach into Europe or, on the other hand, maximising our dependence on Brussels," he said.

The latter course, he suggested, "maximises the return to the nation in the short term, it enables politicians to be seen to be influencing returns to farmers, it enables commodity-oriented processors to remain in business, and it makes best use of our summer grazing."

On the other hand, the downward pressure on these supports meant that "the days of bidding while Rome subsidises" were rapidly coming to an end.

WORLD COMMODITIES PRICES

MARKET REPORT

COCOA FUTURES continued their retreat from last week's peak of \$363.75 a tonne to close the two-year highs on the London Futures and Options Exchange yesterday. The July position, depressed by commission house and trade selling, touched \$305 a tonne at one stage before rallying to close at \$319 a tonne, down \$18 on the day. Cocoa futures responded to coffee's weakness against the dollar with an early rise that took the July position to \$358 a tonne at one stage. But renewed selling pressure trimmed back the gains and the price closed at \$349 a tonne, up only \$4 on balance. The gold market settled back to last

week's low with a \$2.75 fall to \$363.75 a tonne, close to the opening level. At the London Metal Exchange copper prices regained most of Wednesday's falls with cash metal closing \$18 up at \$1,678 a tonne. Early gains, based on a one stage before rallying to close at \$319 a tonne, down \$18 on the day. Cocoa futures responded to coffee's weakness against the dollar with an early rise that took the July position to \$358 a tonne at one stage. But renewed selling pressure trimmed back the gains and the price closed at \$349 a tonne, up only \$4 on balance. The gold market settled back to last

COCOA - London POX			
	Close	Previous	High/Low
May	355	327	326-335
Jul	319	327	326-335
Sep	331	330	329-339
Nov	345	344	343-345
Jan	358	357	356-359
Mar	371	370	369-371
May	384	383	382-385
Jul	401	402	400-403
Sep	414	413	412-415
Nov	427	426	425-428
Jan	440	439	438-441
Mar	453	452	451-454
May	466	465	464-467
Jul	479	478	477-480
Sep	492	491	490-493
Nov	505	504	503-506
Jan	518	517	516-519
Mar	531	530	529-532
May	544	543	542-545
Jul	557	556	555-558
Sep	570	569	568-571
Nov	583	582	581-584
Jan	596	595	594-597
Mar	609	608	607-610
May	622	621	620-623
Jul	635	634	633-636
Sep	648	647	646-649
Nov	661	660	659-662
Jan	674	673	672-675
Mar	687	686	685-688
May	700	699	698-701
Jul	713	712	711-714
Sep	726	725	724-727
Nov	739	738	737-740
Jan	752	751	750-753
Mar	765	764	763-766
May	778	777	776-779
Jul	791	790	789-792
Sep	804	803	802-805
Nov	817	816	815-818
Jan	830	829	828-831
Mar	843	842	841-844
May	856	855	854-857
Jul	869	868	867-870
Sep	882	881	880-883
Nov	895	894	893-896
Jan	908	907	906-909
Mar	921	920	919-922
May	934	933	932-935
Jul	947	946	945-948
Sep	960	959	958-961
Nov	973	972	971-974
Jan	986	985	984-987
Mar	999	998	997-1000
May	1012	1012	1010-1013

Turnover: 1955 (6614) lots of 10

ICCGO indicator prices (\$/DRI per price for May 30 1141.92 (1143.04) average for May 31 1182.27 (1147.41)

COFFEES - London POX			
	Close	Previous	High/Low
May	830	827	840
Jul	649	843	650
Sep	683	658	673
Nov	675	875	685

[illegible]

● Latest Share Prices are available on FT Cityline. To obtain your free Share Code Booklet ring the FT Cityline help desk on 071-925-2125

5A

● Latest Share Prices are available on FT Cityline. To obtain your free Share Code Booklet ring the FT Cityline help desk on 071-925-2128

This service is available to every Company dealt in on Stock Exchanges throughout the United Kingdom for a fee of £1050 per annum for each security.

**AUTHORISED
UNIT TRUSTS**[illegible][illegible][illegible]

Continued on next page

Dr. J. H. H. H.

[illegible]

FINANCIAL TIMES

[illegible]

Continued on Page 43

کتابخانه

NASDAQ NATIONAL MARKET

3pm prices May 31

[illegible]

**3pm prices
May 31**

[illegible]

AMERICA

Profit-taking gives way to modest buying again

Wall Street

AFTER a string of record highs, the US equity market is finding it tough to make further progress although a minor bout of profit-taking early yesterday morning gave way yet again to modest buying, writes Janet Bush in New York.

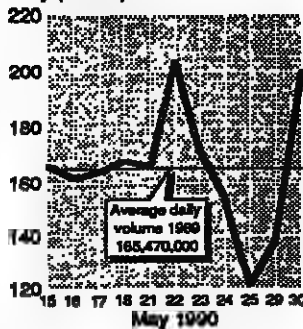
At 2pm, the Dow Jones Industrial Average was quoted 7.59 higher at 2,988.15 on relatively active volume of 108m shares. The Dow had closed 8.06 higher on Wednesday at a record close of 2,978.55.

The market's early pause came partly on defensive stock markets in Europe, partly on under pressure by a stronger dollar, and then on an early bout of selling of IBM which has been a definite market leader in recent sessions. At one point, IBM was quoted \$1 lower but then the stock recovered to stand around \$4 higher before dipping back at mid-session to stand unchanged at \$129.

The selling of IBM came on rumours that Hitachi of Japan would soon unveil a main-frame computer which is faster than IBM's equivalent model. Other stocks which have been leading the market higher generally made small gains. Coca-Cola added \$1 to \$45.75, Pepsi-Cola added \$1 to \$74.75, Compaq Computer rose \$1 to \$120.75 and Waste Management

NYSE volume

Daily (million)



appears to be relatively positive. There is, however, a more pessimistic view which argues that only relative stability in the bond market is sustaining the equity market at these price levels. If today's May employment release is stronger than expected, the Treasury market could look very vulnerable indeed and start to drag stocks lower.

The most important piece of economic news yesterday was

a report from Chicago purchasing managers which showed a much stronger manufacturing sector. The national purchasing managers' report is due today and is now also expected to show more strength than earlier anticipated.

Profit-taking continued on two issues which have been under pressure all week. LA Gear fell \$1 to \$42 and Avery International dipped \$1 to \$23. On the over-the-counter market, Tyco Toys jumped \$2 to \$27.75 after an unsolicited offer to buy the company. It did not name the suitor.

Canada

TORONTO stocks firmed at mid-session on hopes that provincial ministers might be close to solving the Meech Lake constitutional impasse. The composite index climbed 17.3 to 3,582.8 on volume of 15.31m shares. Advances led declines 246 to 221.

Among industrials, Nova rose 25¢ to C\$34. Alcan climbed 25¢ to C\$36 and T-D was flat at C\$18. National Bank was unchanged at C\$23 after the release of second quarter earnings. Shell Canada lost 25¢ to C\$38 after it said it will cut 600 from its workforce. Imperial Oil class A shares lost 25¢ to C\$58 on reports that it would lay off 2,000 employees.

THE FOUR WEEKS to May 25 gave a graphic demonstration of how investors in emerging markets can lose money, almost as easily as they can win.

Losers in the list of emerging markets covered by the International Finance Corporation are led by Taiwan, which shows a dollar-adjusted 36 per cent drop over the period. As it happens, the Taipei Stock Exchange's weighted index hit its low for the year of 6,146.44 on May 25, against a February 10 high of 12,495.34.

The last week alone saw a drop of over 17 per cent. Political confusion, a growing capital outflow and decreasing exports had led, through pessimism and rapidly reducing stock market volume, to a period of utter dejection. Subsequently, perceptions and share prices have improved.

Taiwan's performance was the main reason why the components of the IFC list showed an 18 per cent drop over the four-week period. However, the Philippines contributed, with a 12.5 per cent decline on terrorist activity, and political uncertainty which

developed later in the month into rumours of a further political coup attempt.

Latin America came out better, with a 3.4 per cent rise over the period. Its big winners were Venezuela and Mexico. Venezuela, in stock market terms, is seen as one of the new, exciting places in Latin America, a big oil producer which should follow others, like Mexico, into the financial big time. The Caracas stock exchange began operations in 1978. It now has 43 registered brokers. Its sister Maracaibo exchange, founded in 1987, is being developed to serve as the capital market for the western region of the country.

The Caracas market fell 50 per cent at one point last year, following the introduction of a single floating exchange rate and the liberalisation of interest rates. But a significant recovery has been taking place recently as the result of a progressive reduction in interest rates and the opening of the market to foreign investors.

Mexico is having a phenomenal run, in a revival based on the political credibility of its new president, Mr Carlos Sal-

ASIA PACIFIC

Nikkei rises over 33,000 as caution fades

Tokyo

INVESTORS brushed caution aside and after a slow start buying picked up and took the Nikkei back above the 33,000 mark, writes Michiko Nakamoto in Tokyo.

Although a weak yen and futures-related activity made for some volatility, interest in a wide number of issues with solid earnings prospects or special situations supported a firm advance in share prices.

The Nikkei average moved from a low of 32,876.57 to a high of 33,227.94 before closing at 33,150.80, up 204.54. Advances led declines 3,000 to 2,000. Turnover remained at 800m, where it has been for the past two days. The Tox index of all listed stocks advanced 18.05 to 2,435.74 and in London, the ISE/Nikkei 50 index rose 1.91 to 1,829.00.

Investors had been expecting some volatility due to arbitrage activity as the index futures advanced 18.05 to 2,435.74 and in London, the ISE/Nikkei 50 index rose 1.91 to 1,829.00. Environmental protection stocks continued to stand out, particularly as the need to find a stable source of safe and clean energy has become a major public issue in Japan. Sanjyo was actively bought, as a leader in the development of solar batteries, but after rising Y20 to Y1,030 it closed unchanged at Y1,010. It was second most actively traded with 23.4m shares.

Issues with good earnings prospects that have lagged behind the market were sought after. Mitsui Engineering and Shipbuilding topped the active list with 27.5m shares and gained Y10 to Y1,040. Mitsubishi Heavy Industries was up Y30 to Y1,070. Tokyo, the railway company which is at the core of the Tokyo group, had been increasing its shareholdings in each other prompted speculation that one, or some, of the companies might be a takeover target. Tokyo Corp advanced Y130 to Y1,970.

Special situations supported

IFC EMERGING MARKETS PRICE INDICES

Market	No. of stocks	May 25 1990	% Change over 4 weeks (Dollar terms)	% Change over 4 weeks on Dec '89	May 25 1990	% Change over 4 weeks (Local currency terms)	% Change over 4 weeks on Dec '89
Latin America	(24)	284.53	+1.4	-32.2	8,247.237	+5.1	+180.8
Argentina	(56)	75.25	-9.5	-39.3	1,220.295	-4.6	+184.9
Brazil	(28)	689.08	-6.3	+8.1	1,513.88	-4.5	+17.7
Chile	(20)	259.50	+3.2	+13.9	1,087.69	+4.8	+28.5
Colombia	(54)	754.66	+17.9	+29.4	11,033.67	+19.1	+38.3
Mexico	(13)	158.40	+30.5	+110.4	975.75	+40.0	+123.4
Venezuela	(63)	387.57	+12.1	-16.3	328.95	+12.1	-13.2
East Asia	(25)	1,421.10	-12.5	-26.3	1,607.38	-12.0	-24.3
Korea	(64)	825.06	-36.0	-37.4	572.63	-33.3	-34.2
Philippines	(60)	202.16	+1.1	-1.0	280.07	+0.9	+1.3
India	(62)	157.35	+12.4	+3.5	174.92	+1.6	+3.4
Malaysia	(34)	418.47	+13.0	+4.6	396.46	+12.4	+5.0
Thailand	(26)	601.37	+8.2	+113.5	773.25	+9.0	+125.7
Europe/Middle East	(25)	99.71	+2.0	+7.7	175.43	+2.0	+12.1
Greece	(27)	627.02	+3.1	-8.0	589.48	-0.8	-10.2
Jordan	(16)	335.52	+12.7	+39.9	1,131.32	+14.4	+54.0
Portugal							
Turkey							

Sources: International Finance Corporation. Base date: Dec 31, 1989. Jan 1990 - 100. Dec 1989 - 100.

nas de Gortari. Ms Gillian Graham, of Latin American Securities in London, says that there is a great feeling of confidence and notes that the privatisation of the banking system could be a bull point. This

week the president of the Association of Mexican Banks said that foreign banks will be able to participate as minority investors in the new mixed banking system, possibly up to 49 per cent.

She says: "All this talk of privatisation, coupled with Mexico's recent decision to hold talks with the US on a free trade agreement, is going to inspire a lot of people to come into the market."

EUROPE

Special situations enliven holiday mood on bourses

SPECIAL SITUATIONS provided the main interest in bourses yesterday, as bourses moved towards the Whitsun weekend, writes Our Markets Staff.

AMSTERDAM saw panic selling of NMB on rumours that the bank had suffered a loss of F100m from currency swaps. South African shares fell 2.5 per cent to 120.50, all but denied by the bank. The stock fell to a low of F149.80 before closing F150.50 on heavy volume of 176.78m shares.

Also actively traded was the trading and transport group Van Ommen Cecco, which gained F1.50 to F140.60 on takeover rumours. The CBS Tendency index closed steady at 120.5.

ZURICH eased on profit-taking, the Credit Suisse index easing to 652.1 from 655.3. The engineering company, Georg Fischer, fell SF2.20 to SF2.370 after a share on Tuesday, through DM5.35m on Wednesday, to DM4.50m. The DAX index rose 3.67 to 1,444.41 after a 2.64 decline to 1,441.83 in the FAZ at mid-session.

Once again, the bias in the market was emphasised by Volkswagen, topping the most active list for the fourth day in succession after news of one big buy order on Monday. The shares fell DM2.50 to DM2.50. BMW managed to gain DM1 to DM11.50 after reporting a 3 per cent rise in sales for the first five months of 1990; industry sales figures showed that new car sales in Europe fell by 4.3 per cent in April.

There were worse falls in construction, where Phillip Holzmann dropped DM66 to DM1,510 on an unchanged DM10 dividend, and Bilfinger & Berger fell DM34 to DM84; Andreas Wahl of Carnegie International still likes Bün-

ger, which he has on a prospective pie of about 25 against 42 for Holzmann.

MILAN was steady as some investors collected their profits after nearly three weeks of sustained gains by the market. Volume remained healthy and the Comit index closed 0.57 firmer at 746.74.

BANCO Hispano stood out, rising L31 to L2,900 on speculation that the share-swap agreement with Banco Hispano Americano of Spain and Commerciale AG would be pitched above the current share price. CIR, Mr Carlo de Benedetti's holding company, added L30 to L5,700 on rumours that Mr de Benedetti would finally announce the sale of his stake in Societe Generale de Belgique by public tender offer in the next few days. Insurers, especially the smaller ones, continued to advance and Fiat, which said late on Wednesday that it would extend its share-buyback programme to June 1991 from December 1990, rose L75 to L10,685.

BRUSSELS was pulled higher by Petrofina which jumped BF325 to 2.8 per cent to BF12,100 in heavy turnover of 37,000 shares. The appointment of Francois Albert Fray as the company's new chairman and an issue of Petrofina warrants by Bankers Trust motivated the rise. The cash market index rose 32.76 to 8,321.85.

STOCKHOLM closed mixed in active trading which concentrated on a few of the larger stocks. The weighted Affars-värden general index closed 0.5 lower at 1,265.7 on turnover of SKr770m, the largest daily volume so far this year. Ericson advanced smartly on rumours of more lucrative orders and a positive article in the Dagens Industri business daily. Ericsson free B shares rose SKr50 to SKr1,234.

which he has on a prospective pie of about 25 against 42 for Holzmann.

MILAN was steady as some investors collected their profits after nearly three weeks of sustained gains by the market. Volume remained healthy and the Comit index closed 0.57 firmer at 746.74.

BANCO Hispano stood out, rising L31 to L2,900 on speculation that the share-swap agreement with Banco Hispano Americano of Spain and Commerciale AG would be pitched above the current share price. CIR, Mr Carlo de Benedetti's holding company, added L30 to L5,700 on rumours that Mr de Benedetti would finally announce the sale of his stake in Societe Generale de Belgique by public tender offer in the next few days. Insurers, especially the smaller ones, continued to advance and Fiat, which said late on Wednesday that it would extend its share-buyback programme to June 1991 from December 1990, rose L75 to L10,685.

BRUSSELS was pulled higher by Petrofina which jumped BF325 to 2.8 per cent to BF12,100 in heavy turnover of 37,000 shares. The appointment of Francois Albert Fray as the company's new chairman and an issue of Petrofina warrants by Bankers Trust motivated the rise. The cash market index rose 32.76 to 8,321.85.

STOCKHOLM closed mixed in active trading which concentrated on a few of the larger stocks. The weighted Affars-värden general index closed 0.5 lower at 1,265.7 on turnover of SKr770m, the largest daily volume so far this year. Ericson advanced smartly on rumours of more lucrative orders and a positive article in the Dagens Industri business daily. Ericsson free B shares rose SKr50 to SKr1,234.

FT-ACTUARIES WORLD INDICES

Jointly compiled by The Financial Times Limited, Goldman, Sachs & Co., and County NatWestWood Mackenzie in conjunction with the Institute of Actuaries and the Faculty of Actuaries

NATIONAL AND REGIONAL MARKETS		WEDNESDAY MAY 30 1990										TUESDAY MAY 29 1990										DOLLAR INDEX																		
Figures in parentheses show number of stocks per grouping	US Dollar Index	Day's Change %	Pound Sterling Index	Day's Change %	Local Currency Index	Local % chg on day	Grass Div Yield	US Dollar Index	Day's Change %	Pound Sterling Index	Day's Change %	Local Currency Index	Local % chg on day	Grass Div Yield	US Dollar Index	Day's Change %	Pound Sterling Index	Day's Change %	Local Currency Index	Local % chg on day	Grass Div Yield	US Dollar Index	Day's Change %	Pound Sterling Index	Day's Change %	Local Currency Index	Local % chg on day	Grass Div Yield												
Australia (81)	136.31	+1.1	119.44	130.37	119.17	117.54	+0.5	8.91	134.79	117.89	128.57	117.17	116.85	155.31	155.68	131.30	136.31	+1.1	119.44	130.37	119.17	117.54	+0.5	8.91	134.79	117.89	128.57	117.17	116.85	155.31	155.68	131.30	136.31	+1.1	119.44	130.37	119.17	117.54	+0.5	8.91
Austria (19)	243.41	-0.7	213.29	232.90	212.79	212.36	-0.2	1.27	245.11	214.40	233.61	213.07	212.85	285.63	285.15	118.13	243.41	-0.7	213.29	232.90	212.79	212.36	-0.2	1.27	245.11	214.40	233.61	213.07	212.85	285.63	285.15	118.13	243.41	-0.7	213.29	232.90	212.79	212.36	-0.2	1.27
Belgium (51)	150.98	+0.1	132.30	144.59	131.99	138.64	+0.8	4.48	150.78	131.68	143.81	131.07	127.91	150.02	150.12	128.88	150.98	+0.1	132.30	144.59	131.99	138.64	+0.8	4.48	150.78	131.68	143.81	131.07	127.91	150.02	150.12	128.88	150.98	+0.1	132.30	144.59	131.99	138.64	+0.8	4.48
Canada (119)	137.58	+1.2	130.34	131.58	130.35	117.39	+0.9	3.49	135.95	119.91	129.67	118.17	116.91	130.61	130.37	137.43	137.58	+1.2	130.34	131.58	130.35	117.39	+0.9	3.49	135.95	119.91	129.67	118.17	116.91	130.61	130.37	137.43	137.58	+1.2	130.34	131.58	130.35	117.39	+0.9	3.49
Denmark (33)	255.74	-0.5	224.09	244.59	223.57	222.89	+0.2	1.49	257.04	224.82	245.18	223.43	222.34	260.82	260.89	176.72	255.74	-0.5	224.09	244.59	223.57	222.89	+0.2	1.49	257.04	224.82	245.18	223.43	222.34	260.82	260.89	176.72	255.74	-0.5	224.09	244.59	223.57	222.89	+0.2	1.49
Finland (26)	137.97	+0.1	120.90	131.98	120.82	113.93	+0.4	2.40	137.78	120.51	131.43	119.77	113.45	120.29	120.95	143.58	137.97	+0.1	120.90	131.98	120.82	113.93	+0.4	2.40	137.78	120.51	131.43	119.77	113.45	120.29	120.95	143.58	137.97	+0.1	120.90	131.98	120.82	113.93	+0.4	2.40
France (129)	165.89	-0.8	123.92	150.63	140.77	137.53	-0.1	3.27	161.38	145.19	158.41	152.27	147.67	163.71	163.71	141.88	165.89	-0.8	123.92	150.63	140.77	137.53	-0.1	3.27	161.38	145.19	158.41	152.27	147.67	163.71	163.71	141.88	165.89	-0.8	123.92	150.63	140.77	137.53	-0.1	3.27
West Germany (93)	130.05	-0.9	113.96	124.40	113.70	113.89	-0.4	1.86	131.27	114.82	125.23	114.12	113.10	113.71	113.71	113.71	130.05	-0.9	113.96	124.40	113.70	113.89	-0.4	1.86	131.27	114.82	125.23	114.12	113.10	113.71	113.71	113.71	130.05	-0.9	113.96	124.40	113.70	113.89	-0.4	1.86
Hong Kong (48)	128.04	+1.3	112.19	122.45	111.93	127.88	+1.2	4.85	128.44	110.58	120.60	109.91	126.31	128.04	128.04	113.65	128.04	+1.3	112.19	122.45	111.93	127.88	+1.2	4.85	128.44	110.58	120.60	109.91	126.31	128.04	128.04	113.65	128.04	+1.3	112.19	122.45	111.93	127.88	+1.2	4.85
Ireland (17)	165.84	+1.2	162.84	177.74	162.48	164.07	+1.8	2.87	163.65	160.84	175.19	159.65	161.84	168.57	172.72	139.20	165.84	+1.2	162.84	177.74	162.48	164.07	+1.8	2.87	163.65	160.84	175.19	159.65	161.84	168.57	172.72	139.20	165.84	+1.2	162.84	177.74	162.48	164.07	+1.8	2.87
Italy (98)	107.10	+0.4	93.83	105.42	93.82	98.94	+1.1	2.41	106.67	93.81	101.75	95.75	97.87	107.10	107.10	77.72	107.10	+0.4	93.83	105.42	93.82	98.94	+1.1	2.41	106.67	93.81	101.75	95.75	97.87	107.10	107.10	77.72	107.10	+0.4	93.83	105.42	93.82	98.94	+1.1	2.41
Japan (454)	154.86	+0.0	135.70	148.14	135.40	148.11	+0.2	0.56	154.92	135.50	147.80	134.68	147.77	154.86	154.86	131.17	154.86	+0.0	135.70	148.14	135.40	148.11	+0.2	0.56	154.92	135.50	147.80	134.68	147.77	154.86	154.86	131.17	154.86	+0.0	135.70	148.14	135.40	148.11	+0.2	0.56
Malaysia (35)	232.22	+0.3	204.35	223.04	203.87	242.47	+0.2	2.22	232.99	203.44	221.85	202.17	241.90	248.32	248.32	180.18	232.22	+0.3	204.35	223.04	203.87	242.47	+0.2	2.22	232.99	203.44	221.85	202.17	241.90	248.32	248.32	180.18	232.22	+0.3	204.35	223.04	203.87	242.47	+0.2	2.22
Mexico (13)	537.05	+1.1	470.59	513.65	489.49	166.45	+1.3	0.51	531.19	494.82	508.98	481.73	164.40	513.65	513.65	226.86	537.05	+1.1	470.59	513.65	489.49	166.45	+1.3	0.51	531.19	494.82	508.98	481.73	164.40	513.65	513.65	226.86	537.05	+1.1	470.59	513.65	489.49	166.45	+1.3	0.51
Netherlands (43)	141.28	+0.3	123.80	135.12	123.51	122.10	+0.9	4.82	140.82	123.18	134.33	123.43	121.03	145.66	145.66	115.17	141.28	+0.3	123.80	135.12	123.51	122.10	+0.9	4.82	140.82	123.18	134.33	123.43	121.03	145.66	145.66	115.17	141.28	+0.3	123.80	135.12	123.51	122.10	+0.9	4.82
New Zealand (17)	84.84	+1.2	58.64	61.82	58.51	59.61	+1.0	7.38	83.90	58.89	60.95	58.54	59.02	75.38	75.38	64.82	84.84	+1.2	58.64	61.82	58.51	59.61	+1.0	7.38	83.90	58.89	60.95	58.54	59.02	75.38	75.38	64.82	84.84	+1.2	58.64	61.82	58.51	59.61	+1.0	7.38
Norway (23)	242.20	+0.2	212.23	231.54	211.74	212.46	+0.5	1.45	241.84	211.53	230.88	210.22	211.31	240.90	240.90	177.27	242.20	+0.2	212.23	231.54	211.74	212.46	+0.5	1.45	241.84	211.53	230.88	210.22	211.31	240.90	240.90	177.27	242.20	+0.2	212.23	231.54	211.74	212.46	+0.5	1.45
Spain (25)	206.48	-0.2	180.92	197.47	180.50	175.79	-0.3	1.92	205.98	181.04	197.43	178.92	176.27	207.28	207.28	170.70	206.48	-0.2	180.92	197.47	180.50	175.79	-0.3	1.92	205.98	181.04	197.43	178.92	176.27	207.28	207.28	170.70	206.48	-0.2	180.92	197.47	180.50	175.79	-0.3	1.92
South Africa (50)	193.85	-0.8	169.86	185.40	169.46	164.56	-0.4	3.81	195.48	170.98	186.48	169.92	165.30	251.39	251.39	131.01	193.85	-0.8	169.86	185.40	169.46	164.56	-0.4	3.81	195.48	170.98	186.48	169.92	165.30	251.39	251.39	131.01	193.85	-0.8	169.86	185.40	169.46	164.56	-0.4	3.81
Sweden (35)	160.35	+0.7	140.51	153.38	140.18	126.58	+1.0	4.20	159.21	136.26	151.87	138.38	125.32	165.19	165.19	147.95	160.35	+0.7	140.51	153.38	140.18	126.58	+1.0	4.20	159.21	136.26	151.87	138.38	125.32	165.19	165.19	147.95	160.35	+0.7	140.51	153.38	140.18	126.58	+1.0	4.20
Switzerland (66)	163.91	+0.2	181.02	200.64	183.40	189.74	+0.1	2.13	160.91	184.26	194.40	192.29	180.49	90.95	90.95	141.31	163.91	+0.2	181.02	200.64	183.40	189.74	+0.1	2.13	160.91	184.26	194.40	192.29	180.49	90.95	90.95	141.31	163.91	+0.2	181.02	200.64	183.40	189.74	+0.1	2.13
United Kingdom (305)	160.38	+1.9	140.52	153.48	140.18	140.52	+2.0	4.77	147.44	137.71	150.16	136.84	137.71	160.16	160.16	136.71	160.38	+1.9	140.52	153.48	140.18	140.52	+2.0	4.77	147.44	137.71	150.16	136.84	137.71	160.16	160.16	136.71	160.38	+1.9	140.52	153.48	140.18	140.52	+2.0	4.77
USA (537)	145.73	+0.0	127.75	139.48	127.46	145.79	+0.0	3.34	145.76	127.49	139.04	126.81	145.73	145.73	145.73	130.17	145.73	+0.0	127.75	139.48	127.46	145.79	+0.0	3.34	145.76	127.49	139.04	126.81	145.73	145.73	145.73	130.17	145.73	+0.0	127.75	139.48	127.46	145.79	+0.0	3.34
Europe (994)	147.42	+0.9	129.18	141.00	128.88	128.55	+1.0	3.52	148.84	128.26	139.87	127.47	127.32	142.42	135.51	142.42	147.42	+0.9	129.18	141.00	128.88	128.55	+1.0	3.52	148.84	128.26	139.87	127.47	127.32	142.42	135.51	142.42	147.42	+0.9	129.18	141.00	128.88	128.55	+1.0	3.52
Nordic (117)	135.87	+0.0	119.22	134.53	118.21	172.82	+0.3	2.74	133.93	118.39	134.54	127.28	127.52	203.95	203.95	114.07	135.87	+0.0	119.22	134.53	118.21	172.82	+0.3	2.74	133.93	118.39	134.54	127.28	127.52	203.95	203.95	114.07	135.87	+0.0	119.22	134.53	118.21	172.82	+0.3	2.74
Scandinavian (650)	135.87	+0.0	119.22	134.53	118.21	172.82	+0.3	2.74	133.93	118.39	134.54	127.28	127.52	203.95	203.95	114.07	135.87	+0.0	119.22	134.53	118.21	172.82	+0.3	2.74	133.93	118.39	134.54	127.28	127.52	203.95	203.95	114.07	135.87	+0.0	119.22	134.53	118.21	172.82	+0.3	2.74
Europe-Pacific (1644)	151.24	+0.2	132.52	144.63	132.21	130.43	+0.5	1.92	150.88	131.96	143.32	131.16	131.66	174.19	174.19	130.66	151.24	+0.2	132.52	144.63	132.21	130.43	+0.5	1.92	150.88	131.96	143.32	131.16	131.66	174.19	174.19	130.66	151.24	+0.2	132.52	144.63	132.21	130.43	+0.5	1.92
North America (656)	145.20	+0.1	127.32	138.98	126.96	136.81	+0.1	3.36	145.07	126.93	138.39	126.13	143.80	145.76	131.02	131.01	145.20	+0.1	127.32	138.98	126.96	136.81	+0.1	3.36	145.07	126.93	138.39	126.13	143.80	145.76	131.02	131.01	145.20	+0.1	127.32	138.98	126.96	136.81	+0.1	3.36
Europe Ex. UK (679)	137.94	+0.3	120.87	131.85</																																				

JOBS

Mergers and Acquisitions

Assistant Director French Bank

In a competitive European market our client has one of the most successful track records in cross-border mergers and acquisitions. As a result of increased business activity the group now seeks to strengthen their existing operation with the recruitment of a further individual.

Based in London the appointee will work closely with a small but specialised team. He/She will be expected to contribute to the progress of the department on every level. This will include spending a considerable amount of time overseas developing new business and working closely with colleagues in the UK to complete ongoing transactions.

Applicants will need to have gained at least three years' relevant experience in the European market place, and will be confident of running deals and developing contacts further, in order to contribute to their own success as well as that of the department. Fluent French is essential.

The remuneration package is highly competitive and will reflect the level and experience of the appointee. Interested applicants should contact Penny Bramah on 071 831 2000, or write in confidence enclosing a full curriculum vitae to Michael Page City, Page House, 39-41 Parker Street, London WC2B 5LH.



Michael Page City
International Recruitment Consultants
London Paris Amsterdam Brussels Sydney

The tell-tale gap between deeds and words

By Michael Dixon

IT IS well recognised that company departments' titles would often be truer descriptions of what goes on there if they ended in a question mark. *Service Department?* is a common case in point.

Less recognised, perhaps, is that the same applies to people's job titles. For example, when a colleague was opening his mail the other day he came upon two packages each holding an identical book and letter inviting him to review it. The letters were signed by someone styling herself "Marketing Co-ordinator".

But while the addition of a question mark would certainly improve accuracy in such instances, the simple device has limitations.

Although signifying what the people concerned don't do in their jobs, it gives no hint of what they do do. And as confusion on that point evidently continues apace, the Jobs column feels no shame in returning to a topic raised here five weeks ago. It is the growing importance of the ability to give a verbal description of your skills that enables even employers in totally unfamiliar fields to see how you could help them.

Nearly 40 readers have been in touch about the matter. But since today's

congregation may include some who were not present on April 25, I'd better repeat why I think the verbal ability is becoming more important.

The prime reason is companies' tendency to cut full-time employees to the small core the business continuously needs, reducing the supply of staff jobs for managers and specialists. The probable result is that people displaced from such jobs, and youngsters aspiring to skilled occupations, will increasingly have to earn their keep as self-employed operators.

In which case it will not be enough for them to persuade one recruiter, often from a similar background, to give them a chance just to show their skills in an established position. Nor is any job they get likely to last them years before they need to obtain another.

Selling task

Their living will depend on selling their abilities over and over to several clients simultaneously. As well as communicating what they can do for a company, they will sometimes have to point out why and how it needs their services. But the necessary selling surely cannot start unless they

can describe in words the particular skills that make them worth employing.

Alas, according to six of the readers who responded to the earlier discussion - who happen to be outplacement consultants, many executives not only lack the verbal ability, but see no use in it.

"Even when they end up with us, they can be hard to convince that it's pointless just citing job-titles and sizes of empires and salaries," says one. "While they must know the things they've done to earn them, they apparently expect the knowledge to transfer to others by a process of osmosis."

But purliness on the part of potential victims is far from the whole problem. Its main root is that there is no language in which skilled workers can communicate the details of what they do, apart from jargons apt to enrage as well as befuddle anyone not in the same trade. Even for so widespread an activity as management, "advanced" nations seem to have no equivalent of the common tongue of Siberia's Chukchi nomads, which can divide the task of judging a reindeer-hide into 16 precise operations.

That is why, five weeks back, the Jobs column unveiled its own crude

WHAT IS DONE:	People	Animals & plants	Hard-ware	Money	Other info.
Originating	OP	OA	OH	OM	OI
Procuring	PP	PA	PH	PM	PI
Nurturing	NP	NA	NH	NM	NI
Reproducing	RP	RA	RH	RM	RI
Maintaining	MP	MA	MH	MM	MI
Increasing	IP	IA	IH	IM	II
Lessening	LP	LA	LH	LM	LI
Judging	JP	JA	JH	JM	JI
Allocating	AP	AA	AH	AM	AI
Converting	CP	CA	CH	CM	CI
Delivering	DP	DA	DH	DM	DI

scheme aimed at eventually bridging the language gap. An amended version appears in the box above. All it attempts to do is provide meaningful labels for various elements of skilled jobs, by breaking them down into a variety of actions which in each case can be performed on several different objects.

The five objects are listed across the grid under "What the action is performed on". They are people; other living beings in the guise of "animals and plants"; hardware; money; which is in essence a special kind of information; and other sorts of information.

The various actions run down the left. Unlike the

objects, and thanks to readers' criticisms, they have altered a bit since April. Before denoting the changes, I'll deal with a query which unless eight people all independently decided to take the mickey in the same way, suggests they are not familiar with grids. They asked about the meaning of the two-letter symbols to the lower right. So I confirm that they are not codes hiding a quotation from the Talmud or whatever. They are just signals for a specific action done to a certain kind of object. If you're an actor or surrogate parent earning your living by "reproducing people", then the signal for that part of

your job is RP, and so forth. Although the meaning of most words denoting actions is clear - at least to me - some need explanation.

"Nurturing" (changed from "Improving" in the first version) is developing something from a lesser to a greater realisation of its own inherent potential. It covers much of educational work, engineering and the like.

"Converting" (which remains the same) signifies changing an object so that it does something it otherwise wouldn't. Hence "converting people", for example, makes up a large part of managing as well as selling.

A couple of other changes involve a confession. When offering the first version, I said I hoped it would lead to more accurate descriptions of management jobs especially. The upshot was 27 demands to know why. In that case, did the list of actions exclude decision-making. In response, I have added "judging" and "allocating".

Nevertheless the scheme is still but a tiny wavering step towards establishing commonly understood terms for the detailed skills people use in making their livings. So I hope readers will go on sending criticisms, preferably accompanied by the odd constructive suggestion.

THE STIMULUS YOU REQUIRE, THE INFLUENCE YOU DESERVE

SENIOR ECONOMIST
CENTRAL LONDON c.32K PACKAGE + CAR

One of the benefits of being a progressive organisation is that Abbey National is able to recruit senior financial sector professionals to roles which truly reflect their status. Carrying a high level of exposure within the organisation, the Senior Economist will play a crucial role within the Market Planning Department, managing the interest margin of the Company's core business.

Operating at a strategic level and in close liaison with other Group Development divisions, your key accountability will be to analyse and forecast the cash-flow, profitability and market share of major retail products. Sound judgement, clear, logical thinking and highly developed analytical skills will allow you to provide effective economic intelligence, and you

will compound the ability to think conceptually by translating complex issues into business realities.

Candidates must have a minimum of 5 years work experience since graduating in economics. Ideally, candidates will not only have worked as an applied economist, but will also have gained experience in related areas like planning or finance. During this time you will have developed the personal credibility to communicate persuasively at top management level.

The position is generously rewarded, with a salary package appropriate to an organisation of Abbey National's standing, including company car, PPP, pension scheme, generous mortgage subsidy along with profit share and restaurant facilities.

Applications can be made in writing, enclosing a full CV to Elaine Kent, Senior Management Recruitment Advisor, Manpower Planning and Development, Abbey National plc, Abbey House, 201 Grafton Gate East, Central Milton Keynes MK9 1AN. The closing date for completed applications, which are invited from all sectors of the community, is 8th June 1990. Likely dates for interviews are 21st and 22nd June 1990.



WEST END

to £35,000

Relationship Manager - Banking

This major retail bank has an established portfolio of personal and corporate business with the Chinese Community in the UK. It now seeks a relationship manager, fluent in Mandarin and Cantonese to further develop this client base.

A member of the Corporate business team, you will manage a small service staff and your mandate will be to generate profitable new business from existing clients and by introducing new ones to the Bank. You will need to build effective relationships with individuals, leaders of the Chinese business community and with those in a position to introduce prospective clients.

In addition to the language requirement, our client seeks an individual of initiative with business development

skills acquired in financial services, preferably banking. A relevant professional qualification will be an advantage.

Please send full personal and career details in English, stating companies to which details should not be forwarded, to Robin Alcock, Coopers & Lybrand Deloitte Executive Resourcing Ltd, 76 Shoe Lane, London WC4A 3UB, quoting reference RKA698 on both envelopes and letter.

Coopers & Lybrand
Deloitte Executive Resourcing

CJA RECRUITMENT CONSULTANTS GROUP
3 London Wall Buildings, London Wall, London EC2M 5PJ
Tel: 071-588 3588 or 071-588 3576
Telex No. 887374 Fax No. 071-256 8501

Challenging position, scope to become head of UK operating Division or to move to a senior position overseas in the medium term.

MANAGING DIRECTOR -
COMMERCIAL INSURANCE BROKING

ESSEX

SUBSIDIARY OF A MAJOR FIRM OF INSURANCE BROKERS

£70,000-£100,000

We invite applications from candidates aged 35-45 who will have gained at least seven years successful commercial and industrial insurance broking experience with a strong new business bias, at least three years must have been at a senior level with profit centre responsibility. The successful candidate will be responsible for the further profitable expansion of the division's commercial and industrial broking covering national accounts and East Anglia in particular. Excellent networking and technical support exists within the Group. The ability to lead effectively a sales and service oriented organisation and to carve out a greater niche in this competitive field is important. Initial remuneration by way of high basic salary plus incentive related bonus negotiable £70,000-£100,000 plus car, contributory pension, free life assurance, free family medical cover, assistance with removal expenses if necessary. Applications in strict confidence under reference MMGC4718/FT to the Managing Director: CJA

3 LONDON WALL BUILDINGS, LONDON WALL, LONDON EC2M 5PJ. TELEPHONE: 071-588 3588 or 071-588 3576. TELEX: 887374. FAX: 071-256 8501. ORGANISATIONS REQUIRING ASSISTANCE ON RECRUITMENT - PLEASE TELEPHONE 071-628 7538

RATHBONE

CURRENCY/INTEREST RATE
PROTECTION - MARKETING

As a leader in International Capital Markets, our client is currently expanding its UK and European marketing team.

Ideally applicants will have at least three years exposure to £, \$ and Dm denominated products. Primarily you will have experience of Interest Rate Swaps, Short and Long Date Options, Swaptions and Currency Options.

You will have an understanding of hedge structures, the creation of marketing material and a definite flair for client presentations. Ref: MB1353

For a confidential discussion please contact Michael Brennan.

RATHBONE

LEGAL SPECIALISTS To £40,000
- NEW ISSUES/
CORPORATE FINANCE

We are currently acting on behalf of a number of international investment houses who are seeking candidates with a legal qualification and Capital Markets experience.

Your responsibilities will include negotiating and executing complex structured deals involving OTC Options and Invariably Swaps. You will be involved in the legal aspects of new issues, private and public Eurobond issues, Unit Trusts and Asset repackaging. Ref: SJ0257

BOND SALES £ Neg

Multi-currency Bond Sales specialists are sought to augment our clients existing team. Selling to specific geographical areas, you will have an established client base and a highly profitable track record. Ref: KR1322

For a confidential discussion please contact Kathy Ragg.

RATHBONE

INTEREST RATE OPTIONS

Our client, a major international bank, is in the process of establishing an Interest Rate Options capability. They are interested in meeting individuals with trading experience in this area. Experience of related off-balance sheet products would also be advantageous. The client is able to offer very competitive packages for the right people. Ref: JF1354

SWAPS TRADING

Our client, a major international bank, is interested in meeting traders with two or more years experience in off-balance sheet products, in particular Interest Rate and Currency Swaps. The client already has a substantial capability for trading Swaps and is looking for two more traders. Experience in \$, Dm, £ is preferred. Packages are in line with market rates. Ref: JF1351

For a confidential discussion please contact John Faulkner.

RATHBONE

EUROPEAN SALES
AND RESEARCH

Current demand for established professionals within European Equity Markets shows no sign of diminishing.

Our client, a highly respected UK institution, is therefore interested in meeting individuals actively seeking a beneficial career move. At least two years experience in Swiss or German sales or research may provide the ideal candidate with an opportunity to make a substantial contribution to a well-established and successful European team.

Self-motivation and the ability to work innovatively within this team are of prime importance to our client. Ref: DW1346

For a confidential discussion please contact Lydia Wann.

UK Project Financier

City

£ attractive

Our client is a major Continental European bank with a strong corporate client base in the UK, offering an extensive range of products and services.

The bank is looking to broaden further its product coverage and to be more innovative and aggressive, moving to a position of originating and structuring deals. They have had a project financing team for some time, but the intention is for it to become more actively involved in UK infrastructure projects.

They would therefore like to strengthen the team by recruiting someone with project finance experience including an understanding of the financing of UK infrastructure projects and a thorough credit and marketing training from a first class financial institution.

You will be a graduate, probably aged mid/late 20's, with at least 3 years banking experience.

Interested candidates should write enclosing a full CV and daytime telephone number quoting Ref: 429 to Maria Wallace, Whitehead Rice Ltd, 43 Welbeck Street, London, W1M 7PC. Tel: 071- 637 8736

Whitehead Rice

MANAGEMENT SELECTION

Appointments
Advertising

appears every
Wednesday, Thursday,
and Friday International Edition only.
For further information please call:

01-873 3000

Richard

Huggins

ext 3460

Sarah

Giles

ext 3199

Sharon

Meadell

ext 3922

FINANCIAL TIMES

EUROPE & BUSINESS NEWSPAPER

European Equity
Sales
EAAE

We are actively seeking experienced European Equity Sales people to cover Germany and Switzerland. Candidates should have at least 2 years' experience, an excellent track record and preferably a second European language.

For further information please contact David Puddick, Zarah Hay Associates, (Financial Recruitment Consultants) 6, Broad Street Place, Blomfield Street, London EC2N 7JL.

Telephone 071 638 9205 Fax 071 588 2942

Currency Options
Broker
To £35,000

A leading European institution requires a currency broker to join an existing team of four. Two years experience in currency options, or the forward market is a prerequisite and candidates should be in their early to late 20's.

YOUR FIRST MOVE?

Investment Analysis
to £25,000 + Benefits

A top UK Insurance Group is looking for a bright graduate with 1-3 years Investment Analysis experience, gained within an insurance company, pension fund or bank, to join its growing research and analysis team. Probably aged in your early-mid 20s you must have a good knowledge of the UK equities market as this will be your prime responsibility. Broad sector experience is desirable but your analytical skills are of greater importance—an excellent first move.

European M & A
to £30,000 + Benefits

A number of our clients, all major players in the M & A field, are still looking for outstanding graduates in their early-mid 20s. They require at least 12 months experience in M & A analysis or research, and fluency in at least one European language, preferably Italian or Spanish. These are superb opportunities for individuals who can make an immediate contribution.

For further details please contact Anita Barker or Joe Reilly on (071) 583 0073 (day) or (081) 540 9340 (evenings and weekends) or send your cv in complete confidence to: 16-18 New Bridge Street, Blackfriars, London EC4V 6AU. Or fax (071) 353 3908.



BADENOCH & CLARK
recruitment specialists

FUND MANAGER
EUROPEAN EQUITIES

This is an opportunity to take full responsibility for all European Equities investments in the London-based asset management company of a major international banking group. The position is newly created and arises from the company's policy of market specialisation as part of its quest for superior investment performance.

You will be responsible for the selection of stocks for the European portion of a range of funds and will participate fully in the process of allocating assets to Europe as a whole and to specific markets within Europe. You should therefore have gained at least 3 years' experience in the

management of European funds and will be attracted by the opportunity to make your own decisions and develop your own performance record. You are likely to be aged 25-35 with a good academic background and well-developed communications skills.

The position offers an attractive compensation package which includes a car and mortgage subsidy. If you would like to be considered, please write in complete confidence to Michael Thompson at John Sears and Associates, Executive Recruitment Consultants, 2 Queen Anne's Gate Buildings, Dartmouth Street, London SW1H 9BP or telephone 071-222 7733 for a preliminary discussion.

John Sears
and Associates

TRADE INDEMNITY PLC

Financial Risk Underwriters

Trade Indemnity plc is the UK's leading credit insurer, with a sound record of growth and development.

The underwriting of unusual financial risks is a rapidly growing area of business requiring not only the traditional skills of credit analysis but also an appreciation of the legal and contractual risks, and Trade Indemnity through its Special Underwriting Unit is a major player in this field. We are now seeking to recruit additional Underwriters to join the Unit's highly-knit team, which is based in Leadenhall Street.

We invite applications from candidates, aged 28 to 35 years, who in addition to excellent academic or professional qualifications will also possess international political and economic awareness. A legal or accountancy background could be relevant, as could experience in banking or insurance. Foreign language capability and computer literacy are also desirable characteristics.

We offer an excellent remuneration package which includes a car, non-contributory pension scheme and mortgage subsidy.

If you would like to join this team and share in its growth and success, write with full career details to:

Alan Suckling—Manager Personnel
Trade Indemnity plc, Trade Indemnity House,
12-14 Great Eastern Street, London EC2A 3AX.
Telephone: 071-739 4311

INVESTMENT
STRATEGISTS

James Capel is one of Europe's largest investment firms offering extensive stockbroking, investment management and corporate finance services to clients worldwide.

We are seeking two Investment Strategists to join experienced and respected London-based teams in either the UK or international markets, where ideas and research competence are highly prized.

The responsibilities of these posts include a broad range of research support tasks, production of research publications, interaction with sector analysts and economists and contribution to strategy formulation, original research and client contact.

The successful candidates are likely to be in their twenties or early thirties, will have had at least 2 years experience in investment (particularly equity) analysis/management and will need to demonstrate both analytical and writing skills. Accounting knowledge will be a strong advantage for one of the positions.

To apply, please send career details, indicating salary, to Sara Greve, Personnel Officer, James Capel & Co. Limited, James Capel House, PO Box 551, 6 Bevis Marks, London EC3A 7JQ.

James Capel*

THE GLOBAL INVESTMENT HOUSE

This advertisement is issued and has been approved by James Capel & Co. Limited, a member of T.S.A., The International Stock Exchange and A.F.B.D.

*James Capel refers to a group of companies with offices in London and in all other major financial centres, which provide investment services in a variety of markets.



member Hongkong Bank group

IBCA

EUROPE'S LEADING RATING AGENCY

CORPORATE ANALYSTS

Experienced analysts, preferably ACA or with a relevant degree, to cover UK corporates.

We are seeking candidates with prior analytical experience which is likely to have been gained in stockbroking or banking. Ideal candidates will demonstrate commercial and accounting awareness and possess a logical and enquiring approach.

IBCA Limited is the leading European rating agency, currently rating 300 banks worldwide and over 50 UK corporations. As a result of expansion we are seeking additional analysts. The positions involve travel, contact with senior officers of banks or corporations, preparation of high quality credit reports and advising clients on the credit status of rated entities. IBCA's growth offers candidates the ability to become acknowledged experts in the field of rating assessment.

Successful applicants will be able to communicate well both orally and in writing and will be capable of confidently representing the firm at high level meetings with rated entities in a professional manner. Salaries will be competitive and commensurate with qualifications and experience and the company offers a generous range of benefits. Write in confidence with full C.V. to the Managing Director.

IBCA Limited

Eldon House, 2 Eldon Street, London EC2P 2AY

BANK ANALYSTS

Analysts with fluency in one or more European language are sought.

Our banking coverage is worldwide and preference will be given to analysts with linguistic skills. Prior experience of bank analysis is not essential and we are looking both for senior and junior analysts.

HEAD OF FIXED INTEREST
FUND MANAGEMENT

This is an opportunity to take charge of the fixed interest area in the well-established asset management subsidiary of a major international bank. Your primary role will be the leadership of a compact, integrated team in the management of multicurrency portfolios on behalf of a range of international clients. The environment is friendly and unburdened and the firm is committed to excellence and growth.

To be a candidate, you are likely to be in your thirties, will probably be working currently as a number two in a fixed interest team and now be looking for a greater degree of influence and responsibility. In this position you will be a key member of the investment management team determining global investment strategy. In

addition a significant contribution to product development and marketing strategy will be expected. A disciplined but creative approach to the management of funds is sought including the intelligent application of quantitative techniques. You must also have the ability to communicate effectively and possess leadership qualities and sound business acumen.

The position carries a highly attractive compensation package, which includes full banking benefits. If you would like to be considered, please write in complete confidence to Michael Thompson at John Sears and Associates, Executive Recruitment Consultants, 2 Queen Anne's Gate Buildings, Dartmouth Street, London SW1H 9BP or telephone 071-222 7733 for a preliminary discussion.

John Sears
and Associates

A MEMBER OF THE SMCL GROUP

Outstanding opportunity in equity research

European Insurance

Our client is a highly successful multi-billion dollar US Investment Manager with significant international business. An experienced analyst is required to join its established equity research team in London.

The successful candidate will be responsible for the analysis and presentation of insurance company research on a Pan-European basis. Close liaison with individual portfolio managers is essential in deciding upon stock selection and asset allocation. This position offers the opportunity to travel throughout Europe visiting any one of thirty target stocks and thereby developing a sector-wide strategic view.

The analyst will work with a minimum of supervision and will have the maturity and intellectual ability to adapt to different accounting methods and cultures as well as the independence of thought to recommend investment strategies which may not reflect prevailing market sentiment.

The investment process is highly research driven and the philosophy of the firm emphasises the use of highly quantitative techniques and rigorous valuation models to facilitate long term fundamental analysis of each insurance group.

Candidates will preferably be employed within the stockbroking or investment management communities in the UK or Europe. However, people with relevant experience from industry or banking will be considered. Salary, benefits and bonus will be highly competitive in line with those offered within the stockbroking sector.

Interested candidates should contact Nick Bennett on 071-248 3653 or write, sending a detailed CV to the address below. Or use our confidential fax line on 071-248 2814. All applications will be treated in the strictest confidence.

76, Watling Street, London EC4M 9BJ

BBM

Tel: 071-248 3653

CONSULTANTS IN RECRUITMENT

MANCHESTER ■ CARDIFF ■ BIRMINGHAM
NOTTINGHAM ■ SHEFFIELD ■ SOUTHAMPTON
LEEDS ■ EDINBURGH

CORPORATE BANKING
MANAGERS

Autonomy - Variety - Responsibility
to £40,000 + bonus + car
+ banking benefits

THIS DISTINCTIVE multinational British banking group's strategy for the rapid expansion of its corporate banking sector calls for the appointment of a number of account managers throughout its very significant UK branch network.

You will be responsible for managing existing and developing new business, principally with medium-sized UK companies, with the focus on international trade finance, treasury services and structured financing.

This is a particularly challenging environment where demanding responsibilities for marketing and risk

analysis are matched by a level of autonomy, responsibility and variety which you will find difficult to match elsewhere!

It will appeal to self-motivated, marketing-orientated individuals of graduate calibre whose 3+ years' experience in a corporate banking environment has included a first-class credit training.

The negotiable salary, in the range £25,000-£40,000, will be geared solely to experience and qualifications and supported by the usual banking benefits, a performance-related bonus, and generous relocation package where needed.

To apply, please send a full cv, indicating preferred location, to Liz Walley, Ref: 4360/EEW/FT, PA Consulting Group, Hyde Park House, 60a Knightsbridge, London SW1X 7LE. Fax: 071-823 1804.

PA Consulting
Group

Creating Business Advantage

Executive Recruitment - Human Resource Consultancy - Advertising and Communications

Shepherd Little & Associates Ltd
Banking Recruitment Consultants

MANAGER FUTURES & OPTIONS SETTLEMENTS

Our client, a major US Investment Bank is currently seeking a Manager for its rapidly expanding Futures and Options Settlements Department.

The ideal candidate should have a strong technical background in Futures/Options derivatives gained over 3-4 years and a proven track record in managing teams of 8-10 staff. Individuals should be flexible, quick to learn, innovative and have excellent communication skills at all levels.

This is an exceptional opportunity offering excellent career potential.

The negotiable salary is backed by a comprehensive range of benefits.

Please contact Simon Pope or Caroline Huddart.

Ridgway House 41/42 King William Street London EC4R 9EN
Telephone 071-626 1161

Swaps Lawyer

Outstanding opportunity for an ambitious UK-qualified lawyer with c.3 years' PQE (including some swaps experience) to join what is probably now the most exciting and dynamic swaps team in the City. Salary first-class by any standards.

In addition, this team also seeks a legal assistant (preferably a graduate) with some practical swaps expertise.

Contact Dawn Thompson on 071-607 0821 (or 071-430 1711) or write to her at Graham Gill & Young, 44-46 Kingsway, London WC2

GRAHAM GILL & YOUNG
LEGAL RECRUITMENT CONSULTANTS

Treasurer

Chesterfield, Up to £31,000 plus car etc.
Derbyshire (Due for review from 1.7.90)

Post Office Counters Ltd is an autonomous company with a High Street presence which makes it the largest retail network in the country. With gross cash turnover of £84bn per annum, there is a particular emphasis on cash management. We are looking for a Treasury professional to develop systems and procedures for cash management, control of working capital and therefore maximisation of funds available for short-term investment.

The successful candidate will have considerable experience in either a Treasury or Banking environment, excellent interpersonal, organisational and analytical skills, together with a high degree of computer literacy and a track record of achievement at a senior management level.

The post is based in Chesterfield, which is situated ideally on the edge of the Peak District National Park and carries a highly competitive remuneration package including company car, pension scheme, private family health scheme, and generous assistance with relocation where applicable.

To apply please send your CV quoting current salary to Andrew Jarvis, Resourcing Manager, Counters Personnel, Chetwynd House, CHESTERFIELD, Derbyshire S49 1PF.

The closing date for application is 13 June 1990. The Post Office is an equal opportunities employer.

Post Office Counters

The UK's largest retail network

SENIOR INVESTMENT MANAGER FAR EAST EQUITIES

The chance to manage one of the key international Equities areas in a major investment management firm

This is an opportunity to take primary responsibility for the management of Far East Equity investments in a progressive UK firm of major standing. The substantial assets under management include unit trusts, pension funds and other portfolios. As a key member of the international management team your job will include the direct management of funds as well as playing a prominent part in asset allocation, client reporting and marketing.

You are likely to have several years' experience in Far East Equities fund management and should possess a good knowledge of both major and emerging

markets. You must possess well-developed interpersonal and communications skills and the technical ability to produce above average results.

This is a London-based position of major importance and the compensation package offered reflects the Company's commitment to hiring a high calibre specialist in this field. If you would like to discuss this position in greater detail, please contact Michael Thompson on 071-222 7733 or write to him at: John Sears & Associates, Executive Recruitment Consultants, 2 Queen Anne's Gate Buildings, Dartmouth Street, London SW1H 9BP.

**John Sears
and Associates**

A MEMBER OF THE (SMCL) GROUP

Appointments Advertising

appears every
Wednesday
Thursday and
Friday
(International
Edition only)

For further
information
please call:
071-873 3000

Jennifer Hudson
ext 3607

Richard Huggins
ext 3460

Stewart Maddock
ext 3392

FINANCIAL TIMES
EUROPE & BUSINESS NEWSPAPER

INVESTMENT MANAGEMENT

**MORGAN STANLEY
ASSET MANAGEMENT**

MULTICURRENCY FIXED INCOME MANAGER

The London Office of Morgan Stanley Asset Management requires a Multicurrency Fixed Income Manager capable of making an immediate contribution to the work of the Fixed Income Group.

The Firm pursues a highly disciplined investment process which makes extensive use of computer databases to formulate a strategic, value orientated, approach to portfolio construction.

Aged 25-32, and with several years of first class experience with a major institution, central bank or corporation, the ideal candidate will demonstrate a comprehensive knowledge of the world's major bond, money and foreign exchange markets.

This is a key appointment offering immediate responsibility and excellent career potential within the environment of a leading investment services group.

Applications in writing including a full C.V. should be sent to:

Michael J. W. Daley, Vice President,
Morgan Stanley Asset Management,
15th Floor, Commercial Union Building,
1 Undershaft, London EC3P 3HB.

FUND MANAGERS

SBC PORTFOLIO MANAGEMENT INTERNATIONAL is seeking Fund Managers to support its expansion programme.

Equities

- Minimum 2-5 years' experience in international and U.K. markets.
- Strong analytic background required.
- Knowledge of U.S. and/or Japanese markets particularly advantageous.

Fixed Income

- Minimum 2-5 years' experience in multicurrency investment management or treasury functions.
- Theoretical and practical experience in the use of derivatives a significant advantage.

Both positions are expected to contribute to the formulation of investment strategy.

Apply in strictest confidence, with full personal, career, and salary details to Sue Jackson, Human Resources, Swiss Bank Corporation, Swiss Bank House, 1 High Timber Street, London EC4V 3SB.



Swiss Bank Corporation
Portfolio Management
International

Jonathan Wren International

**STRUCTURED FINANCE
MIDLANDS & NORTH OF ENGLAND
to £50,000**

Two of our client banks who have established strong U.K. corporate finance teams in their London offices are now looking to expand their specialist teams to other major City centres in the UK. Specifically they are looking for candidates with good inter-personal skills and at least two years experience in structured and/or acquisition financing to middle market corporates. Applicants should be prepared to relocate to regional offices.

Please contact Brian Jarvis or Jan Parrin on 071-623 1266.

**CREDIT & RISK ANALYSIS
to £50,000**

Our client, a major investment banking organisation with a global market exposure, seeks a senior analyst to join its small team. You should have a strong credit background ideally gained in a securities environment. Preference will be given to candidates who can also demonstrate good knowledge of the nature of trading risk for bonds and derivatives. There is considerable scope for progression within this organisation for the right candidate.

Please contact David Scott-Ralphs or Nigel Haworth on 071-623 1266.

LONDON HONG KONG MIDDLE EAST SINGAPORE SYDNEY

Jonathan Wren
Recruitment Consultants

No. 1 New Street, (off Bishopsgate), London EC2M 4TP
Telephone: 071-623 1266 Fax: 071-626 5258

BOND SALES TO MIDDLE EAST £40-50,000

A highly proactive International Securities house with broad fixed income market making presence is actively seeking to boost its bond retail business to the Middle East. Aged 26-33 you will have at least 3 years' experience and a captive client base.

NEW ISSUES/CORPORATE FINANCE LAWYER £40,000

This large, active and highly innovative International Bank requires a Capital Markets legal specialist. Active in all legal aspects of New Issues and bond execution you will additionally be expected to work on the broader aspects of corporate finance such as M&A as well as compliance.

CAPITAL MARKETS MARKETING £30,000

A major player in the bond markets, we seek an experienced C.M. marketing executive to initiate and company manage new issues business to the UK, Canadian and Irish markets. Marketing experience in these sectors is preferred but a good honours degree and very strong analytical and presentation skills are prerequisites.

US & BOND TRADER NEG

An excellent position for a highly educated technical trader who is experienced in trading liquid and illiquid \$ bonds and has exposure to the derivative markets.

Please contact Stephen Shawcross on 071-588 3991 day or 061-588 2483 evenings.

All enquiries will be treated in strict confidence.

OLD BROAD STREET BUREAU
RECRUITMENT CONSULTANTS
100 Old Broad Street, London EC2M 1ST
Tel: 071 555 3300 Fax: 071 555 3300

Join a Team of Leading-Edge Finance Professionals

The Alcor Group is a fast growing, US based multi-national provider of consulting, data and sophisticated financial software to top corporations and financial service firms. We are looking for several highly qualified professionals to assist us in our growth in the UK and Europe.

Responsibilities will include:

- Helping clients to use sophisticated corporate finance software tools for evaluating business unit performance and investment opportunities.
- Marketing products and services to existing and new clients.

Candidates will be highly motivated and creative self-starters who possess 4 to 5 years of relevant work experience; strong accounting, finance, communications and interpersonal skills; and the highest ethical standards. University degree, or equivalent experience required. An MBA would be a distinct advantage.

Please send CV and salary requirements to:

Annella Rosilly
The Alcor Group Ltd
Ely House
57 Dover Street
London W1K 3RB

No agency or phone enquiries please.

Development Capital

MANCHESTER - CIRCA £40,000 PACKAGE

This is a challenging opportunity to join a dynamic, regional team within one of the UK's most respected providers of development capital. Suitably qualified candidates, aged 25-35, will preferably have experience in the venture capital sector, although serious consideration will be given to individuals with corporate financial knowledge gained in industry, commerce or professional practice.

The successful candidate will immediately take on a leading role in initiating, evaluating and concluding quality investment proposals in the private unquoted sector. All aspects of development capital are covered, from MBO's and MBIs to expansion finance. Strong verbal and written communication skills must be backed by the maturity necessary to develop a high profile in business communities across the North of England.

Genuine career development prospects are clearly defined within this growth organisation. The attractive remuneration package is highly negotiable, and will be backed by a company car, subsidised mortgage, non-contributory pension and private health cover.

Interested applicants (male or female) should send a detailed CV or ring for an application form on 0625 533364 (24 hours) quoting reference 1671/FT.



HUMAN RESOURCE CONSULTANTS

Emerson Court, Alderley Road,
Windsor, Cheshire SK9 1NX.
Telephone (0625) 532446

FOREIGN EXCHANGE BROKERS - STOCKHOLM

Applications are sought from experienced Forward Foreign Exchange dealers/brokers to establish a Forward Foreign Exchange broking operation in HARLOW BUTLER, SWEDEN A/S, Stockholm, which will complement existing group operations in Copenhagen, Helsinki and Oslo.

This opportunity to be involved in the development of Stockholm's only money broker represents an exciting challenge. Only those with a minimum of 2 years' market experience, coupled with good market connections, need apply.

Salaries and terms are negotiable according to experience and qualification.

Please apply in writing/telephone: Michael Young, MAI Brokers (Europe) Ltd, 8th Floor, Adelaide House, London Bridge, London EC4R 9HN. Telephone: (071) 407-5555.

MANUFACTURERS HANOVER

Opportunity in Project Finance

We need an able, numerate project banker to join a successful, established Project Finance Group in London.

You will have had experience in the financing of major capital projects gained in a financial institution, or with a major contractor, law firm, accounting practice, or from within Government. Ideally you will also have had international experience and be fluent in one or more foreign languages.

The opportunities for career advancement are excellent and we provide a competitive salary and comprehensive benefits package.

Manufacturers Hanover was the first U.S. bank to establish an investment banking capability in London and together with its operations located in New York, Tokyo, Frankfurt, Hong Kong and Sydney provides comprehensive origination, trading, distribution and related advisory services to corporates, financial institutions and governments worldwide.

Write now to the address below with your C.V. to apply for this career opportunity.

John E. W. Bamford
Vice President
Manufacturers Hanover Limited
The Adelphi
1-11 John Adam Street
London WC2N 6HT

TREASURY MANAGER (LEASING)

Slough

Package £30-35K + car

Our client is a major leasing business, backed by one of the UK's largest merchant banks. A results-oriented culture, based on promoting suppliers' sales and satisfying their customers, is creating phenomenal growth in demand for its services. A dynamic individual is now sought to join the key business area of Treasury, reporting to the Treasurer in Customer Services Division.

Principal responsibilities are to manage and broker the leasing contracts, maintain close relations with lessors to obtain the best performance and rates, and diversify fund-sourcing. As a creative treasurer you will power the sales team by innovative funding and rental contracts to suit the customers. There is scope for introducing new techniques.

Candidates must have at least two years of directly relevant leasing experience gained with a reputable financial services institution or a thriving and innovative corporate treasury department. While a degree and membership of the A.C.T. would be desirable, management potential, the ability to grasp complex financial products and excellent communication skills are essential.

The remuneration package includes significant turnover bonus; benefits are excellent and working conditions attractive. Interested candidates should send a curriculum vitae in confidence stating a daytime telephone number and details of current salary to Anne Grant (Ref 119).

Kidsons Impey Search & Selection Ltd, 29 Pall Mall
London SW1Y 5LP Tel: 071-321 0336 Fax: 071-976 1116

KIDSONS-IMPEY

Appointments Advertising

appears every
Wednesday &
Thursday
Friday in the
International
Edition

For further
information
please call:
071-873 3000

Jennifer Hudson
ext 3607

Richard Huggins
ext 3460

Stewart Maddock
ext 3392

FINANCIAL TIMES

Foreign Exchange

Senior Corporate Dealer £55,000

We are currently recruiting for an International Bank who are expanding their Customer desk. They are seeking a Senior Customer Dealer/Salesperson who has an excellent knowledge of the UK Corporate Market with the potential to assume control of a large desk. A sound trading background of all Treasury products together with an understanding of Derivatives is required from candidates aged in their early to mid-thirties.

Senior Spot FX c£60,000 + Benefits

A large US Bank with an active Treasury dealing room continues to build up its presence in the Spot Market and seeks a Senior Spot Dealer. Candidates should have at least 5 years experience in a major currency within an active interbank environment. This position involves active book running within a professional and dynamic team.

Spot STG and
STG Crosses to £50,000 +
Benefits

This International Bank is currently in the process of expanding its Foreign Exchange dealing room. To augment the existing dealers a candidate is sought with solid trading experience in STG - both Spot Cable and STG Crosses. Suitable candidates are likely to be in their late twenties or early thirties, and should perform well in a team environment.

Senior Forward Dealer to £50,000

A large European Bank with an active presence in the Forward Markets is presently trading in Forwards, Forward Forwards and Forward Crosses as well as using Off Balance Sheet Products such as Financial Futures and FRAs. Candidates in their late twenties and with 3 years experience on a Forward Desk are thought to possess the necessary experience.

For further information please contact
Anthony Marshall or Veronica McPake on
071-929 2383.

EXCHANGE
appointments

Fourth Floor, No. 1 Royal Exchange Avenue, London EC3V 3LT. Tel 071-929 2383 Fax: 071-929 2805

CAPITAL MARKET POSITIONS

FRENCH SPEAKING MARKETING OFFICER

Late 20s Genarous Salary
Well-respected international bank seeks French speaking marketing officer to join its origination team. The ideal person, a graduate, will have gained experience over a minimum of 3 years of obtaining mandates geared to a wide range of products, principally swaps, options and futures. Ability to deal with documentation is also essential.

US DOLLAR STRAIGHT TRADER

Age to 30 Market Rate Salary
Successful international bank seeks US dollar straight trader with 3-4 years' experience of trading dollar straight, ideally now working for a prime market making operation.

All salaries are negotiable for the right person.
Total confidentiality is assured with CVs released only to those banks agreed with the applicant.

Please speak with Elizabeth Bayford on
071-377 5040 or write to her at:

LJC BANKING APPOINTMENTS
Devonshire House,
146 Bishopgate, EC2M 4JX

LJC

MAINSTREAM CORPORATE FINANCE EXECUTIVES

£55,000 TO £75,000 + SUB MORT & BENS

British Merchant Bank whose activities include Banking, Capital Markets, Investment Management, Securities and Corporate Finance, seek several talented and experienced Mainstream Corporate Finance Executives. An excellent academic history is essential.

All enquiries will be treated in the strictest of confidence.

Please reply to Box A831, Financial Times,
One Southwark Bridge, London SE1 9HL

SENIOR MARKETING OFFICER

Package c£35,000

LONDON

An expanding European bank, committed to the London market is now seeking to increase their corporate banking division.

Operating within the marketing team in this high profile role, you will be presenting the bank's credit related and specialised range of products to UK corporates. Involved in reviewing both existing clients and potential new business, you will also participate in structuring the deals and making presentations to the credit committees.

You will have gained a comprehensive credit training, have experience of marketing acquired within a

commercial bank and ideally exposure to leveraged transactions and structured finance deals.

The bank is performance orientated and offers an excellent rewards package for strong performers, combined with the opportunity to further progress your career.

As a result of this expansion the bank would also be interested to talk to graduate credit analysts who are seeking to make a career move within corporate banking.

To apply for this appointment, please write to or telephone
Sarah Adcock quoting Reference 137373/sma.

RECRUITMENT SOLUTIONS, 25 City Road, LONDON EC1Y 1AA
Telephone: 071 256 5041 (24 hours) Fax: 071 374 8848

Recruitment Solutions
MANAGEMENT PERSONNEL
LONDON • GUILDFORD • ST. ALBANS • WINDSOR
UNISTON • CAMBRIDGE

Graduates

Several major financial institutions seek to appoint high-calibre graduates aged 22 to 27 to train in the following positions:

MBA - Research to £25,000

MBA graduate with fluent French or German to undertake economic, industry and project research. Engineering backgrounds preferred.

Corporate Dealer to £22,000

Graduate with a minimum of one year's Treasury back-up experience preferably to have included foreign exchange, money market and off-balance sheet products.

Industrial Economist £20,000

Graduate with an additional European language and basic exposure to balance sheet analysis, to undertake economic and company research.

Trade Finance £18,000

First or 2:1 degree in Mathematics, Science or Economics together with one year's capital markets/treasury experience.

Corporate Finance £17,000

Law graduate to train in Eurobond/Securities new issues origination and execution. Further development into Mergers and Acquisitions.

For further information please telephone or send your CV to: Joslin Rowe Associates (Financial Recruitment Consultants), Bell Court House, 11 Blandford Street, London EC2M 4JX
Tel: 071 438 5266 Fax: 071 382 9417

JOSLIN ROWE

BOND MARKETING

2 International Bond Houses require Marketmakers with 2/3 yrs exp. to obtain, negotiate mandates and deal with all subsequent documentation. Fluency in French essential for one role.

CORPORATE DEALER To £50K + Bank Bonus

Major Global Bank seeks experienced Corporate Dealers with a min of 3 yrs knowledge gained from a 'quality' Bank. You will have a generalist background or be specialised in Insurance Company business.

JAPANESE EQUITY BALZER

Small, but growing Securities House require a Fund Manager or Salesman with in-depth knowledge of Japanese equities + 'psyche'. This post offers genuine career progression.

Call: Damian Hyndman
NICHOLSON HOLMES ASSOCIATES
77 Cannon Street, London EC4A 3BT
Telephone: 071-929 1911 (Fax: 071-621 1824)

NEW TOP EXECUTIVE JOBS IS YOUR CAREER ON TARGET?

Since 1980 we have provided a professional service for senior executives seeking new general management or financial appointments.

Telephone for a confidential meeting which is free of charge. For a free brochure, please contact us.

Connaught Mainland
100, 101, 102, 103, 104, 105, 106, 107, 108, 109, 110, 111, 112, 113, 114, 115, 116, 117, 118, 119, 120, 121, 122, 123, 124, 125, 126, 127, 128, 129, 130, 131, 132, 133, 134, 135, 136, 137, 138, 139, 140, 141, 142, 143, 144, 145, 146, 147, 148, 149, 150, 151, 152, 153, 154, 155, 156, 157, 158, 159, 160, 161, 162, 163, 164, 165, 166, 167, 168, 169, 170, 171, 172, 173, 174, 175, 176, 177, 178, 179, 180, 181, 182, 183, 184, 185, 186, 187, 188, 189, 190, 191, 192, 193, 194, 195, 196, 197, 198, 199, 200, 201, 202, 203, 204, 205, 206, 207, 208, 209, 210, 211, 212, 213, 214, 215, 216, 217, 218, 219, 220, 221, 222, 223, 224, 225, 226, 227, 228, 229, 230, 231, 232, 233, 234, 235, 236, 237, 238, 239, 240, 241, 242, 243, 244, 245, 246, 247, 248, 249, 250, 251, 252, 253, 254, 255, 256, 257, 258, 259, 260, 261, 262, 263, 264, 265, 266, 267, 268, 269, 270, 271, 272, 273, 274, 275, 276, 277, 278, 279, 280, 281, 282, 283, 284, 285, 286, 287, 288, 289, 290, 291, 292, 293, 294, 295, 296, 297, 298, 299, 300, 301, 302, 303, 304, 305, 306, 307, 308, 309, 310, 311, 312, 313, 314, 315, 316, 317, 318, 319, 320, 321, 322, 323, 324, 325, 326, 327, 328, 329, 330, 331, 332, 333, 334, 335, 336, 337, 338, 339, 340, 341, 342, 343, 344, 345, 346, 347, 348, 349, 350, 351, 352, 353, 354, 355, 356, 357, 358, 359, 360, 361, 362, 363, 364, 365, 366, 367, 368, 369, 370, 371, 372, 373, 374, 375, 376, 377, 378, 379, 380, 381, 382, 383, 384, 385, 386, 387, 388, 389, 390, 391, 392, 393, 394, 395, 396, 397, 398, 399, 400, 401, 402, 403, 404, 405, 406, 407, 408, 409, 410, 411, 412, 413, 414, 415, 416, 417, 418, 419, 420, 421, 422, 423, 424, 425, 426, 427, 428, 429, 430, 431, 432, 433, 434, 435, 436, 437, 438, 439, 440, 441, 442, 443, 444, 445, 446, 447, 448, 449, 450, 451, 452, 453, 454, 455, 456, 457, 458, 459, 460, 461, 462, 463, 464, 465, 466, 467, 468, 469, 470, 471, 472, 473, 474, 475, 476, 477, 478, 479, 480, 481, 482, 483, 484, 485, 486, 487, 488, 489, 490, 491, 492, 493, 494, 495, 496, 497, 498, 499, 500, 501, 502, 503, 504, 505, 506, 507, 508, 509, 510, 511, 512, 513, 514, 515, 516, 517, 518, 519, 520, 521, 522, 523, 524, 525, 526, 527, 528, 529, 530, 531, 532, 533, 534, 535, 536, 537, 538, 539, 540, 541, 542, 543, 544, 545, 546, 547, 548, 549, 550, 551, 552, 553, 554, 555, 556, 557, 558, 559, 560, 561, 562, 563, 564, 565, 566, 567, 568, 569, 570, 571, 572, 573, 574, 575, 576, 577, 578, 579, 580, 581, 582, 583, 584, 585, 586, 587, 588, 589, 590, 591, 592, 593, 594, 595, 596, 597, 598, 599, 600, 601, 602, 603, 604, 605, 606, 607, 608, 609, 610, 611, 612, 613, 614, 615, 616, 617, 618, 619, 620, 621, 622, 623, 624, 625, 626, 627, 628, 629, 630, 631, 632, 633, 634, 635, 636, 637, 638, 639, 640, 641, 642, 643, 644, 645, 646, 647, 648, 649, 650, 651, 652, 653, 654, 655, 656, 657, 658, 659, 660, 661, 662, 663, 664, 665, 666, 667, 668, 669, 670, 671, 672, 673, 674, 675, 676, 677, 678, 679, 680, 681, 682, 683, 684, 685, 686, 687, 688, 689, 690, 691, 692, 693, 694, 695, 696, 697, 698, 699, 700, 701, 702, 703, 704, 705, 706, 707, 708, 709, 710, 711, 712, 713, 714, 715, 716, 717, 718, 719, 720, 721, 722, 723, 724, 725, 726, 727, 728, 729, 730, 731, 732, 733, 734, 735, 736, 737, 738, 739, 740, 741, 742, 743, 744, 745, 746, 747, 748, 749, 750, 751, 752, 753, 754, 755, 756, 757, 758, 759, 760, 761, 762, 763, 764, 765, 766, 767, 768, 769, 770, 771, 772, 773, 774, 775, 776, 777, 778, 779, 780, 781, 782, 783, 784, 785, 786, 787, 788, 789, 790, 791, 792, 793, 794, 795, 796, 797, 798, 799, 800, 801, 802, 803, 804, 805, 806, 807, 808, 809, 810, 811, 812, 813, 814, 815, 816, 817, 818, 819, 820, 821, 822, 823, 824, 825, 826, 827, 828, 829, 830, 831, 832, 833, 834, 835, 836, 837, 838, 839, 840, 841, 842, 843, 844, 845, 846, 847, 848, 849, 850, 851, 852, 853, 854, 855, 856, 857, 858, 859, 860, 861, 862, 863, 864, 865, 866, 867, 868, 869, 870, 871, 872, 873, 874, 875, 876, 877, 878, 879, 880, 881, 882, 883, 884, 885, 886, 887, 888, 889, 890, 891, 892, 893, 894, 895, 896, 897, 898, 899, 900, 901, 902, 903, 904, 905, 906, 907, 908, 909, 910, 911, 912, 913, 914, 915, 916, 917, 918, 919, 920, 921, 922, 923, 924, 925, 926, 927, 928, 929, 930, 931, 932, 933, 934, 935, 936, 937, 938, 939, 940, 941, 942, 943, 944, 945, 946, 947, 948, 949, 950, 951, 952, 953, 954, 955, 956, 957, 958, 959, 960, 961, 962, 963, 964, 965, 966, 967, 968, 969, 970, 971, 972, 973, 974, 975, 976, 977, 978, 979, 980, 981, 982, 983, 984, 985, 986, 987, 988, 989, 990, 991, 992, 993, 994, 995, 996, 997, 998, 999, 1000, 1001, 1002, 1003, 1004, 1005, 1006, 1007, 1008, 1009, 1010, 1011, 1012, 1013, 1014, 1015, 1016, 1017, 1018, 1019, 1020, 1021, 1022, 1023, 1024, 1025, 1026, 1027, 1028, 1029, 1030, 1031, 1032, 1033, 1034, 1035, 1036, 1037, 1038, 1039, 1040, 1041, 1042, 1043, 1044, 1045, 1046, 1047, 1048, 1049, 1050, 1051, 1052, 1053, 1054, 1055, 1056, 1057, 1058, 1059, 1060, 1061, 1062, 1063, 1064, 1065, 1066, 1067, 1068, 1069, 1070, 1071, 1072, 1073, 1074, 1075, 1076, 1077, 1078, 1079, 1080, 1081, 1082, 1083, 1084, 1085, 1086, 1087, 1088, 1089, 1090, 1091, 1092, 1093, 1094, 1095, 1096, 1097, 1098, 1099, 1100, 1101, 1102, 1103, 1104, 1105, 1106, 1107, 1108, 1109, 1110, 1111, 1112, 1113, 1114, 1115, 1116, 1117, 1118, 1119, 1120, 1121, 1122, 1123, 1124, 1125, 1126, 1127, 1128, 1129, 1130, 1131, 1132, 1133, 1134, 1135, 1136, 1137, 1138, 1139, 1140, 1141, 1142, 1143, 1144, 1145, 1146, 1147, 1148, 1149, 1150, 1151, 1152, 1153, 1154, 1155, 1156, 1157, 1158, 1159, 1160, 1161, 1162, 1163, 1164, 1165, 1166, 1167, 1168, 1169, 1170, 1171, 1172, 1173, 1174, 1175, 1176, 1177, 1178, 1179, 1180, 1181, 1182, 1183, 1184, 1185, 1186, 1187, 1188, 1189, 1190, 1191, 1192, 1193, 1194, 1195, 1196, 1197, 1198, 1199, 1200, 1201, 1202, 1203, 1204, 1205, 1206, 1207, 1208, 1209, 1210, 1211, 1212, 1213, 1214, 1215, 1216, 1217, 1218, 1219, 1220, 1221, 1222, 1223, 1224, 1225, 1226, 1227, 1228, 1229, 1230, 1231, 1232, 1233, 1234, 1235, 1236, 1237, 1238, 1239, 1240, 1241, 1242, 1243, 1244, 1245, 1246, 1247, 1248, 1249, 1250, 1251, 1252, 1253, 1254, 1255, 1256, 1257, 1258, 1259, 1260, 1261, 1262, 1263, 1264, 1265, 1266, 1267, 1268, 1269, 1270, 1271, 1272, 1273, 1274, 1275, 1276, 1277, 1278, 1279, 1280, 1281, 1282, 1283, 1284, 1285, 1286, 1287, 1288, 1289, 1290, 1291, 1292, 1293, 1294, 1295, 1296, 1297, 1298, 1299, 1300, 1301, 1302, 1303, 1304, 1305, 1306, 1307, 1308, 1309, 1310, 1311, 1312, 1313, 1314, 1315, 1316, 1317, 1318, 1319, 1320, 1321, 1322, 1323, 1324, 1325, 1326, 1327, 1328, 1329, 1330, 1331, 1332, 1333, 1334, 1335, 1336, 1337, 1338, 1339, 1340, 1341, 1342, 1343, 1344, 1345, 1346, 1347, 1348, 1349, 1350, 1351, 1352, 1353, 1354, 1355, 1356, 1357, 1358, 1359, 1360, 1361, 1362, 1363, 1364, 1365, 1366, 1367, 1368, 1369, 1370, 1371, 1372, 1373, 1374, 1375, 1376, 1377, 1378, 1379, 1380, 1381, 1382, 1383, 1384, 1385, 1386, 1387, 1388, 1389, 1390, 1391, 1392, 1393, 1394, 1395, 1396, 1397, 1398, 1399, 1400, 1401, 1402, 1403, 1404, 1405, 1406, 1407, 1408, 1409, 1410, 1411, 1412, 1413, 1414, 1415, 1416, 1417, 1418, 1419, 1420, 1421, 1422, 1423, 1424, 1425, 1426, 1427, 1428, 1429, 1430, 1431, 1432, 1433, 1434, 1435, 1436, 1437, 1438, 1439, 1440, 1441, 1442, 1443, 1444, 1445, 1446, 1447, 1448, 1449, 1450, 1451, 1452, 1453, 1454, 1455, 1456, 1457, 1458, 1459, 1460, 1461, 1462, 1463, 1464, 1465, 1466, 1467, 1468, 1469, 1470, 1471, 1472, 1473, 1474, 1475, 1476, 1477, 1478, 1479, 1480, 1481, 1482, 1483, 1484, 1485, 1486, 1487, 1488, 1489, 1490, 1491, 1492, 1493, 1494, 1495, 1496, 1497, 1498, 1499, 1500, 1501, 1502, 1503, 1504, 1505, 1506, 1507, 1508, 1509, 1510, 1511, 1512, 1513, 1514, 1515, 1516, 1517, 1518, 151

ACCOUNTANCY COLUMN

Auditing merry-go-round awaits firms in Italy

IMAGINE running a business knowing that every nine years you will lose your customers and will have to start again from scratch. That is the prospect which faces Italy's big accountancy firms as the result of a law which came into operation in 1981.

The legislation said that various companies, especially those publicly quoted, had to have their accounts certified by an outside auditor.

That brought accountants a flood of new business. But the

By Haig Simonian
in Milan

law also stipulated that auditors could serve companies for no more than three years. After that, it said, they had to step down.

The first three terms have now elapsed, and the reaction to the law in Italian accounting, which is dominated by the top international partnerships, is universally negative. Auditors have not been appeased by the thought of compensating gains from new business. They condemn the regulations.

"I'm absolutely critical. It's an absurd thing with no justification whatsoever," says Mr Giorgio Loli of KPMG Peat Marwick Fides in Milan.

"The profession is not happy with this compulsory change,"

agrees Mr Alberto Giussani, of Price Waterhouse's Milan office.

The reasoning behind the law was to reduce fraud and keep auditors on their toes. But Italian accountants are now falling over themselves to explain why the law, drawn up by a commission on which the profession was not represented, is a mess.

They have a point. The consensus in the profession - outside Italy as well as inside - is that most cases of fraud and auditing problems occur within the first one or two years of an audit relationship. The changes are affecting companies over about three years, depending on when each company switched to independent certification of its financial statements. The timing is creating many administrative difficulties.

In a big industrial company, for example, the established auditors might be replaced. Yet they could still be employed by a subsidiary where independent audits were introduced later. While the original accountants would still be responsible for checking the books of the subsidiary, their successors at the parent company would have to cover the same ground in order to certify the whole group's results.

Duplication like that underlines the claim from many auditors that the changes are as unpopular among clients as

they are in the profession.

Apart from the time and effort involved in building new relationships, switching auditors is likely to be more expensive. The new auditors may have to charge for additional hours while they become familiar with a company's peculiarities - something their predecessors had nine years to do. Suggestions that auditors may offer to charge lower hours to gain new business have to be weighed against the scrutiny of Consob, the Italian stock market authority, which keeps a close watch on accountants.

In recent months, partners from the top firms have been involved in a busy round of presentations and "beauty contests" to find new clients. Most Italian companies hold their annual meetings, at which their choice of auditors is decided, between April and the end of June. So the race for new business is at its most intense.

There are a fair amount of proposals being made, says Mr Giussani with studied understatement. Only about half a dozen auditors' firms dominate big accounts in Italy, and only 22 are authorised by Consob. So the same faces keep cropping up. "It's not surprising for all the big firms except the one being replaced - to be asked to quote," says Mr Giussani. "However, there is more normal."

It is still not clear which

ITALLY'S 1981 law on independent auditing affects the following companies:

- Those listed on the Stock Exchange (but not on the secondary market). As some of those concerned are holding companies, independent audits are also sometimes extended to non-quoted subsidiaries.
- Insurance companies.
- Investment companies.
- State-owned groups.
- Publishers.

The number of groups affected by the rule is unclear. One leading accountant suggests 2,500 as a "wild guess." More Italian

firms, if any, will come out best from the game of musical chairs now taking place. A full picture will not emerge until 1992 or 1993, by which time virtually all of the companies requiring mandatory independent audits will have chosen their partners.

Some think the leading firms will retain roughly their current market shares even though their clients will be different. For example, Arthur Andersen is losing the Fiat audit. But it has gained two of the key names in Italy's public-sector telecommunications industry. Price Waterhouse has lost those two groups, and has won Fiat. Many accountants think the effect of the current merry-go-round will be more

companies are opting for voluntary certification of their accounts.

They include Italian subsidiaries of multinationals and many non-quoted companies which do much of their business abroad. The list also includes domestic concerns with disproportionately large numbers of shareholders.

Such numbers make an independent audit more desirable for the sake of transparency. The list also includes family-owned concerns where only one member is responsible for day-to-day management.

between the top names, all face a common challenge. In the form of greater assertiveness from Italy's smaller and more recently-established second-tier partnerships. Many of these are playing heavily on their more "Italian" identities in pitching for business.

The debate has become increasingly ramorous following the decision by nine smaller firms to pull out of AsseRevi, the 24-member association linking Italy's main accounting groups. Complaining about domination by the big accountants, the smaller companies set up their own association, AIRE.

Mr Loli says AsseRevi was not a marketing association, but more a group to spread the latest information and keep tabs on the technical quality of auditors. "To have two associations for just 24 accountants is ridiculous," he says.

Chauvinism has lent an unpleasant undertone to the current competition. Some accountants have been arguing that state industries, in particular, should switch their business from the "foreigners" to new, more "Italian," companies.

Partners in the established international auditors' firms are not so sure. Most point out that the "international" firms are no less Italian than their new rivals. Some 90 per cent of partners at Price Waterhouse and KPMG in Italy are Italian.

SPECIALISTS' SERVICES

FINANCIAL CONTROLLER

Generous Tax Free Expatriate Package (MS/6/371) including Car and Housing

OUR CLIENT is a Singapore based multi-national corporation. Its worldwide activities include manufacturing and distribution of fast moving consumer products in Papua New Guinea which generate a sales turnover in excess of £100 million per annum. The PNG manufacturing and sales facilities are located in the major towns and the corporate office is in Port Moresby.

A FINANCIAL CONTROLLER is sought to be the Chief Financial Officer of the PNG group operations. Key responsibilities and accountabilities of the position include financial and strategic planning, funds management, MIS development, computer services and compliance with head office policies. At operational level, the Financial Controller will be supported by a team of 6 Accountants and a DP Manager.

APPLICANTS SHOULD BE seasoned professionals with at least 10 years in managing a financial operation in a manufacturing concern. They should have the maturity and stature to introduce and manage change and to be accepted as a trainer of the nationals. The successful candidate will be appointed by the Singapore office to be seconded to PNG on expatriate terms.

Please apply stating qualifications, career history, age, citizenship, current and expected salary, contact telephone number together with a recent photograph quoting the Ref.No. on or before 14 Jun 1990 to:

THE RECRUITMENT CONSULTANT
SPECIALISTS' SERVICES (PRIVATE) LTD
65 CHULIA STREET #40-06 OCBC CENTRE
SINGAPORE 0104
TEL: 535 9588 FAX: 535 6193

All applications will be treated in strict confidence

ACCOUNTANCY APPOINTMENTS

Appointments Advertising

appears every
Wednesday &
Thursday
Friday in the
International
Edition

For further
information
please call:
071-873 3000

Jennifer Hudson
ext 3607

Richard Huggins
ext 3460

Stewart Maddock
ext 3392

FINANCIAL TIMES

LONDON'S BUSINESS NEWSPAPER

Financial Controller

Central London P.R./Media
to £35,000 + Car

Our client is a small but dynamic marketing and public relations company which has created the need for a highly motivated, commercially astute Financial Controller to play an essential part in the running of the business.

The role, reporting directly to and working closely with the Managing Director, will include full accounting and administrative responsibilities for this c£3m t/o company handling prestigious client accounts. The company is going through an interesting period of change and consequently the appointee should be capable of assisting in the future growth and prosperity of the company. Candidates will be qualified accountants, age indicator late 20's early 30's, who could have already worked directly within a commercial

environment or who are wishing to move from the profession. It is essential that the appointee gets thoroughly involved in the business and can bring enthusiasm and a positive attitude to this challenging new post.

Please telephone or write enclosing a full curriculum vitae quoting ref 491 to:

Philip Cartwright FCMA,

97 Jermy Street,

London SW1Y 6JE

Tel: 071-839 4572

FINANCIAL CONTROLLER

Get on the right track

N.E. London £30,000-£32,000 + car + benefits

Soto Sound enjoys an unrivalled reputation for providing a competitive, professional and bespoke service to retailers of entertainment software products. The Group is recognised as one of the most efficient distributors of CDs, tapes, albums and singles in the UK. Following a recent restructuring of the management team, the Group has identified the need to strengthen the finance function through the appointment of a Financial Controller.

Working in close conjunction with the Finance Director, the successful candidate will be instrumental in establishing a financial framework compatible with the long-term aspirations of the Group and capable of handling increasing volumes of business. Specific responsibilities will include the production of timely and accurate accounts, the provision of regular management information and, in particular, the

development and integration of appropriate accounting systems.

Candidates should be qualified accountants with up to two years' relevant post-qualification experience, gained either in industry or practice. They should demonstrate technical competence in all levels of financial management and control, and in-depth familiarity with computer systems. In addition, applicants should possess the interpersonal skills necessary to communicate effectively with colleagues from other disciplines. The role constitutes a challenging opportunity for an ambitious, energetic individual with the adaptability to thrive in a dynamic and pressurised environment.

Please write, in confidence, enclosing full career and salary details, to Tim Knight, quoting reference S7773/2.



Peat Marwick Selection & Search
70 Fleet Street, London EC4Y 1EU

SB
SmithKline Beecham

Assistant Treasurer Operations

Excellent Salary

West London

SmithKline Beecham p.l.c. is one of the world's four largest healthcare companies, with operations embracing human ethical pharmaceuticals, animal health products, consumer brands and clinical laboratories.

An important opportunity exists for an experienced treasury or banking operations executive to join the highly-centralised and sophisticated Corporate Treasury department, to run all London-based treasury operations.

Reporting directly to the Director of Treasury, you will be responsible for

managing complex systems and a team of eight, and initiating continuing change to ensure that SmithKline Beecham remains a world leader in treasury activities.

The successful candidate will be an ACT member or ACIB with a degree or other relevant professional qualification.

If you wish to be considered for this appointment please write, enclosing a CV, with details of current remuneration, to Douglas Austin, Ref: 7159, MSL International (UK) Ltd., 32 Aybrook Street, London W1M 3JL. Tel: 071-487-5000.

MSL International

FINANCIAL CONTROLLER

SLOUGH

c. £40,000 + Car

Parc International Limited, a subsidiary company of Kleinwort Benson Group Plc, specialises in the design, implementation and administration of rental programmes for major UK, European and North American suppliers of computer and telecommunications equipment. It currently administers a portfolio in excess of £1.2 billion under such programmes.

As part of a reorganisation of its activities, a Financial Controller is now sought who can take on full responsibility for all the finance and accounting functions of Parc's UK subsidiaries. Reporting to the Operations Director and working alongside a small team of senior managers, the Financial Controller will be expected to make a

material contribution to the creation of a business unit capable of supporting the operations of this rapidly expanding group of companies.

The ideal candidate will be a qualified accountant aged between 30-45, be used to operating at a senior management level, be able to demonstrate sound commercial acumen and have proven experience of implementing and operating sophisticated budgeting and financial management systems.

Interested applicants should submit their CV in confidence to Andrew Cameron, Parc International Limited, Edinburgh House, Windsor Road, Slough SL1 2DU.

parc

Managing Change in a Changing World

CHIEF FINANCIAL OFFICER

Small (but growing!) international hi-tech operation

c.£36,000 + car

Bracknell

The company has a broad geographical spread (with operations in the UK, Europe and the Far East); the product is indisputably hi-tech (the application of computer technology in a specialist sector). Turnover is already in excess of £10 million, but the sector is growing rapidly and the company's technological strength should ensure that it takes full advantage of this growth. At the moment, local financial management is in the hands of decentralised Controllers, but the MD is fully aware of the need for high calibre professional support in the financial arena. We are therefore looking for a sharp, commercially oriented qualified accountant to cover the entire field. The Controller will report direct to this newly appointed Chief Financial Officer, but above all we want someone who can work closely with the MD, giving commercial advice on the one hand and ensuring the most proficient treasury management on the other. Both peer group and culture suggest that mid thirties/early forties will fit most easily, while the hi-tech environment postulates an understanding and a speed of reaction which will have been gained almost inevitably in or around the computer industry. The job holds a set of challenges which will offer immediate and total satisfaction if your mind moves quickly enough; prospects for the future are implicit in the company's proven success in this fast moving sector. Please send full career details, quoting reference WE 0069, to John Langridge, Ward Executive Limited, Academy House, 26-28 Sackville Street, London W1X 2QL. Tel: 071-439 4581.

WARD EXECUTIVE
LIMITED

Executive Search & Selection

FINANCIAL CONTROLLER

SWINDON

£25,000 - £30,000 + CAR

Our client, a rapidly expanding firm company, is an £18M turnover subsidiary of a major European group, and is currently in the throes of relocating to Swindon. The company has been acquired over the past 18 months and is viewed as the platform for building a substantial consumer goods business through further acquisition and generic growth.

In recognition of this growth the Financial Director has taken on additional operational responsibilities and has identified the need for a Financial Controller to take over full responsibility for the finance function. Through a staff of 11 you will have responsibility for monthly management reporting, statutory accounts, sales order processing and the operation of an IBM36 system. The emphasis of the role is on managing your team, interpreting and advising the board on the financial affairs of the company, and to make a commercial contribution to the future success of the company.

You will preferably be a qualified accountant aged 28-42, however suitably experienced part qualified applicants will also be given consideration. Your experience is most likely to have been in a marketing and distribution company or related service industry, with good systems knowledge and used to tight deadlines.

Interested applicants should submit their CV in confidence to: Ref: 90/101, Adrian Wheale Consultancy, Executive Selection and Search, 31-33 Corn Street, Bristol, BS1 1HT. Tel: 0272 308809.



Financial Controller

£35,000 + car + benefits

London

Our client is a successful US company which specialises in the manufacture and marketing of over-the-counter and ethical pharmaceutical products. The company has decided to launch onto the European marketplace and has set up a UK subsidiary from which to begin the expansion phase.

The company has ambitious plans, with a projected turnover in excess of £10 million by year three. A new technology for the products has been patented which makes for an exciting and challenging future.

A Financial Controller is sought to assist the General Manager in the establishment and building up of the UK business and certain other markets in Western Europe. Duties will be numerous and varied and will include setting up

financial controls and procedures, recruiting staff, choosing and implementing a computer system and liaising with manufacturers, distributors and other suppliers. As the company expands, the Financial Controller will take on an increasingly responsible role, with strategy forming a substantial part of his/her duties.

This is a challenging opportunity for a qualified accountant with the desire to succeed in a demanding environment where performance will be rewarded, both financially and with increasing autonomy.

The successful candidate will be offered a basic salary of approximately £35,000 with a car, private health insurance and a pension. Please write, in confidence, to Kelly Inondo at the address below, quoting ref SHA 1439.



Stoy Hayward Associates

MANAGEMENT CONSULTANTS, EXECUTIVE RESEARCHING, 8 BAKER STREET, LONDON W1M 1DA
FAX No: 071-487 3686

A member of Horwath International

Finance Director

Industrial Capital Equipment

Plymouth, Devon,

c.£32,000, Car, Benefits

Hoggett Bowers

BIRMINGHAM, BRISTOL, CAMBRIDGE, CARDIFF, EDINBURGH, GLASGOW, LEEDS, LONDON, MANCHESTER, NEWCASTLE, NOTTINGHAM, ST ALBANS, SHEFFIELD, WINDSOR and EUROPE

The company is a £15m subsidiary of a highly successful billion pound British PLC with international manufacturing and engineering interests.

It manufactures electro-mechanical and electronic capital equipment with many of its products established as market leaders in home and overseas markets.

The technical expertise and commitment to new product development puts the company in a commanding position to increase its already dominant market share.

The responsibilities are to take charge of the full range of financial and company secretarial duties with substantial input into corporate planning.

Great emphasis is placed on the adherence to monthly and quarterly reporting procedures to the parent company, with additional accountability for the formulation of regular reports on profit projections, cash flow forecasts and internal reviews.

You would be given ample scope to work closely with manufacturing and sales and to make a considerable contribution to the wider commercial aspects of the business.

Candidates, likely to be aged 32-45, should be qualified as an accountant, with a proven background in all aspects of financial management in a manufacturing company.

Strong commercial acumen and highly evident interpersonal skills are also necessary to ensure maximum job satisfaction and first class career prospects.

Male or female candidates should submit in confidence a comprehensive c.v. or telephone for a Personal History Form to, J.W. Conchie, Hoggett Bowers plc, George V Place, 4 Thames Avenue, WINDSOR, SL4 1QP, 0753-850851. Fax: 0753-853339, quoting Ref: W20025/FT.

Group Financial Controller

Building on Growth
N.W. Home Counties

c.£40,000 + car and benefits

A major force in construction materials, the company has a turnover in excess of £200m. Growth is planned to continue through the 1990's both organically and through strategic acquisitions. A Group Financial Controller is to be appointed to work closely with the Finance Director to help build further on the company's current success.

The role will be challenging and wide ranging. At the centre of a widely diversified and multi-divisional group the position will provide the opportunity to work closely with senior management at head office

and the divisions. Line management responsibility will be substantial, involving the control of a highly sophisticated, centralised accounts function with eighty staff including financial and management accounting and credit control.

Candidates should be graduate accountants, ideally chartered, in their mid-thirties who have gained extensive senior management experience in a large multi-site industrial group. An ambitious and commercially aware approach, the ability to create and communicate ideas and the skills to take a detail-conscious 'hands-on'

approach without losing sight of long-term objectives are all equally essential.

An attractive salary package will be negotiated with the successful candidate. Prospects for advancement within the group are excellent.

Please write, enclosing a full CV and salary details quoting ref: E/1060 to Christopher Bainton, Executive Selection Division, Price Waterhouse Management Consultants, No. 1 London Bridge, London SE1 9QL.

Price Waterhouse



Controller

North London/Herts Border c£37,000 + Car

Our client is the market leader in providing a specialist service to Blue Chip clients in the consumer finance industry. Profits have tripled within the last two years and the management team is now reviewing new areas of expansion for the Company.

The recently appointed Finance Director is implementing major changes in his department and now seeks a commercially aware Controller to join his team. The challenging role will include participating in the group financial function and particularly statutory, management reporting and taxation for the UK and for overseas companies. Additionally, there will be close involvement in the development of the use of IT and implementation of MIS in the function.

Candidates should be graduate qualified accountants, aged 27-32, with good technical ability, interpersonal skills, commitment and ambition.

Please telephone or write enclosing a full curriculum vitae quoting ref: 422 to:

Nigel Hopkins FCA,
97 Jermyn Street,
London SW1Y 6JE
Tel: 071-839 4572

**Cartwright
Hopkins**

FINANCIAL SELECTION AND SEARCH

Group Finance Director

Birmingham £60,000 + Bonus + S/Opts + Car

Our client is a medium sized UK plc involved in the distribution and service sectors. The Group has grown strongly by acquisition and organically.

Reporting to the board and working closely with the Chairman/Chief Executive you will have responsibility for all aspects of the Group's financial function including statutory and management reporting, taxation, treasury and company secretarial matters. Furthermore the Finance Director will be responsible for ensuring that tight financial controls and disciplines are maintained within the operating divisions. Candidates should be graduate

accountants, age indicator 33-40, with good technical ability, interpersonal skills and a high level of commitment. A divisional line appointment and experience of working in a senior role within a plc is desirable.

Please telephone or write enclosing a full curriculum vitae quoting ref: 423 to:
Nigel Hopkins FCA,
97 Jermyn Street,
London SW1Y 6JE
Tel: 071-839 4572

**Cartwright
Hopkins**

FINANCIAL SELECTION AND SEARCH

Financial Director Manufacturing and Distribution Northern England £30,000+

Our client is a successful and growth-oriented public group. Following a recent reorganisation, they require a Financial Director for a major subsidiary manufacturing and distributing a wide range of high value/high quality industrial materials and products.

The subsidiary, with turnover approaching £20m, is well established and profitable, but requires a high standard of financial control and further systems design and implementation.

Candidates must be qualified accountants with substantial experience in manufacturing industry.

Basic salary will be at least £30,000, plus performance-related bonus, fully-expensed car, and the usual range of benefits associated with a major employer, including relocation assistance where appropriate.

Please write in the first instance with a full cv to Sue Fisher, Personnel Advertising Limited, 30 Farringdon Street, London EC4A 4EA.

**PERSONNEL
ADVERTISING
LIMITED**

All replies will be passed to our client unless we are advised of companies to whom you do not wish your cv to be given. Please quote ref. GRS 845.

PQE	
<p>S. BUCKS c£27,000+car</p> <p>Financial Controller</p> <p>Young, high flying telecommunications company seeks a commercially aware Accountant with directorship aspirations to make a positive contribution to its future growth. Your initial contribution will be in the areas of systems implementation and management reporting development, as well as the day-to-day financial management of an expanding business. Ref: 2624582</p> <p>Contact The Manager at 163 High Street, Maidenhead 6228 72932 Or the PQE Specialist advising on this appointment on 071-489 9997</p>	<p>WINDSOR c£27,000</p> <p>Recently Qualified</p> <p>Fast track first move from practice is offered by a major computer service corporation which is market leader in its field. This opportunity provides commercial accounting exposure in an international context and features financial accounts, US reporting, consolidations and results analysis utilising sophisticated Lotus software. Ref: 5622583</p> <p>Contact The Manager at 9 Peasod Street, Windsor 0753 851447 Or the PQE Specialist advising on this appointment on 071-489 9997</p>
<p>LONDON W1 £25,000+car</p> <p>Newly Qualified</p> <p>With an international bias, this corporate and real estate investment company offers the opportunity to join in its profitable growth. The role encompasses all aspects of financial and management accounts, as well as assuming responsibility for the administration of the UK Head Office. Benefits include prestige car. Ref: 18008</p> <p>Contact the PQE Specialist advising on this appointment at 76 Cannon Street EC4 on 071-489 9997</p>	<p>WIMBLEDON c£25,000</p> <p>Financial Accountant</p> <p>This company provides state-of-the-art information systems and forms part of an international blue chip with an outstanding reputation for quality. It offers a team opportunity to make your mark in the areas of financial reports, computerised monthly accounting and consolidations and thereafter progress rapidly up the corporate ladder. Ref: 30155A3</p> <p>Contact The Manager at 5 Wimbledon Bridge SW19 081-947 6271 Or the PQE Specialist advising on this appointment on 071-489 9997</p>
<p>SOUTH COAST c£28,000+car</p> <p>Group Management Accountant</p> <p>Major engineering design company, with international network, offers superb opportunity to graduate Accountant. Managing your own department, you will pull together group and subsidiary management accounting, control project budgeting, prepare cash flow projections and contribute to monthly senior management meetings. An outstanding company in a buoyant industry. Ref: 68405C1</p> <p>Contact The Manager at 133 Queens Road, Brighton 0273 207710 Or the PQE Specialist advising on this appointment on 071-489 9997</p>	<p>W. SUSSEX c£25,000+car</p> <p>Management Accountant</p> <p>A PLC, with a turnover in excess of £100M, which is involved in the importation and distribution of motor products, requires 2 Management Accountants to provide weekly and monthly management information. The positions involve the control of stock and preparation of budgets and strategic plans. Outstanding benefits! Ref: 581705A5</p> <p>Contact The Manager at 19 Broadwalk, Crawley 0293 547762 Or the PQE Specialist advising on this appointment on 071-489 9997</p>
<p>CLIENTS!</p> <p>When you entrust your vacancies to us, we pay for the advertising.</p> <p>Phone our PQE Specialists on 071-489 9997 (24 hour answering service)</p>	
<p>REED... accountancy</p>	

ACCOUNTING FOR CHANGE

Accountant (Home Office, Forensic Science Service)

Starting salary to £26,910, Central London

In the process of acquiring agency (fee charging) status, the Home Office Forensic Science Service can offer you the challenge of planning and developing innovative financial practices, as well as the supporting management information systems. In addition to your planning role, you will monitor staff training, ensure procedures satisfy set requirements, co-ordinate external reporting requirements and help design an effective management accounting system.

Further details can be obtained from Mr J P Emery, telephone 021-2178448.

Resources Manager (Home Office, Passport Department)

Starting salary to £26,910, Central London

The Home Office Passport Department will also be acquiring agency status and requires an accountant to develop and implement improved management and accounting systems. You will monitor the collection of management and financial information and provide financial input to operating and corporate planning procedures. You will be responsible for investment appraisal and all other financial procedures; also directing and managing the work of the Budget Support Group; review fees; and participate in reviews aimed at improving efficiency and value for money measures.

Further details can be obtained from Mr N Bengier, telephone 071-271 8401.

Head of Accountancy Service Branch (Welsh Office, Industry Department)

Starting salary to £24,075, Cardiff

The Accountancy Service Branch is primarily concerned with the financial appraisal of companies which have applied for government grants. You will be responsible for general management matters, including inputs into the divisional management plan and the maintenance of professional standards. You will be expected to provide accountancy advice to colleagues and senior management in the Industry Department, and to the Welsh Industrial Development Advisory Board, which advises the Secretary of State on applications for Regional Selective Assistance. You will also undertake the financial appraisal of major projects involving meetings with the Secretary of State, negotiations with HM Treasury and applicants themselves.

Further details can be obtained from Mr R C Williams, telephone 0222 823493.

These posts offer attractive benefits, excellent working conditions and competitive salaries. Further increments, related to performance, may be payable to £31,750 in London and £28,710 in Cardiff. Salaries reviewed from 1 August.

You must have a professional Accounting Qualification from one of the CCAB institutes.

For further details and an application form (to be returned by 22 June 1990) write to Civil Service Commission, Alencon Link, Basingstoke, Hants RG21 1JB, or telephone Basingstoke (0256) 468551 (answering service operates outside office hours). Please quote ref: G22686.

The Civil Service is an equal opportunity employer

Group Finance Director

£50,000 + car + benefits
London

Our client, a privately owned industrial group with a £25m turnover, has enjoyed consistent growth during the last decade. Firmly committed to a policy of complementary acquisitions, each company has considerable autonomy and occupies a high profile in its given sector. The common denominator throughout the group is "quality".

Based at the small corporate headquarters, this new position covers all group accounting, treasury and taxation matters, including involvement in the supervision of existing subsidiaries with a supportive role in the current acquisition programme. The ability to gain the respect of directors at subsidiary level from a position of knowledge and experience is the key to success in this role. It is envisaged that the Group Finance Director would also take responsibility for the co-ordination of personnel policy throughout the group. To this end, a knowledge of pensions would be a considerable advantage. In short our client is looking for an all rounder.

A qualified accountant, it is essential that you can demonstrate a record of achievement in a "quality" manufacturing environment. Stature, meticulous planning skills and industrial experience are imperative. It is therefore unlikely that anyone under 40 will have sufficient breadth of experience to tackle this role.



CLARK WHITEHILL
Search and Selection

Please reply in writing, enclosing a brief CV and daytime telephone number, to David Kennedy, Clark Whitehill Consultants Ltd, 25 New Street Square, London EC4A 3LN. All Applications will be treated in the strictest confidence.

FINANCE CONTROLLER

Package in excess of £30k
+ car + benefits

St Quintin are well established, highly successful, dynamic Commercial Property Surveyors and Consultants with four UK and two European Offices, employing over 350 people.

We have created the new post of Finance Controller for the Property Management Department based in the City of London.

You will be a graduate in your mid to late thirties with FCA or equivalent qualification and have experience in computerised systems in order to control the financial function of the Property Management Department, currently collecting rents in excess of £50m per annum.

The client base is prestigious, and much emphasis is placed on timely and accurate reporting in addition to the yearly collection of rents. A qualified Accounts Manager with a staff of 14 will report to the applicant.

A Wang computer system currently in place is to be replaced probably within 2 years and the successful applicant will be required to fully co-ordinate the change.

For a discussion ring
John Boreham on 071-499 8626

or send detailed CV to:

Pamela Islip, Head of Personnel, St Quintin,
33 Cavendish Square, London W1M 9HE

St Quintin
CHARTERED SURVEYORS

Project Accountant

C.London c.£32,500 + Car + Benefits

Part of a major UK group, this autonomous consultancy supplies a wide range of computer services to prestigious corporate clients and generates revenue in excess of £50 million.

An opportunity exists to make a significant and immediate impact on this dynamic business, interpreting and advising on financial matters for senior non-accounting personnel. Key projects include the implementation of a standard software package for general ledger, accounts payable and receivables.

This is a pro-active role calling for proven interpersonal, commercial and analytical flair. A qualified accountant, age c. 30 years, your background should include experience of spreadsheets and systems implementation.

Reflecting the visibility of this position are excellent prospects and many large-company benefits.

Write, with full CV and daytime telephone number, to Patrick Donnelly, quoting reference FT/067.



PD Consultants
MANAGEMENT - SELECTION

314/316 Vauxhall Bridge Road, London SW1V 1AA. Tel: 071-825 2273.

Handwritten signature/initials

Finance Director Construction

c £40,000 + Bonus

Rural East Midlands

Due to internal promotion, highly regarded, privately owned Group with major plans for further expansion seeks ambitious finance professional from the construction industry for this important division.

THE COMPANY

National construction, design and property Group. Young, fast-growing and profitable. Construction accounts for over £100m turnover and is a major contributor to Group profits. Specialising in highest quality projects for blue-chip clients. Contract values to over £10m.

THE POSITION

Finance Director for construction company. Responsible for 50+ staff. Report to Managing Director. Key tasks to control and develop regional branch accounting operation and central finance function. Manage rapid growth, both organic and by acquisition.

Contribute to the strategic development of business.

QUALIFICATIONS

Qualified accountant with senior level experience in major construction group. Real feel for complexity of construction projects. Aged 30-40, team player, confident, energetic and ambitious. Overseas and acquisitions experience useful.

Please reply in writing, enclosing full cv, Reference BJ2198
NBS, Bennetts Court, 6 Bennetts Hill,
Birmingham, B2 5ST



BIRMINGHAM • 021-233 4656
LONDON • 071-493 6392 • SLOUGH • 0753 694844
MANCHESTER • 061-905 1458 • GLASGOW • 041-204 4354 • HONG KONG • (86) 5 217133

Group Chief Accountant

Central London

c £35,000 + Car

Our client is a growing international manufacturing PLC committed to an impressive plan of expansion through organic growth and acquisition. In order to continue along the path of growth and development it seeks to recruit a Group Chief Accountant.

The Group Chief Accountant will play an integral part in the management team and will be expected to undertake a key role in acquisitions and development of the group's activities.

Reporting to the Group Financial Director responsibilities will cover both Group Accounts and full company secretarial duties.

Within the Group Accounts function, duties will include developing close liaison with the Group Financial Controller having responsibility for the annual reporting and head office accounting.

The company secretarial duties will include Board business, liaison with registrars, group legal affairs and taxation.

The successful candidate will be a dynamic team player with strong interpersonal skills, will be comfortable in dealing with top management in a commercial environment, and eager to show initiative within the small head office team. Ideally aged 30-35, the candidate will be qualified in a recognised accounting discipline. Opportunities for career progression within the expanding group are excellent.

Interested candidates should telephone Peter Gerrard on 071-831 2000 or write to him enclosing a curriculum vitae at Michael Page Finance, Page House, 39-41 Parker Street, London WC2B 5LH.

Michael Page Finance
International Recruitment Consultants

FINANCIAL ACCOUNTANT

Capitalise on your people management skills
£25K + Car West Sussex

A major manufacturer of life saving medical equipment, my client commands international recognition for the innovative quality of their products.

This kind of status tells you as much about their professionalism and progressive philosophy as it does about the calibre of their staff. For in this senior position you will need several years post qualification experience in an industrial or commercial environment, although success is dependent on a good deal more than technical ability. Excellent interpersonal and people management skills together with a forward looking and enterprising attitude are less easily defined. But they're seen as

fundamental to a role in which you'll be motivating a nine strong team, and working in liaison with the Financial Controller to direct and improve both procedures and automated systems. As well as the preparation of annual statutory accounts, you will have total responsibility for monthly reports to senior management, all central accounting functions and will act as Secretary to the capital budget committee.

To apply write with full CV to Lisa McIntosh, Riley Advertising, Confidential Reply Service, 159 Hammersmith Road, London W6 8BS. Please list separately any companies to whom your details should not be forwarded.

LONDON
BRISTOL
HUMPHAM
PETERBURY
LEES

RILEY

GLASGOW
NEWCASTLE
MANCHESTER
NOTTINGHAM
NORWICH

DIRECTOR OF FINANCE

£300 MILLION RETAIL BUSINESS c£45,000

This is a board appointment within Budgens, the successful supermarket group which operates some 90 stores throughout Southern and Eastern England. Budgens is independent, growing and has a proven trading formula which is based on a combination of carefully chosen sites, product ranges and customer care policies.

Reporting to the Managing Director the role presents the opportunity to significantly influence decision making processes which will have a crucial impact on the Company's future.

Professionally qualified with strong commercial skills, you will lead the team responsible for all aspects of the financial planning, reporting and operations of the Company. A key task will be to establish the highest standards of financial control and develop systems and operational strategies which will lead to measurable improvements in efficiency and provide a clear commercial advantage. There will be a strong functional relationship with the Group Financial Director.

Previous retail experience is desirable and we are particularly interested in candidates who have well developed communication skills and who have direct experience of the management of change. There are key business centres at Ruislip, West London and at Wellingborough, Northants and the work will entail spending time at both locations.

Salary will fully reflect the expertise you can bring to Budgens and there is a range of benefits including BUPA, a car and quality pension and life assurance schemes.

Please write with comprehensive c.v. to Alastair Graham, Personnel Director, Budgens Stores Ltd, PO Box 9, Stonefield Way, South Ruislip, Middlesex HA4 0JR. Tel: 081-422 9511.

Budgens

Finance Director

c. £40,000 + car + bonus
Witham, Essex

Hugh Baird and Sons is one of the leading malt producers in the UK with a long established reputation for quality of product and service. Current turnover is in excess of £30 million with significant plans for future growth. The company is an autonomous subsidiary of Canada Malting Co Ltd, the world's largest producer, which has a substantial presence in Canada and the US.

A commercially minded and business orientated Finance Director is now required to provide key input to

business strategy formulation as a member of the senior management team, and to take responsibility for the finance, administration and data processing functions. Reporting to the UK Managing Director the position heads a department of eight staff.

Candidates should be qualified accountants aged 30+ with a high degree of computer literacy and a successful record of financial management, including the development of computerised systems, preferably gained in a

processing environment. Experience gained in a similar or related industry would be advantageous, though not essential.

Please send a CV outlining your career to date, including details of your current salary, quoting reference 1/1061, to:
Janet Stockton
Executive Selection Division
Price Waterhouse
Management Consultants
1 London Bridge
London SE1 9QL

Price Waterhouse



Taxation Accountant

c. £25,000 + Car + mortgage subsidy

Friends Provident is one of the leading life offices in the UK, with assets of around £7 billion and an annual group tax liability of over £50 million.

We have a small, specialist taxation team, based in our prestigious head office in the centre of Salisbury. Following restructuring we are seeking to broaden the department with a Taxation Accountant.

You should be a fully qualified accountant with at least two years' post qualification experience preferably in a commercial or professional tax environment. Equally important are strong analytical and communication skills.

You will be exposed to a wide range of taxation issues, ensuring that the taxation affairs of the company are in order. This will involve the production

of tax computations for submission to the UK, Irish and other tax authorities.

In addition to the competitive salary, there is a comprehensive range of insurance sector benefits including a mortgage subsidy scheme, non-contributory pension scheme and a relocation package if appropriate.

Write with full CV including details of current remuneration package to Amanda Alexander, Personnel Manager, Friends Provident, United Kingdom House, Castle Street, Salisbury, SP1 3SH. Telephone (0722) 413366.

FRIENDS PROVIDENT

FINANCIAL PLANNING DIRECTOR

As part of a leading British multi-national involved in the supply of a wide range of well known consumer products and services, our client is a major subsidiary with a turnover approaching £3 billion from its significant operations in the UK and overseas.

The company is divided up operationally into geographic regions, and it is from one of the London based regions that a need has arisen to appoint a Financial Planning Director to replace the current incumbent who is shortly to be promoted within the Group.

As the Number 1 regional financial person you will report directly to the Regional Vice-President, and be

supported by a small staff. In addition to carrying full financial responsibility for the region, you will be involved in a number of purely commercial aspects of the business, and will on occasion deputise for the Regional Vice-President in his absence.

You will be a qualified accountant of graduate calibre who is likely to have experience of working within a large international organisation.

You should possess a commercial, rather than purely technical outlook to finance, be highly credible, and possess strong inter-personal skills. A knowledge of French, Spanish or Portuguese would be desirable, although not mandatory.

Interested individuals who fit the above criteria, should write enclosing a current resume together with salary details to Peter Flammiger, Director, at FMS, 14 Cork Street, London W1X 1PF.

London

Age 28-32

£35,000-£45,000
+ Car

FMS

FINANCIAL MANAGEMENT
AND SELECTION SPECIALISTS

Handwritten note: *Handwritten text in a box, possibly a signature or reference.*

MANAGEMENT ACCOUNTANTS CENTRAL LONDON

Up to \$26,910 plus benefits and performance-related pay (under review)

Policing London is a major undertaking involving over 43,000 staff and an expenditure of more than £1.2 billion pa. The Metropolitan Police Office incorporates a variety of support services for this immense task: engineering, property management, computing, supplies, catering, finance and personnel management.

The force is seeking to improve its present financial and management accounting methods in order to achieve increased value for money and effective resources.

As a consequence, 2 vacancies have arisen, one in the Finance Department and one in the Chief Engineer's Department, based in the Pimlico area of London. Salaries for both posts are up to £26,910 plus performance related pay.

ASSISTANT DIRECTOR OF FINANCE - FINANCE DEPARTMENT

To manage, develop and improve the Met Police local budget scheme and to oversee the preparation and development of a system for costing police functions.

To prepare new initiatives and systems aimed at further improving the financial management arrangements within the Met Police.

To provide professional advice and line management support to the Project Manager responsible for the introduction of an integrated financial and management accounting system.

PRINCIPAL ACCOUNTANT - CHIEF ENGINEER'S DEPARTMENT

To formulate and develop effective and co-ordinated financial information systems which meet the needs of the department in the fields of transport, communications, operations, and engineering management.

To provide accountancy advice and assistance to the Chief Engineer and departmental line management and to introduce and develop accounting skills within the department.

For both posts you must be a self-starter with good communication skills, and also a qualified accountant preferably with experience of financial and management accounting practices in both the public and private sectors. Knowledge or experience of spreadsheet/general ledger accounting packages would be an advantage.

These posts are permanent but can also be held on a period appointment for up to 5 years.

RELOCATION EXPENSES OF UP TO £5000 MAY BE AVAILABLE

For further details and an application form (to be returned by 22 June 1990) write to Civil Service Commission, Alcon Link, Basingstoke, Hants RG21 1LB, or telephone Basingstoke (0256) 488551 (answering service operates outside office hours).

Please quote ref: G/8438.

An equal opportunity employer



Metropolitan Police Office

**071
081**

**By now you should
know where to
find the best
career moves.**

**Qualified Accountant
Essex c.£25,000 + Car + Benefits**

In the modern business environment, the heart of London is not the only place to keep your finger on the pulse. Many major companies are flourishing on the outskirts of town, and none more so than this truly international transport and distribution group, which has its UK Head Office in Essex.

As their business continues to expand, there is an opportunity for a confident and enthusiastic individual to play an integral role in the financial and management accounts function. Diverse

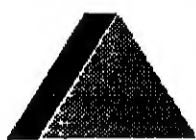
responsibilities will range from day-to-day accounting and staff supervision to ad hoc projects and systems enhancement.

A qualified accountant, you will need sound commercial experience and the determination to make a strong impact on the company as a whole. Career prospects are excellent, and an attractive range of benefits includes a company car, pension scheme, free life and accident insurance and generous meal allowance.

Write with full CV and daytime telephone number, to Patrick Donnelly, quoting reference FT/065.

**PD Consultants
MANAGEMENT - SELECTION**

314/316 Vauxhall Bridge Road, London SW1V 1AA. Tel: 071-838 2273.



General Practice Partner Designate

Covent Garden To £40K Package

Midnight Penny Quick is a dynamic 3 partner firm of Chartered Accountants proud of its achievement of significant expansion in the last decade. A developed network of professional associates in France, Holland, Belgium, Switzerland and West Germany, and a fully computer-networked office highlight the forward thinking nature of the firm. In order to ensure that the 1990's are as successful as the 1980's they are now keen to expand their partnership base.

The successful candidate will play a key role in the development of the London office with an immediate responsibility for a growing portfolio of client work. There will also be the opportunity to gain experience in special work including raising finance, start-ups and computer consultancy. Short overseas assignments are a possibility, particularly for a candidate who has a foreign language facility.

The ideal applicant must be a qualified ACA, preferably aged 28-35 with strong commercial and presentation skills and an appreciation of how to deal with a wide range of clients. Above all he/she must have a solid knowledge of all aspects of general practice work together with the vision and creativity to contribute positively to the partnership and its development from day one.

The reward for this contribution will be full partnership status in the short term.

For further information, please contact the advising consultant JEFF DAVIES on 071 404 3155 (Days) or 081 979 8140 (Eves), alternatively write to him at Alderwick Peachell & Partners, 125 High Holborn, London WC1V 6QA. Fax 071 404 0140 (Rec Cons).

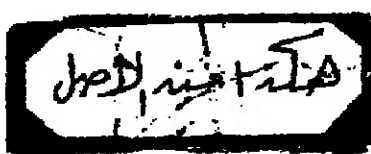
**Alderwick
and Peachell
PARTNERS LTD**

DEPUTY TO CHIEF ACCOUNTANT

The Worshipful Company of Leathersellers is creating a new post of Deputy to the Chief Accountant for appointment in the Autumn. Applicants aged 40-50 need not necessarily be C.A.'s but must possess relevant Accountancy qualifications. Expertise in data processing and V.A.T. essential, plus good commercial background.

Benefits include free lunches, Season Ticket loan, opportunity to join Pension and Medical Schemes. Office hours 9.30 - 5.00. Salary circa £25,000. Applications with full C.V. by 29th June to:-

The Clerk,
The Leathersellers' Company,
15 St. Helen's Place,
London EC3A 6DQ



A BUSINESS APPROACH

MANAGEMENT ACCOUNTANT

Based South Coast

Our client is a service business with an annual budget of £5 million. They serve a broad and complex range of customers with everything from management consultancy to sophisticated IT support.

As their business has developed so has the need for a Management Accountant to advise the Management team.

In addition to providing financial comment and advice on existing services, this important position will involve a major contribution to the costing, implementation and marketing of new ideas. There is excellent scope for a broader

management role for a creative, open minded and diplomatic professional.

A qualified Accountant (only exceptional and experienced, part-qualified candidates would be considered) is needed who can demonstrate a strong character (current management hold some firm ideas) and the ability to provoke change.

Salary is c£23K plus a leased car scheme, generous mortgage subsidy and relocation package to this delightful part of the South Coast, an excellent quality of life plus other benefits.

To discuss the position call Mike Beer at Bartlett Selection on 01-490 1155 (answering service after working hours). Or write to him enclosing a full CV, quoting reference FT0684/MB at Bartlett Selection, 2/3 Charterhouse Square, London EC1M 6BJ.

**BARTLETT
selection**

Bartlett Selection Limited, 2/3 Charterhouse Square, London EC1M 6BJ. Telephone: 01-490 1155. Fax: 01-253 3397.

BUSINESS ANALYST

**c.£28K + 2 LITRE CAR + BENEFITS
WEST LONDON**

As the main trading subsidiary of the Argyll Group, Safeway plc has grown to be one of Britain's most dynamic food retailers.

We are now seeking a high calibre business professional whose principal responsibilities will be the analysis and interpretation of the Company's performance. Key concerns are gross margin, product performance pricing policy and marketing spend together with the development of management information reports highlighting performance against critical success factors.

You will be given an extensive brief with plenty of scope for ingenuity and imagination. Using sophisticated mainframe and PC based systems you will make wide-ranging recommendations for the future and contribute to the on-going development of the business. Considerable liaison with Senior Executives and Directors will give you a high profile whilst the nature of the overall challenge will provide you with a unique insight into the business.

You will be a qualified accountant or MBA with 2-3 years' commercial experience and first class communication skills. Future career opportunities within both Finance and Business Management are excellent.

Please write with your CV and current salary details to: Mrs P. Taylor, Personnel Manager, Safeway plc, 6 Millington Road, Hayes, Middlesex UB3 4AY. Tel: 081-756 2131.

SAFeway

FINANCIAL CONTROLLER

South West

**To £30,000 + Car
+Relocation**

This influential general management appointment, as the senior financial member of an autonomous division of a blue chip group, is located in the highly desirable area which borders South Wales and England. The division is engaged in the manufacture, marketing and distribution of consumer goods and has a turnover in excess of £50m.

The successful candidate's primary responsibility will be to exercise strict financial control in a wide ranging and developing business. Particular emphasis is to be placed on timely and accurate management information and accounts, systems development matters, budgets and strategic plans and the provision of sound financial guidance to operational management.

Applications are invited from proactive, ambitious and academically sound qualified accountants, ideally aged 28-40, who can demonstrate strong technical flair, computer development and implementation experience, proven staff management ability and a record of achievement in substantial commercial organisations.

For further information on this outstanding career appointment in a dynamic and profitable organisation, please contact Malcolm J. Hudson.



HUDSON SHRIBMAN
PERSONNEL - SELECTION - LONDON WC1A 2BH - TEL: 01-491 2323

COMPANY ACCOUNTANT STOCKBROKING

Age range 26 to 30

Salary base c£25,000

Our client, South China Securities (UK) Ltd is the recently established (January 1990) European stockbroking subsidiary of the Hong Kong based South China Group. Its business is that of European-wide Far East equity sales to institutions, a foundation from which it will be expanding steadily in the foreseeable future. This is an attractive opportunity to join a small team of 4 founder members and create a successful personal career path.

The accountant will be required to provide a financial and management accounting service, act as company secretary and manage administration. For the time being all settlements services and client accounts are run by Hong Kong but candidates should have sufficient basic back-office knowledge to take this on, when volumes and diversifications justify. The accountant will provide also all regulatory (TSA) and statutory reporting information and manage such compliance duties as are necessary. Professional accounting qualifications are an advantage, but with suitable experience may not be compulsory. Salary, benefits and bonuses are open to discussion within reason. Please forward a full CV to Terry Fuller quoting reference (0128).

Kidsons Impey Search & Selection Ltd, 29 Pall Mall, London SW1Y 6LP Tel: 071-321 0336 Fax: 071-976 1116

KIDSONS-IMPEY

FINANCIAL DIRECTOR (Designate)

We are one of the country's leaders in specialist knitwear design and production driven by our highly successful branded wholesaling and separate retailing companies.

The company has ambitious plans for the future and an enviable track record of profit growth and now seeks to recruit a Financial Director with specific experience over a period of years in the retail sector, preferably in textiles.

The successful applicant will be professionally qualified, computer literate and should be accustomed to operating at Director level. A Board position will be available after a trial period.

A significant package will be offered to attract the right individual.

Situated in a beautiful rural location on the edge of the Lake District, there is an obvious 'quality of life' benefit.

MARK BIRKBECK & CO. LTD

Apply in writing to: The Personnel Manager, Mark Birkbeck & Co. Ltd., Bridge Mill, Cowan Bridge, Carnforth, Lancashire LA6 2HS.



ACCOUNTANCY/MEMBERSHIP ADMINISTRATOR SALARY £23-25 K.

The National Childbirth Trust is the leading charity concerned for the welfare of families during pregnancy, childbirth and early childhood. It is a national organisation with more than 350 branches and with a strong and growing national membership.

Head Office provides a communication and administrative focus with computer facilities for accounting and membership administration. An accountant is now required to manage these functions which involve the production of monthly management accounts and annual accounts and the control of membership records. The appointee will work alongside, and take over responsibility from, the present accountant.

Candidates, ideally qualified, should be able to demonstrate some basic computer awareness, although formal training will be arranged on the particular systems in use. Personal attributes looked for will include a methodical and structured approach to administrative procedures, the ability to control staff, and maturity and diplomacy in working with volunteer officers.

Pleasant offices at Acton are conveniently located for the Piccadilly and District Lines and for the M4.

The Trust offers generous terms of employment and enlightened conditions. It is working towards being an equal opportunities employer.

Write with CV for the personal attention of: Suzanne Dobson, National Childbirth Trust, Alexandra House, Chiswick Terrace, Acton W3 6NH.

**Financial Controller
Fulham £28,000 - £33,000**

Gomark is a rapidly expanding company specialising in the marketing and distribution of computer products for the Apple Macintosh™. Key to future growth is the recruitment of a senior financial manager.

Ambitious growth targets will make the role both extremely varied and challenging. Initially the focus will be on the design and implementation of the necessary financial controls and reporting systems appropriate to the business. Thereafter, responsibilities will include close liaison with the other senior managers to appraise internal investment proposals and plan for the successful achievement of growth targets.

Candidates should be qualified accountants with experience of using computer based systems to manage accounts in a small company. We are looking for an innovative person with a high level of commitment to achieving objectives.

The remuneration package will include a car and the opportunity to share in the success of the business. Interested applicants should write to the General Manager, enclosing full CV and salary details, at:

Gomark Limited, Unit 10, Hurlingham Business Park, Sullivan Road, London SW6 3DU.

FINANCIAL DIRECTOR

Rapidly expanding printing group, located in the East of London, requires a fully experienced and qualified Financial Director, to take overall responsibility for all aspects of the group's day to day computerized accounting systems and to be involved in future growth plans.

Applications and C.V.'s to: Mr M. Curtis, Managing Director, Wood Printing Group Ltd, Unit 5, Portland Commercial Estate, Ripple Road (A13), Barking, Essex.

Where do you find the best business people in Europe?

Here.

Here.

Here.

Here.

Here.

Here.

Here.

You'll find them here, in the FT.

Senior business people all over Europe use the FT throughout their working day.

They use it to keep up with news, views, issues and most importantly opportunities.

So for the key national and international appointments, using the FT gives you a wider choice of the best candidates.

Today Europe is the job market and the FT, Europe's business news - paper, is where to find it.

If you'd like to know more, please call Penny Robertson on 071-873 3316.

One market. One newspaper.

FINANCIAL TIMES
EUROPE'S BUSINESS NEWSPAPER

Johnnie's